

City of Kamloops



Canada's Tournament Capital

Financial Information

For the Year Ended December 31, 2016

**Financial Information**  
**For the Year Ended December 31, 2016**

**Statement of Financial Information Prepared  
Under the Financial Information Act**

**City of Kamloops  
7 W Victoria Street  
Kamloops, British Columbia  
V2C 1A2**

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

**Statement of Financial Information Approval**

The undersigned, as authorized by the Financial Information Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Kathy Humphrey, CPA, CA  
Financial Administrator

Arjun Singh  
Acting Mayor of Kamloops

City of Kamloops  
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**Schedule of Guarantee and Indemnity Agreements**  
**FIR, Schedule 1, section 5**

This organization has not given any guarantee or indemnities under the Guarantee and Indemnities Regulations.

City of Kamloops  
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 For the Year Ended December 31, 2016

Schedule of Remuneration and Expenses  
 FIR, Schedule 1, section 6  
 1. Elected Officials

Name	Position	Remuneration	Council Representation	Expenses
Milobar, Peter	Mayor	100,487.11	3,579.70	4,080.20
Cavers, Donovan	Councillor	33,187.98		6,182.83
Christian, Ken	Councillor	32,925.48	146.59	3,845.78
Dudy, Dieter W	Councillor	32,737.98		4,920.95
Lange, Tina	Councillor	33,187.98	2,493.27	-
Singh, Arjun	Councillor	32,737.98	2,229.70	988.70
Spina, Margaret L	Councillor	32,737.98	1,627.08	
Wallace, Patricia A	Councillor	32,737.98		1,667.88
Walsh, Denis J	Councillor	33,187.98	2,860.52	2,775.24
		<b>\$ 363,928.45</b>	<b>\$ 12,936.86</b>	<b>\$ 24,461.58</b>

City of Kamloops  
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Schedule of Remuneration and Expenses  
FIR, Schedule 1, section 6  
2. Other Employees

<b>Name</b>	<b>Position</b>	<b>Group</b>	<b>Remuneration</b>	<b>Expenses</b>
Adams, Michael	Fire Chief	FDMG	141,103.04	11,556.24
Allan, Edward	Lieutenant	IAFF	115,676.61	
Ambler, Randall	Crew Lead - Utilities Maint	CUPE	78,009.76	
Andersen, Clint	Rec & Civic Facilities Sup	MGMT	99,357.81	2,243.29
Anderson, Alex	Firefighter 4th Year	IAFF	87,677.66	
Anderson, Kreg	Electrician II	CUPE	84,433.08	561.31
Antulov, Angelo	Client Services Manager - IT	MGMT	103,620.46	360.00
Auger, Max	Firefighter 4th Year	IAFF	91,257.22	
Austinson, Chris	Firefighter 4th Year	IAFF	91,504.66	150.00
Austinson, Dean	Firefighter 10th Year	IAFF	96,838.56	3,824.91
Baerg, Ken	Captain	IAFF	114,262.89	
Baker, Liam	Assist Transportation Engineer	MGMT	95,733.18	995.66
Ball, Arlene	Firefighter 15th Year	IAFF	102,934.55	211.50
Baltakis, Piotr	Database & Security Manager	MGMT	101,197.80	1,587.43
Barclay, Bruce	Crew Lead - Building Maint.	CUPE	75,969.14	410.00
Beach, Eric	Planning & Development Sup	MGMT	101,687.30	2,673.39
Beacom, John	Millwright	CUPE	78,836.88	
Beaulieu, Megan	Transportation Planner	CUPE	94,738.82	2,983.96
Beeton, Julie	Communications Op (4th Yr.)	IAFF	85,533.11	
Beeton, Kevin	Police Support Services Sup	MGMT	78,988.21	3,125.94
Bell, Donald Jeff	Platoon Captain	IAFF	117,357.99	
Bentz, Warren	Chief Operator - Treatment Plant	CUPE	77,081.87	7.00
Bepple, Mark	Engineering Development Coord	CUPE	77,916.92	2,455.92
Berger, Barbara	Rec, Social Dev & Culture Mgr.	MGMT	132,394.73	308.36
Bhullar, Parissa	Revenue and Taxation Manager	MGMT	115,938.78	3,709.19
Binns, Bradley	Firefighter 4th Year	IAFF	91,419.65	
Bisset, Denver	Firefighter 4th Year	IAFF	91,219.74	
Blohm, Wayne	Building Official III	CUPE	90,163.00	510.50
Booth, Ryan	Water Treatment Plant Op III	CUPE	84,863.15	
Booy, Joshua	Firefighter 4th Year	IAFF	96,402.70	
Bossert, Curtis M	Assistant Fire Chief	FDMG	122,652.97	249.00
Bostock, Allen	Carpenter FA	CUPE	77,473.20	400.00
Bradley, Kristina	Communications Op (4th Yr.)	IAFF	85,558.46	
Brasseur, Beau	Firefighter 10th Year	IAFF	92,626.98	
Bregoliss, David G	Grants & Rev Serv Manager	MGMT	103,616.82	
Brise, Mark	Firefighter 4th Year	IAFF	91,216.47	
Broughton, James	Mechanic	CUPE	78,782.62	
Brown, Mike	Firefighter 10th Year	IAFF	92,111.97	
Brulotte, Darrell	Mechanic	CUPE	77,547.83	
Bruno, Antonio	Crew Lead - Sign Shop	CUPE	75,334.01	
Bubbar, Kundan L	Chief Building Inspector/Mgr.	MGMT	126,466.13	909.29
Bulk, Jerod	Firefighter 4th Year	IAFF	90,576.22	150.00
Burnham, Chris	Captain	IAFF	116,071.30	
Burton, Jeffrey	Business Analysis Srvs Manager	MGMT	99,702.93	1,994.48
Butchart, Stephen W	Captain	IAFF	114,029.71	
Butler, Corey	Firefighter 10th Year	IAFF	92,958.80	

City of Kamloops  
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Schedule of Remuneration and Expenses  
FIR, Schedule 1, section 6  
2. Other Employees

<b>Name</b>	<b>Position</b>	<b>Group</b>	<b>Remuneration</b>	<b>Expenses</b>
Cail, Ryan	Firefighter 15th Year	IAFF	102,590.37	
Calderoni, David V.	Bylaw Services Officer II	CUPE	78,406.30	
Campbell, Linda	Deputy Corporate Officer	MGMT	76,801.44	2,890.00
Campbell, Neil	Chief Training Officer	IAFF	116,085.25	
Carusi, Agostino	Utilities Serv Sup - Maintenance	MGMT	93,602.24	1,848.31
Carusi, Antonio	Mechanic	CUPE	78,713.24	
Casorso, Jennifer	Social & Comm Dev Sup	MGMT	80,428.21	2,446.44
Cassidy, Kevin	Fire Inspect/Investigator 4th yr.	IAFF	94,066.78	
Cave, Greg K	Utilities Serv Sup - Construct	MGMT	100,701.63	1,960.66
Chadwick, D Adam	G.I.S. Manager	MGMT	108,766.25	1,464.29
Chalmers, Robert	Platoon Captain	IAFF	117,859.98	
Chase, James W	Firefighter 10th Year	IAFF	82,028.11	
Chasse, Francois Leo	Arena & Pools Supervisor	MGMT	100,735.48	1,534.43
Cheetham, Glen	Sustainability Serv Supervisor	MGMT	97,386.81	1,130.48
Chin, Henry	Firefighter 10th Year	IAFF	100,381.91	6,444.68
Chisholm, Robert L	Lab Tech - Wastewater	CUPE	75,690.31	
Cichon, Randy	Firefighter 4th Year	IAFF	91,753.89	150.00
Clarke, Donald J	Firefighter 4th Year	IAFF	90,114.52	224.00
Collins, Michael	Firefighter 10th Year	IAFF	101,512.45	5,716.82
Comeau, Ronald	Crew Lead - Carpentry	CUPE	76,879.40	
Cook, Shawn	Senior Parks Supervisor	MGMT	113,656.74	2,295.79
Cooper, Darryl	Captain	IAFF	114,051.67	
Crookes, Jeff	Millwright	CUPE	78,981.19	
Cross, Richard	Crew Lead Mechanic	CUPE	82,853.71	
Crundwell, Darren	Capital Projects Manager	MGMT	121,048.65	419.85
Cupello, Ernest	Water/Wastewater Operator II	CUPE	87,542.07	
Cyr, Julia	Museum Supervisor	MGMT	91,286.28	3,285.20
Damini, Darryl	Captain	IAFF	113,115.57	
Dandeneau, Gerry	Firefighter 4th Year	IAFF	89,876.76	
Dandurand, Kevin	Mechanic	CUPE	75,478.48	20.00
Davidson, Shawn	Captain	IAFF	115,458.51	
Davies, Christopher M	Firefighter 4th Year	IAFF	91,256.34	
Davis, Paul	Water Treatment Plant Op III	CUPE	91,063.39	2,072.05
Decicco, Mike	Crew Lead - Turf	CUPE	75,023.40	2,512.65
Devlin, John	Assist Engineering Mgr.	MGMT	119,139.64	3,293.57
Dhillon, Jesse	Design Engineer	MGMT	108,767.84	1,706.36
Dixon, Jason	Building & Engineering Dev Mgr.	MGMT	106,208.22	1,783.32
Doi, Terry	Firefighter 10th Year	IAFF	96,906.27	169.85
Doll, Michael	Park Operations & Planning Sup	MGMT	98,976.53	
Doucette, Wade	Water Treatment Plant Op III	CUPE	80,898.11	
Driedger, Rachel	Capital Projects Supervisor	MGMT	99,152.76	3,650.98
Duckworth, David	Dir Corp Srvs & Comm Safety	MGMT	204,773.22	7,738.14
Duggan, Andrew	Crew Lead - Carpentry	CUPE	83,381.21	800.00
Eckhart, Brent	Millwright	CUPE	81,058.92	175.00
Elgert, Dax	Capital Projects Supervisor	MGMT	106,331.50	335.00
Ettinger, Dave	Communications Op (4th Yr.)	IAFF	86,644.48	

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<b>Name</b>	<b>Position</b>	<b>Group</b>	<b>Remuneration</b>	<b>Expenses</b>
Ewings, Richard	Capital Projects Supervisor	MGMT	106,328.38	
Farrow, Glen	Streets & Environment Svcs Mgr.	MGMT	120,373.82	984.60
Fehr, Jason	Instrumentation Mechanic	CUPE	79,295.14	
Ferguson, David	Captain	IAFF	116,823.07	
Fink, Ryan W.	Electrician II	CUPE	78,842.10	111.77
Fisher, Derek	Chief Operator - Treatment Plant	CUPE	88,859.86	2,568.15
Fleming, Rob	Utilities Serv Sup - Treatment	MGMT	85,650.27	1,611.08
Ford, Robert	Water/Wastewater Operator III	CUPE	84,805.62	
Foskett, Christopher	Electrician II	CUPE	88,304.37	647.13
Freeman, David	Assist Dir/Real Estate Mgr.	MGMT	124,024.62	1,839.50
Freeze, Jeff	Lieutenant	IAFF	108,074.75	
Fretz, Jen	Dir Public Works & Utilities	MGMT	193,800.98	3,164.35
Fritz, Brent	Firefighter 4th Year	IAFF	89,954.96	
Froescul, Teri	Payroll Co-ordinator	CUPE	77,749.99	399.00
Funk, Dan	Firefighter 15th Year	IAFF	106,238.43	
Fuoco, Daryl	Electrician II	CUPE	88,552.60	111.78
Gaber, Troy R	Crew Lead - Streets	CUPE	83,862.16	4.50
Galan, Trevor	Firefighter 4th Year	IAFF	92,600.55	
Gannon, Kerry	Crew Lead - Streets	CUPE	90,973.15	
Gaudry, Jarrod	Firefighter 4th Year	IAFF	94,604.36	
Gladu, Rick	Crew Lead - Streets	CUPE	85,059.91	
Gleave, Ron	Millwright	CUPE	79,179.67	529.00
Gorman, James	Captain	IAFF	115,039.82	
Grant, Troy	Platoon Captain	IAFF	118,595.26	
Gray, Kelly	Crew Lead - Streets	CUPE	78,787.28	
Greffard, Dale	Captain	IAFF	116,583.11	
Grice, Tom	Crew Lead - Electrical/Instrum	CUPE	86,537.33	701.68
Guertin, Sheldon J.	Firefighter 15th Year	IAFF	110,261.13	1,320.72
Haines, Michael	Captain	IAFF	113,148.55	
Hall, Kevin	Proj Coordinator/Investigator	IAFF	112,926.33	75.00
Hanson, Kim	Sheet Metal Worker	CUPE	75,337.05	
Hanson, Preston	Crew Lead - Utilities Const	CUPE	84,512.40	
Hardman, Shannon	Energy Management Coordinator	MGMT	82,389.20	1,325.38
Harfman, Tim	Water Treatment Plant Op III	CUPE	80,905.99	
Harlock, William	Captain	IAFF	115,995.45	
Harry, Renata	Water & Sewer Engineer	MGMT	99,222.39	2,042.80
Hartt, Ken	Captain	IAFF	114,173.71	608.47
Harvey, David D	Leak Detection Coordinator	CUPE	75,369.68	
Haywood-Farmer, Stephen	Firefighter 4th Year	IAFF	89,706.11	
Herman, Reid	Firefighter 4th Year	IAFF	91,162.92	
Hintz, Cory	Firefighter 10th Year	IAFF	99,595.15	336.62
Holloway, Erin	Firefighter 15th Year	IAFF	102,606.99	
Holloway, Jordan	Firefighter 4th Year	IAFF	89,955.03	
Holmes, David	Firefighter 10th Year	IAFF	93,699.36	
Hoppenreys, Dana	Firefighter 4th Year	IAFF	90,114.50	
Hopson, Bruce F	Trades Supervisor	MGMT	106,326.33	1,144.57



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<b>Name</b>	<b>Position</b>	<b>Group</b>	<b>Remuneration</b>	<b>Expenses</b>
Howatt, Jennifer	Senior HR & Abilities Advisor	MGMT	93,731.55	1,864.68
Humphrey, Katherine L.	Finance Director	MGMT	185,250.92	10,975.61
Irwin, Joel	Firefighter 4th Year	IAFF	91,167.49	
Jansen, Ken	Crew Lead - Horticulture	CUPE	81,082.82	
Jensen, Bernard P	Specialty Equipment Mechanic	CUPE	76,627.61	
Jensen, Wayne	Capital Proj Inspector - F-Aid	CUPE	91,520.55	335.00
Johnson, Scott	Firefighter 10th Year	IAFF	93,845.12	
Johnston, Lee	Lead Mechanic	IAFF	114,885.24	3,515.25
Jubenville, Corey	Firefighter 10th Year	IAFF	95,373.58	
Kachel, Matthew	Capital Projects Supervisor	MGMT	104,934.89	345.00
Kaiser, Dale R	Maintenance Management Sup	MGMT	101,533.69	184.23
Kanigan, W MacKenzie	Financial Planning Manager	MGMT	93,733.01	3,983.14
Karpiak, Scott	Firefighter 10th Year	IAFF	92,831.77	1,340.28
Kelly, Todd	Firefighter 4th Year	IAFF	89,816.93	
Kennedy, Cindy	Corporate Officer	MGMT	119,872.56	5,273.66
Kennedy, Del	Water/Wastewater Operator II	CUPE	82,564.16	
Kilmartin, Stephen H	Platoon Captain	IAFF	117,599.19	
Klancar, Anthony	Information Technology Manager	MGMT	128,845.88	62.90
Klassen, Aaron	Firefighter 4th Year	IAFF	95,129.78	
Kloster, Robert	Fleet Plan & Compl Supervisor	MGMT	98,808.53	987.65
Koldewijn, Greg	Firefighter 4th Year	IAFF	90,545.42	
Krutop, Kris	Captain	IAFF	118,502.76	
Kwiatkowski, Marvin	Director Dev & Eng Services	MGMT	198,307.84	5,005.79
Lajeunesse, Neale	Millwright	CUPE	79,695.30	
Lannon, Brian	Captain	IAFF	112,630.45	
Larsen, Chris	Firefighter 10th Year	IAFF	92,227.43	
LeFluffy, Greg	Lead Hand - Electrical	CUPE	90,884.16	530.45
Leslie, Scott	Firefighter 4th Year	IAFF	89,876.74	
Lewis, Sherrie	Payroll Supervisor	MGMT	91,409.83	320.00
Lindoff, Wade	Captain	IAFF	116,455.48	
Little, Norm	Lieutenant	IAFF	109,842.74	
Locke, Jason	Community Planning Supervisor	MGMT	85,397.59	3,556.44
Luca, Modesta	Office Services Supervisor	MGMT	80,554.51	35.00
Luison, Dennis	Asst. Operations Manager	MGMT	109,760.02	1,607.40
Luison, Devis	Trades Manager	MGMT	119,627.10	
Luison, Joe	Streets & Sign Shop Supervisor	MGMT	91,195.90	115.99
Lundgren, Lee K	Building Official III	CUPE	80,999.15	1,829.50
MacDonald, Jodie	Municipal Support Services Mgr.	MGMT	85,822.94	420.80
MacIver, John	Firefighter 4th Year	IAFF	89,984.94	
MacKenzie, Graham	Firefighter 10th Year	IAFF	93,105.83	
Madsen, Kurt	Carpenter	CUPE	75,168.99	
Mahoney, Bernadette	Human Resources Advisor	MGMT	85,220.74	1,041.27
Martin, Cole	Firefighter 4th Year	IAFF	91,084.42	
Martin, Joe	Carpenter	CUPE	76,209.39	
Martin, Rod	Planning and Development Mgr.	MGMT	119,132.64	2,943.15
Mathers, Ian	Electrician II	CUPE	80,078.56	35.00

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Schedule of Remuneration and Expenses  
FIR, Schedule 1, section 6  
2. Other Employees

<b>Name</b>	<b>Position</b>	<b>Group</b>	<b>Remuneration</b>	<b>Expenses</b>
Matkowski, Deven	Engineering Manager	MGMT	135,623.34	2,180.39
Matonovich, John	Equipment Operator II	CUPE	80,003.85	139.76
Mazzardis, Joanna	Planner	CUPE	77,450.75	1,668.51
McCorkell, Byron	Dir Parks, Rec and Culture	MGMT	206,253.49	4,379.43
McKinnon, Joe	Firefighter 10th Year	IAFF	100,515.77	
McLean, Joshua	Firefighter 4th Year	IAFF	92,767.00	150.00
McLean, W. Dale	Fire Chief	FDMG	157,407.33	5,268.36
McMahon, David	Assistant Fire Chief	FDMG	122,484.97	
McManus, Jennifer	Communications Op (4th Yr.)	IAFF	84,101.98	
McMillan, Bryce	Firefighter 3rd Year	IAFF	78,365.40	
Michener, Allan	Environmental Services Sup	MGMT	98,076.53	1,782.65
Mierau, Caleb	Safety Manager	MGMT	110,400.10	1,778.94
Miller, Gordie	Crew Lead - Utilities Const	CUPE	83,954.59	
Mitchell, Bertina	Office Services Supervisor	MGMT	79,888.21	3,204.74
Mitchell, William	Firefighter 4th Year	IAFF	91,178.33	
Montpetit, David	LAN Administrator	CUPE	81,109.04	
Morgan, Ron D	Electrician II	CUPE	88,861.34	111.78
Moroz, Derek	Firefighter 4th Year	IAFF	90,433.54	
Murray, Chris	Firefighter 10th Year	IAFF	92,809.90	
Nelson, Emily	DES Administrative Supervisor	MGMT	80,151.96	35.00
Newport, Heather	Communications Op (4th Yr.)	IAFF	87,108.73	
Nield, Ryan	Firefighter 4th Year	IAFF	90,234.16	1,059.81
Nordick, Allen W	Water/Wastewater Operator II	CUPE	90,656.52	
Nowicki, Brad	Lead Hand - Electrical	CUPE	88,295.72	561.32
Nykoluk, Eric	Firefighter 4th Year	IAFF	93,301.17	
Ogilvie, Heidi	Aquatics Programs Supervisor	MGMT	90,548.29	1,194.74
Olstad, Dean	Chief Fire Prevention Officer	IAFF	118,184.49	342.50
Ouellette, Pat	Crew Leader Mechanic	CUPE	76,817.40	20.00
Passeri, Riccardo	Firefighter 4th Year	IAFF	90,990.00	
Patterson, Jordan J	Firefighter 4th Year	IAFF	84,223.48	
Perron, Ronald	Mechanic	CUPE	78,708.55	
Pile, Terrance G.	Risk Manager	MGMT	108,878.07	731.13
Poirier, Cory	Firefighter 3rd Year	IAFF	79,922.88	
Pont, Jeffrey L	Firefighter 4th Year	IAFF	89,805.80	150.00
Pretula, Chris	Firefighter 10th Year	IAFF	101,960.49	
Price, Ian	Equipment Operator 4-Utilities	CUPE	138,629.96	
Purves, Brian	Crew Lead - Arboriculture	CUPE	76,536.20	262.71
Putnam, Jeff	Parks & Civic Facilities Mgr.	MGMT	135,026.33	4,093.88
Quigley, Colleen	Human Resources Manager	MGMT	109,381.87	807.10
Ramsay, John A	Comm Safety & Enforcement Mgr.	MGMT	97,410.63	2,025.35
Redgrove, Scott	Records Manager	MGMT	101,852.94	175.00
Reid, Wesley	Firefighter 4th Year	IAFF	92,307.08	
Rilkoff, Lori	Dir Human Resources	MGMT	152,565.24	1,718.51
Robertson, Tammy	Mgr.	MGMT	124,024.62	1,990.63
Russell, Nathan	Firefighter 4th Year	IAFF	90,710.80	
Ryan, Reginald J	Fleet & Mech Shop Supervisor	MGMT	91,942.66	330.90

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Schedule of Remuneration and Expenses  
FIR, Schedule 1, section 6  
2. Other Employees

Name	Position	Group	Remuneration	Expenses
Sakaki, David	Captain	IAFF	110,613.06	
Schroeder, Mark	Firefighter 4th Year	IAFF	93,221.53	2,275.29
Shepherd, Sandy	Firefighter 10th Year	IAFF	94,367.29	
Shimoyama, Bob	Mechanic	CUPE	80,292.03	
Silva, Mike	Firefighter 10th Year	IAFF	96,681.50	
Simpson, Adam	Crew Leader - HVAC	CUPE	80,591.99	
Sirianni, Mario	Assist Sup Bylaw Srvs	CUPE	81,766.94	
Sison, Raymond	Purchasing & Inv Control Mgr.	MGMT	101,472.61	3,735.97
Smerchinski, Mike	Building Official I*	CUPE	85,143.85	1,599.09
Smith, Clayton	Firefighter 4th Year	IAFF	90,909.78	93.33
Smith, Kevin	Building Official III	CUPE	86,718.19	1,839.82
Smith, Nathan	Mechanic	CUPE	80,302.16	
Smith, Rob G	Utilities Serv Sup - Ops	MGMT	100,701.63	1,844.44
Snelling, Wendy	Business Operations Supervisor	MGMT	79,528.21	2,013.47
Soderstrom, Jamie	Firefighter 10th Year	IAFF	93,874.33	
Spina, John J	Crew Lead - Solid Waste	CUPE	78,872.06	
St. Godard, Daniel	Millwright	CUPE	81,089.54	529.00
Statsmann, Alisha	Client Support Services Sup	MGMT	80,620.21	4,394.56
Stedeford, Iain	Instrumentation Mechanic	CUPE	79,077.38	
Stewart, Douglas	Assist Director Finance	MGMT	76,189.06	287.06
Strecheniuk, Micah Lee	Human Res Advisor Trainee	MGMT	75,635.93	776.59
Stride, Linda	Rec, Health & Wellness Sup	MGMT	91,317.22	1,256.98
Suominen, Mika	Firefighter 4th Year	IAFF	82,834.32	
Sutherland, Daniel	Asst Chief Communications	FDMG	126,282.33	6,375.37
Swift, Robson	Firefighter 10th Year	IAFF	96,596.42	2,345.73
Szatmari, Tamas	Mechanic - 25th year	IAFF	106,059.65	2,477.40
Taylor, Joshua	Electrician II	CUPE	82,799.91	530.45
Taylor, Richard	Firefighter 10th Year	IAFF	90,505.31	
Thwaites, Jeff	Capital Projects Inspector	CUPE	88,418.31	1,338.76
Tomm, Colin	Firefighter 10th Year	IAFF	104,848.73	336.62
Trawin, David	City Administrator	MGMT	266,220.45	10,277.62
Truscott, Kevin R	Crew Lead - Utility Trades	CUPE	85,667.13	175.00
Twemlow, Trevor	Crew Leader Mechanic	CUPE	80,897.99	20.00
Udsen, Nadine	Records Management Systems Sup	MGMT	80,730.21	444.52
Van Iterson, Ronnie	Utility Operator	CUPE	78,869.35	
Venables, Scott	Firefighter 4th Year	IAFF	96,610.59	1,965.05
Vetere, Joe	Crew Lead - Parks Amenities	CUPE	76,934.41	484.41
Voss, Michael	Training Officer	IAFF	117,761.16	
Walker, Jeffrey	Firefighter 4th Year	IAFF	95,307.33	
Wallace, Mike	Captain	IAFF	115,017.14	
Watson, Sam E L	Firefighter 4th Year	IAFF	94,159.87	
Webster, Daryll	Crew Lead - Bylaw Srvs	CUPE	77,840.42	714.96
Webster, Raymond	Fire Inspect/Investigator II	IAFF	104,340.42	4,281.22
Welke, Jonathan	Drainage Engineer	MGMT	98,436.77	666.56
Weninger, Lyle	Life Safety Educator/Investigator	IAFF	97,329.31	1,179.03
Westerby, Robert	Firefighter 10th Year	IAFF	95,228.10	

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 FIR, Schedule 1, section 6  
 2. Other Employees

<b>Name</b>	<b>Position</b>	<b>Group</b>	<b>Remuneration</b>	<b>Expenses</b>
Wilk, Kenneth	Trades Supervisor	MGMT	105,551.01	131.25
Wilkinson, Trevor	Firefighter 4th Year	IAFF	95,158.57	
Wilson, Jon	Comm Safety & Enforcement Mgr.	MGMT	104,157.56	
Woodruff, Karen	Communications Op (4th Yr.)	IAFF	85,549.55	
Wright, Daniel	Firefighter 4th Year	IAFF	91,495.19	150.00
Wright, Ryan	Firefighter 10th Year	IAFF	97,513.35	336.62
Yanko, Paul	Water/Wastewater Operator II	CUPE	90,648.66	

<b>Employees with remuneration exceeding \$75,000</b>	27,658,685.21	254,318.84
<b>Employees with remuneration of \$75,000 or less</b>	30,885,528.53	194,648.63
<b>Total Remuneration of Elected Officials</b>	363,928.45	37,398.44
<b>Total Disbursements paid to Employees</b>	<u>\$ 58,908,142.19</u>	<u>\$ 486,365.91</u>

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Remuneration and Expenses  
FIR, Schedule 1, section 6  
3. Reconciliation

<b>Employees with remuneration exceeding \$75,000</b>	27,658,685.21
<b>Employees with remuneration of \$75,000 or less</b>	30,885,528.53
<b>Total Remuneration of Elected Officials</b>	363,928.45
<b>Total Disbursements paid to Employees</b>	<u>\$ 58,908,142.19</u>
<b>Reconciling Items</b>	
Year end adjustments to accrued wages and benefits payable	1,973,213.81
Employers costs; medical, dental, insurance and other benefits	3,087,365.00
Employer's portion of CPP, EI and superannuation	4,485,579.00
<b>Total per Operating Expenses by Segment</b>	<u><u>\$ 68,454,300.00</u></u>

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

**Statement of Severance Agreements**  
**FIR, Schedule 1, section 6**

There were two severance agreements under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2016.

These agreements represent severance equivalent to an average of eight months of pay at current rate plus 10% of that amount to allow the persons to purchase health care and pension benefits. The total of this agreements was \$ 97,006.37.

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
A & T Project Developments Ltd	103,694.50
A Way Home	58,484.58
Accurate Door and Hardware Co.	39,164.72
Acklands - Grainger Inc.	192,985.15
Acres Enterprises Ltd	4,924,289.01
Active Network	28,038.03
Advance Diving Projects Ltd	83,758.29
Advantage Asset Tracking Inc.	272,249.05
Advantage Fleet Services Incorporated	29,255.74
AECOM Canada Ltd	53,474.55
Air Canada	33,679.88
Alliance Traffic Group Inc.	450,465.96
Alpha Roofing and Sheet Metal(2016)Ltd.	31,704.90
Andre's Audiotronic	80,115.70
Angelo's U-Cart Concrete	28,318.15
Arcona Roofing & Sheet Metal Ltd	27,980.57
Art Knapp Plantland & Florist	25,637.74
Artistic Sign Service Ltd	27,047.45
ASK Wellness Centre	222,347.95
B & L Security Patrol Ltd	38,405.70
B & L Small Motors Ltd	33,099.89
B A Dawson Blacktop Ltd	5,163,095.63
Bannister Chevrolet Buick GMC Vernon Inc.	38,649.13
Barsi Enterprises Ltd	119,424.90
BC Hydro	6,375,107.82
BC Lions Football Club Inc.	42,010.50
BC Municipal Safety Association	49,382.57
BC Transit	8,749,612.00
BC Wildlife Park	425,118.88
BDO Dunwoody LLP	52,463.79
BI Purewater Canada Inc.	27,463.11
Boys and Girls Club of Kamloops	122,104.00
Brandt Tractor Ltd	88,351.29
Brenntag Canada Inc.	41,609.57
Brentwood Enterprises	1,361,340.65
Broad Spectrum Pest Solutions Ltd	34,752.90
Burcon Slipform Inc.	89,914.21
Butler, June	127,656.59
C. Hluschyk Landscaping	43,089.87
Canada Post Corporation	120,778.53
Canada's Big Truck Rental	347,662.01
Canadian Linen and Uniform Service	56,118.01
Canadian National	116,989.23
Canadian Pacific Railway Co	197,953.50
Caro Analytical Services	45,463.22
Cat Rental Store	47,688.76
CBS Parts Ltd	42,148.00
Chemtrade Chemicals Canada Ltd	231,065.80
Chevron Canada Limited	1,288,607.09
Chubb Edwards	151,700.35

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
CI Investments	55,000.00
Cinnamon Ridge Farms Ltd	1,262,884.68
Cleanway Supply	48,145.31
Cloverdale Paint	53,332.91
Coast Kamloops Hotel & Conference Center	43,500.35
Columbia Fuels	51,971.11
Commercial Truck Equipment Co	72,136.72
Corix Control Solutions Ltd Partnership	76,032.47
Corix Water Products Limited Partnership	410,888.37
Corporate Express Canada Inc.	168,255.41
CP Distributors Ltd	71,608.95
Crocker Equipment Co Ltd	174,805.59
Cummins Sales and Service	59,716.40
Cyclone Hydrovac Ltd	46,081.88
D & T Developments Ltd	939,541.25
Dawson Construction	3,052,355.71
DB Perks & Associates Ltd	45,688.13
Del Equipment	29,394.46
Dell Canada Inc.	305,933.59
Delnor Construction Inc.	490,910.54
Deloitte Management Services LLP	110,064.64
Delta Irrigation Ltd	33,365.61
Desert Cardlock Fuel Services Ltd	27,016.80
Deshugh Estates Ltd	27,640.00
Direct Energy Marketing Ltd	267,272.58
DJM Earthworks Ltd	40,496.06
Don's Auto Towing	27,876.99
Dormel Containers	41,413.12
Eagle Homes Sales (Kamloops) Ltd	54,375.00
Eagleview Refrigeration Ltd.	96,454.54
EB Horsman & Son	100,557.92
Econolite Canada Inc.	164,323.77
Edinburgh Resort LLP	68,237.75
Ecol Electric Ltd	122,707.45
Electric Motor & Pump Service Ltd.	244,853.75
Electromega Ltd.	175,871.42
Elizabeth Fry Society	72,962.61
EMCO Corporation	125,420.10
Emterra Environmental	588,450.89
Engineered Air	26,684.00
ErgoCan, LLC	35,617.79
ESRI Canada	185,385.55
exp Services Inc.	74,375.75
Extreme Excavating	2,333,880.99
Falcon Equipment Ltd	331,479.79
FDM Software Ltd	70,776.54
Finning Canada	165,742.48
Fitness Town Commercial	58,804.48
Focus Communications Inc.	121,371.48
Fortis BC	405,831.34



City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Fountain Tire Corporation	328,365.26
Fraser Valley Refrigeration Ltd.	73,312.68
Fraserview Development (Kam) Corp	50,000.00
Fred Surridge Ltd	155,785.45
Fuji Pipelocators Ltd	31,933.95
Fulton & Company - In Trust	6,583,187.37
Fulton & Company LLP	471,561.68
G W Smith Hydraulics	26,445.29
G.R. Hudson Sales Ltd.	30,566.45
Gabion Retaining Wall Systems	42,312.50
Gateway Casinos & Entertainment Limited	553,664.57
GE Intelligent Platforms Canada[Digital]	36,159.45
Genica Development (Kamloops) Ltd	50,000.00
GK Sound	39,580.95
Glacier Media Group (Kamloops)	34,113.08
Gold & Gold Productions Ltd.	171,544.00
Golder Associates Ltd	496,345.00
Graffiti Task Force	151,682.00
Grocery People	26,708.39
Ground Level	89,358.52
Guillevin International Inc.	328,507.54
Hall Excavating Ltd	216,015.28
Harris & Company LLP	213,356.54
Heritage Office Furnishings Kelowna Ltd	181,514.51
Horst Precision Machine	46,337.47
Houle Electric Limited	672,151.12
HRC Construction (2012) Ltd.	448,433.54
I B M Canada Ltd	62,145.24
ICI Electrical Engineering Ltd.	28,465.51
IDRS	37,366.26
Industra Construction Corp.	158,711.44
Industrial Alliance Insurance	63,355.17
Industrial Cleaning Supplies	169,490.15
Inland Kenworth (A Partnership)	55,040.08
Innovative Civil Constructors Inc.	414,435.00
Insituform Technologies Ltd	416,048.82
Insurance Corporation of BC	346,315.00
Interior Community Services	106,188.09
Interior Plumbing and Heating	217,627.32
International Crowd Management	47,382.53
Interprovincial Traffic Services Ltd.	39,046.21
IRL Truck Centre Ltd	1,567,549.47
ISL Engineering and Land Services Ltd	223,228.02
Jani-King of Southern BC	39,528.32
Jelly Events and Promotions	112,378.90
Johnson's Groundwater Services	28,917.73
Jones, Edward	57,016.00
Jordans Rugs Ltd	30,266.25
Juniper West Developments Ltd.	107,533.19
K+S Windsor Salt Ltd./K+S Sel Windsor Ltd.	42,681.47

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Kami Cabs Ltd	80,536.90
Kamloops & District Crime Stoppers	107,702.00
Kamloops Aboriginal Friendship Society	63,001.74
Kamloops Airport RV Storage	32,104.55
Kamloops Art Gallery	464,658.48
Kamloops Arts Council	60,861.00
Kamloops Blazers Hockey Club Inc.	143,517.68
Kamloops Central Business Improvement	294,550.00
Kamloops Communications Inc.	86,224.28
Kamloops Community YMCA-YWCA	171,759.50
Kamloops Computer Centre	449,167.91
Kamloops Electric Motors	78,238.66
Kamloops Heritage Railway Society	210,508.20
Kamloops Jet Vac	34,539.85
Kamloops Masonic Temple Assoc.	29,680.85
Kamloops Performance Cycling Centre	50,000.00
Kamloops Precision Machining	72,761.31
Kamloops Septic Service Ltd	43,071.01
Kamloops Sports Council	48,025.00
Kamloops Symphony Society	120,574.00
Kamloops This Week	128,887.02
Kemp Concrete	120,251.24
Keso Turf Supplies	147,101.70
Kings Custom Exteriors	36,842.50
KMS Tools and Equipment	51,777.67
Konica Minolta Business Solutions Ltd.	30,619.57
L A West Associates (Kamloops) Inc.	182,697.13
Lafarge Canada Inc.	120,226.54
Lafrentz Road Marking	59,964.90
Latina Landscapes & Maintenance Ltd.	27,877.90
Lee's Music	80,914.58
Lejeune Senior Citizens Housing	26,896.75
Lennox Industries (Canada) Ltd	37,834.65
Loblaws Inc.	63,085.00
London Machinery Inc.	301,165.60
Longview	163,133.77
Lordco Auto Parts	170,650.72
Lynx Creek Industrial & Hydrovac Ltd	333,202.55
Magnum Wear Parts Ltd	72,708.37
Maintenance Tracking System Inc.	25,095.68
Mario's Mobile Welding	33,284.15
Mario's Painting	78,362.55
McElhanney Consulting Services Ltd	270,127.19
Mercer (Canada) Limited	36,749.47
Metro Motors Ltd.	59,420.48
Metro Reload Ltd	30,852.72
Mettler Toledo	61,978.27
Micro Focus Software (Canada) Inc.	123,638.38
Mills Production LLC	138,468.31
Minister of Finance	115,892.75

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Modus	29,162.44
Morneau Shepell Ltd.	50,266.01
Motion Canada	79,786.87
Municipal Insurance Association of BC	199,280.18
New Life Mission	42,101.35
NL Broadcasting Ltd	83,738.39
Noort Developments Partnership	46,560.00
North Shore Bus. Imprv. Assoc.	171,084.00
Northwest Hydraulics Consultants	35,824.69
Oakcreek Golf and Turf LP.	134,916.53
Oracle Canada ULC	154,092.10
Organized Crime Agency of BC	63,791.27
Overtime Apparel & Promotions	84,940.12
Pacific Blue Cross	961,447.25
Pacific Sport Interior BC	25,168.02
Pension Corporation	5,644,001.99
Peterbilt Pacific Inc.	27,875.37
Plowe Power Systems Ltd.	51,777.52
Postage by Phone	63,000.00
Powder Ventures Excavating Ltd	176,015.92
Powerplan Canada Ltd.	47,522.61
Prairie Coast Equipment	441,883.10
Precise Parklink	1,065,584.89
Premium Truck & Trailer Inc.	31,094.44
Prism Engineering	59,136.00
Pronto Enterprises	491,000.83
Public Sector Digest Inc.	25,259.63
Purity Feed Company Ltd	33,385.96
Read Jones Christoffersen Ltd.	539,679.39
Ready Engineering (BC) Corporation	276,872.40
Receiver General	20,227,022.99
RecTec Industries Inc.	338,119.41
Red Tag Fitness	28,310.92
Revenue Services of BC	938,812.50
RGH Pacific Emergency Services Inc.	31,264.80
Riteway Fencing	249,099.22
Rivershore Chrysler Jeep	33,562.34
Riverside Energy Systems	72,009.97
Rock Advertising Inc.	75,692.19
Rollins Machinery	1,040,796.55
Ronik Security	35,398.44
Roper Greyell LLP	55,029.00
S.S.G. Holdings Ltd.	1,747,953.42
Sagebrush Environmental Systems Inc.	27,949.43
Sagebrush Theatre	159,100.36
Schmidty's Haul-Away & Landscaping	66,199.47
School District #73	119,133.59
SCP Distributors Inc. Canada	80,156.46
Seal Tec Industries Ltd	56,544.06
Select Hydraulics Ltd.	32,799.74

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Service Plus	41,937.98
Sherwin Williams Paint	222,976.56
Shirt Productions Canada Inc.	29,225.72
Side Show Productions Ltd.	67,826.37
Sirocco Landscapes Ltd.	26,248.16
SLR Consulting (Canada) Ltd.	330,882.88
Small, Henry	82,950.00
Smart Options	64,065.39
Smith Chevrolet Cadillac Ltd	154,963.71
SMS Equipment	686,097.55
Snow-Terra Investments Ltd	160,018.00
Sperling Hansen Associates	144,334.83
Stantec Consulting Ltd.	101,162.00
Strata Corporation	151,230.16
Summit Valve and Controls Inc.	116,035.36
Sun Life Assurance	1,666,945.12
Superior Propane Inc.	49,550.40
SWICH Services Inc.	38,505.60
Syntax Systems Ltd	219,435.99
TD Canada Trust	79,027.43
Telus Communications	349,161.03
Telus Mobility	188,231.87
Tempest Development Group Inc.	111,857.49
Terra Archaeology Limited	28,499.16
Terra Restaurant	39,441.31
The Home Depot	36,671.62
Thompson Nicola Cariboo United Way	27,738.30
Thompson Nicola Regional District	4,233,519.60
Thompson Rivers University	29,886.53
Tiger Calcium Services Inc.	255,204.26
Tomko Sports Systems Inc.	88,562.68
Tourism Kamloops	1,419,857.62
Tri Rom Industries Ltd	31,321.37
Trophy Developments Ltd	49,560.00
True Consulting	72,970.35
Turbo Vac Sweeping Ltd.	26,890.50
Turn-Key Controls Ltd	48,090.55
Ultima Medical Services Inc.	34,237.20
Union of B C Municipalities	34,220.40
United Rentals of Canada Inc.	29,311.59
Urban Appeal Landscaping Ltd.	179,312.63
Urban Systems	1,236,881.21
Vacuum Trucks of Canada, ULC	623,176.98
Valley Traffic Systems Ltd	47,392.53
Valleyview Lands Limited Partnership	36,000.00
Venture Kamloops	596,866.00
Vimar Equipment	441,811.79
Visual Signs and Printing	30,150.76
VWR International Co.	33,138.47
W. Donald Goodfellow Q.C. In Trust	910,350.00

City of Kamloops  
 Financial Information  
 For the Year Ended December 31, 2016

Schedule of Payments to Suppliers of Goods and Services  
 FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Waste 'N Watertech Ltd	52,668.00
Waterhouse Environmental Services Corp	385,331.98
Watson Engineering	362,890.83
Wesco Distribution Canada LP	351,631.24
Western Canada Theatre Company	183,792.25
Western Turf Farms	179,762.36
Westerra Equipment	69,805.34
Westkam Iron Works & Fabricating	43,771.88
Westkey Graphics Ltd.	31,172.82
Westway Plumbing & Heating Inc.	105,743.85
White Buffalo Aboriginal & Metis Health	63,469.72
Williams Machinery LP	71,056.35
Willis Canada Inc.	447,748.00
Windsor Plywood	37,435.94
WSP Canada Inc.	189,783.00
Xerox Canada Ltd	45,076.07
Yellow Cab (Kamloops) Ltd	64,294.70
<b>Total paid to Suppliers who received aggregate payments exceeding \$25,000</b>	122,670,235.70
<b>Total paid to Suppliers who received aggregate payments of \$25,000 or less</b>	6,713,347.24
<b>Total Disbursements Paid to Employees</b>	486,365.91
<b>Total Disbursements</b>	<b><u>\$ 129,869,948.85</u></b>