City of Kamloops

Canada's Tournament Capital

Statement of Financial Information

For the Year Ended December 31, 2023

Financial Information

For the Year Ended December 31, 2023

Statement of Financial Information Prepared Under the Financial Information Act

City of Kamloops
7 W Victoria Street
Kamloops, British Columbia
V2C 1A2

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

David Hallinan, FCPA, FCMA
Corporate Services Director

Reid Hamer-Jackson
Mayor

City of Kamloops
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For the Year Ended December 31, 2023

Schedule of Guarantee and Indemnity Agreements
FIR, Schedule 1, section 5

This organization has not given any guarantee or indemnities under the Guarantee and Indemnities Regulations.

City of Kamloops
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Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
1. Elected Officials

Name	Position	Remuneration (Note 1)	Taxable benefits (Note 2)	Total Income	Council Representation	Expenses
Hamer-Jackson, Reid	Mayor	$ 117,293	$ 11,400	$ 128,693	$ 927	$ 11,207
Bass, M. Dale	Councilor	46,916	0	46,916	1,308	7,120
Bepple, Nancy	Councilor	46,916	0	46,916	577	9,941
Hall, Kelton	Councilor	46,916	0	46,916		4,542
Karpuk, Stephen	Councilor	46,916	0	46,916	1,181	4,646
Middleton (Waithe), Ma	Councilor	46,916	0	46,916	577	4,716
Neustaeter, Keturah	Councilor	46,916	0	46,916	562	6,168
O'Reilly, Michael	Councilor	46,916	0	46,916	288	4,246
Sarai, Bill	Councilor	46,916	0	46,916	1,692	9,518
		$ 492,623	$ 11,400	$ 504,023	$ 7,111	$ 62,104

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits includes parking and vehicle allowance

City of Kamloops
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For the Year Ended December 31, 2023

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Ackles, Kyle	Equipment Operator V - Utilities Maintenar	CUPE	72,717	309	73,026	3,818
Adkin, Matthew	Carpenter	CUPE	82,853	359	83,212	890
Aldrich, Michael	Crew Leader - Pumping Facilities	CUPE	104,099	381	104,480	816
Allan, Edward	Captain	IAFF	143,596	790	144,386	0
Allen, Carol	Payroll Coordinator	CUPE	105,520	345	105,866	2,916
Anderson, Alex	Fire Fighter	IAFF	118,526	690	119,217	0
Anderson, Chad	Water/Wastewater Operator I	CUPE	76,219	494	76,712	885
Anderson, Kreg	Electrician	CUPE	89,865	432	90,297	987
Anness, Coralyn	Watch Clerk - RCMP	CUPE	84,588	296	84,884	0
Arduini, Anthony	Communications Operator Casual	IAFF	88,307	505	88,812	1,821
Armstrong, Bryon	Crew Leader - Arenas Maintenance	CUPE	87,300	323	87,623	0
Aspinall, Kim	Executive Assistant - CC	MGMT	86,034	605	86,639	1,406
Auger, Max	Fire Fighter	IAFF	113,549	690	114,239	0
Austinson, Chris	Fire Fighter	IAFF	114,561	690	115,251	0
Austinson, Dean	Captain	IAFF	140,543	790	141,333	0
Avril, Andrew	Fire Fighter	IAFF	111,758	673	112,431	50
Baceda, Loralee	Procurement Analyst	CUPE	79,060	337	79,397	736
Ball, Arlene	Fire Fighter	IAFF	91,647	723	92,370	0
Baltakis, Piotr	Database and Security Manager	MGMT	116,453	792	117,245	2,285
Baranec, Keifer	Water Treatment Plant Operator	CUPE	89,208	323	89,530	274
Bartella, Robert	Project Accountant	CUPE	79,012	337	79,349	0
Bath, Kuldeep	Information Technology Manager	MGMT	145,576	971	146,547	2,477
Beach, Eric	Current Planning Manager	MGMT	124,064	843	124,907	1,304
Beatty, William	Community Services Manager	MGMT	112,224	713	112,937	6,152
Beday, Alisha	Municipal Support Services Manager - RCM	MGMT	102,946	813	103,759	337
Beeton, Julie	Communications Operator Full Time - Prior	IAFF	91,365	545	91,910	0
Beeton, Kevin	Community Services Supervisor - Training &	MGMT	83,929	911	84,840	3,123
Behn, Spencer	Transportation Engineer	MGMT	102,940	639	103,578	520
Belliveau, Jolanta	Asset Management Supervisor	MGMT	115,607	792	116,399	2,754
Bennett, Jamie	Lead Hand - Utilities Construction	CUPE	87,502	345	87,847	2,048
Bentley, Stephen	Community Planning Manager	MGMT	96,223	538	96,761	1,938
Bepple, Mark	Engineering Development Supervisor	MGMT	115,607	792	116,399	935
Berger, Barbara	Recreation, Social Development and Culturı	MGMT	153,921	5,611	159,532	2,314
Binns, Bradley	Fire Fighter	IAFF	115,036	690	115,726	475
Birch, Noel	Crew Leader - Arenas Maintenance	CUPE	90,711	480	91,191	228
Bisset, Denver	Fire Fighter	IAFF	124,751	690	125,442	825
Black, Nickolas S	Equipment Operator III - Civic Operations	CUPE	79,169	288	79,457	550
Blackall, Terri-Lynn	Coordinator - Engineering and Utility Recor	CUPE	80,271	348	80,619	1,193
Blackwell, Kennedy	Equipment Operator V - Streets	CUPE	79,925	290	80,215	821
Blohm, Wayne	Building Official III	CUPE	96,875	419	97,294	740
Boileau, Marc	Crew Leader - Community Services Officer	CUPE	109,299	349	109,648	1,306
Bonato, Giovanni	Engineering Development Technician II	CUPE	81,717	354	82,071	2,216
Booth, Ryan	Lead Hand - Water Treatment Facility	CUPE	85,169	364	85,533	730
Booy, Joshua	Fire Fighter	IAFF	114,059	690	114,750	0
Bourdages, Aksel	Water Treatment Plant Operator	CUPE	86,676	347	87,023	1,590
Bradley, Kristina	Lead Communications Operator	IAFF	124,241	1,298	125,539	63
Brasseur, Beau	Fire Fighter	IAFF	138,336	707	139,043	0
Breitkreitz, Curtis	Building Official III	CUPE	97,062	419	97,481	3,017
Brise, Mark	Fire Fighter	IAFF	114,169	690	114,859	800
Brochu, Cheryl	Training and Program Development Coordi	CUPE	90,899	323	91,222	1,006
Brodtrick, Jeremy	Fire Fighter	IAFF	98,641	589	99,230	0
Broughton, James	Lead Hand - Mechanical Shop	CUPE	91,101	1,382	92,483	267
Brown, Mike	Fire Fighter	IAFF	120,206	707	120,913	0
Brugger, Sierra	Office Services Supervisor - Civic Operation	MGMT	85,979	605	86,584	2,847
Brulotte, Darrell	Mechanic	CUPE	84,596	1,360	85,955	133
Bruno, Paul	Crew Leader - Utilities Construction	CUPE	82,863	354	83,217	4,054
Brunt, Timothy	Survey Coordinator	CUPE	78,140	389	78,529	851
Bryant, Michael	Network Services Manager	MGMT	112,387	766	113,153	215
Bulk, Jerod	Fire Fighter	IAFF	112,856	801	113,657	0
Bullock, Brandon	Lead Hand - Utilities Maintenance	CUPE	81,274	345	81,620	3,396
Burkatsky, Justin	Engineering Development Technician II	CUPE	81,624	354	81,978	4,175

City of Kamloops
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For the Year Ended December 31, 2023

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Burnley, Jacob	Transportation Planner	CUPE	82,129	348	82,477	0
Burns-Reber, Ryan	Electrician	CUPE	88,151	382	88,533	2,096
Bursac, Alex	Environmental Services Coordinator	CUPE	82,774	348	83,123	3,324
Burton, Jeffrey	Business Analysis Services Manager	MGMT	126,765	1,433	128,198	-41
Butler, Corey	Training Officer	IAFF	137,098	790	137,888	2,161
Bux, Hassan	Building Official III	CUPE	82,229	269	82,499	1,842
Byette, Jason	Arborist II	CUPE	75,352	323	75,675	50
Bylsma, Philip	Pipelayer	CUPE	75,724	358	76,082	1,317
Bylycia, Brett	Electrician	CUPE	87,385	381	87,766	966
Cail, Ryan	Deputy Fire Chief	MGMT	175,539	1,042	176,581	5,846
Cameron, Danielle	IT Project Planner	CUPE	83,642	353	83,996	19,121
Campbell, Linda	Records Management Systems Supervisor	MGMT	88,034	623	88,657	265
Candido, Sarah	Indigenous and External Relations Manager	MGMT	90,713	642	91,355	546
Carrelli, Christine	GIS Technician	CUPE	77,668	337	78,005	1,200
Carusi, Agostino	Capital Projects Supervisor	MGMT	113,508	6,023	119,531	1,450
Cashman, Brad	Fire Fighter	IAFF	112,396	674	113,070	25
Cassidy, Kevin	Fire Fighter	IAFF	124,046	830	124,876	0
Castillo Chacon, Camila	Infrastructure Adminstrator	CUPE	79,363	342	79,706	0
Chadwick, David	GIS Manager	MGMT	127,091	1,028	128,119	3,215
Chamberlin, Philip	Crime Analyst II	CUPE	74,910	342	75,252	0
Chapman, Paul	Equipment Operator III - Civic Operations	CUPE	75,423	287	75,710	361
Chase, James W	Fire Fighter	IAFF	132,365	898	133,263	853
Cheetham, Glen	Climate and Sustainability Manager	MGMT	104,578	4,247	108,825	2,724
Chin, Henry	Captain	IAFF	152,774	781	153,555	0
Cichon, Randy	Fire Fighter	IAFF	116,963	690	117,653	25
Clarke, Donald J	Fire Fighter	IAFF	108,268	690	108,958	100
Coates, Stuart	Water Treatment Plant Operator	CUPE	89,592	323	89,916	918
Collins, Michael	Lieutenant	IAFF	133,944	759	134,703	0
Cook, Shawn	Parks Operations Supervisor	MGMT	124,064	7,813	131,877	2,340
Cooper, Darryl	Assistant Fire Chief	MGMT	143,359	954	144,313	2,562
Cossentine, Christine	Executive Assistant to Mayor	MGMT	77,565	468	78,033	1,077
Cotter, Richelle	Community Services Supervisor - Operatior	MGMT	107,002	441	107,442	4,464
Court, Rory	Lead Hand - Utilities Maintenance	CUPE	75,189	306	75,495	2,187
Couture, Michael	Engineering Design Technician II	CUPE	78,586	337	78,923	1,969
Cowen, Josh	Fire Fighter	IAFF	106,460	674	107,133	0
Cross, Richard	Lead Hand - Mechanical Shop	CUPE	91,791	1,384	93,175	281
Crouse, Katrina	Health and Disability Services Supervisor	MGMT	106,702	738	107,440	735
Crundwell, Darren	Strategic Capital Integration Manager	MGMT	145,856	6,216	152,072	4,066
Cumming, Matthew	Fire Fighter	IAFF	108,174	674	108,848	0
Cupello, Ernest	Crew Leader - Utilities Maintenance	CUPE	88,529	362	88,891	3,322
Cusator, Loren	Safety Manager	MGMT	114,616	837	115,453	2,194
Cyr, Julia	Museum Supervisor	MGMT	104,578	777	105,355	1,724
Dalcanale, Nicholas	Fire Fighter	IAFF	94,610	572	95,182	100
Damini, Darryl	Captain	IAFF	138,862	790	139,652	25
Dandeneau, Gerry	Fire Fighter	IAFF	111,648	690	112,338	25
Dandurand, Kevin	Crew Leader - Mechanical Shop	CUPE	95,845	1,399	97,244	0
Davidson, Dzintra	Aquatics Coordinator	CUPE	79,608	322	79,930	347
Davidson, Shawn	Captain	IAFF	151,178	940	152,117	0
Davies, Christopher M	Fire Fighter	IAFF	114,495	690	115,185	0
Davis, Kenneth	CUPE President	CUPE	96,782	370	97,152	0
Davoren, Todd	Crew Leader - Sanitation and Sign Shop	CUPE	91,220	346	91,567	0
Dawson, Cara	Financial Planning Manager	MGMT	108,208	1,475	109,683	3,993
De Frias, Robert	Wastewater Treatment Plant Operator III	CUPE	82,858	346	83,204	724
De Pfyffer, Nicole	Communications Operator Full Time - Prior	IAFF	97,085	643	97,728	0
Decicco, Mike	Crew Leader - Turf	CUPE	107,877	490	108,367	1,531
Del Giudice, Roland	Equipment Operator IV - Utilities (Backhoe)	CUPE	75,958	297	76,255	1,002
Dhaliwal, Jennifer	Watch Clerk - RCMP	CUPE	80,635	295	80,930	0
Dhaliwal, Neal	Water/Wastewater Operator I	CUPE	74,138	309	74,446	2,802
Dhillon, Jesse	Design Engineer	MGMT	134,164	897	135,061	520
Dick, Marcia	Solid Waste Reduction Coordinator	CUPE	83,036	937	83,972	3,460
Dick, William	Fire Fighter	IAFF	118,120	674	118,794	0

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Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Dicostanzo, Nolan	Equipment Operator III - Civic Operations	CUPE	84,932	288	85,220	73
Dixon, Jason	Building and Engineering Development Mar	MGMT	143,331	954	144,286	1,672
Djordjevich, Sasha	Planner	CUPE	81,493	353	81,846	2,412
Doi, Terry	Fire Fighter	IAFF	123,217	707	123,924	25
Doll, Michael	Green Spaces and Natural Resources Super	MGMT	105,383	5,972	111,355	39
Dyck, Holly	Safety Advisor	MGMT	85,155	595	85,750	2,939
Elgert, Dax	Capital Projects Supervisor	MGMT	115,607	7,762	123,369	475
Ellendt, Jesse	Client Services Manager - IT	MGMT	107,292	740	108,031	1,881
Ewings, Richard	Capital Projects Supervisor	MGMT	115,607	7,762	123,369	114
Exelby, Kevin J	Recreation Facilities Attendant - Arenas	CUPE	84,417	285	84,703	0
Farrow, Glen	Streets and Environmental Services Manag	MGMT	148,975	4,491	153,466	1,024
Fehr, Jason	Instrumentation Mechanic	CUPE	88,250	382	88,632	310
Fink, Ryan W.	Electrician	CUPE	88,242	382	88,624	1,255
Fisher, Andrew	Fire Fighter	IAFF	88,000	553	88,552	0
Fisher, Derek	Crew Leader - Wastewater Treatment Facil	CUPE	89,740	379	90,120	2,827
Forbes, Mark	Mechanic	CUPE	86,113	1,360	87,473	133
Fornelli, Charlie	Exercise Specialist	CUPE	77,579	337	77,916	718
Forsythe, Matthew	Fire Fighter	IAFF	107,063	608	107,671	75
Foskett, Christopher	Lead Hand - Electrical	CUPE	106,331	400	106,731	1,533
Foster, David	Crew Leader - IT Helpdesk Technician	CUPE	85,317	343	85,660	3,525
Franklin, Richard	Community Services Officer	CUPE	105,528	326	105,854	363
Freeman, David	Asst Dir./Real Estate Manager	MGMT	133,241	6,142	139,382	1,313
Freeze, Jeff	Captain	IAFF	133,311	790	134,101	0
Fretz, Jen	Civic Operations Director	MGMT	210,182	12,754	222,936	4,153
Fritz, Brent	Fire Fighter	IAFF	120,674	690	121,364	800
Galan, Trevor	Project Coordinator/Investigator	IAFF	122,800	728	123,528	2,238
Gammel, Lisa	Crime Prevention Coordinator	CUPE	82,029	393	82,422	1,183
Gannon, Jason	Crew Leader - Utilities Construction	CUPE	85,210	362	85,573	4,557
Gannon, Kerry	Crew Leader - Streets Operations	CUPE	161,742	368	162,110	2,232
Garbay, Natalie	Enterprise Risk Manager	MGMT	117,285	802	118,086	3,779
Gaudry, Jarrod	Fire Fighter	IAFF	115,823	690	116,513	630
Gee, Brandon	Pipelayer	CUPE	73,597	305	73,901	1,672
Gelineau, Crystal	Indigenous and External Relations Administ	MGMT	82,166	592	82,759	5,167
George, Jonathan	Community Services Officer	CUPE	86,574	325	86,899	803
Gilbert, Spencer	Fire Fighter	IAFF	82,962	543	83,504	75
Gillespie, Kaylee	Human Resources Advisor	MGMT	98,823	691	99,514	4,255
Goddard, Brett	Water/Wastewater Operator II	CUPE	78,727	309	79,035	432
Gomke, Kyle	Assistant Design Engineer	MGMT	109,889	754	110,644	473
Gordon, Adam	Capital Projects Supervisor	MGMT	86,247	607	86,854	2,802
Gorman, James	Platoon Captain	IAFF	155,341	790	156,131	384
Gray, Kelly	Lead Hand - Streets Operations	CUPE	100,889	536	101,425	1,225
Green, Krystina	Business Analyst II	CUPE	79,580	394	79,974	1,907
Grice, Tom	Crew Leader - Electrical/Instrumentation	CUPE	97,588	419	98,007	2,196
Guertin, Sheldon J.	Platoon Captain	IAFF	148,849	940	149,789	0
Gysel, Giles	Information Access Analyst	CUPE	80,861	351	81,213	0
Hallinan, David	Corporate Services Director	MGMT	176,240	9,500	185,740	2,664
Hanson, Kim	Sheet Metal Worker	CUPE	86,104	374	86,478	0
Hanson, Preston	Lead Hand - Pumping Facilities	CUPE	98,485	365	98,850	409
Harfman, Tim	Water Treatment Plant Operator	CUPE	98,519	346	98,864	664
Harlock, Lisa	Watch Clerk - RCMP	CUPE	76,222	476	76,698	0
Harlock, William	Captain	IAFF	158,679	940	159,619	155
Hartman, Dayman	Watch Clerk - RCMP	CUPE	77,596	287	77,884	0
Hartson, Natasha	Community & Emergency Supports Supervi	MGMT	103,988	680	104,667	3,583
Hartt, Ken	Platoon Captain	IAFF	136,297	790	137,087	0
Hatch, Quinn	Communications Supervisor	MGMT	101,534	1,179	102,713	2,217
Hawkings, Scott	Millwright	CUPE	88,437	382	88,819	325
Hawkins, Sarah	Communications & Community Engagemen	CUPE	78,526	937	79,463	0
Haywood-Farmer, Stephen	Fire Fighter	IAFF	111,523	690	112,214	0
Head, Trevor	Lead Hand - Carpentry	CUPE	88,687	382	89,069	574
Helfrich, Michael	Business Manager	MGMT	104,739	727	105,466	3,491
Helgason, Ty	Social and Community Development Super	MGMT	116,725	767	117,492	0

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Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Helly, Susan E	Crew Leader - Turf	CUPE	99,377	360	99,737	0
Herman, Reid	Fire Fighter	IAFF	114,781	690	115,472	6,995
Hill, Lewis	Financial Services Manager	MGMT	134,266	897	135,163	2,214
Hintz, Cory	Captain	IAFF	143,975	915	144,890	800
Ho, Howard	Network Administrator	CUPE	84,521	341	84,863	416
Hodgkiss, Spencer	Trades Supervisor	MGMT	105,926	734	106,659	630
Hodson, Jeffrey	Fire Fighter	IAFF	98,672	589	99,261	0
Hoffbeck, Todd	Equipment Operator V - Streets	CUPE	75,979	309	76,287	473
Hoffman, Jason	Engineering Design Technician III	CUPE	77,542	337	77,878	486
Holloway, Erin	Captain	IAFF	132,629	790	133,419	0
Holloway, Jordan	Fire Fighter	IAFF	108,127	690	108,818	0
Holmes, David	Fire Fighter	IAFF	121,124	707	121,831	0
Hoppenreys, Dana	Fire Fighter	IAFF	113,296	690	113,986	0
Horne, William	Utility Services Supervisor - Operations	MGMT	118,820	805	119,625	3,494
Howaniec, Elisia	Risk Management Supervisor	MGMT	98,902	691	99,593	1,150
Howatt, Jennifer	Human Resources Manager	MGMT	134,400	1,008	135,408	4,279
Hrycan, Graham	Coordinator - Central Stores	CUPE	76,537	323	76,860	0
Irani, Purvez	Transportation Manager	MGMT	129,919	867	130,786	3,934
Irmen, Deryck	Project Coordinator - Capital Projects	CUPE	91,373	371	91,744	1,259
Isabelle, Dana	Watch Clerk - RCMP	CUPE	78,940	295	79,236	0
Ivanushkin, Vitaliy	Infrastructure Adminstrator	CUPE	79,021	342	79,364	456
Jacob, Tyrel	Plumber	CUPE	86,353	374	86,727	1,222
Jamieson, Dylan	Community Services Officer	CUPE	82,159	157	82,316	425
Jansen, Ken	Crew Leader - Horticulture	CUPE	107,438	362	107,800	0
Jensen, Wayne	Capital Projects Inspector	CUPE	114,016	359	114,375	674
Johnson, Scott	Assistant Fire Chief	MGMT	154,197	954	155,151	5,723
Johnston, Lee	Lead Mechanic	IAFF	132,531	790	133,321	3,023
Johnston, Trent	Fire Fighter	IAFF	102,627	674	103,301	375
Jones, Jeremy	Engineering Development Technician II	CUPE	80,256	351	80,607	653
Jones, Jessie L	Crew Leader - Arenas Maintenance	CUPE	91,052	323	91,376	0
Jones, Joshua	Carpenter	CUPE	82,699	359	83,058	2,252
Jubinville, Corey	Captain	IAFF	145,698	790	146,488	0
Kachel, Matthew	Capital Projects Manager	MGMT	134,522	7,874	142,396	3,069
Kanigan, William	Financial Planning Manager	MGMT	124,370	560	124,930	1,161
Karpiak, Scott	Assistant Fire Chief	MGMT	144,594	954	145,548	3,457
Karpuk, Kathleen	Finance Coordinator	CUPE	79,202	342	79,545	3,685
Katuski, Randall	Carpenter	CUPE	84,604	360	84,964	350
Kelly, Todd	Fire Fighter	IAFF	124,028	801	124,829	0
Kerr, Taylor	Fire Fighter	IAFF	112,041	674	112,715	0
Keser, Sylvia M.	Lead Hand - Aquatics Maintenance	CUPE	83,180	292	83,472	0
Kiloh, Jennifer	Communications Operator Full Time - Prior	IAFF	116,388	99	116,487	0
Kirschner, Lori	SCD-CommunityAndEmrgSupport	CUPE	75,187	195	75,382	838
Klassen, Arron	Fire Fighter	IAFF	132,327	690	133,017	836
Klassen, Darryl	GIS Technician	CUPE	77,287	337	77,624	800
Koldewijn, Greg	Fire Fighter	IAFF	108,396	690	109,086	0
Kouroupis, Alexa	Community Services Officer	CUPE	82,057	327	82,384	613
Kropp, James	Equipment Operator V - Streets	CUPE	79,196	311	79,507	348
Krutop, Kris	Platoon Captain	IAFF	150,163	790	150,953	0
Kuzmiuk, Jordan	Engineering Design Coordinator	CUPE	86,709	354	87,063	2,204
Kwiatkowski, Marvin	Development, Engineering and Sustainabilit	MGMT	218,873	1,354	220,227	6,982
Labbe, Alessandra	Community Services Officer	CUPE	84,980	325	85,305	513
Lajeunesse, Neale	Millwright	CUPE	89,136	382	89,518	250
Lam, Paul	Crew Leader - Cemetery	CUPE	93,958	347	94,305	0
Lamont, Graham	Operations Supervisor	MGMT	104,780	727	105,506	5,924
Larocque, Maurice R	Crew Leader - Sanitation and Sign Shop	CUPE	96,340	345	96,685	843
Larsen, Chris	Fire Fighter	IAFF	115,778	707	116,485	0
Leflufy, Greg	Trades Supervisor	MGMT	110,320	740	111,059	1,259
Lemphers, Dean	Human Resources Advisor	MGMT	77,660	484	78,143	739
Leslie, Scott	Fire Fighter	IAFF	123,343	707	124,050	0
Lewis, Dayna	Crime Analyst II	CUPE	84,328	349	84,677	0
Lewis, Jody	Corporate Services Administrator	MGMT	88,534	626	89,160	311

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Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Lewis, Sherrie	Payroll Supervisor	MGMT	104,578	99	104,677	2,514
Little, Norm	Captain	IAFF	138,523	790	139,312	25
Lloyd, Brandon	Trades Supervisor	MGMT	107,030	727	107,757	373
Locke, Devon J.	Equipment Operator V - Utilities Constructi	CUPE	75,514	308	75,822	1,193
Lockhart, Wayne D	Assistant Operations Manager	MGMT	113,833	769	114,602	3,839
Lowe, Kenneth	Fire Fighter	IAFF	88,363	539	88,902	0
Lubbe, Henry	Crew Leader - Aquatics Maintenance	CUPE	82,165	309	82,474	229
Luison, Joe	Assistant Civic Operations Director	MGMT	123,431	6,157	129,588	1,655
Lussetti, Marco	IT Solutions Architect	CUPE	80,584	348	80,932	0
Lyons, Tory	Wastewater Treatment Plant Operator III	CUPE	85,757	349	86,106	778
Maalerud, Ryan	Capital Projects Supervisor	MGMT	116,052	792	116,844	2,862
Maan, Ravin	Business Analyst II	CUPE	82,528	884	83,413	6,295
Macauley, Benjamin	Fire Fighter	IAFF	83,382	539	83,921	0
Macdonald, Jodie	Municipal Support Services Manager - RCM	MGMT	149,502	687	150,189	0
Maciver, John	Fire Fighter	IAFF	119,306	707	120,013	0
Mackenzie, Bradlee	Community Services Officer	CUPE	83,807	323	84,131	188
Mackenzie, Graham	Fire Fighter	IAFF	129,591	707	130,297	0
Mackenzie, Helen	Office Services Asst Supervisor - Civic Ops	MGMT	81,609	583	82,192	1,000
Macqueen, Ryan	Fire Fighter	IAFF	92,556	608	93,165	375
Madsen, Lindsay	Business Analyst I	CUPE	88,272	333	88,605	3,440
Maidment, Michael	Engineering Development Technician II	CUPE	81,633	354	81,987	3,381
Mann, Gurveer	Payroll Systems Analyst	CUPE	78,869	342	79,211	1,512
Marcotte, Riley	Plumber	CUPE	88,974	423	89,397	1,218
Martin, Cole	Fire Fighter	IAFF	124,421	690	125,112	640
Martin, Joe	Carpenter	CUPE	85,026	360	85,386	906
Martin, Peter	Plumbing Official II	CUPE	78,004	335	78,339	1,940
Martin, Rod	Planning and Development Manager	MGMT	140,526	939	141,465	666
Mathers, Ian	Electrician	CUPE	88,459	382	88,841	1,844
Matheson, Victoria	Crew Leader - Arenas Maintenance	CUPE	81,126	324	81,449	0
Matkowski, Deven	Engineering Manager	MGMT	145,575	6,216	151,792	2,755
Matonovich, John	Equipment Operator - Cemetery	CUPE	89,503	287	89,789	95
Matthews, Dylan	Wastewater Treatment Plant Operator III	CUPE	77,598	346	77,944	548
Mazzardis, Joanna	Senior Planner	CUPE	90,928	388	91,316	1,752
Mazzotta, Carmin	Social, Housing and Community Developme	MGMT	118,092	1,441	119,533	3,887
Mazzotta, Maria	Corporate Officer	MGMT	133,978	893	134,872	121
Mccarthy, Jenifer	Accounting Supervisor	MGMT	104,578	727	105,305	1,275
Mccorkell, Byron	Deputy Chief Administrative Officer	MGMT	241,298	1,354	242,652	10,489
McGuire, Julie	Community Planning Manager	MGMT	88,844	574	89,418	1,193
Mckinnon, Joe	Captain	IAFF	137,782	915	138,697	0
Mclean, Joshua	Fire Fighter	IAFF	114,354	690	115,044	0
Meersman, Jacquey	Strategic Capital Integration Analyst	CUPE	83,581	345	83,926	1,993
Mehta, Pankaj	Crew Leader - Community Services Officer	CUPE	91,319	346	91,665	1,443
Meixner, Quinn	Crew Leader - Arenas Maintenance	CUPE	77,622	322	77,945	425
Michener, Allan	Environmental Services Supervisor	MGMT	106,148	5,972	112,120	1,096
Miller, Matthew	Carpenter	CUPE	83,604	359	83,964	1,109
Mitchell, William	Fire Fighter	IAFF	123,551	690	124,241	0
Morgan, Ron D	Electrician	CUPE	91,281	382	91,664	703
Morgenstern, Dwayne	Lead Hand - Utilities Maintenance	CUPE	81,485	405	81,890	2,293
Mortimer, Jason	Fire Fighter	IAFF	106,187	674	106,861	0
Murray, Chris	Fire Fighter	IAFF	116,074	707	116,781	0
Mutcher, Andy	Community Services Officer	CUPE	74,588	309	74,897	250
Neath, Dylan	Plan Checker II	CUPE	83,997	359	84,355	3,709
Ned, Clarence	Lead Hand - Streets Operations	CUPE	94,923	351	95,274	260
Nelson, Emily	Executive Assistant - DES	MGMT	89,438	637	90,074	36
Newport, Heather	Communications Operator Full Time - Prior	IAFF	108,877	643	109,520	0
Nicholls, Nicole	Project Archaeologist	MGMT	109,505	754	110,259	6,259
Nichols, Stephanie	Privacy Officer	MGMT	104,780	727	105,506	3,510
Nickel, Christine	Communications & Community Engagemen	CUPE	79,852	937	80,789	0
Nield, Ryan	Project Coordinator/Investigator	IAFF	107,302	690	107,992	2,278
Nordgren, Peter	Utility Services Supervisor - Maintenance	MGMT	112,476	766	113,243	2,703
Norstrom, Orlund	Senior Software Developer	CUPE	81,247	348	81,595	0

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Nowicki, Brad	Lead Hand - Electrical	CUPE	95,391	400	95,791	1,165
Nowicki, Russell	Crew Leader - Carpentry	CUPE	94,344	399	94,743	658
Nykoluk, Eric	Fire Fighter	IAFF	120,485	690	121,175	0
Oleson, Rick	Pipelayer	CUPE	75,758	318	76,076	329
Olstad, Dean	Chief Fire Prevention Officer/Investigator	IAFF	77,828	1,225	79,053	0
O'Neill, Chad	Lead Hand - Utilities Construction	CUPE	80,355	345	80,700	1,465
Oram, Glen	Cross Connection Control Coordinator	CUPE	76,896	545	77,441	299
O'Reilly, Erin	Planner	CUPE	81,566	354	81,920	799
Ouellette, Pat	Mechanic	CUPE	83,364	1,360	84,724	133
Pacheco, Brander	Community Services Officer	CUPE	86,072	324	86,397	613
Pahl, Travis	Utilities Engineer	MGMT	126,625	853	127,478	3,020
Paloposki, Kurt	Water/Wastewater Operator II	CUPE	95,140	434	95,574	576
Parry, Keith	Electrician	CUPE	88,314	382	88,696	2,272
Pasemko, Lyndsey	Communications Operator Full Time	IAFF	75,910	471	76,381	0
Passeri, Riccardo	Fire Fighter	IAFF	131,836	707	132,543	0
Passmore, Amanda	Deputy Corporate Officer	MGMT	99,107	690	99,797	3,220
Patterson, Jordan J	Fire Fighter	IAFF	109,020	674	109,694	0
Perri, Maurizio	Community Services Supervisor - Operatior	MGMT	102,309	703	103,012	467
Perszon, Brynn	Communications & Community Engagemen	CUPE	78,384	937	79,320	899
Peters, Cameron	Civic Construction Supervisor	MGMT	110,513	754	111,267	3,915
Petterson, Sonja	Community Services Officer	CUPE	81,679	23	81,702	1,338
Piper, Corey	Equipment Operator III - Civic Operations	CUPE	76,915	302	77,218	73
Plesko, Marleah	Reporting and Analysis Supervisor	MGMT	103,868	1,344	105,212	4,558
Poirier, Cory	Fire Fighter	IAFF	110,121	674	110,795	25
Pollock, Samuel	Transportation Engineer (EIT)	CUPE	85,326	265	85,591	95
Polos, Angela	Project Manager - Housing and Homelessne	CUPE	73,881	0	73,881	4,065
Pont, Jeffrey L	Life Safety Educator/Investigator	IAFF	112,826	714	113,540	0
Powell, Scott	Carpenter	CUPE	82,840	359	83,200	1,009
Pretula, Chris	Captain	IAFF	142,240	915	143,155	88
Price, Ian	Water/Wastewater Operator III	CUPE	103,033	347	103,381	1,560
Purves, Brian	Crew Leader - Aboriculture	CUPE	96,068	361	96,429	954
Putnam, Jeff	Parks and Civic Facilities Manager	MGMT	152,872	6,216	159,088	2,372
Quigley, Colleen	Human Resources & Safety Director	MGMT	171,639	12,522	184,162	5,688
Rahman, Shireen	Project Manager - Housing and Homelessne	CUPE	74,181	0	74,181	3,834
Rasche, Erik	Fire Fighter	IAFF	96,075	591	96,666	375
Reaume-Kielpinski, Isaac	Community Services Officer	CUPE	85,234	156	85,390	1,338
Redgrove, Scott	Records Manager	MGMT	121,401	792	122,193	85
Reid, Wesley	Fire Fighter	IAFF	125,498	801	126,299	384
Reimer, Cole	Community Services Officer	CUPE	83,047	323	83,370	250
Reitsma, Jonathan	Planner	CUPE	82,048	354	82,402	1,334
Rezeli, Darren	Arborist II	CUPE	75,944	323	76,267	832
Richards, Charlene	Water Treatment Plant Operator	CUPE	87,202	346	87,548	827
Rios Ibarra Austman, Kristina	Human Resources Supervisor	MGMT	110,474	754	111,228	3,192
Roberts, Carly-Rae	Executive Assistant - CAO	MGMT	84,889	1,243	86,132	906
Roberts, Kyle	Plumber	CUPE	87,059	374	87,432	748
Robertson, Tammy	Indigenous and External Relations Manager	MGMT	124,370	6,091	130,462	3,781
Rodrigue, Kristen	Communications Manager	MGMT	127,569	1,128	128,697	2,047
Ross, Marie	Crew Leader - Utilities Revenue and Compli	CUPE	79,755	339	80,094	2,924
Rudkevitch, Kyle	Pipelayer	CUPE	73,006	309	73,315	2,697
Russell, Nathan	Fire Fighter	IAFF	118,973	690	119,663	665
Ruttan, Brenden	Building Official III	CUPE	96,875	419	97,294	2,483
Sakaki, David	Captain	IAFF	143,310	790	144,100	0
Salter, Barry	Lead Hand - Utilities Maintenance	CUPE	$ 82,848	$ 304	$ 83,152	$ 1,789
Sammet, Roseanna	Aquatics Coordinator	CUPE	77,117	323	77,440	751
Sarai, Nicholas	Community Services Officer	CUPE	78,102	323	78,426	175
Sawatzky, Greg	Maintenance Management Analyst	CUPE	77,510	522	78,031	95
Schaad, Michael	Utilities Engineer (EIT)	CUPE	80,576	348	80,924	3,814
Schindel, Clinton	Water/Wastewater Operator II	CUPE	108,819	300	109,119	0
Schreiner, Carson	Fire Fighter	IAFF	97,601	554	98,155	25
Schroeder, Mark	Fire Fighter	IAFF	126,960	690	127,650	0
Schuett, Derrick	Carpenter	CUPE	82,652	359	83,012	250

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Scott, Allison	Survey Technician II	CUPE	77,600	337	77,937	1,132
Scott, Dylan	Utility Services Supervisor - Treatment Faci	MGMT	116,772	779	117,551	10,182
Setka, Josh	Electrician	CUPE	88,373	382	88,755	677
Shepherd, Sandy	Lieutenant	IAFF	120,090	759	120,849	0
Sherlock, Dan	Lifeguard I (Lifeguard)	CUPE	87,794	275	88,069	250
Shimoyama, Bob	Mechanic	CUPE	91,100	1,360	92,460	153
Silva, Mike	Lieutenant	IAFF	133,910	744	134,654	0
Simpson, Adam	Trades Manager	MGMT	134,738	904	135,642	2,028
Sinclair, Taylor	Fleet Coordinator	CUPE	76,793	326	77,120	1,415
Sison, Raymond	Purchasing and Inventory Control Manager	MGMT	129,015	843	129,858	2,082
Skuta, Taylor	Infrastructure Adminstrator	CUPE	79,148	342	79,490	844
Smeaton, Andrew	Aquatics Program Supervisor	MGMT	104,399	717	105,116	1,361
Smeaton, Cory	Lead Hand - Carpentry	CUPE	89,528	382	89,910	882
Smeaton, David	Carpenter	CUPE	82,612	359	82,972	982
Smerchinski, Mike	Building Official I	CUPE	92,998	399	93,397	740
Smid, Tyler	Fire Fighter	IAFF	121,521	690	122,211	0
Smith, Anthony	Fire Fighter	IAFF	81,671	539	82,209	0
Smith, Clayton	Fire Fighter	IAFF	106,770	690	107,460	25
Smith, Clayton B	Equipment Operator II - Parks	CUPE	75,281	281	75,562	0
Smith, Grace	Climate & Sustainability Planner	CUPE	75,663	378	76,040	1,715
Smith, Jarod	Community Services Officer	CUPE	86,198	273	86,471	188
Smith, Kevin	Building Official III	CUPE	97,155	604	97,759	1,788
Smith, Sean	Business Operations & Events Supervisor	MGMT	104,981	727	105,707	5,041
Smith, Sean D.	Crew Leader - HVAC	CUPE	96,225	416	96,641	300
Soderstrom, Jamie	Fire Fighter	IAFF	128,099	705	128,804	155
Sonnenberg, Shawna	Executive Assistant - Corporate Services	MGMT	87,083	653	87,736	1,838
Sonneson, Mitchell	Fire Fighter	IAFF	81,010	539	81,549	25
Sparks, Danielle	Environmental Services Coordinator	CUPE	81,868	458	82,326	3,539
Spijksma, Sabrina	Data Analyst	CUPE	76,530	332	76,861	0
Stedeford, Iain	Lead Hand - Instrumention Mechanic	CUPE	92,933	399	93,332	200
Steinke, Daniel	Lead Hand - Utilities Treatment Lab Facility	CUPE	85,447	345	85,792	3,029
Stoll, Jason	Building Official III	CUPE	97,390	419	97,809	740
Stouse, Jenna	Communications Operator Full Time	IAFF	98,970	549	99,519	75
Strank, Ryan	GIS Technician	CUPE	79,097	337	79,434	1,480
Stride, Linda	Recreation, Health and Wellness Supervisor	MGMT	105,424	727	106,150	1,328
Stuart, Chad	Crew Leader - Parks Amenities	CUPE	96,178	411	96,589	1,452
Stump, John	Pipelayer	CUPE	79,944	292	80,236	768
Sugrim, Steven	Fire Fighter	IAFF	91,094	572	91,666	0
Suominen, Mika	Fire Fighter	IAFF	131,034	674	131,708	0
Swift, Robson	Lieutenant	IAFF	149,004	759	149,763	0
Szatmari, Tamas	KFR Mechanic	IAFF	126,309	790	127,099	0
Taylor, Joshua	Electrician	CUPE	88,025	382	88,407	828
Taylor, Richard	Fire Fighter	IAFF	125,221	707	125,928	384
Tekonomy, Chelsea	Active Living Coordinator	CUPE	72,624	294	72,919	3,231
Thompson, Jordan C	Crew Leader - Community Services Officer	CUPE	85,065	347	85,412	1,197
Thwaites, Jeff	Capital Projects Inspector	CUPE	89,217	464	89,681	1,284
Tiel, Michael	Equipment Operator III - Civic Operations	CUPE	74,870	287	75,157	1,166
Tobin, Sean	Crew Leader - Arenas Maintenance	CUPE	80,125	324	80,449	0
Tomm, Colin	Captain	IAFF	166,027	790	166,817	0
Tompkins, David J	Crew Leader - Sanitation and Sign Shop	CUPE	87,488	345	87,833	1,704
Torbohm, Kurt	Fire Fighter	IAFF	106,756	674	107,429	25
Trawin, David	Chief Administrative Officer	MGMT	307,216	2,023	309,238	10,571
Treadway, Bryce	Crew Leader - Electrical/Instrumentation	CUPE	97,197	419	97,616	2,825
Truscott, Kevin R	Lead Hand - Millwright	CUPE	93,985	399	94,384	750
Tulliani, Jeff	Equipment Operator III - Civic Operations	CUPE	76,437	287	76,724	341
Turner, Ryan	Sign Production Technician	CUPE	73,938	972	74,910	1,225
Twemlow, Trevor	Civic Facility and Cemeteries Supervisor	MGMT	116,493	779	117,271	3,960
Unger, Brandy	Project Coordinator - Capital Projects	CUPE	88,011	371	88,382	1,052
Uzeloc, Kenneth	Protective Services Director / Fire Chief	MGMT	182,259	1,168	183,427	6,704
van der Roest, Duncan	Community Services Officer	CUPE	86,192	323	86,514	250
Vandenham, Clayton	Community Services Officer	CUPE	74,553	322	74,876	250

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Veltri, Antonio	Equipment Operator II - Parks	CUPE	83,326	282	83,608	44
Venables, Scott	Fire Fighter	IAFF	128,703	801	129,504	0
Vere, Marc	Chief Building Official	MGMT	121,384	822	122,206	11,978
Vetere, Joe	Arena and Pool Operations Supervisor	MGMT	116,738	754	117,492	3,777
Voss, Michael	Chief Training Officer	IAFF	153,458	790	154,248	200
Wagner, Robert	Streets Supervisor	MGMT	69,585	638	70,223	5,105
Waligorski, Dylan	Community Services Officer	CUPE	94,669	0	94,669	1,458
Walker, Jeffrey	Fire Fighter	IAFF	123,808	690	124,498	8,028
Waterfall, Linda	Real Estate Supervisor	MGMT	76,168	560	76,727	3,563
Watson, Darin	Water/Wastewater Operator II	CUPE	93,229	324	93,553	369
Weatherhead, Greg	Lead Hand - Wastewater Treatment Facility	CUPE	88,305	362	88,668	616
Webster, Raymond	Fire Inspector/Investigator III	IAFF	120,091	759	120,850	15
Wells, David	Maintenance Management Analyst	CUPE	79,172	337	79,509	0
Wells, Desiree	Building Official II	CUPE	86,301	373	86,674	3,012
Weninger, Lyle	Chief Fire Prevention Officer/Investigator	IAFF	133,389	790	134,179	0
Wesolowski, Przemyslaw	Traffic Tech II	CUPE	77,205	337	77,542	0
Westerby, Robert	Fire Fighter	IAFF	130,928	707	131,635	0
Weston, Darcie	Support Services Coordinator - RCMP	CUPE	82,848	307	83,155	0
Wightman, Greg	Utility Services Manager	MGMT	157,945	4,475	162,420	3,246
Wilk, Tyler	Sheet Metal Worker	CUPE	83,177	360	83,536	1,427
Wilkes, Alex	Fire Fighter	IAFF	86,943	543	87,485	0
Wilkinson, Trevor	Fire Fighter	IAFF	125,749	690	126,439	0
Wong, York	IT Helpdesk Technician II	CUPE	78,391	336	78,728	230
Woodhouse, James	Mechanic	CUPE	90,514	1,206	91,720	429
Woodruff, Karen	Communications Operator Full Time - Prior	IAFF	95,599	1,012	96,611	0
Woods, Gareth	Lead Hand - Streets Operations	CUPE	76,239	329	76,568	1,576
Wourms, Kirsten	Crew Leader - Natural Resources	CUPE	86,204	360	86,563	270
Wright, Daniel	Fire Fighter	IAFF	120,216	690	120,906	0
Wright, Ryan	Captain	IAFF	134,926	915	135,840	0
Yanko, Paul	Water/Wastewater Operator II	CUPE	102,647	375	103,023	274
Young, Leah	Gardener II	CUPE	74,954	309	75,263	0
Young, Michael	Fire Fighter	IAFF	89,045	554	89,599	375
Zienowicz, Corinne	Real Estate Coordinator	CUPE	77,574	337	77,910	1,442

Employees with remuneration exceeding $75,000	$ 47,140,551	$ 390,538	$ 47,531,089	$ 610,855
Employees with remuneration of $75,000 or less	$ 25,371,165	$ 119,884	$ 25,491,050	$ 155,613
Total remuneration of Elected Officials	$ 492,623	$ 11,400	$ 504,023	$ 69,215
Total Disbursements paid to Employees	**$ 73,004,338**	**$ 521,822**	**$ 73,526,161**	**$ 835,683**

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

Note 3: Ledgend for payroll group codes

Payroll Group Code	Description
CUPE	CUPE employees
IAFF	International Association of Fire Fighters
MGMT	Management
Non Union	Employees with no Union status

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
3. Reconciliation

Employees with remuneration exceeding $75,000	$	47,531,089
Employees with remuneration of $75,000 or less		25,491,050
Total Remuneration of Elected Officials		504,023
Total Disbursements paid to Employees	**$**	**73,526,161**
Reconciling Items		
Year end adjustments to accrued wages and benefits payable	$	349,621
Employers costs; medical, dental, insurance and other benefits		4,261,079
Employer's portion of CPP, EI and superannuation		5,624,723
Total Reconciling Items	**$**	**10,235,423**
Total per Operating Expenses by Segment	**$**	**83,761,584**

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Statement of Severance Agreements
FIR, Schedule 1, section 6

There were 1 severance agreement under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2023.

These agreements represent severance equivalent to an average of 8.0 weeks of pay at current rate.

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
1061172 B.C. Ltd.	25,000
A & G Supply	34,246
Acera Insurance Services Ltd.	369,513
Acklands - Grainger Inc	132,954
Acres Enterprises Ltd	6,539,311
ADT Security Services Canada, Inc.	26,379
Advance Diving Projects Ltd	193,553
AdvantageOne Technology Inc.	83,591
AECOM Canada Ltd	223,099
Alberto's Exterior Decorating Ltd.	82,785
Alfa Laval Inc.	61,200
Alliance Traffic Group Inc	104,236
ALS Canada Ltd	43,372
Alta Pro Electric Ltd	35,370
Amazon	39,600
Andrew C.L. Sims Professional Corporatio	39,900
Andrew Sheret Ltd	452,040
Aon Reed Stenhouse Inc.	801,619
Arcadis Professional Services (Canada)	78,619
ARI Financial Services Inc.	746,453
Arrow Transportation Systems Inc.	4,012,989
ASK Wellness Society	293,973
ASSA ABLOY Entrance Systems	94,145
Associated Fire Safety Group	184,114
Atlassian Pty Ltd	36,743
ATS Traffic Ltd.	932,787
B & L Security Patrol Ltd	27,850
B & L Small Motors Ltd	70,924
B A Dawson Blacktop Ltd	8,624,712
B2B Bank Dealer Services	41,925
Bag to Earth Inc.	214,814
BC Hydro	6,724,151
BC Hydro CAD-130160	159,172
BC Transit	1,801,247

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
BC Transit #475	9,160,558
BDO Canada LLP	65,526
Belzona Molecular (B.C.) Ltd.	27,367
BGC Engineering Inc.	38,239
BGE Indoor Air Quality Solutions Ltd.	45,758
BI Purewater Canada Inc.	26,795
Black Armour Asphalt Products Inc.	101,539
Blackoak Investments Inc	35,000
BMO Bank of Montreal	44,753
BMO Nesbitt Burns Inc	125,469
Board of Education School District No 73	1,290,523
Bonfire Interactive Ltd.	34,630
Boom Business Solutions	25,968
Brandt Tractor Ltd.	50,220
Brenntag Canada Inc	60,841
Broad Spectrum Pest Solutions Ltd	55,231
Brogan Fire & Safety	253,722
Bunt and Associates Engineering Ltd.	50,942
Butler, Nancy	36,055
Cactus Collision & Paint Inc.	45,980
Canada Post Corporation	143,120
Canada West Coachlines Ltd	48,904
Canada's Big Truck Rental	34,826
Canadian Mental Health Association	68,003
Canadian National	210,082
Canadian Pacific Railway Co	790,399
Carelance Janitorial Ltd.	110,744
Caro Analytical Services	47,427
Castle Fuels (2008) Inc	45,379
Cat Rental Store	116,274
CBS Parts Ltd	76,394
CDW Canada Corp.	47,368
Central Interior Pumps Ltd.	30,307
CentralSquare Canada Software Inc.	315,440

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Centrix Control Solutions	60,406
Chances Bulk Unloading Ltd	209,781
Chandos Construction Ltd	9,458,022
Chubb Fire and Security Canada Inc.	58,379
CKBZ-FM CIFM-FM Radio	32,619
Clear Tech Industries Inc	38,369
Clearview Demolition Ltd.	1,769,010
Cloudpermit Inc	120,960
Cloverdale Paint Inc	91,810
Coast Hotels	26,617
Cobra Heavy Iron Ltd.	109,076
Cold Control Mechanical Ltd.	83,226
Collins Steel	28,785
Compass Group Canada Ltd	26,338
Costco Wholesale Corp	37,763
Creative Energy Engaged	127,701
Cullen Diesel Power Ltd	80,719
Cummins Canada ULC	436,213
Curling Canada	846,366
Custom Hose and Fittings Ltd	52,339
Custom Vacuum Services Ltd.	224,397
Cyclone Hydrovac Ltd	400,022
D G MacLachlan Ltd	76,210
Dalhousie Drive Investments Inc.	42,492
Dawson Construction	67,177
Dawson International Truck Centres Ltd.	1,187,000
DB Perks & Associates Ltd	34,728
Delta Hotels	30,527
Desjardins Fin. Security Life Assurance	3,861,577
Dinesen Nurseries Ltd.	52,831
Direct Energy Business Ltd	370,777
DLGL	553,205
Don's Auto Towing	82,457
Drago's Spring and Welding	230,704

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Drive Products	28,040
DSI Mechanical Ltd.	77,891
Duraglas Composites (2013)	27,496
Eagleview Refrigeration Ltd.	30,255
EB Horsman & Son	489,333
Econolite Canada Inc	88,452
Eecol Electric Corp.	132,381
Electric Motor & Pump Service Ltd.	493,082
Emterra Environmental	59,098
Engineered Air	52,810
Entuitive Corporation	75,067
ESRI Canada	231,753
Exceed Electrical Engineering Ltd.	113,828
Exp Services Inc.	195,764
Extreme Excavating Ltd.	11,231,129
Farmer Strata Services	71,379
Federal Engineering	65,509
Finning Canada	100,650
First Transit Canada, Inc.	40,609
First Truck Centre Inc.	41,715
Focus Communications Inc	110,531
Fort Modular Inc.	46,161
FortisBC-Natural Gas	784,154
Forum Research Inc.	30,012
Fountain Tire Ltd.	340,573
Fred Surridge Ltd	398,376
Fulton & Company LLP	646,907
Fulton & Company LLP - IN TRUST	656,340
GE Intelligent Platforms Canada Company	74,960
GFL Environmental Inc.	2,688,801
GFL Environmental Inc.	28,133
GK Sound Inc.	152,424
Goodyear Canada Inc	73,560
Goose Busters	31,900

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Granicus Canada Holdings ULC	31,485
Granite Developments Inc	72,804
Gravity Fair	27,248
Group2 Architecture Interior Design Ltd.	319,134
H.I.S. Wildfire FS Inc	172,865
Hach Sales & Service Canada Ltd	67,298
Hall Excavating Ltd	102,557
Hanson's Auto Repair	153,626
Harper Grey LLP	33,107
Harrison Industrial Contracting Ltd	111,508
Hayward Gordon ULC	36,651
Hdm Excavating Ltd.	66,088
Heritage Office Furnishings Kelowna Ltd	118,575
Hi-Pro Sporting Goods Ltd	38,680
Hiroad Projects Inc.	55,781
Home Depot of Canada Inc.	69,934
Houle Electric Limited	156,183
IBM Canada Ltd.	650,019
ICONIX Waterworks Limited Partnership	720,132
ICSClean Supplies Ltd.	362,354
IDRS	47,703
Industrial Scaffold Services L.P.	30,629
Infinite Road Marking Ltd.	410,497
Inland Truck & Equipment Ltd.	134,114
Intercontinental Truck Body	105,392
Interior Plumbing and Heating	1,318,099
Interprovincial Traffic Services Ltd.	34,100
Iridia Medical Inc.	48,847
ISL Engineering and Land Services Ltd	40,116
IX Solutions Ltd	2,181,634
J.T. White Trucking Ltd	115,934
Jack Juusola Sales Ltd	27,903
Jelly Events and Promotions	57,350
Joint Force Tactical Ltd.	45,069

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Kami Cabs Ltd	29,818
Kami Carpets Ltd	54,639
Kamloops Blazers Hockey Club, Inc	559,205
Kamloops Communications Inc	627,174
Kamloops Large Animal Veterinary Clinic	34,250
Kamloops Precision Machining Ltd	141,135
Kamloops Septic Service Ltd	105,218
Kamloops Tennis Association	175,000
Kamloops This Week	122,627
Kemp Concrete Products	76,116
Kendrick Equipment (2003) Ltd	81,187
Keso Turf Supplies Ltd.	552,070
KMS Tools and Equipment	38,477
Konica Minolta Business Solutions Ltd.	191,100
Lane's End Holdings Ltd	43,813
Lapper Entertainment & Security	1,318,003
Lee's Music	74,115
Lennox Industries (Canada) Ltd	88,024
Lifesaving Society	38,630
Live Nation Canada	369,248
Liveoak DW Builders Ltd.	1,005,209
Lordco Auto Parts	244,138
Lyons Landscaping Ltd.	204,648
Mackie, Tymmarah	26,026
MacKinnon Architecture Inc.	48,422
Manulife Financial	137,899
McElhanney Ltd.	913,528
McGill West Investments Inc.	27,880
Meadowlands Horticultural Inc.	89,616
Mearles Machine Works Ltd.	120,496
Metro Motors Ltd.	126,672
Microsoft Canada Inc.	198,089
Minister of Finance	318,815
Minister of Finance	101,372

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Minister of Finance	46,053
Minister of Finance, Province of BC	1,082,441
Mission Building Co. Ltd.	62,066
Mitacs Inc.	31,500
Motion Industries, (Canada) Inc.	61,937
Municipal Finance Authority	3,818,751
Municipal Insurance Association of BC	768,446
Mustard Seed Foundation, The	26,194
MX3 Services Ltd.	43,515
National Process Equipment Inc.	85,664
Neptune Security Services Inc.	444,246
Noort Developments Partnership	250,000
Norelco Crane Services Ltd.	26,541
Northern Metalic Lubricants Ltd	121,574
NuTech Safety Ltd	45,701
Oakcreek Golf and Turf LP.	231,294
Oracle Canada ULC	204,155
Organized Crime Agency of BC	81,362
Overtime Apparel & Promotions	86,623
Pacific Flow Control Ltd.	61,654
Paladin Security Group Ltd	36,615
Paragon Strategic Services Ltd	48,654
Parkland Corporation	37,406
Parsons Inc.	168,440
Patel, Parth Mukesh	162,354
Patricia Huntsman Culture+Communication	26,448
PayByPhone Technologies Inc.	25,601
Pension Corporation	12,646,230
PerfectMind Inc.	48,496
Perimeter Solutions Canada Ltd	26,906
Peterbilt Pacific Inc	91,471
Play Full Screen	30,240
PowerPlan Canada ULC	65,622
PPG AC Canada Inc	90,713

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Prairie Coast Equipment	101,399
Precise Parklink Inc.	398,223
Prism Engineering Limited	27,185
Procon Systems Inc.	27,402
PSD Citywide Inc.	28,813
PSE Equipment Ltd.	40,418
PUMA Utility Monitoring Inc.	36,656
Purolator Inc	39,273
Queensboro Marine Equipment Ltd.	88,071
R James Management Group Ltd.	677,134
R1310 Holdings Ltd	26,604
Raw Elements Design Corp.	230,269
Receiver General of Canada (ER PR taxes)	4,261,637
Receiver General of Canada (RCMP Contract)	32,554,961
Rehrig Pacific Company	34,820
Rick Kurzac Building Materials Ltd	49,614
Rivershore Ram Chrysler Dodge Jeep	52,631
RJC Services	25,179
Rocky Mountain Phoenix	29,303
Rokstad Power (2018) Ltd.	25,625
Rollins Machinery Limited	4,215,624
Roper Greyell LLP	356,745
Sandstone Counselling Center Inc	53,752
Schmidty's Haul-Away & Landscaping	231,737
SCP Distributors Inc Canada	104,599
Select Hydraulics Ltd.	31,561
Sentinel Distribution Inc.	192,225
Service Master of Kamloops	238,131
Shaw Business	58,986
Shaw Cablesystems GP	43,277
Shaw's Enterprises Ltd.	88,248
Sherwin Williams Paint	42,248
Side Show Productions Ltd.	38,229
Sinclair Supply Ltd	26,827

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
SLR Consulting (Canada) Ltd.	658,878
SLS Chemical Inc.	637,526
Small, Henry	132,300
Smart Options	98,416
SMS Equipment Inc.	45,787
SNC-Lavalin Inc.	25,943
Solid Foundations Consulting Ltd.	47,249
Southwest Glass Ltd	126,187
Spatial Technologies (2017) Inc	151,472
Sportball Kamloops 1162291 BC Ltd	41,349
Stantec Consulting Ltd.	257,334
Staples Professional	117,486
Stingray Radio Inc	84,588
Strata Corporation (KAS2093)	168,655
Sun Peaks Resort LLP	46,177
Sun Valley Painting & Decorating Corp	532,179
Sunbelt Rentals of Canada Inc.	27,239
Suncor Energy Products Partnership	1,840,321
Superior Propane Inc	44,070
Syntax Systems Ltd	140,585
Technical Safety BC	32,493
Telus Communications Inc	193,264
Telus Communications Inc.	255,922
Telus Communications Inc.	235,966
Telus Communications Inc.	80,640
Telus Custom Security Systems	33,413
Telus Health (Canada) Ltd.	57,716
Telus Mobility	346,551
Thompson Nicola Regional District	87,739
Thompson Rivers University	357,797
Thurber Engineering Ltd	217,424
Tiger Calcium Services Inc.	127,346
TK Elevator (Canada) Limited	33,633
Tk'emlúps te Secwépemc	1,417,102
Tod Mountain Thoroughbreds	30,000

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Total Power Limited	79,452
Tower Fitness Equipment	229,933
Traynor, Robert R	33,404
Troy Life & Fire Safety Ltd	145,621
True Consulting Ltd	1,157,605
ULine Canada Corporation	27,714
Ultima Medical Services Inc.	90,422
Unified Developments	27,849
UniFirst Canada Ltd	113,325
United Rentals of Canada Inc.	34,477
Unitrend Plastics Manufacturing Ltd	46,359
Univar Solutions Canada Ltd	120,333
Universal Handling Equipment Company Ltd	189,840
Urban Appeal Landscaping Ltd.	11,651,839
Urban Matters CCC Ltd.	72,499
Urban Systems Ltd.	2,631,268
Vallen Canada Inc.	317,332
Valley Traffic Systems Ltd	113,424
Valleyview (Kamloops) GP Inc.	54,125
Vcura Canada Incorporated	54,712
Venture Kamloops	50,000
Veolia Water Technologies&Solutions	447,894
Vimar Equipment	120,917
Visual Signs and Printing Ltd.	35,437
Vivacity Technologies Ltd.	154,895
VWR International Co.	26,796
Waste Management of Canada Corp	30,342
Watson Engineering	101,580
Wayside	28,633
Wesco Distribution Canada LP	97,431
Westcana Electric Inc.	1,279,911
Western Roofing Master Roofers	218,658
Westerra Equipment	107,492
Westlund	76,037
Westway Plumbing & Heating Inc	51,405
Work Safe BC	1,603,695
WSP Canada Inc.	696,998

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
WSP Canada Inc.	69,470
Yellowstone Traffic and Safety	59,026
Yeti Refrigeration Inc	202,122
Young Anderson	78,600
Youth Climate Corps BC	125,000

Total paid to Suppliers who received aggregate payments exceeding $25,000	$	201,002,849
Total paid to Suppliers who received aggregate payments less than $25,000		6,147,762
Total Disbursements Paid to Employees		835,683
Total Supplier purchases	$	207,986,295

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of Payments to Suppliers for Grants & Contributions
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Venture Kamloops	646,131
British Columbia Wildlife Park Society	482,439
Kamloops Art Gallery	469,114
Canadian Mental Health Association	388,886
Tourism Kamloops	368,500
ASK Wellness Society	342,531
The Mustard Seed	223,643
Kamloops Community YMCA-YWCA	221,919
Sagebrush Theatre	218,640
Kamloops Heritage Railway Society	212,304
BGC Kamloops	193,274
Western Canada Theatre Company	178,127
Interior Community Services	141,398
Kamloops & District Elizabeth Fry Society	119,851
A Way Home Kamloops Society	113,108
Connective Support Society Kamloops	106,877
Kamloops Central Business Improvement	106,000
Kamloops Symphony Society	105,091
Kamloops Aboriginal Friendship Society	95,608
Kamloops Memorial Cup Hosting Committe	75,000
Pacific Sport Interior BC	24,415
BC Lions Football Club Inc	57,750
Kamloops Performance Cycling Centre	54,673
Kamloops Arts Council	54,583
Blue House Recovery Society (BHRS)	47,439
Kamloops Food Bank & Outreach	30,603
Kamloops North Shore Bus. Impr	27,120
Kamloops Sports Council	26,539

Total grant and contributions paid exceeding $25,000	5,131,561
Aggregate grant and contribution payments of $25,000 or less	264,695
Total Grant and Contribution Disbursements	5,396,256

City of Kamloops
Financial Information
For the Year Ended December 31, 2023

Schedule of payments to suppliers
FIR, Schedule 1, section 7
4. Reconciliation

Total of aggregate payments exceeding $25,000, paid to suppliers	$	201,002,849
Consolidated total of payments of $25,000 or less paid to suppliers		6,147,762
Consolidated total of all grants and contributions		5,396,256
Total Disbursements paid to Employees		835,683
Total paid to suppliers	**$**	**213,382,551**
Total Consolidated Statement of Operations		248,359,327
Less: Amortization expense		-36,516,908
Less: Current year accruals		-14,615,660
Add: Prior year accruals		11,826,692
Add: Increase in prepaid expenses		5,923,994
Less: Decrease in inventory of supplies		151,218
Less: Cost recoveries		-1,513,707
Add: Debt Principal		6,196,785
Add: Capital Adjustments		36,254,777
Less: City Capitalized Wages		-1,075,374
Less: Consolidated City Salary and Wages		-88,958,264
Add: Net Pay		47,349,671
Total	**$**	**213,382,551**
Variance		0

*The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a cash basis. The supplier payment schedule includes expenditures of both assets and operations.