

October 29, 2025

Stepanie Nichols
Privacy Officer
City of Kamloops
e. foi@kamloops.ca

Dear Stephanie Nichols:

**Re: Breach Notification - Unauthorized Access/Sharing
City of Kamloops
OIPC File [REDACTED]**

Thank you for reporting this privacy breach in which the City of Kamloops' (the City) Mayor disclosed personal information about a former employee during the September 9, 2025 Regular Council meeting, which was being live streamed and recorded. The breach was reported to our office on September 11, 2025.

When a privacy breach occurs, a public body must make every reasonable effort to contain the personal information, minimize the harm resulting from the breach and take steps to prevent future breaches from occurring.

The City contained the incident by removing the live recording from public view. They subsequently redacted the personal information that was inappropriately disclosed and re-posted the video.

The City notified the affected individual as per section 36.3(2) of the *Freedom of Information and Protection of Privacy Act* (FIPPA).

The City has appropriate prevention measures in place including extensive privacy training and reminders to all staff including the Mayor. This breach is one of several that involve the actions of the Mayor and was not caused by a lack of training or privacy awareness on the part of the City. Rather, this incident is part of an ongoing pattern of unauthorized disclosure by the Mayor that the City has been attempting to address.

The City has a Privacy Management Program in place and has complied with their obligations under section 36.3 of the FIPPA with respect to this breach.

This concludes the monitoring of this privacy breach and I have now closed this file. If you have any questions or if there is any information you would like to add at a later date, please do not hesitate to contact me at 250 387-0755 or by email at shodge@oipc.bc.ca.

Sincerely,

Shannon Hodge
Senior Investigator