



**City of Kamloops & Tk'émłúps te Secwépemc
Truth and Reconciliation Commission Calls to Action
Ongoing Action Plan**



October 2021

Strategy: To work towards the implementation of the City of Kamloops (COK)\Tk'émłúps te Secwépemc (TteS) Letter of Understanding under the guidance of UN Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Sir Wilfred Laurier Memorial by actioning the Truth and Reconciliation Commission (TRC) Calls to Action specific to language and culture

TRC Recommendation	Lead	Initiative	Actions	Update/ Outcome
43. We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation	COK Council and Staff	Learning implications and outcomes of implementing the UNDRIP.	<ul style="list-style-type: none"> Internal discussions continue on this important action. The City looks to the federal and provincial governments for guidance and framework. City staff completed two-day training on implementing UNDRIP. TteS provided free, prior & informed consent for the Riverside Park Flood Mitigation project. 	Ongoing
44. We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the United Nations Declaration on the Rights of Indigenous Peoples.	TteS Chief and Council COK Council	<p>The Cultural Heritage Working Group, a joint working group of both Councils and staff, creates and executes formal documents and develops plans to preserve and protect Indigenous culture and heritage.</p> <p>The Joint Recreation Working Group, a joint working group of both Councils and staff, discusses options for TteS recreational programs and facilities to be funded from the sanitary sewer agreement.</p>	<ul style="list-style-type: none"> Signing the negotiation and formalization of cultural heritage protocol agreement. Signing of the Cultural Heritage Working Group terms of reference. City contracting an archaeology firm in 2015 to undertake archaeology studies on City projects. Hiring a permanent, full-time City archaeologist in 2021. Acknowledging cultural fires and Kamloops Fire Rescue culturally sensitive response. Rehabilitating Tyee Ball Park, which included a mini slo-pitch game of both Councils and staff. Continuing joint discussions on potential recreational facilities. Forming City emergency response working group that included several levels of government, including TteS and the Thompson-Nicola Regional District. City commits to providing cultural awareness training to volunteers that support evacuees. 	Ongoing

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<p>47. We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.</p>	<p>COK Council and staff TteS Chief, Council, and staff</p>	<p>Both Councils undertaken joint efforts to share info on cultural heritage and history with staff and general public.</p>	<ul style="list-style-type: none"> • Council agreed to acknowledge Kamloops as unceded ancestral lands of TteS. • Council formally supported TteS application for addition to reserve. • Staff developed operational policies (e.g. chance find procedures when artifacts or remains are uncovered) • Hired an archaeology contractor followed by a permanent, full-time City archaeologist • Secwepemc Nation flag at City Hall. • Sir Wilfred Laurier Memorial Plaque. • Riverside Park improvements and cultural revitalization elements. • Joint creation of street banners acknowledging Kamloops and Tk'emlúps' shared history and landscape. • City worked with TteS Council, staff, elders, and knowledge keepers on naming of Xget'tem' Trail, a traditional travel route. 	<p>Ongoing</p>

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<p>57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.</p>	<p>COK Council COK management and union staff TteS Language and Culture TteS Chief and Council TteS Engineering Services TteS Parks TteS Museum</p>	<p>Cultural awareness and diversity training for City staff, Orange Shirt Day, Canada Day, and September 30 Day of Truth and Reconciliation</p>	<ul style="list-style-type: none"> • Providing cultural competency training for City staff, including “Impacts of Residential Schools and Colonization: Working Effectively with Indigenous Peoples” and “Indigenous Consultation and Engagement”. • City flags at half mast upon discovery of The Missing. • Mayor’s remarks upon the finding of Le Estcwéy (The Missing). • Mayor and Kúkpi7 remarks regarding Indian Residential Schools during virtual Canada Day event. • Mayor’s remarks for National Day for Truth & Reconciliation. • City supplied 42 volunteers and catering (through Rocky Mountaineer) for memorial events for The Missing, which provided excellent learning opportunities for the volunteers. • Creation of TteS section on City website, which includes links and info on history, truth and reconciliation, and additional resources. • Kúkpi7 and COK External Relations Manager completed conference presentations to Local Government Leaders Association (2021) and Local Government Management Association (2019) regarding relationship and efforts on reconciliation. • Videos of remarks found at Kamloops.ca/Local-Truth-and-Reconciliation 	<p>Ongoing</p>
<p>67. We call upon the federal government to provide funding to the Canadian Museums Association (CMA) to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the United Nations Declaration on the Rights of Indigenous Peoples and to make recommendations.</p>	<p>Kamloops Museum and Archives (KMA)</p>	<p>Repatriation of cultural objects in their collection</p>	<ul style="list-style-type: none"> • KMA would like to engage in the facilitation of an Indigenous collections and repatriation policy with TteS. KMA believes the framework for this policy should be guided by TteS and that KMA should facilitate and support the process on what the structure of the policy will look like, its contents, and its outcomes. 	<p>Ongoing</p>

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77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation	KMA/Secwepemc Museum and Archives	Le Estcwéy (The Missing)	<ul style="list-style-type: none"> Records search and create repository for all KIRS records. KMA completed a comprehensive archives scan for materials related to Residential Schools. These materials have been transferred to the National Centre for Truth and Reconciliation (NCTR), and the information is shared with TteS community. If and when any additional materials are found, they will be sent to the NCTR (e.g. in the unprocessed photographic fonds). 	Ongoing

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<p>92. We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:</p> <p>i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects. ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects. iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.</p>	<p>TteS Chief, Council, and staff COK Council and staff</p>	<p>Consultation Protocol, Indigenous Procurement Policy, Cultural Heritage Protocol, Cultural Heritage Policy, and Cultural Awareness and Diversity Training</p>	<ul style="list-style-type: none"> • Cultural Heritage Working Group to meet and draft frameworks for protocol and policy as well as oversee Secwepemc cultural curriculum development. • TteS Council and staff attend City management meetings to present on cultural heritage protocols, Indian Residential Schools, and Rights and Title. • Planned quarterly meetings between City and TteS staff to review upcoming City projects. • City commits to create collaborative watershed management plan. • Joint meeting of HR departments scheduled to discuss promoting City employment opportunities, joint training, sharing of resources, etc. • City hosted cultural awareness training for local business associations leaders (42 people). All associations attended and cost-shared. • City draped City Hall, Kamloops Indian Residential School, and TteS harbour in orange following discovery of The Missing. • City hosted Secwepemctsin lunch and learn session for City Council and staff led by TteS Language and Culture Department. • City included Secwepemctsin language course in Activity Guides. 	<p>Ongoing</p>