

City of Kamloops



Canada's Tournament Capital

Statement of Financial Information

For the Year Ended December 31, 2024

Financial Information

For the Year Ended December 31, 2024

**Statement of Financial Information Prepared
Under the *Financial Information Act***

**City of Kamloops
7 Victoria Street West
Kamloops, British Columbia
V2C 1A2**

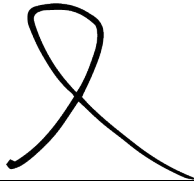
City of Kamloops
Financial Information
For the Year Ended December 31, 2024

Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



David Hallinan, FCPA, FCMA
Corporate Services Director



Mike O'Reilly
Deputy Mayor

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

Schedule of Guarantee and Indemnity Agreements
FIR, Schedule 1, section 5

This organization has not given any guarantee or indemnities under the Guarantee and Indemnities Regulations.

City of Kamloops
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For the Year Ended December 31, 2024

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
1. Elected Officials

Name	Position	Remuneration (Note 1)	Taxable benefits (Note 2)	Total Income	Council Representation	Expenses
Hamer-Jackson, Reid	Mayor	\$ 120,059	\$ 11,400	\$ 131,459		\$ 3,101
Bass, M. Dale	Council	52,333		52,333		7,432
Bepple, Nancy	Council	52,333		52,333		12,893
Hall, Kelton	Council	52,333		52,333	849	10,610
Karpuk, Stephen	Council	52,333		52,333		6,026
Middleton (Waithe), Margot	Council	52,333		52,333		5,259
Neustaeter, Keturah	Council	52,333		52,333	353	8,868
O'Reilly, Michael	Council	52,333		52,333		8,218
Sarai, Bill	Council	52,333		52,333	1,090	12,368
		\$ 538,725	\$ 11,400	\$ 550,125	\$ 2,291	\$ 74,776

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits includes parking and vehicle allowance

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Ackles, Kyle	Water/Wastewater Operator II	CUPE	\$ 104,662		\$ 320	\$ 104,981	\$ 523
Adkin, Matthew	Carpenter	CUPE	89,084		361	89,445	1,892
Aldrich, Michael	Crew Leader - Utility Operations	CUPE	104,254		1,302	105,557	457
Allan, Edward	Captain	IAFF	73,255	25,122	1,066	99,443	0
Allen, Carol	Payroll Coordinator	CUPE	111,846		343	112,189	186
Anderson, Alex	Fire Fighter	IAFF	119,904	20,793	718	141,415	428
Anderson, Chad	Water/Wastewater Operator I	CUPE	83,569		308	83,877	504
Anderson, Denise	Deputy Corporate Officer	MGMT	91,123		343	91,466	2,762
Anderson, Kreg	Electrician	CUPE	97,758		383	98,140	1,219
Anness, Coralyn	Watch Clerk - RCMP	CUPE	97,284		455	97,740	0
Arduini, Anthony	Communications Operator Casual	IAFF	97,899	17,412	572	115,883	95
Armstrong, Bryon	Crew Leader - Arenas Maintenance	CUPE	98,615		322	98,936	213
Aspinall, Kim	Executive Assistant - CC	MGMT	90,043		629	90,672	108
Attwood, Ken	Equipment Operator IV - Utilities (Backhoe)	CUPE	79,572		292	79,864	119
Auger, Max	Fire Fighter	IAFF	123,640	21,820	788	146,248	0
Austinson, Chris	Fire Fighter	IAFF	114,188	20,309	718	135,214	0
Austinson, Dean	Captain	IAFF	145,080	27,595	782	173,457	0
Avril, Andrew	Fire Fighter	IAFF	116,569	21,000	700	138,269	0
Baltakis, Piotr	Database and Security Manager	MGMT	128,089		822	128,911	3,174
Bartella, Robert	Project Accountant	CUPE	84,831		335	85,167	1,080
Bath, Kuldeep	Information Technology Manager	MGMT	160,525		1,051	161,576	2,844
Baxter, Madison	Mechanic	CUPE	90,893		1,361	92,254	729
Beach, Eric	Current Planning Manager	MGMT	134,495		889	135,384	1,374
Beatty, William	Community Services Manager	MGMT	129,511		804	130,316	15,984
Beday, Alisha	Municipal Support Services Manager - RCMP	MGMT	124,426		831	125,258	79
Behn, Spencer	Transportation Engineer	MGMT	114,565		766	115,331	1,697
Belliveau, Jolanta	Asset Management Supervisor	MGMT	122,065		822	122,887	4,361
Bennett, Jamie	Lead Hand - Utilities Maintenance	CUPE	103,587		346	103,932	2,287
Bentley, Stephen	Community Planning Manager	MGMT	123,525		831	124,356	1,001
Bepple, Mark	Engineering Development Supervisor	MGMT	123,743		1,007	124,750	1,018

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Bhardwaj, Saaransh	Energy and Emissions Analyst	CUPE	70,326		280	70,606	5,081
Binns, Bradley	Fire Fighter	IAFF	121,086	20,997	718	142,801	0
Birch, Noel	Crew Leader - Arenas Maintenance	CUPE	93,072		322	93,394	118
Bisset, Denver	Fire Fighter	IAFF	121,449	22,027	748	144,225	450
Blackall, Terri-Lynn	Engineering and Utilities Records Coordinator	CUPE	86,532		348	86,880	75
Blackwell, Kennedy	Equipment Operator V - Streets	CUPE	85,393		300	85,693	424
Blohm, Wayne	Building Official III	CUPE	104,556		531	105,088	3,080
Boeckx, Drew	Fire Fighter	IAFF	91,189	10,311	569	102,069	0
Boileau, Marc	Crew Leader - Community Services Officer	CUPE	121,686		351	122,037	833
Bonato, Giovanni	Engineering Development Technician II	CUPE	88,032		479	88,511	557
Booth, Ryan	Crew Leader - Water Treatment Plant	CUPE	91,723		362	92,084	1,112
Booy, Joshua	Fire Fighter	IAFF	117,379	20,836	718	138,933	50
Bourdages, Aksel	Water Treatment Plant Operator	CUPE	95,000		347	95,347	432
Bradley, Kristina	Lead Communications Operator	IAFF	116,577	21,585	1,451	139,613	5,367
Brasseur, Beau	Fire Fighter	IAFF	133,326	28,022	760	162,108	0
Breitkreitz, Curtis	Building Official III	CUPE	104,556		406	104,963	3,119
Brise, Mark	Fire Fighter	IAFF	122,494	20,611	832	143,937	0
Brochu, Cheryl	Culture and Events Coordinator	CUPE	94,525		322	94,847	1,328
Brodtrick, Jeremy	Fire Fighter	IAFF	115,658	18,335	676	134,670	0
Brooks, Lana	Finance Coordinator	CUPE	85,023		343	85,366	580
Broughton, James	Crew Leader - Mechanical Shop	CUPE	100,827		1,440	102,266	281
Brown, Mike	Fire Fighter	IAFF	130,759	25,446	736	156,941	1,161
Brugger, Sierra	Office Services Supervisor - Civic Operations	MGMT	90,931		633	91,564	95
Brulotte, Darrell	Mechanic	CUPE	93,332		1,361	94,693	381
Bruno, Charlie	Partsperson	CUPE	77,268		298	77,566	0
Bruno, Paul	Crew Leader - Civic Construction	CUPE	91,097		1,097	92,194	1,524
Brunt, Timothy	Survey Coordinator	CUPE	85,238		343	85,581	0
Bryant, Michael	Network Services Manager	MGMT	121,730		814	122,544	1,130
Bulk, Jerod	Fire Fighter	IAFF	121,570	22,310	736	144,616	0
Bullock, Brandon	Lead Hand - Utilities Maintenance	CUPE	86,961		346	87,306	2,539
Burkatsky, Justin	Engineering Development Technician II	CUPE	88,853		404	89,256	1,905
Burns-Reber, Ryan	Electrician	CUPE	95,007		383	95,389	864
Bursac, Alex	Environmental Services Coordinator	CUPE	87,036		348	87,385	1,330
Butler, Corey	Training Officer	IAFF	138,565	24,422	782	163,769	57
Bux, Hassan	Building Official III	CUPE	104,556		406	104,963	906
Byette, Jason	Arborist II	CUPE	81,393		322	81,715	714
Bylsma, Philip	Pipelayer	CUPE	102,620		583	103,202	2,972
Bylycia, Brett	Electrician	CUPE	95,167		383	95,550	1,270
Cail, Ryan	Deputy Fire Chief	MGMT	191,466		1,091	192,557	3,665
Calderoni, David V.	Labourer II	CUPE	90,350		265	90,615	95

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Cameron, Danielle	IT Project Services Manager	MGMT	122,147		732	122,879	2,572
Campbell, Diane	Sport Development Coordinator	CUPE	75,506		293	75,799	1,490
Campbell, Linda	Records Management Systems Supervisor	MGMT	103,043		707	103,751	257
Campbell, Ryan	Community Services Officer	CUPE	96,702		115	96,817	258
Candido, Sarah	Indigenous and External Relations Manager	MGMT	123,624		831	124,455	2,981
Carlin, Travis	Equipment Operator IV - Civic Construction	CUPE	74,989		402	75,391	1,241
Carr, Brittany	Community Services Officer	CUPE	82,999		265	83,264	369
Carrelli, Christine	GIS Technician	CUPE	84,288		335	84,624	0
Carusi, Agostino	Capital Projects Supervisor	MGMT	96,124		3,489	99,613	1,695
Cashman, Brad	Fire Fighter	IAFF	120,100	20,203	700	141,003	0
Cassidy, Kevin	Fire Fighter	IAFF	125,713	22,702	835	149,250	0
Chadwick, David	GIS Manager	MGMT	133,465		889	134,355	6,446
Chamberlin, Philip	Crime Analyst II	CUPE	94,729		348	95,077	860
Chan, Monica	Executive Assistant - PS	Exempt	79,920		476	80,397	635
Chapman, Chantell	Watch Clerk - RCMP	CUPE	92,085		305	92,391	0
Chapman, Paul	Utility Services Operator	CUPE	75,003		308	75,311	150
Chapple, Robert	Utility Services Operator	CUPE	78,227		273	78,500	387
Chase, James W	Fire Fighter	IAFF	148,319	22,066	746	171,131	1,598
Cheetham, Glen	Climate and Sustainability Manager	MGMT	114,855		4,296	119,152	3,913
Chin, Henry	Captain	IAFF	147,700	28,850	782	177,332	0
Chorlton, John	Planner	CUPE	87,404		354	87,758	1,374
Cichon, Randy	Fire Fighter	IAFF	121,247	21,061	837	143,144	0
Clarke, Donald J	Fire Fighter	IAFF	115,737	20,294	837	136,868	0
Coates, Stuart	Water Treatment Plant Operator	CUPE	91,793		322	92,115	179
Collins, Michael	Captain	IAFF	137,518	30,694	768	168,979	450
Cook, Shawn	Parks Operations Supervisor	MGMT	133,465		7,859	141,325	2,996
Corke, Murray	Equipment Operator V - Streets	CUPE	79,424		308	79,733	939
Cossentine, Christine	Executive Assistant to Council	Exempt	77,969		559	78,528	6,870
Cotito, German	Utility Services Operator	CUPE	75,252		396	75,649	663
Cotter, Richelle	Community Services Supervisor - Operations	MGMT	102,776		708	103,484	2,021
Court, Rory	Lead Hand - Utilities Maintenance	CUPE	86,653		346	86,998	448
Couture, Michael	Engineering Design Technician II	CUPE	84,750		445	85,195	3,002
Cowen, Josh	Fire Fighter	IAFF	110,360	18,803	700	129,863	0
Crouse, Katrina	Health and Disability Services Supervisor	MGMT	116,130		784	116,915	2,382
Crowe, Jake	Pipelayer	CUPE	77,463		308	77,771	626
Crundwell, Darren	Integrated Asset Services Divisional Manager	MGMT	158,944		6,335	165,279	4,679
Cumming, Matthew	Fire Fighter	IAFF	112,129	19,281	700	132,111	0
Cunningham, Anna-Lee	Watch Clerk - RCMP	CUPE	79,827		305	80,133	0

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Cupello, Ernest	Crew Leader - Utilities Maintenance	CUPE	95,205		362	95,567	5,044
Cusator, Loren	Safety Manager	MGMT	125,766		859	126,625	3,679
Cyr, Julia	Museum Supervisor	MGMT	110,335		754	111,089	983
Dahlgren, Melissa	Investigation Services Support Clerk	CUPE	79,938		268	80,206	0
Dalcanale, Nicholas	Fire Fighter	IAFF	106,600	17,606	656	124,862	0
Damini, Darryl	Captain	IAFF	144,112	24,463	955	169,530	0
Dandeneau, Gerry	Fire Fighter	IAFF	114,825	20,078	718	135,621	0
Davidson, Dzintra	Aquatics Coordinator	CUPE	82,689		472	83,161	400
Davidson, Shawn	Captain	IAFF	156,100	28,073	782	184,954	254
Davies, Christopher M	Fire Fighter	IAFF	123,099	20,836	718	144,652	0
Davis, Kenneth	CUPE President	CUPE	119,304		378	119,682	0
Davoren, Todd	Crew Leader - Sanitation and Sign Shop	CUPE	99,389		346	99,735	150
Dawson, Cara	Financial Planning Manager	MGMT	107,425		2,875	110,299	4,301
De Cicco, Mike	Crew Leader - Turf	CUPE	105,439		361	105,800	945
De Frias, Robert	Wastewater Treatment Plant Operator III	CUPE	91,517		346	91,862	269
De Pfyffer, Nicole	Communications Operator Full Time - Prior to 2017	IAFF	104,697	17,411	669	122,777	239
Decicco, Olivia	Lead Hand - Caretaker	CUPE	76,897		292	77,189	241
Del Giudice, Roland	Equipment Operator IV - Utilities (Backhoe)	CUPE	79,050		292	79,342	373
Dennis, Isobel	Utilities Engineer	MGMT	135,370		896	136,265	2,873
Desai, Janvi	Community Events Coordinator	CUPE	81,887		294	82,181	7,325
Dhaliwal, Neal	Water Meter Coordinator	CUPE	83,206		308	83,515	435
Dhillon, Jesse	Design Engineer	MGMT	146,692		963	147,655	949
Dick, Marcia	Solid Waste Reduction Coordinator	CUPE	92,395		785	93,180	4,272
Dick, William	Fire Fighter	IAFF	122,445	21,118	700	144,263	0
Dicostanzo, Nolan	Equipment Operator III - Civic Operations	CUPE	91,083		285	91,367	644
Dixon, Jason	Building and Engineering Development Manager	MGMT	158,638		1,243	159,881	1,843
Djordjevich, Sasha	Planner II	CUPE	94,014		369	94,383	2,689
Doi, Terry	Fire Fighter	IAFF	143,711	25,893	736	170,340	3,513
Doll, Michael	Green Spaces and Natural Resources Supervisor	MGMT	110,548		5,999	116,547	0
Duggan, Justin	Water/Wastewater Operator I	CUPE	74,867		293	75,160	1,045
Dunsmore, Rosemarie	Investigative Support Services Supervisor	MGMT	86,330		606	86,936	934
Durant, Cory	Lead Hand - Mechanical Shop	CUPE	106,679		1,361	108,040	293
Dyck, Holly	Safety Advisor	Exempt	99,310		690	100,000	5,401
Elder, Brodie	Gardener II	CUPE	75,706		325	76,031	458
Elgert, Dax	Capital Projects Supervisor	MGMT	126,422		7,792	134,214	484
Elias, Tracey	Community Services Supervisor - Training & Support Services	MGMT	101,978		704	102,681	1,838
Ellendt, Jesse	Client Services Manager - IT	MGMT	116,160		782	116,943	3,217
Ewings, Richard	Capital Projects Supervisor	MGMT	122,065		7,792	129,857	75

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Exelby, Kevin J	Gardener II	CUPE	87,969		284	88,252	411
Farrow, Glen	Civic Operations Business Manager	MGMT	159,618		4,684	164,302	4,149
Fehr, Jason	Instrumentation Mechanic	CUPE	96,886		383	97,269	139
Fehr, Nathalie	PRIME & Records Coordinator	CUPE	83,904		324	84,228	83
Fink, Ryan W.	Electrician	CUPE	95,215		383	95,597	1,097
Fisher, Andrew	Fire Fighter	IAFF	98,198	16,997	625	115,819	0
Fisher, Derek	Crew Leader - Wastewater Treatment Facility	CUPE	96,671		380	97,051	2,081
Forbes, Mark	Mechanic	CUPE	100,955		1,361	102,316	305
Fornelli, Charlie	Exercise Specialist	CUPE	86,647		335	86,982	983
Forsythe, Matthew	Fire Fighter	IAFF	118,364	19,129	719	138,213	240
Foskett, Christopher	Lead Hand - Electrical	CUPE	113,928		399	114,328	1,098
Foster, David	Crew Leader - IT Helpdesk Technician	CUPE	96,856		358	97,214	1,176
Frang, Raymond	Fire Fighter	IAFF	91,269	10,278	569	102,116	0
Franklin, Richard	Crew Leader - Community Services Officer	CUPE	128,449		333	128,782	384
Fraser, Kristopher	Equipment Operator III - Civic Operations	CUPE	76,895		285	77,179	95
Freeman, David	Asst Dir./Real Estate Manager	MGMT	148,548		6,208	154,756	1,816
Freeze, Jeff	Captain	IAFF	141,677	25,688	782	168,146	3,470
Fretz, Jen	Civic Operations Director	MGMT - Dir	224,821		12,921	237,742	8,066
Frey, Taira	Communications Operator Full Time	IAFF	76,371	9,408	494	86,273	678
Fritz, Brent	Fire Fighter	IAFF	129,533	21,809	718	152,059	450
Galan, Trevor	Fire Fighter	IAFF	122,991	22,083	730	145,805	428
Gallon, Alicia	Human Resources Advisor	Exempt	97,740		674	98,414	356
Gammel, Lisa	Crime Prevention Coordinator	CUPE	86,970		343	87,313	3,524
Gannon, Jason	Utility Services Supervisor - Maintenance	MGMT	93,131		547	93,678	163
Gannon, Kerry	Crew Leader - Streets Operations	CUPE	143,982		362	144,344	0
Garbay, Natalie	Enterprise Risk Manager	MGMT	128,332		874	129,206	7,344
Gaudry, Jarrod	Fire Fighter	IAFF	126,151	22,089	727	148,967	0
Gee, Brandon	Pipelayer	CUPE	80,637		308	80,946	723
Gelineau, Crystal	Indigenous and External Relations Administrator	Exempt	86,720		611	87,330	4,360
George, Jonathan	Community Services Officer	CUPE	89,262		327	89,589	289
Georget, Brady	Equipment Operator III - Civic Operations	CUPE	75,748		285	76,032	141
Gilbert, Spencer	Fire Fighter	IAFF	97,564	14,506	610	112,680	0
Goddard, Brett	Water/Wastewater Operator II	CUPE	117,293		322	117,615	658
Gordon, Adam	Project Delivery Manager	MGMT	117,403		776	118,179	1,966
Gorman, James	Platoon Captain	IAFF	164,081	42,378	782	207,241	0
Graham, Megan	Environmental Services Coordinator	CUPE	75,298		883	76,181	593
Gray, Kelly	Crew Leader - Streets Operations	CUPE	94,986		346	95,332	265

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Green, Krystina	Business Analyst II	CUPE	86,705		348	87,053	414
Grice, Tom	Crew Leader - Electrical/Instrumentation	CUPE	104,890		406	105,297	3,295
Griggs, Michael	Equipment Operator V - Utilities Maintenance	CUPE	76,295		302	76,597	2,796
Guertin, Sheldon J.	Platoon Captain	IAFF	160,417	36,489	782	197,688	464
Gysel, Giles	Information Access Analyst	CUPE	86,619		473	87,092	0
Hallinan, David	Corporate Services Director	MGMT - Dir	205,120		12,707	217,827	2,399
Hanson, Preston	Crew Leader - Utility Operations	CUPE	104,758		368	105,126	2,730
Harfman, Tim	Water Treatment Plant Operator	CUPE	102,623		346	102,969	409
Harlock, Lisa	Watch Clerk - RCMP	CUPE	94,705		305	95,010	0
Harlock, William	Captain	IAFF	159,286	31,350	782	191,417	947
Harrison, Greg	Equipment Operator III - Civic Operations	CUPE	81,344		367	81,711	2,163
Hartson, Natasha	Social Development and Housing Supervisor	MGMT	109,038		717	109,754	5,801
Hartt, Ken	Platoon Captain	IAFF	151,169	38,253	782	190,203	0
Hatch, Quinn	Communications Supervisor	MGMT	106,859		1,308	108,167	0
Hawkings, Scott	Millwright	CUPE	95,397		383	95,779	765
Hawkins, Sarah	Communications & Community Engagement Advisor	CUPE	83,422		935	84,358	170
Haywood-Farmer, Stephen	Fire Fighter	IAFF	119,916	20,536	718	141,170	0
Head, Trevor	Lead Hand - Carpentry	CUPE	96,155		383	96,537	1,393
Headey, Summer	Community Services Officer	CUPE	93,617		118	93,735	258
Helfrich, Michael	Business Manager	MGMT	111,807		759	112,567	3,430
Helgason, Ty	Emergency Preparedness Manager	MGMT	121,316		1,107	122,423	1,572
Helly, Susan E	Crew Leader - Turf	CUPE	105,844		376	106,220	6
Herman, Reid	Fire Fighter	IAFF	125,270	20,537	727	146,534	0
Hetherington, Chloe	Planning Technician	CUPE	81,881		389	82,271	499
Hill, Lewis	Financial Services Manager	MGMT	146,636		963	147,598	1,625
Hillis, Paul	Equipment Operator III - Civic Operations	CUPE	74,675		285	74,960	220
Hilton, Jamie	Equipment Operator V - Utilities Maintenance	CUPE	76,556		308	76,865	119
Hintz, Cory	Captain	IAFF	154,445	26,063	782	181,289	0
Ho, Howard	Network Administrator	CUPE	97,409		343	97,751	870
Hoban, Dale	Capital Projects Supervisor	MGMT	73,148		554	73,702	4,335
Hodgkiss, Spencer	Trades Supervisor	MGMT	115,285		842	116,127	2,996
Hodson, Jeffrey	Fire Fighter	IAFF	110,832	17,779	676	129,287	0
Hoffbeck, Todd	Equipment Operator V - Streets	CUPE	80,258		368	80,626	628
Hoffman, Jason	Engineering Design Technician III	CUPE	84,752		488	85,240	527
Hofstede, Alysha M	Equipment Operator II - Parks	CUPE	78,482		279	78,761	57
Holloway, Erin	Captain	IAFF	143,048	24,555	782	168,385	1,903
Holloway, Jordan	Fire Fighter	IAFF	120,573	20,181	837	141,591	0
Holmes, David	Lieutenant	IAFF	137,392	24,196	768	162,356	0

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Holmes, Sherri	Sport, Recreation and Wellness Manager	MGMT	90,993		649	91,642	2,454
Hopfl, Jesse	Equipment Operator III - Civic Operations	CUPE	76,109		285	76,393	87
Hoppenreys, Dana	Fire Fighter	IAFF	118,234	24,473	718	143,425	0
Horne, William	Utility Services Supervisor - Operations	MGMT	121,968		849	122,818	3,679
Howaniec, Elisia	Risk Management Supervisor	MGMT	106,092		739	106,832	1,969
Howatt, Jennifer	Human Resources & Safety Director	MGMT - Dir	147,423		963	148,386	6,784
Hrycan, Graham	Coordinator - Central Stores	CUPE	83,050		322	83,372	1,050
Hunka, Owen	Equipment Operator IV - Streets	CUPE	77,194		292	77,486	0
Ilic, Adrienne	Support Services Coordinator - RCMP	CUPE	75,704		335	76,040	284
Irani, Purvez	Transportation Manager	MGMT	144,880		964	145,845	4,178
Irmen, Deryck	Project Coordinator - Capital Projects	CUPE	104,198		372	104,570	924
Isabelle, Dana	Watch Clerk - RCMP	CUPE	94,200		305	94,505	0
Ivanushkin, Vitaliy	Infrastructure Administrator	CUPE	86,309		343	86,651	870
Jacob, Tyrel	Plumber	CUPE	94,800		373	95,173	471
Jamieson, Dylan	Community Services Officer	CUPE	81,126		327	81,454	0
Jansen, Ken	Crew Leader - Horticulture	CUPE	106,273		361	106,634	6
Jenkins, Lee	Arborist I	CUPE	72,501		292	72,793	2,298
Jensen, Wayne	Capital Projects Inspector	CUPE	122,750		504	123,253	484
Johnson, Jessica	Communications & Community Engagement Advisor	CUPE	84,263		935	85,198	352
Johnson, Scott	Assistant Fire Chief	MGMT	207,620		1,013	208,633	11,506
Johnston, Lee	Lead Mechanic	IAFF	138,934	23,302	892	163,127	1,242
Johnston, Trent	Fire Fighter	IAFF	110,836	18,931	700	130,468	0
Jones, Jeremy	Engineering Development Technician II	CUPE	86,755		458	87,214	722
Jones, Jessie L	Crew Leader - Arenas Maintenance	CUPE	94,623		322	94,945	118
Jones, Joshua	Carpenter	CUPE	88,744		361	89,105	369
Jones, Mitchel	Caretaker I	CUPE	86,488		212	86,700	0
Jubinville, Corey	Captain	IAFF	142,150	26,567	782	169,498	0
Kachel, Matthew	Infrastructure Delivery Divisional Manager	MGMT	149,629		8,022	157,651	8,756
Karpiak, Scott	Assistant Fire Chief	MGMT	198,201		1,013	199,214	9,803
Karpuk, Kathleen	Finance Coordinator	CUPE	81,924		343	82,266	7,505
Katuski, Randall	Carpenter	CUPE	91,704		361	92,065	1,225
Kelly, Todd	Fire Fighter	IAFF	130,578	24,725	736	156,039	0
Kerr, Taylor	Fire Fighter	IAFF	107,085	20,212	700	127,998	0
Keser, Sylvia M.	Lead Hand - Aquatics Maintenance	CUPE	82,271		287	82,559	207
King, Denise	Grants & Awards Specialist	CUPE	83,149		335	83,484	0
Klassen, Aaron	Fire Fighter	IAFF	148,527	24,273	823	173,624	777
Klassen, Darryl	GIS Technician	CUPE	83,720		335	84,055	0
Klunder, Tracey	Business Licensing Clerk	CUPE	91,054		361	91,414	5,147

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Koldewijn, Greg	Fire Inspector/Investigator I	IAFF	114,259	19,689	773	134,720	2,561
Koroll, Micah	Engineering Utilities Coordinator	CUPE	79,055		317	79,373	2,933
Kouroupis, Alexa	Community Services Officer	CUPE	92,163		327	92,491	283
Kreklevich, Joshua	Lead Hand - Civic Construction	CUPE	85,602		346	85,948	3,007
Kropp, James	Equipment Operator V - Civic Construction	CUPE	80,428		308	80,736	100
Krutop, Kris	Platoon Captain	IAFF	156,261	41,556	782	198,598	0
Kuzmiuk, Jordan	Engineering Design Coordinator	CUPE	89,135		356	89,490	1,972
Kwiatkowski, Marvin	Development, Engineering and Sustainability Services Director	MGMT - Dir	225,207		1,570	226,777	7,557
Labar, Jonathan	Arborist I	CUPE	72,487		292	72,779	2,775
Labbe, Alessandra	Community and Protective Services Support Liaison	CUPE	85,980		307	86,287	325
Lajeunesse, Neale	Millwright	CUPE	96,088		383	96,471	1,481
Lam, Andrew	Wastewater Treatment Plant Operator III	CUPE	91,195		456	91,650	3,418
Lam, Paul	Crew Leader - Cemetery	CUPE	100,711		346	101,056	95
Lamont, Graham	Civic Construction Support Supervisor	MGMT	113,852		765	114,618	6,777
Landry, Shaela	Communications Operator Full Time	IAFF	80,975	9,807	480	91,262	678
Laquerre, Jaret	Crew Leader - Community Services Officer	CUPE	108,398		351	108,749	735
Larocque, Maurice R	Crew Leader - Sanitation and Sign Shop	CUPE	98,420		456	98,875	150
Larsen, Chris	Fire Fighter	IAFF	124,995	23,387	782	149,163	0
Law, Michael	Fire Fighter	IAFF	82,808	6,492	535	89,835	450
Lee, Heather	Social Development Coordinator	CUPE	74,940		293	75,233	31
Leflufy, Greg	Civic Operations Support Manager	MGMT	121,221		791	122,012	2,864
Lempfers, Dean	Human Resources Advisor	Exempt	90,404		708	91,112	1,206
Leonard, Erin	Laboratory Technician - Wastewater	CUPE	77,531		245	77,776	220
Leslie, Scott	Fire Fighter	IAFF	128,167	23,604	799	152,569	0
Lewis, Sherrie	Payroll Supervisor	MGMT	110,548		147	110,695	364
Little, Norm	Captain	IAFF	142,244	27,034	782	170,060	0
Lloyd, Blair	Plumber	CUPE	92,845		373	93,218	852
Lloyd, Brandon	Trades Supervisor	MGMT	115,267		795	116,061	1,937
Locke, Devon J.	Equipment Operator V - Civic Construction	CUPE	81,841		308	82,149	561
Lockhart, Wayne D	Civic Construction Manager	MGMT	134,558		894	135,451	2,377
Loehr, Patricia	Finance Clerk	CUPE	83,558		335	83,894	328
Lowe, Kenneth	Fire Fighter	IAFF	101,492	14,284	608	116,384	0
Lubbe, Henry	Civic Operations Support Supervisor	MGMT	122,124		633	122,757	7,334
Luison, Joe	Assistant Civic Operations Director/Public Works Divisional Manager	MGMT	162,645		5,589	168,235	1,731

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Lussetti, Marco	Senior Software Developer	CUPE	86,609		348	86,958	2,885
Lyons, Tory	Wastewater Treatment Plant Operator III	CUPE	93,918		346	94,263	443
Macauley, Benjamin	Fire Fighter	IAFF	100,759	13,824	608	115,190	0
Macintosh, Matt	Museum Curator	CUPE	75,643		893	76,536	45
Maciver, John	Fire Fighter	IAFF	127,488	25,490	736	153,714	0
Mackenzie, Bradlee	Community Services Officer	CUPE	91,919		327	92,246	353
Mackenzie, Graham	Fire Fighter	IAFF	136,619	26,840	736	164,194	240
Mackenzie, Helen	Office Services Asst Supervisor - Civic Ops	MGMT	83,735		691	84,425	150
Macleod, Norman	Mechanic	CUPE	91,978		1,361	93,339	303
MacQueen, Ryan	Fire Fighter	IAFF	114,735	17,724	693	133,152	0
Macus, Alojz	Labourer II	CUPE	107,585		255	107,840	95
Madsen, Lindsay	HRIS Analyst	Exempt	85,470		544	86,014	3,010
Magdolen, Dusan	Cultural Services and Events Manager	MGMT	118,980		1,395	120,375	3,826
Maheux, Jason	Equipment Operator III - Civic Operations	CUPE	79,727		284	80,011	383
Maidment, Michael	Engineering Development Technician II	CUPE	88,368		354	88,722	2,782
Mann, Gurveer	Payroll Systems Analyst	CUPE	84,618		335	84,953	0
Marasco, Rosa	Records Management Systems (RMS) Clerk II	CUPE	85,654		304	85,958	0
Marcotte, Riley	Lead Hand - Plumber	CUPE	103,853		383	104,236	67
Marshall, Sean	Fire Fighter	IAFF	90,149	9,597	569	100,316	0
Martin, Cole	Fire Fighter	IAFF	122,793	22,043	794	145,630	0
Martin, Joe	Carpenter	CUPE	92,308		361	92,669	988
Martin, Rod	Planning and Development Manager	MGMT	159,180		1,041	160,221	1,811
Marwood, Kelsey	Crew Leader - Water Treatment Plant	CUPE	96,059		380	96,439	2,965
Mathers, Ian	Electrician	CUPE	97,737		383	98,120	882
Matheson, Victoria	Crew Leader - Arenas Maintenance	CUPE	86,026		447	86,473	118
Matkowski, Deven	Engineering Manager	MGMT	161,163		6,300	167,463	1,014
Matonovich, John	Equipment Operator - Cemetery	CUPE	102,236		285	102,520	0
Matthews, Dylan	Wastewater Treatment Plant Operator III	CUPE	80,130		346	80,475	424
Mattioli, Raymond J	Equipment Operator III - Civic Operations	CUPE	74,783		285	75,067	95
Mazzardis, Joanna	Senior Planner	CUPE	99,232		500	99,733	1,676
Mazzotta, Carmin	Assistant Community and Culture Director	MGMT	138,614		1,467	140,080	2,066
Mazzotta, Maria	Corporate Officer	MGMT	145,736		963	146,699	231
McCarthy, Jenifer	Accounting Supervisor	MGMT	110,590		754	111,344	1,645
McCorkell, Byron	Chief Administrative Officer	MGMT	300,823		1,576	302,398	10,158
Mcdonnell, Kent	Equipment Operator IV - Streets	CUPE	78,617		289	78,905	383
McKinnon, Joe	Captain	IAFF	140,488	26,885	782	168,154	497
McLean, Joshua	Fire Fighter	IAFF	122,926	19,952	718	143,595	0
McMillan, Bryce	Fire Fighter	IAFF	96,899	14,034	710	111,644	0
McPhee, Tegan	Pipelayer	CUPE	80,092		308	80,400	873
Meeley, Mark	Sign Maintenance/Street Marking Technician	CUPE	74,707		410	75,116	1,864
Meersman, Jacquiey	Business Analyst II	CUPE	85,748		343	86,091	3,812

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Mehta, Pankaj	Crew Leader - Community Services Officer	CUPE	93,303		351	93,654	560
Meixner, Quinn	Crew Leader - Arenas Maintenance	CUPE	82,534		322	82,856	496
Mercuri, Peter	Crew Leader - Arenas Maintenance	CUPE	85,978		312	86,289	57
Messerer-Trosin, Jessica	Real Estate Coordinator	CUPE	87,378		335	87,713	471
Methot, Crystal	Aquatics Coordinator	CUPE	81,434		448	81,882	1,542
Michener, Allan	Environmental Services Supervisor	MGMT	112,593		6,031	118,624	627
Miller, Matthew	Carpenter	CUPE	89,560		361	89,921	901
Miller, Trevor	Millwright	CUPE	94,881		383	95,264	1,018
Mitchell, William	Fire Fighter	IAFF	127,832	22,200	718	150,750	0
Montgomery, Barry	Equipment Operator III - Civic Operations	CUPE	85,012		285	85,296	478
Morgan, Ron D	Electrician	CUPE	99,425		383	99,807	1,197
Morgenstern, Dwayne	Lead Hand - Utilities Maintenance	CUPE	100,383		346	100,729	1,005
Morphy, Daryl	Equipment Operator III - Civic Operations	CUPE	75,315		285	75,599	0
Morran, Jared	Fire Fighter	IAFF	93,760	10,278	569	104,606	0
Mortimer, Jason	Fire Fighter	IAFF	86,841	19,197	700	106,739	0
Mulligan, David	Refrigeration Mechanic	CUPE	82,139		255	82,394	483
Murray, Chris	Fire Fighter	IAFF	130,887	23,435	736	155,057	0
Mutcher, Andy	Community Services Officer	CUPE	93,170		311	93,481	178
Nasz, Robert	Equipment Operator III - Civic Operations	CUPE	78,321		285	78,606	16
Neath, Dylan	Plan Checker II	CUPE	96,896		383	97,278	3,435
Ned, Clarence	Lead Hand - Streets Operations	CUPE	93,974		517	94,491	273
Nelson, Emily	Executive Assistant - DES	MGMT	92,280		634	92,914	109
Newport, Heather	Communications Operator Full Time - Prior to 2017	IAFF	112,219	19,727	735	132,681	334
Nicholls, Nicole	Senior Archaeologist	MGMT	120,985		816	121,801	826
Nichols, Stephanie	Privacy Officer	MGMT	111,271		754	112,025	4,087
Nickel, Christine	Communications & Community Engagement Advisor	CUPE	86,464		935	87,399	436
Nield, Ryan	Project Coordinator/Investigator	IAFF	143,892	21,441	777	166,110	3,829
Nordgren, Peter	Streets & Sign Shop Supervisor	MGMT	120,079		918	120,997	3,138
Norstrom, Orlund	Senior Software Developer	CUPE	86,619		348	86,967	286
Nowicki, Brad	Lead Hand - Electrical	CUPE	104,042		399	104,441	1,392
Nowicki, Russell	Crew Leader - Carpentry	CUPE	105,706		399	106,105	932
Nykoluk, Eric	Fire Fighter	IAFF	114,669	20,979	718	136,367	428
Ogbeba, John	Community Energy Specialist	CUPE	86,619		348	86,967	1,845
O'Neill, Chad	Lead Hand - Civic Construction	CUPE	89,466		346	89,812	504
Oram, Glen	Cross Connection Control Coordinator	CUPE	85,654		322	85,976	561
Pacheco, Brander	Community Services Officer	CUPE	91,837		327	92,165	575

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Pagnotta, Emilio	Equipment Operator I - Parks	CUPE	74,839		275	75,114	213
Pahl, Travis	Utilities Engineer	MGMT	142,105		931	143,035	2,740
Palazzo, Justin	Fire Fighter	IAFF	82,624	7,699	533	90,856	450
Paloposki, Kurt	Water/Wastewater Operator I	CUPE	94,956		309	95,266	493
Parry, Keith	Electrician	CUPE	95,026		383	95,409	797
Pasemko, Lyndsey	Communications Operator Full Time	IAFF	80,074	12,872	526	93,472	0
Passeri, Riccardo	Fire Fighter	IAFF	137,559	26,952	736	165,246	0
Passmore, Amanda	Deputy Corporate Officer	MGMT	126,030		675	126,705	494
Patterson, Jordan J	Fire Fighter	IAFF	115,888	18,338	718	134,944	0
Paul, Dolan	IT Helpdesk Technician II	CUPE	90,226		333	90,559	1,760
Pereira, Carlos	Millwright	CUPE	87,448		383	87,830	473
Perri, Maurizio	Community Services Supervisor - Operations	MGMT	110,228		755	110,984	3,313
Perszon, Brynn	Communications & Community Engagement Advisor	CUPE	83,737		935	84,673	361
Peters, Cameron	Civic Construction Supervisor	MGMT	118,192		800	118,991	2,848
Petterson, Sonja	Community Services Officer	CUPE	96,512		104	96,616	83
Piper, Corey	Equipment Operator III - Civic Operations	CUPE	74,808		285	75,093	0
Piroddi, Sandro	Community and Protective Services Support Liaison	CUPE	89,863		454	90,317	0
Plesko, Marleah	Reporting and Analysis Supervisor	MGMT	111,809		1,350	113,159	4,190
Poirier, Cory	Fire Fighter	IAFF	121,524	20,689	760	142,973	428
Pont, Jeffrey L	Life Safety Educator/Investigator	IAFF	138,677	17,574	846	157,097	3,367
Powell, Scott	Carpenter	CUPE	89,823		361	90,184	748
Pretula, Chris	Captain	IAFF	144,058	30,802	782	175,642	0
Price, Ian	Water/Wastewater Operator III	CUPE	120,699		531	121,229	300
Pridmore, Samuel	Fire Fighter	IAFF	85,322	6,144	535	92,002	450
Purkis, Alexander	Wastewater Treatment Plant Operator III	CUPE	88,062		343	88,405	645
Purves, Brian	Crew Leader - Aboriculture	CUPE	90,896		471	91,366	1,678
Putnam, Jeff	Parks and Streets Manager	MGMT	158,638		6,410	165,048	2,382
Quigley, Colleen	Human Resources & Safety Director	MGMT - Dir	197,423		12,668	210,091	7,143
Rahman, Shireen	Housing and Homelessness Coordinator	CUPE	71,103		113	71,216	4,336
Randrup, Brett	Carpenter	CUPE	89,177		361	89,538	1,146
Ranger, Courtney	Contract Specialist	CUPE	87,642		335	87,978	878
Rasche, Erik	Fire Fighter	IAFF	112,439	18,147	676	131,262	240
Reaume-Kielpinski, Isaac	Community Services Officer	CUPE	115,869		327	116,197	83
Redan, Orrin	Fire Fighter	IAFF	90,634	10,121	569	101,323	50
Redgrove, Scott	Records Manager	MGMT	86,761		1,211	87,972	0
Reid, Wesley	Fire Fighter	IAFF	124,612	23,514	736	148,862	450
Reimer, Cole	Community Services Officer	CUPE	104,438		327	104,765	258
Reitsma, Jonathan	Planner	CUPE	89,293		354	89,647	1,824

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Repar, Denise	Watch Clerk - RCMP	CUPE	82,669		293	82,962	95
Rezeli, Darren	Arborist II	CUPE	81,174		432	81,606	329
Richards, Charlene	Water Treatment Plant Operator	CUPE	97,481		346	97,827	179
Rios, Kristina	Human Resources Supervisor	MGMT	119,823		811	120,634	4,248
Ripa, Rozina	Corporate Assistant	CUPE	74,585		234	74,818	2,076
Roberts, Carly-Rae	Executive Assistant - CAO	MGMT	89,133		1,225	90,358	231
Roberts, Kyle	Plumber	CUPE	95,225		373	95,598	1,855
Rodrigue, Kristen	Communications Manager	MGMT	139,312		913	140,225	1,561
Ross, Marie	Crew Leader - Utilities Revenue and Compliance	CUPE	87,042		346	87,387	894
Russell, Nathan	Fire Fighter	IAFF	123,866	21,585	718	146,169	0
Rutsatz, Dustin	Planning and Procurement Manager	MGMT	138,543		913	139,456	3,988
Ruttan, Brenden	Building Official III	CUPE	104,556		406	104,963	1,803
Sakaki, David	Captain	IAFF	141,047	25,121	932	167,100	0
Sammet, Roseanna	Aquatics Coordinator	CUPE	83,951		323	84,274	1,778
Sarai, Nicholas	Community Services Officer	CUPE	95,699		327	96,026	178
Sawatzky, Greg	Maintenance Management Analyst	CUPE	83,656		335	83,991	1,660
Schaad, Michael	Utilities Engineer	MGMT	128,290		752	129,042	1,165
Schieman, Jeffrey	Equipment Operator III - Civic Operations	CUPE	79,288		285	79,573	916
Schoebel, Robin	Fire Fighter	IAFF	91,528	9,906	569	102,002	240
Schreiner, Carson	Fire Fighter	IAFF	108,325	17,462	632	126,419	0
Schroeder, Mark	Fire Fighter	IAFF	125,699	23,096	718	149,513	0
Schuett, Derrick	Carpenter	CUPE	89,231		361	89,591	1,363
Scott, Allison	Survey Technician II	CUPE	83,872		335	84,207	162
Scott, Dylan	Utility Services Supervisor - Treatment Facilities	MGMT	123,084		889	123,973	14,424
Setka, Josh	Electrician	CUPE	95,011		383	95,394	1,063
Shanks, Dean	Refrigeration Mechanic	CUPE	76,028		274	76,302	644
Shepherd, Sandy	Captain	IAFF	131,659	41,049	428	173,137	0
Sherlock, Dan	Lifeguard I	CUPE	97,109		269	97,378	95
Shimoyama, Bob	Mechanic	CUPE	106,007		1,361	107,368	305
Shockey, Jody	Corporate Services Administrator	Exempt	93,499		634	94,132	4,476
Silva, Mike	Lieutenant	IAFF	143,748	27,150	765	171,663	1,214
Simpson, Adam	Trades and Facilities Manager	MGMT	150,158		984	151,143	595
Sinclair, Taylor	Fleet Coordinator	CUPE	87,595		335	87,931	363
Sison, Raymond	Purchasing and Inventory Control Manager	MGMT	133,465		889	134,355	990
Skuta, Taylor	Infrastructure Administrator	CUPE	85,045		343	85,388	6,347
Smeaton, Andrew	Business Operations & Events Supervisor	MGMT	110,335		760	111,095	2,119
Smeaton, Cory	Lead Hand - Carpentry	CUPE	98,146		383	98,528	714
Smerchinski, Mike	Building Official I	CUPE	99,509		399	99,908	3,311
Smid, Tyler	Fire Fighter	IAFF	122,835	22,120	718	145,673	428
Smith, Anthony	Fire Fighter	IAFF	98,085	13,757	608	112,450	0
Smith, Clayton	Fire Fighter	IAFF	115,689	19,503	718	135,911	0
Smith, Clayton B	Equipment Operator II - Parks	CUPE	80,561		279	80,840	0
Smith, Grace	Climate & Sustainability Planner	CUPE	87,733		948	88,681	2,564

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Smith, Jarod	Community Services Officer	CUPE	117,000		327	117,327	353
Smith, Kevin	Building Official III	CUPE	105,631		406	106,038	2,352
Smith, Nicholas	Recreation Facilities Attendant - Arenas	CUPE	77,732		121	77,854	118
Smith, Richard W	Equipment Operator II - Parks	CUPE	77,825		279	78,104	0
Smith, Sean	Business Operations & Events Supervisor	MGMT	98,265		1,670	99,935	0
Smith, Sean D.	Crew Leader - HVAC	CUPE	103,833		405	104,238	1,277
Soderstrom, Jamie	Lieutenant	IAFF	134,455	25,762	741	160,958	0
Soles, Shawna	Watch Clerk - RCMP	CUPE	94,488		305	94,794	0
Sonnenberg, Shawna	Executive Assistant - CS	MGMT	90,662		636	91,298	785
Sonneson, Mitchell	Fire Fighter	IAFF	93,860	13,359	608	107,827	0
Sparks, Danielle	Environmental Services Supervisor	MGMT	93,479		374	93,853	4,547
Spijksma, Sabrina	Data Analyst	CUPE	83,898		335	84,233	995
Spivak, Allison	PRIME & Records Coordinator	CUPE	86,280		324	86,603	83
Stedeford, Iain	Lead Hand - Instrumentation Mechanic	CUPE	99,976		509	100,485	0
Steel, Tyler	Fire Fighter	IAFF	89,574	9,740	569	99,884	428
Steinke, Daniel	Lead Hand - Utilities Treatment Lab Facility	CUPE	87,448		346	87,793	1,272
Stoll, Jason	Building Official III	CUPE	107,764		406	108,170	3,419
Stouse, Jenna	Communications Operator Full Time	IAFF	105,157	47,167	589	152,913	239
Strank, Ryan	GIS Technician	CUPE	85,021		335	85,356	129
Stride, Linda	Recreation, Health and Wellness Supervisor	MGMT	110,761		754	111,514	4,852
Stringer, Shane	Community Services Officer I	CUPE	128,184		80	128,264	0
Stuart, Chad	Crew Leader - Parks Amenities	CUPE	100,139		361	100,500	6
Stump, John	Pipelayer	CUPE	104,626		295	104,921	1,702
Sugrim, Steven	Fire Fighter	IAFF	108,194	17,520	656	126,369	0
Suominen, Mika	Fire Fighter	IAFF	130,794	23,911	718	155,423	0
Swanson, Carly	Fire Fighter	IAFF	89,167	9,624	569	99,360	1,807
Swift, Robson	Captain	IAFF	160,890	33,380	765	195,035	2,048
Szatmari, Tamas	KFR Mechanic	IAFF	133,947	21,989	782	156,717	20
Taylor, Joshua	Electrician	CUPE	95,320		383	95,702	1,237
Taylor, Richard	Fire Fighter	IAFF	123,268	23,826	736	147,829	0
Tekonomy, Chelsea	Community and Culture Coordinator	CUPE	85,300		315	85,615	1,516
Teshima, Tim	Equipment Operator IV - Utilities Maintenance	CUPE	74,865		289	75,154	1,578
Thiessen, Jennifer	Junior Human Resources Advisor	Exempt	85,159		1,214	86,373	1,693
Thompson, Jordan C	Crew Leader - Community Services Officer	CUPE	102,720		346	103,065	202
Thompson, Norman	Taxation Manager	MGMT	92,934		97	93,031	2,121
Thwaites, Jeff	Capital Projects Inspector	CUPE	106,901		438	107,339	1,300
Tiel, Michael	Equipment Operator III - Civic Operations	CUPE	77,751		369	78,120	424
Tobin, Sean	Crew Leader - Aquatics Maintenance	CUPE	87,173		322	87,495	962
Tomm, Colin	Assistant Fire Chief	MGMT	205,013		951	205,964	914

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Tompkins, David J	Crew Leader - Sanitation and Sign Shop	CUPE	94,009		346	94,354	695
Topham, Jeff	Tournament Capital and Event Coordinator	CUPE	78,046		223	78,269	3,528
Torbohm, Kurt	Fire Fighter	IAFF	115,682	19,594	700	135,977	0
Trawin, David	Chief Administrative Officer	MGMT	216,669		1,317	217,986	13,640
Treadway, Bryce	Crew Leader - Electrical/Instrumentatio n	CUPE	104,793		406	105,199	894
Triska, Lukas	IT Helpdesk Technician II	CUPE	92,632		333	92,965	1,015
Truscott, Kevin R	Lead Hand - Millwright	CUPE	101,439		399	101,838	611
Tulliani, Jeff	Equipment Operator III - Civic Operations	CUPE	75,964		285	76,249	95
Turner, Ryan	Sign Production Technician	CUPE	80,293		1,000	81,292	95
Twemlow, Trevor	Civic Facilities Supervisor	MGMT	125,578		822	126,400	4,735
Uzeloc, Kenneth	Protective Services Director / Fire Chief	MGMT - Dir	196,643		14,040	210,683	10,519
van der Roest, Duncan	Community Services Officer	CUPE	100,436		327	100,763	343
Vandenham, Clayton	Community Services Officer	CUPE	80,998		322	81,320	301
Veltri, Antonio	Equipment Operator II - Parks	CUPE	82,690		529	83,219	95
Venables, Scott	Fire Fighter	IAFF	137,533	24,644	736	162,913	14
Vere, Marc	Chief Building Official	MGMT	134,835		886	135,721	1,790
Vetere, Joe	Arena and Pool Operations Supervisor	MGMT	125,007		950	125,957	5,793
Voss, Michael	Chief Training Officer	IAFF	161,249	42,212	802	204,263	450
Wagner, Robert	Utility and Environmental Services Manager	MGMT	114,129		816	114,945	5,965
Waligorski, Dylan	Community Services Officer	CUPE	115,382		143	115,526	369
Walker, Jeffrey	Fire Fighter	IAFF	122,272	20,732	718	143,722	0
Waterfall, Linda	Real Estate Supervisor	MGMT	103,509		705	104,214	1,972
Watson, Darin	Water/Wastewater Operator II	CUPE	96,378		322	96,700	179
Weatherhead, Greg	Lead Hand - Wastewater Treatment Facility	CUPE	93,191		362	93,553	5,888
Webster, Raymond	Fire Inspector/Investigator III	IAFF	140,007	33,050	807	173,864	213
Welch, John	Power Equipment (Small Engine) Technician	CUPE	79,476		997	80,473	305
Wells, David	Maintenance Management Analyst	CUPE	85,395		335	85,731	0
Wells, Desiree	Building Official II	CUPE	98,741		449	99,190	1,447
Weninger, Lyle	Chief Fire Prevention Officer/Investigator	IAFF	147,156	30,456	782	178,393	1,954
Westerby, Robert	Lieutenant	IAFF	145,251	29,167	751	175,169	1,613
Weston, Darcie	Support Services Coordinator - RCMP	CUPE	93,138		335	93,473	158
White, Bridget	Revenue Supervisor	MGMT	78,506		550	79,056	7,204
Wightman, Greg	Utility & Environmental Services Divisional Manager	MGMT	175,040		4,571	179,611	2,005

Name	Position	Group	Remuneration (Note 1)	Retroactive Pay Adjustments (Note 3)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Wilk, Tyler	Sheet Metal Worker	CUPE	90,017		362	90,379	2,532
Wilkes, Alex	Fire Fighter	IAFF	103,276	15,615	610	119,501	0
Wilkie, Travis	Fire Fighter	IAFF	97,667	11,759	569	109,995	0
Wilkinson, Trevor	Fire Fighter	IAFF	132,644	22,507	718	155,869	428
Winter, Christopher	Crew Leader - IT Helpdesk Technician	CUPE	93,548		341	93,888	7,076
Wong, York	IT Helpdesk Technician II	CUPE	88,912		562	89,474	1,000
Wood, Keith	Communications Operator Full Time	IAFF	80,473	12,211	456	93,140	95
Woodhouse, James	Lead Hand - Mechanical Shop	CUPE	96,821		1,361	98,182	320
Woods, Gareth	Lead Hand - Streets Operations	CUPE	88,515		384	88,899	742
Wourms, Kirsten	Crew Leader - Natural Resources	CUPE	96,326		361	96,687	210
Wright, Christina	Community Services Officer	CUPE	78,421		107	78,527	353
Wright, Daniel	Fire Fighter	IAFF	126,283	20,562	718	147,563	900
Wright, Ryan	Captain	IAFF	145,730	25,649	782	172,161	0
Yanko, Paul	Water/Wastewater Operator II	CUPE	108,224		322	108,546	705
Young, Leah	Gardener II	CUPE	76,715		433	77,148	6
Young, Michael	Fire Fighter	IAFF	107,511	16,696	749	124,956	50

**Employees with
remuneration
exceeding \$75,000**

\$ 57,196,671 \$ 2,839,403 \$ 439,807 \$ 60,475,882 \$ 726,753

**Employees with
remuneration of
\$75,000 or less**

\$ 23,883,379 \$ 137,888 \$ 97,400 \$ 24,118,667 \$ 148,258

**Total remuneration of
Elected Officials**

\$ 538,725 \$ - \$ 11,400 \$ 550,125 \$ 77,067

**Total Disbursements
paid to Employees**

\$ 81,618,776 \$ 2,977,291 \$ 548,608 \$ 85,144,674 \$ 952,078

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay

Note 3: Represents retractorive pay from previous calendar years.

Note 4: Legend for payroll
group codes

Payroll Group Code	Description
CUPE	CUPE employees
IAFF	International Association of Fire Fighters
MGMT	Management
MGMT - Dir	Corporate directors
Exempt	Non-management exempt employees
Non Union	Employees with no Union status

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
3. Reconciliation

Employees with remuneration exceeding \$75,000	\$ 60,475,882
Employees with remuneration of \$75,000 or less	24,118,667
Total Remuneration of Elected Officials	550,125
Total Disbursements paid to Employees	\$ 85,144,674
Reconciling Items	
Year end adjustments to accrued wages and benefits payable	\$ 4,683,902
Employers costs; medical, dental, insurance and other benefits	4,800,211
Employer's portion of CPP, EI and superannuation	6,534,271
Total Reconciling Items	\$ 16,018,384
Total per Operating Expenses by Segment	\$ 101,163,058

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

Statement of Severance Agreements
FIR, Schedule 1, section 6

There was 1 severance agreement under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2024.

These agreements represent severance equivalent to an average of 6.0 weeks of pay at current rate.

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Receiver General of Canada (RCMP)	31,931,695
Fulton & Company LLP - IN TRUST	20,836,075
Pension Corporation	14,869,489
Extreme Excavating Ltd.	14,509,877
B A Dawson Blacktop Ltd	11,155,679
Acres Enterprises Ltd	9,946,512
BC Transit #475	9,793,735
BC Hydro	6,421,604
Urban Appeal Landscaping Ltd.	5,132,172
Receiver General of Canada (ER PR deductions CPP/EI)	4,768,638
Tk'emlúps te Secwépemc	4,269,116
Desjardins Fin. Security Life Assurance	4,157,566
Arrow Transportation Systems Inc.	4,132,412
Chandos Construction Ltd	4,097,131
Safetek Emergency Vehicles Ltd.	3,204,123
Urban Systems Ltd.	2,840,377
GFL Environmental Inc.	2,660,784
IX Solutions Ltd	2,640,911
Suncor Energy Products Partnership	2,319,511
Work Safe BC	2,208,058
Clearview Demolition Ltd.	1,691,308
Minister of Finance	1,634,023
True Consulting Ltd	1,247,418
Lapper Entertainment & Security	1,213,720
Metro Motors Ltd.	1,042,835
Board of Education School District No 73	1,041,547
Interior Plumbing and Heating	1,028,462
Fulton & Company LLP	1,017,529
McElhanney Ltd.	998,754
Group2 Architecture Interior Design Ltd.	989,745
ICONIX Waterworks Limited Partnership	976,095
Liveoak DW Builders Ltd.	964,398
Westcana Electric Inc.	938,381

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
R James Management Group Ltd.	900,174
ATS Traffic Ltd.	897,939
Rollins Machinery Limited	831,330
Aon Reed Stenhouse Inc.	810,837
Cummins Canada ULC	765,684
FortisBC-Natural Gas	681,856
Thurber Engineering Ltd	676,679
Keso Turf Supplies Ltd.	619,688
North Shore Business Imprv. Assoc.	619,395
SLS Chemical Inc.	578,757
Vivacity Technologies Ltd.	578,382
Kendrick Equipment (2003) Ltd	578,036
BC Hydro	527,187
Thompson Nicola Regional District	519,381
Municipal Insurance Association of BC	515,540
Fountain Tire Ltd.	512,537
Comtech Solacom Technologies Inc.	468,187
Veolia Water Technologies&Solutions	448,962
CDW Canada Corp.	435,996
Precise Parklink Inc.	432,738
Parsons Inc.	422,129
SLR Consulting (Canada) Ltd.	414,431
Flowsystems Distribution Inc.	404,024
Drago's Spring and Welding	401,463
Vcura Canada Incorporated	390,902
Dawson International Truck Centres Ltd.	386,660
Sun Valley Painting & Decorating Corp	382,216
Acera Insurance Services Ltd.	364,901
Infinite Road Marking Ltd.	360,360
Brogan Fire & Safety	359,372
Canadian Mental Health Association	357,932
DLGL	357,598
Telus Mobility	350,899

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Reimagine Architects Ltd.	350,115
EB Horsman & Son	343,120
ICSClean Supplies Ltd.	340,201
Yeti Refrigeration Inc	333,214
Canadian Pacific Railway Co	326,725
Telus Communications Inc.	319,108
Vallen Canada Inc.	316,422
IBM Canada Ltd.	310,930
Stantec Consulting Ltd.	305,662
Exceed Electrical Engineering Ltd.	300,595
Hanson's Auto Repair	297,943
Direct Energy Business Ltd	291,481
Roper Greyell LLP	290,528
Long View Systems Corporation	284,229
Cyclone Hydrovac Ltd	284,097
Service Master of Kamloops	279,543
Telus Communications Inc.	276,188
BC Hydro CAD-130160	271,695
Lordco Auto Parts	270,431
WSP Canada Inc.	261,881
Western Water Associates Ltd.	254,267
Exp Services Inc.	246,194
Young Anderson	245,686
Overtime Apparel & Promotions	244,179
Western Roofing Master Roofers	243,406
ESRI Canada	241,843
Harrison Industrial Contracting Ltd	235,840
Vimar Equipment	234,867
Schmidty's Haul-Away & Landscaping	233,768
Oracle Canada ULC	229,722
Manulife Financial	225,606
Andrew Sheret Ltd	224,949
Advance Diving Projects Ltd	222,729

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Electric Motor & Pump Service Ltd.	220,167
Houle Electric Limited	218,051
Strata Corporation (KAS2093)	216,578
Sunny Green Environmental	214,523
Grasslands Organics Strawberry Hill GP I	214,452
Chances Bulk Unloading Ltd	211,419
DB Perks & Associates Ltd	209,876
Canadian National	206,350
Oakcreek Golf and Turf LP.	202,422
Microsoft Canada Inc.	198,089
Prairie Coast Equipment	190,243
Jelly Events and Promotions Ltd.	187,604
Raw Elements Design Corp.	180,576
Station One Architects	176,967
ASSA ABLOY Entrance Systems	175,296
Kemp Concrete Products	175,213
Lyons Landscaping Ltd.	172,576
Deviza Finance Inc.	163,472
Finning Canada	162,581
Tiger Calcium Services Inc.	161,986
Eecol Electric Corp.	161,091
CentralSquare Canada Software Inc.	160,929
Wesco Distribution Canada LP	158,223
Kamloops Septic Service	157,484
Tower Fitness Equipment	156,244
ASK Wellness Society	151,063
Valley Traffic	148,926
Univar Solutions Canada Ltd	146,714
Kamloops Rivers Football Club	146,435
Syntax Systems Ltd	144,828
GK Sound Inc.	143,811
Southwest Glass Ltd	140,536
Kamloops Communications Inc	135,084

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Small, Henry	131,250
LOTS Ventures Canada Inc.	123,420
Cloverdale Paint Inc	119,964
Peterbilt Pacific Inc	119,768
Clear Tech Industries Inc	117,973
Staples Professional	117,314
Heritage Office Furnishings Kelowna Ltd	117,066
Canada Post Corporation	116,381
Meadowlands Horticultural Inc.	116,127
AECOM Canada Ltd	115,667
AdvantageOne Technology Inc.	115,279
Chubb Fire and Security Canada Inc.	112,488
Interprovincial Traffic Services Ltd.	106,719
Seal Tec Industries Ltd	105,840
ARI Financial Services Inc.	104,312
H.I.S. Wildfire FS Inc	103,406
TRU Foundation	98,000
Universal Handling Equipment Company Ltd	97,906
Aeroquest Mapcon Inc.	96,186
CentreCore HVAC Services Ltd.	94,467
CBS Parts Ltd	90,615
J.T. White Trucking Ltd	88,826
Columbia Fuels	88,724
Brandt Tractor Ltd.	87,703
Northern Metallic Lubricants Ltd	87,382
Caterpillar Financial Services Limited	86,567
Harper Grey LLP	83,997
Creative Energy Engaged	82,688
Kamloops Blazers Hockey Club, Inc	82,463
Shaw's Enterprises Ltd.	81,451
Organized Crime Agency of BC	81,362
GFL Environmental Inc.	80,931
Prism Engineering Limited	80,528

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Gateway Repairs Truck & Trailer Ltd.	79,832
Telus Communications Inc.	78,811
Andritz Separation	77,542
BDO Canada LLP	77,093
Lee's Music	76,532
D G MacLachlan Ltd	76,478
Kamloops Precision Machining Ltd	76,080
GE Intelligent Platforms Canada Company	75,948
Don's Auto Towing	75,286
Darlene Cadman DBA WEFT Strategies	74,418
RGH Pacific Emergency Services Inc.	73,905
Carelance Janitorial Ltd.	72,345
UniFirst Canada Ltd	72,158
Guillevin International Co.	70,308
ISL Engineering and Land Services Ltd	70,087
Xerox Canada Ltd	69,436
SMS Equipment Inc.	68,777
Associated Fire Safety Group	67,057
Farmers Strata Services	66,977
Profire Emergency Equipment Inc	65,802
RSM Canada Consulting, LP	65,457
OKGN Marketing	65,205
PSE Equipment Ltd.	63,974
Telus Health (Canada) Ltd.	63,798
CIBC Securities Inc.	63,698
Hach Sales & Service Canada Ltd	63,301
Sunbelt Rentals of Canada Inc.	63,227
Smart Options	63,003
Postage by Phone	63,000
Focus Communications Inc	62,559
Cubic ITS, Inc.	62,244
BGE Indoor Air Quality Solutions Ltd.	61,768
Community Energy Association	61,500

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Watson Engineering	61,321
Brenntag Canada Inc	60,221
Shaw Business	59,855
Home Depot	58,936
MX3 Services Ltd.	58,646
Cintas Canada Limited	58,590
Eagleview Refrigeration Ltd.	58,154
Anita Atwal Law Corporation	57,956
Fred Surridge Ltd	57,337
Caro Analytical Services	56,636
Sunrise Redi-Mix Concrete Ltd.	56,158
Superior Propane Inc	56,127
Stingray Radio Inc	55,391
Envisio Solutions Inc.	54,880
Acklands - Grainger Inc	54,842
Welbec 8205 Dallas Nominee Ltd	54,679
IDRS	54,650
Hall Excavating Ltd	54,345
ALS Canada Ltd	53,998
Rivershore Ram Chrysler Dodge Jeep	53,958
Canada's Big Truck Rental	53,845
Broad Spectrum Pest Solutions Ltd	52,731
City Centre Auto Service	52,598
SCP Distributors Inc Canada	51,219
PayByPhone Technologies Inc.	50,487
Deschamps Mats Systems, Inc.	50,345
ADT Security Services Canada, Inc.	50,199
PerfectMind Inc.	49,336
Pacific Flow Control Ltd.	49,265
Drone Light Show Canada Inc.	48,586
Rick Kurzac Building Materials Ltd	48,253
MNP LLP	48,234
Unitrend Plastics Manufacturing Ltd	47,640

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Kami Cabs Ltd	47,346
Central Interior Pumps Ltd.	46,824
Amazon	46,201
MX3 Rail & Civil Services Ltd.	46,192
Refrigerative Supply Ltd.	46,054
Cat Rental Store	45,997
Summit Valve and Controls Inc.	45,924
KMS Tools and Equipment	45,737
109 Fabrication Ltd.	45,667
Iridia Medical Inc.	45,155
Kami Carpets Ltd	44,083
PRE Labs Inc.	43,712
Federal Engineering	43,672
Mitacs Inc.	43,313
Yo Bro Yo Girl Youth Initiative Society	43,259
Minister of Finance	43,216
B & L Small Motors Ltd	43,029
Sun Peaks Resort LLP	42,792
Kelson Group Developments Ltd.	42,777
StageFab Custom Manufacturing Inc.	42,573
Central Interior Rebuilders Hyd.Div Ltd	41,020
CAP-IT Kamloops	40,969
Dawson Construction	40,571
Castle Fuels (2008) Inc	40,206
Fisher Scientific Company	39,989
BI Purewater Canada Inc.	39,945
Insurance Corporation of BC	39,240
Insurance Corporation of BC	38,973
Tetra Tech Canada Inc.	38,850
First Transit Canada, Inc.	38,401
Motion Industries, (Canada) Inc.	38,371
Valley View Industries Ltd	38,326
Forsite Consultants Ltd.	38,168

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Black Armour Asphalt Products Inc.	38,162
Yellowstone Traffic and Safety	38,088
AA Desert Inn Ltd	37,951
Robinson Masonry Ltd.	37,800
Total Power Limited	37,749
PUMA Utility Monitoring Inc.	37,649
Lifesaving Society	36,640
Rokstad Power (2018) Ltd.	36,501
Pinchin Ltd.	36,337
Sumas Environmental Services Inc.	35,631
Allied Centrifuge Technologies	35,217
Art Knapp Garden Center & Florist	35,172
PSD Citywide Inc.	35,087
MacKinnon Architecture Inc.	35,026
Riverscape Consulting Inc.	34,987
Gobonfire.Com	34,630
Blackoak Developments	34,526
Andres Electronics Experts	34,122
Parkland Corporation	33,617
Stantec Architecture Ltd.	33,456
DSI Mechanical Ltd.	33,364
Technical Safety BC	33,349
Orak Contracting Ltd.	33,229
TK Elevator (Canada) Limited	32,999
ULine Canada Corporation	32,916
InterGroup Consultants Ltd.	32,858
TRUE Land Surveying	32,850
SBC Insurance Agencies Ltd	32,681
Cullen Diesel Power Ltd	32,611
Custom Hose and Fittings Ltd	32,583
Costco Wholesale Corp.	32,475
Play Full Screen	32,259
Purolator Inc	32,101

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Shaw Cablesystems GST#815781448	31,993
Noran Printing	31,940
Delta Hotels	31,797
NuTech Safety Ltd	31,662
0855068 B.C. Ltd	31,000
TAF Ventures Inc.	30,834
Dinesen Nurseries Ltd.	30,804
Heffley Creek Waterworks District	30,669
Norkam Seniors Housing Co-Operative	30,137
Drive Products	29,976
Bridgeport the Floor Store	29,932
Econolite Canada Inc	29,816
Kamloops Ford Lincoln Ltd	29,492
Westerra Equipment	29,476
Geotility Geothermal Installations Corp.	29,064
Duraglas Composites	28,750
CKBZ-FM CIFM-FM Radio	28,702
Nederman Canada	28,487
Black Press Group Ltd	28,370
Cold Control Mechanical Ltd.	27,685
Triton Environmental Consultants	27,424
7903618 Canada Inc	27,418
Commercial Truck Equipment Co	27,326
Quarmby Environmental Ltd.	27,103
Veolia Water Technologies Treatment	26,896
B & L Security Patrol Ltd	26,687
A.P.I. Alarm Inc.	26,675
Procon Systems Inc.	26,540
KAS 2086	26,390
Kone Inc	26,319
Parkworks Solutions Corp.	26,204
First Truck Centre Inc.	25,779
Linde Canada Inc.	25,757
MK's Gradeworks Ltd	25,331
Cloudburst Waterworks Services	25,200
CFJC-TV	25,178
Pinnacle Hotel Harbour	25,074
Compass Group Canada Ltd	25,023
United Rentals of Canada Inc.	25,005

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
Kent-MacPherson Appraisals	25,000

Total paid to Suppliers who received aggregate payments exceeding \$25,000	\$	220,062,707
Total paid to Suppliers who received aggregate payments less than \$25,000		6,043,432
Total Disbursements Paid to Employees		952,078
Total Supplier purchases	\$	227,058,217

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

**Schedule of Payments to Suppliers for Grants & Contributions
FIR, Schedule 1, section 7**

Supplier Name	Amount Paid
A Way Home Kamloops Society	77,233
ASK Wellness Society	306,640
BC Lions Football Club Inc	57,750
BC SPCA	246,534
BGC Kamloops	307,521
Blue House Recovery Society (BHRS)	37,754
British Columbia Wildlife Park Society	479,682
Canadian Mental Health Association	205,864
Connective Support Society Kamloops	101,845
Interior Community Services	104,206
Kamloops & District Elizabeth Fry Society	115,767
Kamloops Art Gallery	474,907
Kamloops Arts Council	55,124
Kamloops Central Business Improvement	133,528
Kamloops Food Bank & Outreach	30,906
Kamloops Mountain Bike Trail Association (prv: Kamloops Performance Cycling Centre)	198,000
Kamloops Sports Council	435,527
Kamloops Symphony Society	116,131
Kamloops United Church	30,000
Pacific Sport Interior BC	66,231
Sagebrush Theatre	218,640
The Mustard Seed	172,170
Tourism Kamloops	250,000
Venture Kamloops	759,733
Western Canada Theatre Company	189,890
Total grant and contributions paid exceeding \$25,000	5,171,585
Aggregate grant and contribution payments of \$25,000 or less	313,679
Total Grant and Contribution Disbursements	5,485,264

City of Kamloops
Financial Information
For the Year Ended December 31, 2024

Schedule of payments to suppliers
FIR, Schedule 1, section 7
4. Reconciliation

Total of aggregate payments exceeding \$25,000, paid to suppliers	\$	220,062,707
Consolidated total of payments of \$25,000 or less paid to suppliers		6,043,432
Consolidated total of all grants and contributions		5,485,264
Total Disbursements paid to Employees		952,078
Total paid to suppliers	\$	232,543,481
Total Consolidated Statement of Operations		272,428,953
Less: Amortization expense		-37,835,228
Less: Current year accruals		-17,267,394
Add: Prior year accruals		14,615,660
Add: Increase in prepaid expenses		-3,213,078
Less: Decrease in inventory of supplies		-59,435
Less: Cost recoveries		-2,404,282
Add: Debt Principal		5,966,086
Add: Capital Adjustments		47,970,585
Less: City Capitalized Wages		-1,666,696
Less: Consolidated City Salary and Wages		-101,163,058
Add: Net Pay		55,171,368
Total	\$	232,543,481
Variance		0

*The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a cash basis. The supplier payment schedule includes expenditures of both assets and operations.