

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Abraham, Darren	Bylaw Services Officer	-CUPEH	\$ 74,533	\$ 2,486	\$ 77,019	\$ 95
Adams, Michael	Fire Chief	-FDMG	166,928	948	167,876	2,094
Aldrich, Michael	Chief Operator - Pumping Facil	-CUPEH	80,684	13,023	93,708	104
Allan, Edward	Captain	-IAFF	130,156	677	130,833	0
Allen, Carol	Payroll Coord	-CUPES	74,872	14,719	89,591	498
Anderson, Alex	Firefighter 10th Year	-IAFF	102,354	612	102,967	0
Anderson, Kreg	Electrician	-CUPEH	83,123	2,749	85,872	2,860
Antulov, Angelo	Client Services Mgr - IT	-MGMT	108,967	647	109,614	0
Auger, Max	Firefighter 10th Year	-IAFF	106,533	561	107,094	0
Austinson, Chris	Firefighter 10th Year	-IAFF	106,620	561	107,181	0
Austinson, Dean	Firefighter 15th Year	-IAFF	120,492	584	121,076	40
Avril, Andrew	Firefighter 3rd Year	-IAFF	92,615	499	93,114	280
Baker, Liam	Utilities Engineer	-MGMT	117,082	931	118,013	742
Bakshi, Abhinav	Infrastructure Administrator	-CUPES	77,363	218	77,581	2,112
Ball, Arlene	Firefighter 20th Year	-IAFF	108,491	598	109,089	0
Baltakis, Piotr	Database & Security Mgr	-MGMT	108,967	647	109,614	709
Bath, Kuldeep	Information Technology Mgr	-MGMT	134,889	2,416	137,306	0
Bauer, Robert	GIS Map Technician 2	-CUPES	75,707	324	76,031	0
Beach, Eric	Planning & Development Sup	-MGMT	108,967	647	109,614	569
Beeton, Julie	Lead Communications Operator	-IAFF	104,365	576	104,941	84
Beeton, Kevin	Community Ser Sup - Trn & Sup	-MGMT	90,271	1,797	92,068	579
Belliveau, Jolanta	Asset Management Sup	-MGMT	102,529	2,168	104,697	2,992
Bennett, Jamie	Lead Hand - Util Const	-CUPEH	75,221	5,624	80,844	104
Bentley, Stephen	Planner	-CUPES	77,368	329	77,697	569
Bentz, Warren	Chief Operator - Treatment Pla	-CUPEH	80,309	338	80,648	205
Bepple, Mark	Engineering Development Sup	-MGMT	104,994	2,972	107,966	380
Berger, Barbara	Rec, Social Dev & Culture Mgr	-MGMT	141,968	6,040	148,008	0
Binns, Bradley	Firefighter 10th Year	-IAFF	104,505	561	105,066	320
Birch, Noel	Crew Lead - Arenas Maint.	-CUPEH	70,444	4,530	74,974	301
Bisset, Denver	Firefighter 10th Year	-IAFF	105,605	788	106,393	0
Blackall, Terri Lynn	Eng & Ut Records Coord	-CUPES	75,751	434	76,185	2,641
Blohm, Wayne	Building Official III	-CUPES	90,665	378	91,043	114
Blundell, Tammy	Community Services Manager	-MGMT	102,769	2,334	105,103	1,772
Bonato, Giovanni	Eng. Development Tech II	-CUPES	77,136	329	77,464	380
Booth, Ryan	Water Treatment Plant Operator	-CUPEH	89,882	5,050	94,932	2,129
Booy, Joshua	Firefighter 4th Year	-IAFF	113,641	557	114,199	40
Bostock, Allen	Carpenter FA	-CUPEH	80,305	338	80,643	765
Bradley, Kristina	Communications Op (4th Yr)	-IAFF	94,384	533	94,917	62
Brasseur, Beau	Firefighter 15th Year	-IAFF	109,635	682	110,317	1,660
Brise, Mark	Firefighter 10th Year	-IAFF	104,403	569	104,972	0
Broughton, James	Lead Hand - Mechanical	-CUPEH	82,893	1,336	84,229	0
Brown, Mike	Firefighter 10th Year	-IAFF	103,476	569	104,045	0
Brulotte, Darrell	Mechanic	-CUPEH	79,423	1,334	80,757	349
Bulk, Jerod	Firefighter 10th Year	-IAFF	107,152	569	107,721	0
Bullock, Brandon	Lead Hand - Util Const	-CUPEH	75,462	13,110	88,572	104
Burkatsky, Justin	Engineering Design Tech II	-CUPES	74,118	319	74,437	803
Burnham, Chris	Captain	-IAFF	125,008	677	125,685	0
Bursac, Alex	Environmental Services Coord	-CUPES	76,224	802	77,025	354
Burton, Jeffrey	Business Analysis Services Mgr	-MGMT	108,967	1,247	110,214	537
Butler, Corey	Firefighter 15th Year	-IAFF	82,939	584	83,523	0
Bylycia, Brett	Electrician	-CUPEH	83,090	351	83,441	877
Cail, Ryan	Assist Fire Chief	-FDMG	133,593	14,487	148,080	320
Calderoni, David V.	Lead Hand - Bylaw Services	-CUPEH	76,201	10,510	86,710	95
Campbell, Linda	Records Management Systems Sup	-MGMT	75,011	620	75,631	0
Campbell, Neil	Chief Training Officer	-IAFF	115,228	1,307	116,535	0
Carroll, Patrick	Planner	-CUPES	77,326	329	77,655	0
Carusi, Agostino	Utilities Serv Sup - Ops	-MGMT	100,603	6,035	106,638	142
Cashman, Brad	Firefighter 4th Year	-IAFF	100,171	531	100,702	0
Cassidy, Kevin	Fire Inspect/Investigator II	-IAFF	120,830	647	121,476	1,185
Chadwick, D Adam	G.I.S. Mgr	-MGMT	116,788	688	117,476	0
Chamberlin, Philip	Crime Analyst II	-CUPES	77,944	1,371	79,314	1,210
Chase, James W	Firefighter 15th Year	-IAFF	106,492	584	107,076	1,040

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Chasse, Francois Leo	Arena & Pools Sup	-MGMT	108,967	4,167	113,134	161
Cheetham, Glen	Sustainability Services Sup	-MGMT	98,556	4,115	102,671	1,329
Chin, Henry	Firefighter 15th Year	-IAFF	115,348	584	115,931	40
Cichon, Randy	Firefighter 10th Year	-IAFF	105,811	569	106,380	0
Clarke, Donald J	Firefighter 10th Year	-IAFF	103,356	569	103,926	0
Collins, Michael	Firefighter 15th Year	-IAFF	117,154	1,675	118,830	1,415
Comeau, Ronald	Crew Lead - Carpentry	-CUPEH	84,217	538	84,755	0
Cook, Shawn	Senior Parks Sup	-MGMT	117,481	7,659	125,140	2,540
Cooke, Rebecca	Com Dev & Emerg Serv Sup Coord	-CUPES	74,388	315	74,703	493
Cooper, Darryl	Platoon Captain	-IAFF	131,933	832	132,765	0
Corke, Murray	Equip Op V	-CUPEH	73,154	4,314	77,468	100
Crookes, Jeff	Millwright	-CUPEH	83,090	351	83,441	104
Cross, Richard	Lead Hand - Mechanical	-CUPEH	82,769	1,351	84,120	137
Crundwell, Darren	Capital Projects Mgr	-MGMT	130,213	6,650	136,864	450
Cumming, Matthew	Firefighter 3rd Year	-IAFF	88,032	477	88,510	0
Cupello, Ernest	Lead Hand - Util Const	-CUPEH	76,174	469	76,644	104
Cusator, Loren	Safety Advisor	-MGMT	82,434	1,598	84,032	563
Damini, Darryl	Captain	-IAFF	127,683	677	128,360	1,422
Dandeneau, Gerry	Firefighter 4th Year	-IAFF	100,980	557	101,537	0
Dandurand, Kevin	Crew Lead - Mechanic Shop	-CUPEH	87,246	1,475	88,720	20
Davidson, Bev	Client Support Services Sup	-MGMT	84,628	781	85,408	0
Davidson, Shawn	Captain	-IAFF	138,676	677	139,353	0
Davies, Christopher M	Firefighter 10th Year	-IAFF	106,597	561	107,158	0
Davoren, Todd	Crew Lead - Sanitation/Signs	-CUPEH	75,692	3,998	79,689	11
Dawson, Cara	Revenue and Taxation Mgr	-MGMT	110,972	2,003	112,975	1,882
De Frias, Robert	Wastewater Treat Plant Op III	-CUPEH	80,491	322	80,813	327
de Pfyffer, Nicole	Communications Op (4th Yr)	-IAFF	94,130	533	94,663	679
Decicco, Mike	Crew Lead - Turf	-CUPEH	78,469	6,334	84,803	2,869
Dhillon, Jesse	Design Engineer	-MGMT	121,898	2,108	124,006	450
Dick, William	Firefighter 4th Year	-IAFF	105,085	557	105,643	0
Dixon, Jason	Building & Engineering Dev Mgr	-MGMT	126,093	2,445	128,537	1,725
Doi, Terry	Firefighter 15th Year	-IAFF	110,280	572	110,852	0
Doll, Michael	Park Operations & Planning Sup	-MGMT	98,746	4,529	103,274	0
Doucette, Wade	Water Treatment Plant Operator	-CUPEH	97,820	322	98,142	115
Duggan, Andrew	Crew Lead - Carpentry	-CUPEH	78,684	6,643	85,326	0
Dupuis, Andre	Pipefitter/Layer	-CUPEH	68,802	7,868	76,670	434
Elgert, Dax	Capital Projects Sup	-MGMT	109,135	7,617	116,752	779
Ettinger, Dave	Communications Op (4th Yr)	-IAFF	94,955	533	95,488	42
Ewings, Richard	Capital Projects Sup	-MGMT	108,967	7,727	116,694	0
Farrow, Glen	Streets & Environment Srvs Mgr	-MGMT	129,752	5,974	135,726	2,355
Fehr, Jason	Instrumentation Mechanic	-CUPEH	83,088	351	83,439	296
Fink, Ryan W.	Electrician	-CUPEH	81,053	351	81,403	690
Fisher, Derek	Chief Operator- Waste Water	-CUPEH	83,085	346	83,431	429
Foskett, Christopher	Lead Hand - Electrical	-CUPEH	88,010	8,036	96,046	365
Foster, David	Crew Lead - RCMP IT Supp Serv	-CUPES	79,371	369	79,740	0
Franks, Ian	Drainage Engineer	-MGMT	115,966	683	116,649	3,355
Fraser, Cheryl	Transit Planner	-CUPES	77,426	2,115	79,541	1,129
Freeman, David	Assist Dir/Real Estate Mgr	-MGMT	125,617	5,980	131,597	588
Freeze, Jeff	Captain	-IAFF	126,096	677	126,773	0
Fretz, Jen	Director Civic Operations	-MGMT	200,989	12,526	213,515	1,465
Fritz, Brent	Firefighter 4th Year	-IAFF	103,320	557	103,877	0
Funk, Dan	Captain	-IAFF	124,621	677	125,298	0
Fuoco, Daryl	Electrician	-CUPEH	83,317	4,987	88,304	615
Galan, Trevor	Firefighter 4th Year	-IAFF	104,166	557	104,723	0
Gammel, Lisa	Crime Prevention Coordinator	-CUPES	75,106	319	75,425	0
Gannon, Jason	Crew Lead - Util Construction	-CUPEH	80,009	4,308	84,317	104
Gannon, Kerry	Crew Lead - Streets	-CUPEH	77,248	42,942	120,190	0
Gaudry, Jarrod	Firefighter 10th Year	-IAFF	105,712	569	106,281	280
Gleave, Ron	Millwright	-CUPEH	83,217	351	83,568	104
Goddard, Brett	Lead Hand - Util Const	-CUPEH	76,351	5,818	82,169	104
Gomke, Kyle	Eng. Development Tech II	-CUPES	78,562	338	78,899	1,257
Gorman, James	Captain	-IAFF	133,461	677	134,138	0

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Grant, Troy	Platoon Captain	-IAFF	134,201	682	134,883	0
Gray, Kelly	Crew Lead - Streets	-CUPEH	89,566	322	89,887	95
Green, Krystina	IT Project Planner	-CUPES	78,310	929	79,238	0
Greffard, Dale	Captain	-IAFF	126,070	677	126,747	0
Grice, Tom	Crew Lead - Electrical/Instrum	-CUPEH	91,517	382	91,898	472
Grills, Jason	Refridgeration Mechanic	-CUPEH	86,573	363	86,935	438
Guertin, Sheldon J.	Captain	-IAFF	134,417	677	135,094	0
Gysel, Giles	Information Access Analyst	-CUPES	75,645	8,756	84,400	357
Haines, Michael	Platoon Captain	-IAFF	131,117	682	131,799	0
Halisheff, Glen	Crew Lead - Sanitation/Signs	-CUPEH	75,347	4,575	79,921	11
Hallinan, David	Planning & Procurement Mgr	-MGMT	125,343	1,523	126,866	3,075
Hanghofer, Tyler	Equip Op III - Civic Ops	-CUPEH	71,806	6,629	78,435	260
Hanson, Kim	Sheet Metal Worker	-CUPEH	81,134	343	81,478	502
Hanson, Preston	Asst Chief OP- Pumping Faciili	-CUPEH	76,597	14,297	90,894	369
Harfman, Tim	Water Treatment Plant Operator	-CUPEH	91,565	432	91,996	179
Harlock, William	Captain	-IAFF	129,739	677	130,416	40
Hartt, Ken	Captain	-IAFF	127,257	677	127,934	0
Hawkings, Scott	Mechanic	-CUPEH	79,586	4,952	84,538	91
Haywood-Farmer, Stephen	Firefighter 4th Year	-IAFF	104,702	557	105,259	0
Head, Trevor	Lead Hand - Carpentry	-CUPEH	83,190	351	83,541	1,148
Helfrich, Michael	Business Mgr - CPS	-MGMT	93,809	1,355	95,163	3,017
Helgason, Ty	Social & Comm Dev Sup	-MGMT	85,154	436	85,590	592
Helly, Susan E	Crew Lead - Turf	-CUPEH	78,907	334	79,240	413
Herman, Reid	Firefighter 10th Year	-IAFF	108,512	569	109,081	0
Heshka, Wendy	Communications Mgr	-MGMT	118,198	1,369	119,568	4,044
Hill, Lewis	Financial Services Mgr	-MGMT	123,577	1,800	125,377	3,679
Hintz, Cory	Firefighter 15th Year	-IAFF	132,473	584	133,057	40
Hodgkiss, Spencer	Crew Lead - Streets	-CUPEH	72,922	8,307	81,229	100
Hogstead, Richard	Mechanic	-CUPEH	74,692	1,334	76,026	20
Holloway, Erin	Captain	-IAFF	126,407	661	127,068	2,396
Holloway, Jordan	Firefighter 10th Year	-IAFF	104,338	569	104,907	0
Holmes, David	Firefighter 15th Year	-IAFF	109,910	684	110,594	1,660
Hoppenreys, Dana	Firefighter 4th Year	-IAFF	102,796	557	103,353	0
Horne, Dawson William	Assistant Utilities Engineer	-MGMT	100,640	1,152	101,791	3,999
Howatt, Jennifer	Human Resources Mgr	-MGMT	117,557	1,510	119,067	3,103
Humphrey, Katherine L.	Director Corporate Services	-MGMT	200,989	12,526	213,515	1,857
Irani, Purvez	Transportation Manager	-MGMT	82,529	508	83,036	6,124
Irwin, Joel	Firefighter 10th Year	-IAFF	105,613	569	106,182	0
Jansen, Ken	Crew Lead - Horticulture	-CUPEH	86,306	4,984	91,290	0
Jensen, Bernard P	Specialty Equipment Mechanic	-CUPEH	78,349	1,334	79,683	0
Jensen, Wayne	Capital Proj Inspector FA	-CUPES	88,406	8,134	96,539	380
Johnson, Scott	Firefighter 10th Year	-IAFF	102,600	569	103,169	2,125
Johnston, Lee	Lead Mechanic	-IAFF	124,747	677	125,423	2,369
Johnston, Trent	Firefighter 3rd Year	-IAFF	83,504	477	83,981	0
Jones, David R	Business Lic & Prop Use Coord	-CUPES	75,645	474	76,118	0
Jones, Jeremy	Traffic Tech Coord	-CUPES	77,216	324	77,540	0
Jones, Jessie L	Crew Lead - Arenas Maint.	-CUPEH	72,537	4,862	77,399	11
Jubenville, Corey	Firefighter 15th Year	-IAFF	124,611	584	125,195	0
Kachel, Matthew	Capital Projects Sup	-MGMT	108,967	7,617	116,584	880
Kanigan, W MacKenzie	Financial Planning Mgr	-MGMT	109,248	1,475	110,722	1,537
Karpiak, Scott	Firefighter 10th Year	-IAFF	105,850	569	106,419	1,023
Kelly, Todd	Firefighter 10th Year	-IAFF	106,185	569	106,754	0
Kerr, Taylor	Firefighter 4th Year	-IAFF	101,267	531	101,799	0
Kiloh, Jennifer	Communications Op (4th Yr)	-IAFF	94,130	533	94,663	0
Klassen, Arron	Firefighter 4th Year	-IAFF	114,334	557	114,891	40
Klassen, Darryl	GIS Technician	-CUPES	73,106	315	73,420	2,350
Koldewijn, Greg	Firefighter 10th Year	-IAFF	101,482	610	102,092	0
Krutop, Kris	Captain	-IAFF	125,075	677	125,752	40
Kuzmiuk, Jordan	Engineering Design Coord	-CUPES	78,668	329	78,997	1,875

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Kwiatkowski, Marvin	Director Dev, Eng & Sustain	-MGMT	201,050	8,980	210,029	4,160
Labrecque, Thomas	Eng. Development Tech II FA	-CUPES	78,521	334	78,855	955
Lajeunesse, Neale	Millwright	-CUPEH	83,118	351	83,469	104
Lam, Andrew	Wastewater Treat Plant Op III	-CUPEH	81,159	1,222	82,381	237
Lam, Paul	Equip Op - Cemetery	-CUPEH	73,225	5,474	78,699	0
Lamont, Graham	Sanitation & Sign Shop Sup	-MGMT	93,114	928	94,042	5,552
Lannon, Brian	Captain	-IAFF	124,934	677	125,611	1,422
Larsen, Chris	Firefighter 10th Year	-IAFF	105,753	569	106,322	0
Larson, Kevin	Water Treatment Plant Operator	-CUPEH	92,481	639	93,119	315
LeFlufy, Greg	Crew Lead - Electrical/Instrum	-CUPEH	93,662	8,096	101,759	1,838
Leslie, Scott	Firefighter 10th Year	-IAFF	106,017	569	106,586	0
Lewis, Jody	Executive Assistant - CAO	-MGMT	77,998	1,209	79,207	1,903
Lewis, Kristina	Human Resources Advisor	-MGMT	94,257	808	95,064	809
Lewis, Sherrie	Payroll Sup	-MGMT	98,556	917	99,473	0
Lindoff, Wade	Platoon Captain	-IAFF	130,321	682	131,003	0
Little, Norm	Captain	-IAFF	126,068	677	126,745	0
Locke, Jason	Comm Planning & Sustain Mgr	-MGMT	110,282	1,259	111,540	1,252
Lockhart, Wayne D	Operations Supervisor	-MGMT	100,603	605	101,208	2,468
Luca, Modesta	Office Services Sup	-MGMT	84,304	520	84,824	35
Luison, Dennis	Assist Operations Mgr	-MGMT	111,273	2,267	113,539	100
Luison, Devis	Trades Mgr	-MGMT	130,213	5,520	135,733	147
Luison, Joe	Utilities Serv Sup - Construct	-MGMT	104,207	6,329	110,536	1,227
Lundgren, Lee K	Chief Building Official	-MGMT	106,651	4,542	111,192	434
Lussetti, Marco	IT Solutions Architect	-CUPES	79,542	324	79,866	613
Lyons, Tory	Wastewater Treat Plant Op III	-CUPEH	81,466	2,122	83,587	360
Maalerud, Ryan	Capital Projects Sup	-MGMT	107,130	1,501	108,631	1,857
MacDonald, Jodie	Municipal Support Services Mgr	-MGMT	112,746	2,603	115,349	155
MacIntosh, Matt	Museum Sup	-MGMT	82,078	3,486	85,564	16
MacIver, John	Firefighter 10th Year	-IAFF	104,657	569	105,226	0
MacKenzie, Graham	Firefighter 10th Year	-IAFF	107,928	569	108,498	4,522
Mahoney, Bernadette	Human Resources Advisor	-MGMT	97,724	1,391	99,115	1,539
Marcotte, Riley	Plumber	-CUPEH	81,897	843	82,741	438
Martin, Cole	Firefighter 10th Year	-IAFF	107,211	614	107,825	0
Martin, Joe	Carpenter	-CUPEH	77,975	334	78,309	71
Martin, Peter	Plumbing Official	-CUPES	74,779	301	75,080	114
Martin, Rod	Planning and Development Mgr	-MGMT	129,225	735	129,960	478
Mathers, Ian	Electrician	-CUPEH	83,082	351	83,432	627
Matkowski, Deven	Engineering Mgr	-MGMT	137,218	6,040	143,258	475
Mazzardis, Joanna	Planner	-CUPES	80,409	439	80,848	800
Mazzotta, Carmin	Community Planner	-CUPES	76,882	329	77,211	360
Mazzotta, Maria	Corporate Officer	-MGMT	120,785	3,022	123,806	2,236
McCance, Michael	Equip Op III - Civic Ops NF	-CUPEH	69,981	5,876	75,857	0
McCarthy, Jenifer	Accounting Sup	-MGMT	93,518	727	94,245	965
McConnell, Donald	Bylaw Services Officer	-CUPEH	73,965	1,343	75,308	0
McCorkell, Byron	Director Comm & Protective Ser	-MGMT	224,027	24,179	248,205	3,328
McCourt, Brianne	Planner	-CUPES	76,882	911	77,793	569
McDonnell, Kent	Equip Op III - Civic Ops	-CUPEH	83,064	274	83,338	260
McKinnon, Joe	Lieutenant	-IAFF	126,568	629	127,197	40
McLean, Joshua	Firefighter 4th Year	-IAFF	101,251	557	101,808	0
McMillan, Bryce	Firefighter 4th Year	-IAFF	101,611	557	102,169	0
Meersman, Jacquy	Business Analyst	-CUPES	75,645	324	75,968	1,156
Meixner, Richelle	Lead Hand - Bylaw Services	-CUPEH	74,444	8,544	82,988	259
Michener, Allan	Environmental Services Sup	-MGMT	99,314	5,840	105,154	565
Mierau, Caleb	Safety Mgr	-MGMT	113,481	8,842	122,323	0
Miller, Matthew	Carpenter	-CUPEH	77,938	334	78,272	0
Mitchell, William	Firefighter 10th Year	-IAFF	109,470	566	110,036	0
Montpetit, David	Infrastructure Administrator	-CUPES	72,178	8,039	80,217	0
Morgan, Ron D	Electrician	-CUPEH	83,494	6,106	89,600	802
Morgenstern, Dwayne	Pipefitter/Layer	-CUPEH	68,105	7,193	75,298	104
Moroz, Derek	Firefighter 10th Year	-IAFF	102,984	569	103,553	0
Mortimer, Jason	Firefighter 4th Year	-IAFF	99,081	557	99,639	0
Muir, Jennifer	Grants & Awards Specialist	-CUPES	102,855	605	103,460	0

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Murray, Chris	Firefighter 15th Year	-IAFF	105,214	571	105,785	1,660
Nelson, Emily	DES Administrative Sup	-MGMT	84,284	520	84,804	35
Newport, Heather	Communications Op (4th Yr)	-IAFF	94,130	533	94,663	1,292
Nichols, Stephanie	Privacy Officer	-MGMT	79,237	595	79,832	1,497
Nickel, Christine	Comm & Community Engage Advis	-CUPES	74,037	915	74,952	230
Nield, Ryan	Firefighter 4th Year	-IAFF	99,175	557	99,732	880
Nordgren, Peter	Utilities Serv Sup - Maintenan	-MGMT	79,498	5,364	84,861	289
Norstrom, Orlund	Software Engineer	-CUPES	75,769	324	76,093	0
Nowicki, Brad	Lead Hand - Electrical	-CUPEH	88,460	8,360	96,820	506
Nowicki, Russell	Carpenter	-CUPEH	77,938	334	78,272	1,049
Nykoluk, Eric	Firefighter 10th Year	-IAFF	103,892	561	104,453	0
Odian, Dwayne	Capital Projects Inspector	-CUPES	77,114	329	77,443	0
Olstad, Dean	Chief Fire Prevention Officer	-IAFF	133,252	682	133,934	65
Oram, Glen	Cross Connection Control Coord	-CUPEH	70,179	5,829	76,007	109
Ouellette, Pat	Lead Hand - Mechanical	-CUPEH	84,102	1,351	85,453	20
Paloposki, Kurt	Water/Wastewater Operator II	-CUPEH	77,947	11,340	89,287	115
Passeri, Riccardo	Firefighter 10th Year	-IAFF	108,127	569	108,696	40
Patterson, Jordan J	Firefighter 4th Year	-IAFF	100,540	557	101,097	40
Perkin, Anica	Human Res Advisor	-MGMT	77,962	786	78,748	796
Perri, Maurizio	Community Ser Sup - Operations	-MGMT	83,579	1,154	84,732	60
Perron, Ronald	Mechanic	-CUPEH	79,383	1,334	80,716	0
Philip, Clayton	Safety Advisor	-MGMT	80,925	500	81,424	0
Pile, Terrance G.	Risk Mgr	-MGMT	116,941	813	117,755	1,237
Plesko, Marleah	Revenue & Taxation Supervisor	-MGMT	82,238	1,064	83,302	2,580
Poirier, Cory	Firefighter 4th Year	-IAFF	103,213	557	103,770	0
Pont, Jeffrey L	Firefighter 4th Year	-IAFF	88,822	557	89,379	0
Powell, Scott	Carpenter	-CUPEH	78,344	334	78,678	0
Pretula, Chris	Lieutenant	-IAFF	125,392	618	126,009	0
Price, Ian	Water/Wastewater Operator II	-CUPEH	76,811	21,506	98,317	104
Purves, Brian	Crew Lead - Aboriculture	-CUPEH	78,349	334	78,683	273
Putnam, Jeff	Parks & Civic Facilities Mgr	-MGMT	137,482	6,040	143,521	71
Quigley, Colleen	Director Human Res & Safety	-MGMT	148,475	10,624	159,099	1,813
Redgrove, Scott	Records Mgr	-MGMT	108,967	647	109,614	0
Reid, Wesley	Firefighter 10th Year	-IAFF	103,788	569	104,357	40
Rilkoff, Lori	Director Human Res & Safety	-MGMT	159,389	4,229	163,617	0
Rivet, Julie	Assistant Design Engineer	-MGMT	102,645	616	103,261	820
Robertson, Tammy	External Relations Mgr	-MGMT	108,114	5,624	113,737	2,728
Robinson, Stephen	Assist Fire Chief	-FDMG	136,581	787	137,368	1,185
Rodrigue, Kristen	Communications Supervisor	-MGMT	86,970	6,388	93,358	2,450
Ross, Marie	Engineering Utilities Tech II	-CUPES	74,205	365	74,569	606
Rosten, Kyle	Mechanic	-CUPEH	77,712	1,298	79,011	20
Russell, Nathan	Firefighter 10th Year	-IAFF	105,985	1,742	107,727	0
Ruttan, Brenden	Plan Checker II	-CUPES	82,897	351	83,248	114
Ryan, Reginald J	Fleet & Mechanical Shop Sup	-MGMT	97,247	7,249	104,495	486
Sakaki, David	Captain	-IAFF	126,984	677	127,661	0
Schoular, Robb	Assist Fire Chief	-FDMG	147,409	7,841	155,250	3,183
Schroeder, Mark	Firefighter 4th Year	-IAFF	105,424	557	105,981	0
Schuett, Derrick	Carpenter	-CUPEH	77,938	444	78,381	321
Scott, Dylan	Utilities Serv Sup - Treatment	-MGMT	100,683	1,192	101,875	1,389
Setka, Josh	Electrician	-CUPEH	83,051	1,150	84,201	615
Shepherd, Sandy	Firefighter 15th Year	-IAFF	117,355	584	117,938	0
Shimoyama, Bob	Mechanic	-CUPEH	79,102	1,334	80,436	0
Silva, Mike	Firefighter 15th Year	-IAFF	115,092	1,565	116,657	1,660
Simpson, Adam	Trades Sup	-MGMT	102,769	1,203	103,972	785
Sison, Raymond	Purchasing & Inv Control Mgr	-MGMT	114,808	1,951	116,759	1,215
Smeaton, Andrew	Aquatics Programs Sup	-MGMT	91,078	1,828	92,906	1,177
Smeaton, Cory	Lead Hand - Carpentry	-CUPEH	80,244	520	80,764	0
Smeaton, David	Carpenter	-CUPEH	78,416	330	78,745	71
Smerchinski, Mike	Building Official I*	-CUPES	86,290	363	86,654	114
Smith, Clayton	Firefighter 4th Year	-IAFF	104,629	557	105,186	40
Smith, Kevin	Building Official III	-CUPES	90,731	378	91,108	114
Smith, Nathan	Mechanic	-CUPEH	79,817	2,841	82,658	0

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Smith, Sean	Business Ops & Events Sup	-MGMT	97,248	1,302	98,550	0
Smith, Sean D.	Crew Lead - HVAC	-CUPEH	90,676	379	91,055	248
Soderstrom, Jamie	Firefighter 15th Year	-IAFF	109,467	685	110,152	2,125
Sonnenberg, Shawna	Office Services Sup	-MGMT	74,610	8,415	83,025	35
St. Godard, Daniel	Millwright	-CUPEH	83,735	351	84,085	104
Statsmann, Alisha	Office Services Sup	-MGMT	84,304	520	84,824	119
Stedeford, Iain	Lead Hand Instrumentation Mech	-CUPEH	86,727	362	87,089	108
Steinke, Daniel	Waste Water Treatment Pl Pr Op	-CUPEH	75,513	2,822	78,334	1,287
Stoll, Jason	Building Official III	-CUPES	90,661	378	91,038	114
Strank, Ryan	GIS Technician - F Aid	-CUPES	76,143	369	76,512	2,794
Strecheniuk, Micah Lee	Human Resources Advisor	-MGMT	94,618	723	95,341	1,056
Stride, Linda	Rec, Health & Wellness Sup	-MGMT	98,556	645	99,201	526
Stump, John	Bylaw Services Officer	-CUPEH	68,481	7,287	75,768	0
Sullivan, Carmen	Cupe President	-CUPES	92,810	386	93,196	0
Suominen, Mika	Firefighter 4th Year	-IAFF	106,140	557	106,697	0
Sutherland, Daniel	Assist Chief Support Services	-FDMG	141,021	4,307	145,328	1,607
Swift, Robson	Firefighter 15th Year	-IAFF	114,855	2,378	117,233	0
Szatmari, Tamas	Mechanic - 25th year	-IAFF	116,921	629	117,550	1,063
Taylor, Joshua	Electrician	-CUPEH	83,091	830	83,921	615
Taylor, Richard	Firefighter 10th Year	-IAFF	105,061	569	105,630	2,125
Thwaites, Jeff	Capital Projects Inspector	-CUPES	76,945	5,082	82,028	0
Tomm, Colin	Lieutenant	-IAFF	139,961	629	140,590	40
Tommasini, Mark	Carpenter NF	-CUPEH	78,756	336	79,092	0
Tompkins, David J	Crew Lead - Sanitation/Signs	-CUPEH	75,552	7,272	82,823	2,388
Torbohm, Kurt	Firefighter 2nd Year	-IAFF	76,517	431	76,948	0
Trawin, David	City Administrator	-MGMT	283,268	10,240	293,508	6,922
Treadway, Bryce	Electrician	-CUPEH	83,083	5,307	88,390	685
Truscott, Kevin R	Crew Lead - Utility Trades	-CUPEH	87,272	365	87,637	104
Twemlow, Trevor	Pools & Civic Facilities Sup	-MGMT	100,911	887	101,797	2,581
Unger, Brandy	Capital Projects Inspector	-CUPES	77,584	957	78,541	2,474
Venables, Scott	Firefighter 10th Year	-IAFF	122,245	569	122,814	40
Vetere, Joe	Crew Lead - Parks Amenities	-CUPEH	78,677	3,134	81,810	246
Voss, Michael	Chief Training Officer	-IAFF	134,203	678	134,880	40
Wagner, Robert	Streets Supervisor	-MGMT	93,057	1,232	94,290	210
Walker, Jeffrey	Firefighter 4th Year	-IAFF	104,014	557	104,571	40
Walton, Russell	Software Engineer	-CUPES	76,918	324	77,242	0
Watson, Darin	Water/Wastewater Operator II	-CUPEH	75,936	7,050	82,986	104
Watson, Sam E L	Firefighter 4th Year	-IAFF	100,608	557	101,165	40
Weatherhead, Greg	Asst Chief Oper - Waste Water	-CUPEH	80,002	332	80,334	672
Webster, Raymond	Fire Inspect/Investigator II	-IAFF	115,616	629	116,245	174
Wells, Desiree	Building Official I	-CUPES	75,242	323	75,565	114
Weninger, Lyle	Proj Coordinator/Investigator	-IAFF	124,510	787	125,296	1,153
Westerby, Robert	Firefighter 15th Year	-IAFF	107,659	575	108,234	1,660
Wightman, Greg	Utility Services Mgr	-MGMT	131,287	5,587	136,874	1,640
Wilk, Kenneth	Trades Sup	-MGMT	110,636	7,717	118,353	77
Wilkinson, Trevor	Firefighter 10th Year	-IAFF	106,618	866	107,484	40
Wong, York	IT Helpdesk Technician II	-CUPES	76,323	315	76,637	0
Woodruff, Karen	Communications Op (4th Yr)	-IAFF	94,130	533	94,663	42
Wourms, Kirsten	Crew Lead - Natural Resources	-CUPEH	78,650	484	79,134	239
Wright, Daniel	Firefighter 4th Year	-IAFF	104,562	557	105,119	0
Wright, Ryan	Lieutenant	-IAFF	120,246	614	120,860	0
Yanko, Paul	Water/Wastewater Operator II	-CUPEH	95,051	305	95,356	115

Employees with remuneration exceeding \$75,000	\$	35,588,178	\$	853,981	\$	36,442,159	\$	229,589
Employees with remuneration of \$75,000 or less	\$	25,238,068	\$	633,324	\$	25,871,392	\$	90,310
Total remuneration of Elected Officials	\$	414,622	\$	24,350	\$	438,972	\$	9,286
Total Disbursements paid to Employees	\$	61,240,868	\$	1,511,654	\$	62,752,522	\$	329,186

City of Kamloops
 Financial Information
 For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
------	----------	-------	--------------------------	---	--------------	----------

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

Note 3: Legend for payroll group codes

Payroll Group Code	Description
COUN	Councillors
CUPEH	CUPE hour employee with benefits
CUPEP	CUPE part time employee with no benefits
CUPES	CUPE salary employee
FDMG	Fire Department Managers
IAFF	International Association of Fire Fighters
MGMT	Management

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
3. Reconciliation

Employees with remuneration exceeding \$75,000	\$ 36,442,159
Employees with remuneration of \$75,000 or less	25,871,392
Total Remuneration of Elected Officials	438,972
Total Disbursements paid to Employees	<u>\$ 62,752,522</u>
Reconciling Items	
Year end adjustments to accrued wages and benefits payable	\$ 3,844,536
Employers costs; medical, dental, insurance and other benefits	3,821,277
Employer's portion of CPP, EI and superannuation	4,842,083
Total Reconciling Items	<u>\$ 12,507,896</u>
Total per Operating Expenses by Segment	<u><u>\$ 75,260,418</u></u>

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

Statement of Severance Agreements
FIR, Schedule 1, section 6

There were two severance agreements under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2020.

These agreements represent severance equivalent to an average of 7 weeks of pay at current rate.