

City of Kamloops
Financial Information
For the Year Ended December 31, 2017

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|----------------------|--|-------|--------------------------|--|--------------|----------|
| Adams, Michael | Fire Chief | MGMT | \$ 153,065 | \$ 11,735 | \$ 164,800 | \$ 7,759 |
| Aldrich, Michael | Chief Operator Pumping Facilities | CUPE | 76,176 | 7,860 | 84,035 | 1,107 |
| Allan, Edward | Captain | IAFF | 120,664 | 15,709 | 136,373 | |
| Ambler, Randall | Crew Leader - Utilities Maintenance | CUPE | 70,684 | 12,909 | 83,593 | 70 |
| Andersen, Clint | Rec & Civic Facilities Supervisor | MGMT | 100,068 | 2,621 | 102,690 | 3,660 |
| Anderson, Alex | Firefighter 4th Year | IAFF | 95,469 | 8,337 | 103,806 | |
| Anderson, Kreg | Electrician 2 | CUPE | 77,738 | 2,928 | 80,666 | 969 |
| Ansari, Elnaz | Traffic & Transportation Engineer | MGMT | 95,301 | 1,381 | 96,682 | 4,114 |
| Antulov, Angelo | Client Services Manager - IT | MGMT | 101,999 | 3,317 | 105,316 | 428 |
| Auger, Max | Firefighter 4th Year | IAFF | 96,899 | 9,346 | 106,245 | |
| Austinson, Chris | Firefighter 4th Year | IAFF | 97,099 | 8,518 | 105,617 | |
| Austinson, Dean | Firefighter 10th Year | IAFF | 108,720 | 9,836 | 118,556 | 1,287 |
| Baker, Liam | Utilities Engineer | MGMT | 99,146 | 2,487 | 101,633 | 2,551 |
| Ball, Arlene | Firefighter 15th Year | IAFF | 107,333 | 13,179 | 120,513 | |
| Baltakis, Piotr | Database & Security Manager | MGMT | 101,042 | 3,330 | 104,372 | 3,921 |
| Barclay, Bruce | Crew Leader Building Maintenance | CUPE | 73,527 | 2,100 | 75,627 | 420 |
| Beach, Eric | Planning & Development Supervisor | MGMT | 101,014 | 5,282 | 106,296 | 1,428 |
| Beacom, John | Millwright | CUPE | 77,179 | 2,931 | 80,110 | |
| Beeton, Julie | Lead Communications Operator | IAFF | 94,595 | 8,909 | 103,504 | 2,232 |
| Beeton, Kevin | Police Support Services Supervisor | MGMT | 78,911 | 832 | 79,743 | 2,103 |
| Bell, Donald Jeff | Platoon Captain | IAFF | 64,211 | 26,939 | 91,150 | |
| Bentz, Warren | Chief Operator - Treatment Plant | CUPE | 74,702 | 1,367 | 76,069 | 2,153 |
| Bepple, Mark | Engineering Development Supervisor | CUPE | 88,093 | 9,740 | 97,832 | 1,380 |
| Berger, Barbara | Rec, Social Dev & Culture Manager | MGMT | 127,735 | 8,759 | 136,494 | 1,826 |
| Bhullar, Parissa | Revenue and Taxation Manager | MGMT | 115,737 | 2,429 | 118,166 | 3,866 |
| Binns, Bradley | Firefighter 4th Year | IAFF | 96,363 | 9,349 | 105,712 | 60 |
| Bisset, Denver | Firefighter 4th Year | IAFF | 98,432 | 8,473 | 106,905 | |
| Blohm, Wayne | Building Official III | CUPE | 77,936 | 2,111 | 80,047 | 562 |
| Blundell, Tammy | Office Services Supervisor | MGMT | 75,263 | 1,102 | 76,365 | 2,039 |
| Bonato, Giovanni | Engineer Development Tech. II | CUPE | 72,270 | 2,906 | 75,175 | 362 |
| Booth, Ryan | Water Treatment Plant Operator III | CUPE | 73,147 | 7,978 | 81,124 | 70 |
| Booy, Joshua | Firefighter 4th Year | IAFF | 101,171 | 8,564 | 109,734 | |
| Bossert, Curtis M | Assistant Fire Chief | MGMT | 123,565 | 14,570 | 138,136 | 278 |
| Bostock, Allen | Carpenter | CUPE | 75,079 | 2,612 | 77,691 | |
| Bradley, Kristina | Communications Op 4th Year | IAFF | 90,524 | 8,894 | 99,419 | 37 |
| Brasseur, Beau | Firefighter 10th Year | IAFF | 101,979 | 9,710 | 111,688 | |
| Bregoliss, David G | Grants & Revenue Services Manager | MGMT | 101,999 | 3,270 | 105,268 | |
| Brise, Mark | Firefighter 4th Year | IAFF | 95,781 | 9,351 | 105,131 | |
| Broughton, James | Mechanic | CUPE | 76,122 | 3,102 | 79,224 | 20 |
| Brown, Mike | Firefighter 10th Year | IAFF | 97,613 | 9,391 | 107,004 | |
| Brulotte, Darrell | Mechanic | CUPE | 74,579 | 2,771 | 77,350 | 170 |
| Bruno, Antonio | Crew Lead Signs | CUPE | 71,766 | 13,215 | 84,981 | 608 |
| Bubbar, Kundan L | Senior Building Official | MGMT | 29,449 | 53,345 | 82,793 | 697 |
| Bulk, Jerod | Firefighter 4th Year | IAFF | 96,218 | 9,302 | 105,521 | |
| Burnham, Chris | Captain | IAFF | 120,794 | 11,548 | 132,343 | |
| Burton, Jeffrey | Business Analysis Services Manager | MGMT | 98,829 | 3,765 | 102,594 | 1,741 |
| Butchart, Stephen W | Captain | IAFF | 120,457 | 11,356 | 131,813 | 126 |
| Butler, Corey | Firefighter 10th Year | IAFF | 100,115 | 9,853 | 109,968 | |
| Bylycia, Brett | Electrician 2 | CUPE | 77,775 | 3,617 | 81,392 | 1,176 |
| Cail, Ryan | Lieutenant | IAFF | 113,894 | 9,499 | 123,393 | 1,321 |
| Calderoni, David V. | Bylaw Services Officer 2 | CUPE | 66,613 | 11,483 | 78,096 | |
| Campbell, Linda | Legislative Assistant | MGMT | 79,840 | 741 | 80,582 | 3,548 |
| Campbell, Neil | Chief Training Officer | IAFF | 123,361 | 11,347 | 134,709 | |
| Carbrey, Christina | Communications Op (3rd Yr) | IAFF | 77,991 | 5,526 | 83,516 | |
| Carusi, Agostino | Utilities Services Supervisor - Maintenance | MGMT | 88,651 | 10,297 | 98,948 | 1,380 |
| Carusi, Antonio | Mechanic | CUPE | 73,113 | 4,083 | 77,197 | 20 |
| Casorso, Jennifer | Social & Community Development Supervisor | MGMT | 78,911 | 2,272 | 81,183 | 6,101 |
| Cassidy, Kevin | Firefighter 4th Year | IAFF | 97,187 | 9,497 | 106,684 | 2,129 |
| Cave, Greg K | Utilities Services Supervisor - Construction | MGMT | 92,249 | 10,135 | 102,383 | 1,945 |
| Chadwick, D Adam | G.I.S. Manager | MGMT | 108,414 | 4,724 | 113,138 | 6,812 |
| Chalmers, Robert | Platoon Captain | IAFF | 123,223 | 11,726 | 134,949 | |
| Chase, James W | Firefighter 10th Year | IAFF | 82,491 | 9,845 | 92,336 | 337 |
| Chasse, Francois Leo | Arena & Pools Supervisor | MGMT | 97,473 | 6,185 | 103,658 | |
| Cheetham, Glen | Sustainability Services Supervisor | MGMT | 92,249 | 5,923 | 98,171 | 3,738 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2017

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|-----------------------|--|-------|--------------------------|--|--------------|----------|
| Chin, Henry | Firefighter 10th Year | IAFF | 104,517 | 16,315 | 120,832 | |
| Cichon, Randy | Firefighter 4th Year | IAFF | 96,469 | 9,387 | 105,857 | |
| Clarke, Donald J | Firefighter 4th Year | IAFF | 95,522 | 9,290 | 104,812 | |
| Collins, Michael | Firefighter 10th Year | IAFF | 104,676 | 11,284 | 115,960 | |
| Comeau, Ronald | Crew Leader Carpentry | CUPE | 78,155 | 2,622 | 80,777 | |
| Cook, Shawn | Senior Parks Supervisor | MGMT | 106,470 | 10,348 | 116,818 | 568 |
| Cooper, Darryl | Captain | IAFF | 121,151 | 11,342 | 132,493 | 89 |
| Crookes, Jeff | Millwright | CUPE | 77,317 | 3,404 | 80,721 | 70 |
| Cross, Richard | Crew Lead Mechanic FA | CUPE | 78,190 | 3,160 | 81,350 | 128 |
| Crundwell, Darren | Capital Projects Manager | MGMT | 116,149 | 8,574 | 124,723 | 2,112 |
| Cupello, Ernest | Water/Wastewater Operator II | CUPE | 72,503 | 12,939 | 85,442 | 70 |
| Cyr, Julia | Museum Supervisor | MGMT | 92,114 | 1,796 | 93,910 | 2,723 |
| Damini, Darryl | Captain | IAFF | 121,568 | 11,205 | 132,772 | |
| Dandeneau, Gerry | Firefighter 4th Year | IAFF | 94,898 | 9,270 | 104,168 | |
| Dandurand, Kevin | Mechanic | CUPE | 73,765 | 2,360 | 76,125 | |
| Daoust, Lucas | Human Resources Advisor | MGMT | 85,443 | 1,868 | 87,311 | 3,101 |
| Davidson, Bev | Records Management Systems Supervisor | MGMT | 75,840 | 2,758 | 78,598 | 605 |
| Davidson, Shawn | Captain | IAFF | 125,617 | 12,823 | 138,440 | |
| Davies, Christopher M | Firefighter 4th Year | IAFF | 95,685 | 9,319 | 105,004 | |
| Davis, Paul | Water Treatment Plant Op III | CUPE | 76,275 | 9,238 | 85,513 | 70 |
| Dawson, Cara | Accounting Supervisor | MGMT | 86,030 | 2,676 | 88,706 | 2,856 |
| Decicco, Mike | Crew Lead Turf | CUPE | 73,347 | 4,495 | 77,842 | 1,272 |
| Demuriak, Brandon | Assistant Design Engineer | MGMT | 94,760 | 2,038 | 96,798 | 3,411 |
| Dhaliwal, Neal | Water/Wastewater Operator 1 | CUPE | 68,539 | 8,067 | 76,606 | 70 |
| Dhillon, Jesse | Design Engineer | MGMT | 108,576 | 3,340 | 111,916 | 679 |
| Dick, William | Firefighter 3rd Year | IAFF | 83,433 | 7,215 | 90,648 | |
| Dixon, Jason | Building & Engineering Development Manager | MGMT | 108,240 | 3,448 | 111,688 | 2,078 |
| Doi, Terry | Firefighter 10th Year | IAFF | 98,289 | 11,412 | 109,702 | |
| Doll, Michael | Park Operations & Planning Supervisor | MGMT | 92,249 | 7,708 | 99,956 | |
| Doucette, Wade | Water Treatment Plant Op III | CUPE | 86,511 | 2,782 | 89,293 | 70 |
| Duckworth, David | Director Corporate Services & Community Safety | MGMT | 196,566 | 9,457 | 206,023 | 8,811 |
| Duggan, Andrew | Crew Leader Carpentry | CUPE | 83,310 | 4,707 | 88,017 | 96 |
| Eckhart, Brent | Millwright | CUPE | 79,223 | 5,299 | 84,521 | 70 |
| Elgert, Dax | Capital Projects Supervisor | MGMT | 98,979 | 10,290 | 109,269 | 362 |
| Ettinger, Dave | Communications Op (4th Yr) | IAFF | 92,394 | 9,270 | 101,664 | 37 |
| Ewings, Richard | Capital Projects Supervisor | MGMT | 99,429 | 9,792 | 109,221 | |
| Farrow, Glen | Streets & Environment Services Manager | MGMT | 117,669 | 7,752 | 125,421 | 2,829 |
| Fehr, Jason | Instrumentation Mechanic | CUPE | 77,777 | 2,122 | 79,899 | 1,091 |
| Ferguson, David | Platoon Captain | IAFF | 126,207 | 23,948 | 150,155 | |
| Fink, Ryan W. | Electrician 2 | CUPE | 78,090 | 2,645 | 80,735 | |
| Fisher, Derek | Chief Operator - Treatment Plant | CUPE | 85,613 | 3,108 | 88,721 | 1,692 |
| Fleming, Rob | Utilities Services Supervisor - Treatment | MGMT | 95,510 | 6,215 | 101,725 | 1,924 |
| Foskett, Christopher | Electrician 2 | CUPE | 82,144 | 10,428 | 92,572 | |
| Freeman, David | Assistant Director, Real Estate Manager | MGMT | 117,579 | 7,300 | 124,879 | 1,638 |
| Freeze, Jeff | Lieutenant | IAFF | 113,882 | 10,590 | 124,472 | |
| Fretz, Jen | Director Public Works & Utilities | MGMT | 184,336 | 16,627 | 200,963 | 2,313 |
| Fritz, Brent | Firefighter 4th Year | IAFF | 96,194 | 9,186 | 105,380 | |
| Froescul, Teri | Payroll Co-ordinator | CUPE | 79,331 | 8,913 | 88,244 | |
| Funk, Dan | Lieutenant | IAFF | 113,341 | 10,424 | 123,765 | |
| Fuoco, Daryl | Electrician 2 | CUPE | 78,605 | 11,055 | 89,660 | |
| Gaber, Troy R | Crew Leader Streets | CUPE | 84,873 | 2,881 | 87,754 | |
| Galan, Trevor | Firefighter 4th Year | IAFF | 97,297 | 8,635 | 105,932 | |
| Gannon, Kerry | Crew Leader Streets | CUPE | 71,741 | 26,091 | 97,833 | |
| Gaudry, Jarrod | Firefighter 4th Year | IAFF | 101,265 | 9,462 | 110,727 | 60 |
| Gladu, Rick | Crew Leader Streets | CUPE | 71,405 | 14,535 | 85,941 | |
| Gleave, Ron | Millwright | CUPE | 77,855 | 2,317 | 80,172 | 70 |
| Gorman, James | Captain | IAFF | 123,131 | 13,417 | 136,548 | |
| Grant, Troy | Platoon Captain | IAFF | 132,130 | 11,974 | 144,105 | |
| Gray, Kelly | Crew Leader Streets | CUPE | 79,566 | 1,191 | 80,758 | |
| Greffard, Dale | Captain | IAFF | 121,498 | 14,226 | 135,724 | |
| Grice, Tom | Crew Lead - Electrical & Instrumentation | CUPE | 86,124 | 5,834 | 91,957 | 5,751 |
| Guertin, Sheldon J. | Firefighter 15th Year | IAFF | 121,581 | 10,958 | 132,539 | 126 |
| Haines, Michael | Captain | IAFF | 119,664 | 11,232 | 130,896 | |
| Hall, Kevin | Project Coordinator/Investigator | IAFF | 118,264 | 11,165 | 129,429 | 2,281 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2017

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|-------------------------|---|-------|--------------------------|--|--------------|----------|
| Hallinan, David | Budget and Planning Manager | MGMT | 109,053 | 1,888 | 110,941 | 2,734 |
| Hanson, Kim | Sheet Metal Worker | CUPE | 75,947 | 2,113 | 78,060 | 128 |
| Hanson, Preston | Crew Lead - Utilities Construction | CUPE | 70,448 | 16,101 | 86,550 | 3,017 |
| Harfman, Tim | Water Treatment Plant Operator III | CUPE | 78,549 | 3,611 | 82,160 | 70 |
| Harlock, William | Captain | IAFF | 122,030 | 11,231 | 133,261 | |
| Harry, Renata | Water & Sewer Engineer | MGMT | 98,979 | 3,135 | 102,114 | 2,000 |
| Hartt, Ken | Captain | IAFF | 120,028 | 11,357 | 131,385 | |
| Hawkings, Scott | Mechanic | CUPE | 80,092 | 2,959 | 83,051 | 405 |
| Haywood-Farmer, Stephen | Firefighter 4th Year | IAFF | 96,588 | 9,241 | 105,829 | |
| Helly, Susan E | Crew Lead Turf | CUPE | 73,347 | 3,304 | 76,652 | |
| Herman, Reid | Firefighter 4th Year | IAFF | 96,733 | 8,559 | 105,292 | |
| Hill, Lewis | Financial Services Manager | MGMT | 109,053 | 2,890 | 111,943 | 3,257 |
| Hintz, Cory | Firefighter 10th Year | IAFF | 109,985 | 9,984 | 119,968 | |
| Holloway, Erin | Lieutenant | IAFF | 117,385 | 6,388 | 123,774 | |
| Holloway, Jordan | Firefighter 4th Year | IAFF | 94,309 | 9,263 | 103,572 | |
| Holmes, David | Firefighter 10th Year | IAFF | 98,155 | 9,516 | 107,671 | |
| Hoppenreys, Dana | Firefighter 4th Year | IAFF | 95,463 | 9,280 | 104,743 | |
| Hopson, Bruce F | Trades Supervisor | MGMT | 98,454 | 11,060 | 109,514 | 1,656 |
| Howatt, Jennifer | Senior HR & Abilities Advisor | MGMT | 92,958 | 1,453 | 94,411 | 1,715 |
| Humphrey, Katherine L. | Finance Director | MGMT | 175,764 | 15,690 | 191,455 | 5,985 |
| Irwin, Joel | Firefighter 4th Year | IAFF | 97,444 | 9,338 | 106,781 | |
| Jansen, Ken | Crew Lead Horticulture | CUPE | 79,990 | 7,752 | 87,742 | |
| Jensen, Bernard P | Special Equipment Mechanic | CUPE | 73,770 | 3,155 | 76,925 | |
| Jensen, Wayne | Capital Project Inspector | CUPE | 85,937 | 17,353 | 103,290 | 362 |
| Johnson, Scott | Firefighter 10th Year | IAFF | 97,272 | 9,495 | 106,767 | |
| Johnston, Lee | Lead Mechanic | IAFF | 119,875 | 11,275 | 131,150 | 2,016 |
| Jones, Jeremy | Traffic Tech Coordinator | CUPE | 71,479 | 3,584 | 75,063 | 1,467 |
| Jubinville, Corey | Firefighter 10th Year | IAFF | 98,729 | 9,687 | 108,416 | |
| Kachel, Matthew | Capital Projects Supervisor | MGMT | 98,154 | 10,116 | 108,270 | 1,206 |
| Kaiser, Dale R | Maintenance Management Supervisor | MGMT | 101,999 | 3,449 | 105,448 | 86 |
| Kanigan, W MacKenzie | Financial Planning Manager | MGMT | 95,620 | 10,812 | 106,432 | 5,245 |
| Karpiak, Scott | Firefighter 10th Year | IAFF | 102,789 | 9,462 | 112,251 | |
| Kelly, Todd | Firefighter 4th Year | IAFF | 94,291 | 9,251 | 103,542 | |
| Kennedy, Cindy | Corporate Officer - Exempt | MGMT | 81,607 | 2,851 | 84,458 | 250 |
| Kennedy, Del | Water/Wastewater Operator II | CUPE | 71,376 | 14,267 | 85,642 | 70 |
| Kilmartin, Stephen H | Platoon Captain | IAFF | 52,465 | 38,669 | 91,135 | |
| Kiloh, Jennifer | Communications Op (4th Yr) | IAFF | 90,374 | 8,806 | 99,180 | 37 |
| Klancar, Anthony | Information Technology Manager | MGMT | 128,441 | 2,484 | 130,925 | 473 |
| Klassen, Aaron | Firefighter 4th Year | IAFF | 96,707 | 9,516 | 106,223 | |
| Kloster, Robert | Fleet Supervisor | MGMT | 92,249 | 7,598 | 99,846 | |
| Koldewijn, Greg | Firefighter 4th Year | IAFF | 95,129 | 9,289 | 104,417 | |
| Krutop, Kris | Captain | IAFF | 121,212 | 11,356 | 132,568 | |
| Kwiatkowski, Marvin | Director Development & Engineer Services | MGMT | 192,498 | 9,599 | 202,097 | 4,852 |
| Lajeunesse, Neale | Millwright | CUPE | 77,777 | 3,203 | 80,980 | 70 |
| Lam, Andrew | Water/Wastewater Operator III | CUPE | 75,669 | 4,672 | 80,341 | 70 |
| Lannon, Brian | Captain | IAFF | 120,598 | 11,300 | 131,898 | |
| Larsen, Chris | Firefighter 10th Year | IAFF | 100,324 | 8,564 | 108,888 | |
| LeFlufy, Greg | Lead Hand - Electrical | CUPE | 85,836 | 7,507 | 93,343 | 3,884 |
| Leslie, Scott | Firefighter 10th Year | IAFF | 98,325 | 9,328 | 107,653 | |
| Lewis, Sherrie | Payroll Supervisor | MGMT | 92,046 | 1,987 | 94,033 | |
| Lindoff, Wade | Platoon Captain | IAFF | 123,015 | 10,694 | 133,709 | |
| Little, Norm | Captain | IAFF | 119,360 | 10,967 | 130,327 | |
| Locke, Jason | Community Planning Supervisor | MGMT | 86,057 | 2,635 | 88,693 | 2,945 |
| Lockhart, Wayne D | Utilities Services Supervisor - Construct | CUPE | 67,912 | 13,618 | 81,530 | 171 |
| Luca, Modesta | Office Services Supervisor | MGMT | 79,456 | 2,272 | 81,728 | 350 |
| Luison, Dennis | Assistant Operations Manager | MGMT | 101,999 | 5,228 | 107,226 | 3,349 |
| Luison, Devis | Trades Manager | MGMT | 116,187 | 8,548 | 124,735 | 4,725 |
| Luison, Joe | Streets & Sign Shop Supervisor | MGMT | 90,561 | 3,902 | 94,463 | 2,214 |
| Lundgren, Lee K | Senior Building Official | CUPE | 93,185 | 6,736 | 99,920 | 2,253 |
| MacDonald, Jodie | Municipal Support Services Manager | MGMT | 94,813 | 680 | 95,493 | 388 |
| MacIver, John | Firefighter 10th Year | IAFF | 97,714 | 9,314 | 107,028 | |
| MacKenzie, Graham | Firefighter 10th Year | IAFF | 98,592 | 9,424 | 108,017 | 350 |
| Madsen, Kurt | Carpenter | CUPE | 74,366 | 2,602 | 76,969 | |
| Mahoney, Bernadette | Human Resources Advisor | MGMT | 86,399 | 1,409 | 87,808 | 2,440 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2017

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---------------------|---|-------|--------------------------|--|--------------|----------|
| Marcotte, Riley | Water Meter Technician II | CUPE | 73,347 | 2,102 | 75,450 | |
| Martin, Cole | Firefighter 4th Year | IAFF | 95,237 | 9,327 | 104,565 | |
| Martin, Joe | Carpenter | CUPE | 73,094 | 2,527 | 75,621 | |
| Martin, Rod | Planning and Development Manager | MGMT | 117,834 | 5,762 | 123,596 | 2,083 |
| Mathers, Ian | Electrician 2 | CUPE | 78,072 | 2,343 | 80,415 | 1,252 |
| Matkowski, Deven | Engineering Manager | MGMT | 128,441 | 12,059 | 140,500 | 554 |
| Mazzardis, Joanna | Planner | CUPE | 75,666 | 1,297 | 76,963 | 1,777 |
| McCorkell, Byron | Dir Parks, Rec and Culture | MGMT | 197,170 | 10,029 | 207,199 | 6,041 |
| McKinnon, Joe | Firefighter 10th Year | IAFF | 110,038 | 10,102 | 120,140 | 624 |
| McLean, Joshua | Firefighter 4th Year | IAFF | 94,805 | 9,405 | 104,211 | |
| McMahon, David | Assistant Fire Chief | MGMT | 127,907 | 14,320 | 142,227 | 303 |
| McMillan, Bryce | Firefighter 4th Year | IAFF | 91,195 | 8,147 | 99,343 | |
| Michener, Allan | Environmental Services Supervisor | MGMT | 92,249 | 6,698 | 98,946 | 2,091 |
| Mierau, Caleb | Safety Manager | MGMT | 101,999 | 10,744 | 112,743 | 1,759 |
| Miller, Gordie | Crew Lead - Utilities Construction | CUPE | 70,491 | 12,710 | 83,201 | 70 |
| Mitchell, Bertina | Office Services Supervisor | MGMT | 79,246 | 1,732 | 80,978 | 1,007 |
| Mitchell, William | Firefighter 4th Year | IAFF | 96,850 | 9,138 | 105,988 | |
| Montpetit, David | Network Administrator | CUPE | 79,569 | 2,143 | 81,712 | 2,269 |
| Morgan, Ron D | Electrician 2 | CUPE | 78,056 | 9,971 | 88,028 | |
| Moroz, Derek | Firefighter 4th Year | IAFF | 94,296 | 9,288 | 103,584 | |
| Mortimer, Jason | Firefighter 3rd Year | IAFF | 81,828 | 7,216 | 89,045 | |
| Murray, Chris | Firefighter 10th Year | IAFF | 98,325 | 9,417 | 107,742 | |
| Nelson, Emily | Development & Engineering Administrative Supervisor | MGMT | 78,911 | 2,632 | 81,543 | 260 |
| Newport, Heather | Communications Op (4th Yr) | IAFF | 90,331 | 8,973 | 99,304 | 37 |
| Nield, Ryan | Firefighter 4th Year | IAFF | 97,916 | 9,235 | 107,151 | 60 |
| Nordick, Allen W | Water/Wastewater Operator II | CUPE | 76,496 | 8,386 | 84,882 | 70 |
| Nowicki, Brad | Lead Hand - Electrical | CUPE | 82,114 | 8,790 | 90,904 | 658 |
| Nykoluk, Eric | Firefighter 4th Year | IAFF | 96,991 | 9,444 | 106,435 | |
| Odian, Dwayne | Capital Projects Inspector | CUPE | 75,791 | 2,097 | 77,888 | 550 |
| Ogilvie, Heidi | Aquatics Programs Supervisor | MGMT | 85,170 | 2,311 | 87,481 | 1,533 |
| Olstad, Dean | Chief Fire Prevention Officer | IAFF | 127,589 | 25,118 | 152,707 | 742 |
| Ouellette, Pat | Crew Leader Mechanic | CUPE | 77,867 | 2,993 | 80,859 | 150 |
| Passeri, Riccardo | Firefighter 10th Year | IAFF | 99,663 | 9,413 | 109,075 | |
| Patterson, Jordan J | Firefighter 4th Year | IAFF | 96,368 | 8,568 | 104,936 | |
| Perron, Ronald | Mechanic | CUPE | 74,626 | 2,753 | 77,379 | 20 |
| Pile, Terrance G. | Risk Manager | MGMT | 109,305 | 3,357 | 112,662 | 3,943 |
| Poirier, Cory | Firefighter 4th Year | IAFF | 93,317 | 8,237 | 101,554 | |
| Pont, Jeffrey L | Firefighter 4th Year | IAFF | 94,300 | 8,392 | 102,692 | |
| Pretula, Chris | Firefighter 10th Year | IAFF | 113,150 | 10,171 | 123,321 | 10 |
| Price, Ian | Equipment Operator 4-Utilities | CUPE | 60,850 | 14,655 | 75,505 | 1,090 |
| Purves, Brian | Crew Lead Arboriculture | CUPE | 73,815 | 3,951 | 77,765 | 2,284 |
| Putnam, Jeff | Parks & Civic Facilities Manager | MGMT | 128,441 | 7,813 | 136,254 | 4,029 |
| Quigley, Colleen | Human Resources Manager | MGMT | 110,648 | 2,535 | 113,183 | 3,382 |
| Ramsay, John A | Community Safety & Enforcement Manager | MGMT | 101,124 | 8,947 | 110,071 | 2,852 |
| Redgrove, Scott | Records Manager | MGMT | 101,999 | 2,460 | 104,458 | |
| Reid, Wesley | Firefighter 4th Year | IAFF | 96,277 | 9,390 | 105,667 | |
| Rilkoff, Lori | Director Human Resources | MGMT | 143,111 | 15,016 | 158,127 | 4,280 |
| Robertson, Tammy | External Relations Manager | MGMT | 117,579 | 8,587 | 126,166 | 339 |
| Robinson, Stephen | Assistant Fire Chief | MGMT | 128,665 | 6,906 | 135,571 | 9,044 |
| Rodrigue, Kristen | Communications and Community Engagement Advisor | CUPE | 76,143 | 2,089 | 78,232 | 1,069 |
| Russell, Nathan | Firefighter 4th Year | IAFF | 95,652 | 9,322 | 104,973 | |
| Ryan, Reginald J | Fleet & Mechanic Shop Supervisor | MGMT | 87,900 | 7,515 | 95,415 | 489 |
| Sakaki, David | Captain | IAFF | 118,425 | 11,272 | 129,696 | |
| Salituro, Anthony | Crew Lead Cemetery | CUPE | 70,145 | 7,645 | 77,790 | 225 |
| Schroeder, Mark | Firefighter 4th Year | IAFF | 96,467 | 9,403 | 105,870 | |
| Shepherd, Sandy | Firefighter 10th Year | IAFF | 101,391 | 9,847 | 111,238 | |
| Sherman, Ryan | Labour Relations Advisor | MGMT | 87,764 | 2,114 | 89,877 | 1,463 |
| Shimoyama, Bob | Mechanic | CUPE | 76,087 | 3,175 | 79,262 | 170 |
| Silva, Mike | Firefighter 10th Year | IAFF | 107,560 | 12,472 | 120,033 | |
| Simpson, Adam | Crew Leader - HVAC | CUPE | 82,534 | 341 | 82,875 | |
| Sirianni, Mario | Assistant Supervisor By-Law Services | CUPE | 81,097 | 8,643 | 89,740 | 10 |
| Sison, Raymond | Purchasing & Inventory Control Manager | MGMT | 101,529 | 9,509 | 111,038 | 2,902 |
| Smeaton, Cory | Carpenter | CUPE | 74,120 | 2,305 | 76,424 | 1,623 |
| Smerchinski, Mike | Building Official 1 | CUPE | 76,303 | 2,023 | 78,325 | 600 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2017

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|--|--|-------|--------------------------|--|----------------------|-------------------|
| Smid, Tyler | Firefighter 4th Year | IAFF | 78,403 | 6,662 | 85,064 | |
| Smith, Clayton | Firefighter 4th Year | IAFF | 96,803 | 9,312 | 106,114 | |
| Smith, Kevin | Building Official III | CUPE | 79,099 | 2,122 | 81,220 | 1,953 |
| Smith, Nathan | Mechanic | CUPE | 77,822 | 5,671 | 83,494 | 20 |
| Smith, Rob G | Utilities Services Supervisor - Operations | MGMT | 92,656 | 11,491 | 104,147 | 2,664 |
| Smith, Sean | Business Operations & Events Supervisor | MGMT | 72,905 | 2,494 | 75,398 | 1,447 |
| Soderstrom, Jamie | Firefighter 10th Year | IAFF | 99,330 | 9,511 | 108,842 | |
| Spina, John J | Crew Leader - Solid Waste | CUPE | 70,877 | 8,159 | 79,036 | |
| St. Godard, Daniel | Millwright | CUPE | 78,420 | 2,655 | 81,075 | 70 |
| St. Laurent, Gerry | Equipment Operator 5 | CUPE | 58,982 | 17,340 | 76,322 | |
| Statsmann, Alisha | Client Support Services Supervisor | MGMT | 87,122 | 2,638 | 89,760 | 3,620 |
| Stedford, Iain | Instrumentation Mechanic | CUPE | 78,132 | 2,249 | 80,381 | 498 |
| Steinke, Daniel | Waste Water Treatment Plant Operator | CUPE | 70,990 | 4,235 | 75,224 | 500 |
| Strecheniuk, Micah Lee | Human Resources Advisor Trainee | MGMT | 77,804 | 2,574 | 80,377 | 2,998 |
| Stride, Linda | Recreation Health & Wellness Supervisor | MGMT | 94,786 | 3,986 | 98,772 | 2,736 |
| Suominen, Mika | Firefighter 4th Year | IAFF | 97,270 | 8,444 | 105,714 | |
| Sutherland, Daniel | Assistant Chief Support Services | MGMT | 127,907 | 35,230 | 163,137 | 4,144 |
| Swift, Robson | Firefighter 10th Year | IAFF | 101,924 | 11,486 | 113,410 | |
| Szatmari, Tamas | Mechanic - 25th year | IAFF | 110,410 | 7,917 | 118,327 | 4,046 |
| Taylor, Joshua | Electrician 2 | CUPE | 78,263 | 2,495 | 80,758 | |
| Taylor, Richard | Firefighter 10th Year | IAFF | 97,068 | 9,740 | 106,808 | |
| Thwaites, Jeff | Capital Projects Inspector | CUPE | 72,235 | 10,066 | 82,301 | 3,753 |
| Tomm, Colin | Firefighter 15th Year | IAFF | 114,956 | 11,804 | 126,761 | |
| Trawin, David | City Administrator | MGMT | 263,012 | 11,871 | 274,883 | 9,594 |
| Truscott, Kevin R | Crew Leader - Utilities Trades | CUPE | 83,962 | 6,456 | 90,418 | 70 |
| Twemlow, Trevor | Crew Leader Mechanic | CUPE | 81,142 | 3,559 | 84,700 | |
| Udsen, Nadine | Records Management Systems Supervisor | MGMT | 78,911 | 2,852 | 81,763 | 35 |
| Venables, Scott | Firefighter 4th Year | IAFF | 102,387 | 9,499 | 111,886 | 1,129 |
| Vetere, Joe | Crew Lead -Parks Amenities | CUPE | 73,347 | 5,602 | 78,950 | 300 |
| Voss, Michael | Training Officer | IAFF | 122,243 | 16,904 | 139,147 | |
| Walker, Jeffrey | Firefighter 4th Year | IAFF | 97,268 | 9,589 | 106,858 | |
| Wallace, Mike | Captain | IAFF | 122,697 | 11,361 | 134,059 | |
| Watson, Sam E L | Firefighter 4th Year | IAFF | 99,822 | 9,510 | 109,332 | |
| Webster, Daryll | Crew Lead Bylaw Services | CUPE | 77,795 | 9,209 | 87,003 | 557 |
| Webster, Raymond | Fire Inspect/Investigator II | IAFF | 108,578 | 10,150 | 118,729 | 2,407 |
| Weninger, Lyle | Life Safety Educator/Investigations | IAFF | 122,278 | 13,490 | 135,767 | 1,979 |
| Westerby, Robert | Firefighter 10th Year | IAFF | 103,249 | 9,614 | 112,863 | |
| Wightman, Greg | Utility Services Manager | MGMT | 109,053 | 13,298 | 122,351 | 2,634 |
| Wilk, Kenneth | Trades Supervisor | MGMT | 98,454 | 10,155 | 108,609 | 4,058 |
| Wilkinson, Trevor | Firefighter 4th Year | IAFF | 97,187 | 10,020 | 107,207 | |
| Woodruff, Karen | Communications Op (4th Yr) | IAFF | 91,905 | 10,866 | 102,771 | 37 |
| Wourms, Kirsten | Crew Lead Natural Resource | CUPE | 73,346 | 4,434 | 77,780 | 96 |
| Wright, Daniel | Firefighter 4th Year | IAFF | 96,635 | 9,308 | 105,942 | |
| Wright, Ryan | Firefighter 10th Year | IAFF | 105,205 | 9,946 | 115,151 | |
| Yanko, Paul | Water/Wastewater Operator II | CUPE | 88,518 | 272 | 88,790 | 70 |
| Employees with remuneration exceeding \$75,000 | | | \$ 28,880,174 | \$ 2,426,054 | \$ 31,306,228 | \$ 301,043 |
| Employees with remuneration of \$75,000 or less | | | \$ 28,615,206 | \$ 1,368,417 | \$ 29,983,623 | \$ 172,571 |
| Total Remuneration of Elected Officials | | | \$ 331,899 | \$ 15,935 | \$ 347,833 | \$ 18,529 |
| Total Disbursements paid to Employees | | | \$ 57,827,278 | \$ 3,810,406 | \$ 61,637,684 | \$ 492,143 |

Note 1; Remuneration includes base income, acting pay, and overtime

Note 2; Taxable benefits & payouts includes Emergency Operation payouts, parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.