



September 15, 2025

Code of Conduct Complaints

City Council is committed to upholding the highest standards of integrity, trust, and accountability expected of elected officials by the citizens of Kamloops.

These standards are enshrined in the *Council Code of Conduct Bylaw* and the *Community Charter*, both of which serve as a framework to guide the ethical and professional behaviour of all Council members.

Section 3.18 of the *Council Code of Conduct Bylaw* requires all members of Council to rigorously avoid situations which may result in claims of conflict of interest, other pecuniary interest, or bias.

Section 3.19 of the *Council Code of Conduct Bylaw* requires all members of Council to disclose any conflict of interest in accordance with section 100 of the *Community Charter* and, if conflicted, refrain from participating in a meeting in accordance with section 101 of the *Community Charter*.

In January 2025, a Council member filed a Code of Conduct complaint alleging that Mayor Hamer-Jackson contravened the conflict of interest rules contained in the *Community Charter* when he participated in Council discussion and voted on a Temporary Use Permit application involving a member of the public whom the Mayor is suing.

On June 18, 2025, Council received the Investigation Report of Investigator Reece Harding, wherein Investigator Harding concluded that:

- Mayor Hamer-Jackson had a personal interest in Council's consideration of the Temporary Use Permit application due to his ongoing lawsuit against the applicant's principal, Joshua Knaak; and
- Mayor Hamer-Jackson breached sections 3.18 and 3.19 of the *Code of Conduct* when he voted on the Temporary Use Permit application that was before Council while under a conflict of interest.

While Mayor Hamer-Jackson claims he received legal advice that he was not in a conflict of interest with respect to the Temporary Use Permit application, the Mayor was given numerous opportunities to provide proof of such legal advice to Investigator Harding and to Council, yet has failed to do so.

On July 29, 2025, in response to the Investigation Report, Council resolved to issue this public censure of Mayor Hamer-Jackson.

This public censure is intended to express Council's disapproval with Mayor Hamer-Jackson's behaviour, reaffirm Council's commitment to upholding ethical standards, and ensure accountability in the conduct of all elected officials.

We, as City Council, recognize the importance of maintaining trust and transparency with our constituents, and through this public censure, we affirm that any actions by a member of Council that undermine that trust will not be tolerated.

Regards,



Councillor Mike O'Reilly
City of Kamloops City Council