

## Recreation Services

### Multi-Sport & Physical Literacy Coach

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive, and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures, and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambiance. This is Kamloops!

*Let's Make Kamloops Shine! Join our team today!*

#### **Position Overview:**

As a Multi-Sport & Physical Literacy Coach, you have the opportunity to make a lasting impact on our community's members as they navigate their lifelong physical literacy journeys. In this position you will be primarily planning and facilitating various types of sport and physical literacy programming for children, youth, and families. As opportunities become available, you'll also be invited to support partnered programs with local organizations.

#### **Pay Rates:**

Head Coach: \$20.80/hour

Assistant Coach: \$19.76/hour

#### **Schedules & Locations:**

We strive to offer diverse programs in all areas of our community. Program dates, times, and locations are coordinated in advance and published in our Activity Guide. Based on your availability, an agreed upon schedule will be created that you will be responsible for adhering to until the programs and/or season conclude. Please note: Due to a variety of factors - variations, changes, or cancellations of programs may occur.

---

**The successful candidate must have the following:****Required:**

- Police Information Check - Current
  - Including a *Vulnerable Sectors Check*
- First Aid/CPR/AED Certification - Current
- Experience instructing, teaching, coaching, and/or volunteering in a recreation and/or sport setting – preferably with children.
- Ability to travel to various locations around the community.
- Ability to transport and safely store 1-2 large bags of equipment to and from each program you are coaching.
- Basic knowledge of Microsoft Office
- Strong Communication Skills
- Energetic, Enthusiastic, and Outgoing
- Basic understanding of:
  - Physical Literacy
  - Fundamental Movement Skills
  - Creating A Lesson Plan

**Supportive:**

- National Coaching Certification Program (NCCP) (i.e.: Fundamental Movement Skills) – or willing to take.
- Sport for Life Certifications (i.e.: Introduction to Physical Literacy) – or willing to take.
- Equivalent Training and/or Certifications
- Personal experience participating in recreation, sport, and/or leisure endeavors.

**Coach Duties**

- Responsible for participant safety, equity, diversity, and inclusion practices
- Development of a lesson plan for each session of each program
  - Ability to incorporate physical literacy concepts and experiences into lessons.
  - Familiar with and incorporate long-term development in sport and physical activity [www.sportforlife.ca](http://www.sportforlife.ca)
- Support communications shared with families regarding program cancellations and/or program updates.
- Maintain effective communication with other coaches, and the Sport Development Coordinator throughout the season.
- Participate in staff trainings/meetings organized throughout the season.

**Closing Date:** Ongoing. Please submit your cover letter and resume to:

**Diane Campbell**  
*Sport Development Coordinator*  
dcampbell@kamloops.ca

Please note if you need assistance or have individual needs or requirements throughout the application process, contact Diane Campbell by telephone at 250-828-3653, email at dcampbell@kamloops.ca, or in person at the Tournament Capital Centre 910 McGill Road so we can better support you.

External job postings are open to everyone. We are an equal-opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process may be contacted.