# City of Kamloops

Canada's Tournament Capital

## Statement of Financial Information

For the Year Ended December 31, 2020

# Financial Information

# For the Year Ended December 31, 2020

**Statement of Financial Information Prepared Under the Financial Information Act**

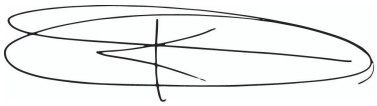
**City of Kamloops**
**7 W Victoria Street**
**Kamloops, British Columbia**
**V2C 1A2**

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

# Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Kathy Humphrey, CPA, CA
Corporate Services Director



Ken Christian
Mayor

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Guarantee and Indemnity Agreements
## FIR, Schedule 1, section 5

This organization has not given any guarantee or indemnities under the Guarantee and Indemnities Regulations.

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**1. Elected Officials**

| Name | Position | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Council Representation | Expenses |
|---|---|---|---|---|---|---|
| Christian, Ken | Mayor | $ 99,460 | $ 14,483 | $ 113,943 | $ - | $ 350 |
| Bass, M. Dale | Councilor | 39,784 | 1,233 | 41,017 | 0 | 1,934 |
| Dudy, Dieter W | Councilor | 39,784 | 1,233 | 41,017 | 0 | 717 |
| Hunter, Mercedes | Councilor | 36,675 | 1,233 | 37,908 | 0 | 1,153 |
| O'Reilly, Michael | Councilor | 39,784 | 1,233 | 41,017 | 0 | 1,718 |
| Sarai, Bill | Councilor | 39,784 | 1,233 | 41,017 | 0 | 1,781 |
| Sinclair, Katherine | Councilor | 39,784 | 1,233 | 41,017 | 0 | 350 |
| Singh, Arjun | Councilor | 39,784 | 1,233 | 41,017 | 0 | 1,282 |
| Walsh, Denis J | Councilor | 39,784 | 1,233 | 41,017 | 0 | 0 |
| | | $ 414,622 | $ 24,350 | $ 438,972 | $ - | $ 9,286 |

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|
| Abraham, Darren | Bylaw Services Officer | -CUPEH | $ 74,533 | $ 2,486 | $ 77,019 | $ 95 |
| Adams, Michael | Fire Chief | -FDMG | 166,928 | 948 | 167,876 | 2,094 |
| Aldrich, Michael | Chief Operator - Pumping Facil | -CUPEH | 80,684 | 13,023 | 93,708 | 104 |
| Allan, Edward | Captain | -IAFF | 130,156 | 677 | 130,833 | 0 |
| Allen, Carol | Payroll Coord | -CUPES | 74,872 | 14,719 | 89,591 | 498 |
| Anderson, Alex | Firefighter 10th Year | -IAFF | 102,354 | 612 | 102,967 | 0 |
| Anderson, Kreg | Electrician | -CUPEH | 83,123 | 2,749 | 85,872 | 2,860 |
| Antulov, Angelo | Client Services Mgr - IT | -MGMT | 108,967 | 647 | 109,614 | 0 |
| Auger, Max | Firefighter 10th Year | -IAFF | 106,533 | 561 | 107,094 | 0 |
| Austinson, Chris | Firefighter 10th Year | -IAFF | 106,620 | 561 | 107,181 | 0 |
| Austinson, Dean | Firefighter 15th Year | -IAFF | 120,492 | 584 | 121,076 | 40 |
| Avril, Andrew | Firefighter 3rd Year | -IAFF | 92,615 | 499 | 93,114 | 280 |
| Baker, Liam | Utilities Engineer | -MGMT | 117,082 | 931 | 118,013 | 742 |
| Bakshi, Abhinav | Infrastructure Administrator | -CUPES | 77,363 | 218 | 77,581 | 2,112 |
| Ball, Arlene | Firefighter 20th Year | -IAFF | 108,491 | 598 | 109,089 | 0 |
| Baltakis, Piotr | Database & Security Mgr | -MGMT | 108,967 | 647 | 109,614 | 709 |
| Bath, Kuldeep | Information Technology Mgr | -MGMT | 134,889 | 2,416 | 137,306 | 0 |
| Bauer, Robert | GIS Map Technician 2 | -CUPES | 75,707 | 324 | 76,031 | 0 |
| Beach, Eric | Planning & Development Sup | -MGMT | 108,967 | 647 | 109,614 | 569 |
| Beeton, Julie | Lead Communications Operator | -IAFF | 104,365 | 576 | 104,941 | 84 |
| Beeton, Kevin | Community Ser Sup - Trn & Sup | -MGMT | 90,271 | 1,797 | 92,068 | 579 |
| Belliveau, Jolanta | Asset Management Sup | -MGMT | 102,529 | 2,168 | 104,697 | 2,992 |
| Bennett, Jamie | Lead Hand - Util Const | -CUPEH | 75,221 | 5,624 | 80,844 | 104 |
| Bentley, Stephen | Planner | -CUPES | 77,368 | 329 | 77,697 | 569 |
| Bentz, Warren | Chief Operator - Treatment Pla | -CUPEH | 80,309 | 338 | 80,648 | 205 |
| Bepple, Mark | Engineering Development Sup | -MGMT | 104,994 | 2,972 | 107,966 | 380 |
| Berger, Barbara | Rec, Social Dev & Culture Mgr | -MGMT | 141,968 | 6,040 | 148,008 | 0 |
| Binns, Bradley | Firefighter 10th Year | -IAFF | 104,505 | 561 | 105,066 | 320 |
| Birch, Noel | Crew Lead - Arenas Maint. | -CUPEH | 70,444 | 4,530 | 74,974 | 301 |
| Bisset, Denver | Firefighter 10th Year | -IAFF | 105,605 | 788 | 106,393 | 0 |
| Blackall, Terri Lynn | Eng & Ut Records Coord | -CUPES | 75,751 | 434 | 76,185 | 2,641 |
| Blohm, Wayne | Building Official III | -CUPES | 90,665 | 378 | 91,043 | 114 |
| Blundell, Tammy | Community Services Manager | -MGMT | 102,769 | 2,334 | 105,103 | 1,772 |
| Bonato, Giovanni | Eng. Development Tech II | -CUPES | 77,136 | 329 | 77,464 | 380 |
| Booth, Ryan | Water Treatment Plant Operator | -CUPEH | 89,882 | 5,050 | 94,932 | 2,129 |
| Booy, Joshua | Firefighter 4th Year | -IAFF | 113,641 | 557 | 114,199 | 40 |
| Bostock, Allen | Carpenter FA | -CUPEH | 80,305 | 338 | 80,643 | 765 |
| Bradley, Kristina | Communications Op (4th Yr) | -IAFF | 94,384 | 533 | 94,917 | 62 |
| Brasseur, Beau | Firefighter 15th Year | -IAFF | 109,635 | 682 | 110,317 | 1,660 |
| Brise, Mark | Firefighter 10th Year | -IAFF | 104,403 | 569 | 104,972 | 0 |
| Broughton, James | Lead Hand - Mechanical | -CUPEH | 82,893 | 1,336 | 84,229 | 0 |
| Brown, Mike | Firefighter 10th Year | -IAFF | 103,476 | 569 | 104,045 | 0 |
| Brulotte, Darrell | Mechanic | -CUPEH | 79,423 | 1,334 | 80,757 | 349 |
| Bulk, Jerod | Firefighter 10th Year | -IAFF | 107,152 | 569 | 107,721 | 0 |
| Bullock, Brandon | Lead Hand - Util Const | -CUPEH | 75,462 | 13,110 | 88,572 | 104 |
| Burkatsky, Justin | Engineering Design Tech II | -CUPES | 74,118 | 319 | 74,437 | 803 |
| Burnham, Chris | Captain | -IAFF | 125,008 | 677 | 125,685 | 0 |
| Bursac, Alex | Environmental Services Coord | -CUPES | 76,224 | 802 | 77,025 | 354 |
| Burton, Jeffrey | Business Analysis Services Mgr | -MGMT | 108,967 | 1,247 | 110,214 | 537 |
| Butler, Corey | Firefighter 15th Year | -IAFF | 82,939 | 584 | 83,523 | 0 |
| Bylycia, Brett | Electrician | -CUPEH | 83,090 | 351 | 83,441 | 877 |
| Cail, Ryan | Assist Fire Chief | -FDMG | 133,593 | 14,487 | 148,080 | 320 |
| Calderoni, David V. | Lead Hand - Bylaw Services | -CUPEH | 76,201 | 10,510 | 86,710 | 95 |
| Campbell, Linda | Records Management Systems Sup | -MGMT | 75,011 | 620 | 75,631 | 0 |
| Campbell, Neil | Chief Training Officer | -IAFF | 115,228 | 1,307 | 116,535 | 0 |
| Carroll, Patrick | Planner | -CUPES | 77,326 | 329 | 77,655 | 0 |
| Carusi, Agostino | Utilities Serv Sup - Ops | -MGMT | 100,603 | 6,035 | 106,638 | 142 |
| Cashman, Brad | Firefighter 4th Year | -IAFF | 100,171 | 531 | 100,702 | 0 |
| Cassidy, Kevin | Fire Inspect/Investigator II | -IAFF | 120,830 | 647 | 121,476 | 1,185 |
| Chadwick, D Adam | G.I.S. Mgr | -MGMT | 116,788 | 688 | 117,476 | 0 |
| Chamberlin, Philip | Crime Analyst II | -CUPES | 77,944 | 1,371 | 79,314 | 1,210 |
| Chase, James W | Firefighter 15th Year | -IAFF | 106,492 | 584 | 107,076 | 1,040 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|
| Chasse, Francois Leo | Arena & Pools Sup | -MGMT | 108,967 | 4,167 | 113,134 | 161 |
| Cheetham, Glen | Sustainability Services Sup | -MGMT | 98,556 | 4,115 | 102,671 | 1,329 |
| Chin, Henry | Firefighter 15th Year | -IAFF | 115,348 | 584 | 115,931 | 40 |
| Cichon, Randy | Firefighter 10th Year | -IAFF | 105,811 | 569 | 106,380 | 0 |
| Clarke, Donald J | Firefighter 10th Year | -IAFF | 103,356 | 569 | 103,926 | 0 |
| Collins, Michael | Firefighter 15th Year | -IAFF | 117,154 | 1,675 | 118,830 | 1,415 |
| Comeau, Ronald | Crew Lead - Carpentry | -CUPEH | 84,217 | 538 | 84,755 | 0 |
| Cook, Shawn | Senior Parks Sup | -MGMT | 117,481 | 7,659 | 125,140 | 2,540 |
| Cooke, Rebecca | Com Dev & Emerg Serv Sup Coord | -CUPES | 74,388 | 315 | 74,703 | 493 |
| Cooper, Darryl | Platoon Captain | -IAFF | 131,933 | 832 | 132,765 | 0 |
| Corke, Murray | Equip Op V | -CUPEH | 73,154 | 4,314 | 77,468 | 100 |
| Crookes, Jeff | Millwright | -CUPEH | 83,090 | 351 | 83,441 | 104 |
| Cross, Richard | Lead Hand - Mechanical | -CUPEH | 82,769 | 1,351 | 84,120 | 137 |
| Crundwell, Darren | Capital Projects Mgr | -MGMT | 130,213 | 6,650 | 136,864 | 450 |
| Cumming, Matthew | Firefighter 3rd Year | -IAFF | 88,032 | 477 | 88,510 | 0 |
| Cupello, Ernest | Lead Hand - Util Const | -CUPEH | 76,174 | 469 | 76,644 | 104 |
| Cusator, Loren | Safety Advisor | -MGMT | 82,434 | 1,598 | 84,032 | 563 |
| Damini, Darryl | Captain | -IAFF | 127,683 | 677 | 128,360 | 1,422 |
| Dandeneau, Gerry | Firefighter 4th Year | -IAFF | 100,980 | 557 | 101,537 | 0 |
| Dandurand, Kevin | Crew Lead - Mechanic Shop | -CUPEH | 87,246 | 1,475 | 88,720 | 20 |
| Davidson, Bev | Client Support Services Sup | -MGMT | 84,628 | 781 | 85,408 | 0 |
| Davidson, Shawn | Captain | -IAFF | 138,676 | 677 | 139,353 | 0 |
| Davies, Christopher M | Firefighter 10th Year | -IAFF | 106,597 | 561 | 107,158 | 0 |
| Davoren, Todd | Crew Lead - Sanitation/Signs | -CUPEH | 75,692 | 3,998 | 79,689 | 11 |
| Dawson, Cara | Revenue and Taxation Mgr | -MGMT | 110,972 | 2,003 | 112,975 | 1,882 |
| De Frias, Robert | Wastewater Treat Plant Op III | -CUPEH | 80,491 | 322 | 80,813 | 327 |
| de Pfyffer, Nicole | Communications Op (4th Yr) | -IAFF | 94,130 | 533 | 94,663 | 679 |
| Decicco, Mike | Crew Lead - Turf | -CUPEH | 78,469 | 6,334 | 84,803 | 2,869 |
| Dhillon, Jesse | Design  Engineer | -MGMT | 121,898 | 2,108 | 124,006 | 450 |
| Dick, William | Firefighter 4th Year | -IAFF | 105,085 | 557 | 105,643 | 0 |
| Dixon, Jason | Building & Engineering Dev Mgr | -MGMT | 126,093 | 2,445 | 128,537 | 1,725 |
| Doi, Terry | Firefighter 15th Year | -IAFF | 110,280 | 572 | 110,852 | 0 |
| Doll, Michael | Park Operations & Planning Sup | -MGMT | 98,746 | 4,529 | 103,274 | 0 |
| Doucette, Wade | Water Treatment Plant Operator | -CUPEH | 97,820 | 322 | 98,142 | 115 |
| Duggan, Andrew | Crew Lead - Carpentry | -CUPEH | 78,684 | 6,643 | 85,326 | 0 |
| Dupuis, Andre | Pipefitter/Layer | -CUPEH | 68,802 | 7,868 | 76,670 | 434 |
| Elgert, Dax | Capital Projects Sup | -MGMT | 109,135 | 7,617 | 116,752 | 779 |
| Ettinger, Dave | Communications Op (4th Yr) | -IAFF | 94,955 | 533 | 95,488 | 42 |
| Ewings, Richard | Capital Projects Sup | -MGMT | 108,967 | 7,727 | 116,694 | 0 |
| Farrow, Glen | Streets & Environment Srvs Mgr | -MGMT | 129,752 | 5,974 | 135,726 | 2,355 |
| Fehr, Jason | Instrumentation Mechanic | -CUPEH | 83,088 | 351 | 83,439 | 296 |
| Fink, Ryan W. | Electrician | -CUPEH | 81,053 | 351 | 81,403 | 690 |
| Fisher, Derek | Chief Operator- Waste Water | -CUPEH | 83,085 | 346 | 83,431 | 429 |
| Foskett, Christopher | Lead Hand - Electrical | -CUPEH | 88,010 | 8,036 | 96,046 | 365 |
| Foster, David | Crew Lead - RCMP IT Supp Serv | -CUPES | 79,371 | 369 | 79,740 | 0 |
| Franks, Ian | Drainage Engineer | -MGMT | 115,966 | 683 | 116,649 | 3,355 |
| Fraser, Cheryl | Transit Planner | -CUPES | 77,426 | 2,115 | 79,541 | 1,129 |
| Freeman, David | Assist Dir/Real Estate Mgr | -MGMT | 125,617 | 5,980 | 131,597 | 588 |
| Freeze, Jeff | Captain | -IAFF | 126,096 | 677 | 126,773 | 0 |
| Fretz, Jen | Director Civic Operations | -MGMT | 200,989 | 12,526 | 213,515 | 1,465 |
| Fritz, Brent | Firefighter 4th Year | -IAFF | 103,320 | 557 | 103,877 | 0 |
| Funk, Dan | Captain | -IAFF | 124,621 | 677 | 125,298 | 0 |
| Fuoco, Daryl | Electrician | -CUPEH | 83,317 | 4,987 | 88,304 | 615 |
| Galan, Trevor | Firefighter 4th Year | -IAFF | 104,166 | 557 | 104,723 | 0 |
| Gammel, Lisa | Crime Prevention Coordinator | -CUPES | 75,106 | 319 | 75,425 | 0 |
| Gannon, Jason | Crew Lead - Util Construction | -CUPEH | 80,009 | 4,308 | 84,317 | 104 |
| Gannon, Kerry | Crew Lead - Streets | -CUPEH | 77,248 | 42,942 | 120,190 | 0 |
| Gaudry, Jarrod | Firefighter 10th Year | -IAFF | 105,712 | 569 | 106,281 | 280 |
| Gleave, Ron | Millwright | -CUPEH | 83,217 | 351 | 83,568 | 104 |
| Goddard, Brett | Lead Hand - Util Const | -CUPEH | 76,351 | 5,818 | 82,169 | 104 |
| Gomke, Kyle | Eng. Development Tech II | -CUPES | 78,562 | 338 | 78,899 | 1,257 |
| Gorman, James | Captain | -IAFF | 133,461 | 677 | 134,138 | 0 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|
| Grant, Troy | Platoon Captain | -IAFF | 134,201 | 682 | 134,883 | 0 |
| Gray, Kelly | Crew Lead - Streets | -CUPEH | 89,566 | 322 | 89,887 | 95 |
| Green, Krystina | IT Project Planner | -CUPES | 78,310 | 929 | 79,238 | 0 |
| Greffard, Dale | Captain | -IAFF | 126,070 | 677 | 126,747 | 0 |
| Grice, Tom | Crew Lead - Electrical/Instrum | -CUPEH | 91,517 | 382 | 91,898 | 472 |
| Grills, Jason | Refridgeration Mechanic | -CUPEH | 86,573 | 363 | 86,935 | 438 |
| Guertin, Sheldon J. | Captain | -IAFF | 134,417 | 677 | 135,094 | 0 |
| Gysel, Giles | Information Access Analyst | -CUPES | 75,645 | 8,756 | 84,400 | 357 |
| Haines, Michael | Platoon Captain | -IAFF | 131,117 | 682 | 131,799 | 0 |
| Halisheff, Glen | Crew Lead - Sanitation/Signs | -CUPEH | 75,347 | 4,575 | 79,921 | 11 |
| Hallinan, David | Planning & Procurement Mgr | -MGMT | 125,343 | 1,523 | 126,866 | 3,075 |
| Hanghofer, Tyler | Equip Op III - Civic Ops | -CUPEH | 71,806 | 6,629 | 78,435 | 260 |
| Hanson, Kim | Sheet Metal Worker | -CUPEH | 81,134 | 343 | 81,478 | 502 |
| Hanson, Preston | Asst Chief OP- Pumping Faciili | -CUPEH | 76,597 | 14,297 | 90,894 | 369 |
| Harfman, Tim | Water Treatment Plant Operator | -CUPEH | 91,565 | 432 | 91,996 | 179 |
| Harlock, William | Captain | -IAFF | 129,739 | 677 | 130,416 | 40 |
| Hartt, Ken | Captain | -IAFF | 127,257 | 677 | 127,934 | 0 |
| Hawkings, Scott | Mechanic | -CUPEH | 79,586 | 4,952 | 84,538 | 91 |
| Haywood-Farmer, Stephen | Firefighter 4th Year | -IAFF | 104,702 | 557 | 105,259 | 0 |
| Head, Trevor | Lead Hand - Carpentry | -CUPEH | 83,190 | 351 | 83,541 | 1,148 |
| Helfrich, Michael | Business Mgr - CPS | -MGMT | 93,809 | 1,355 | 95,163 | 3,017 |
| Helgason, Ty | Social & Comm Dev Sup | -MGMT | 85,154 | 436 | 85,590 | 592 |
| Helly, Susan E | Crew Lead - Turf | -CUPEH | 78,907 | 334 | 79,240 | 413 |
| Herman, Reid | Firefighter 10th Year | -IAFF | 108,512 | 569 | 109,081 | 0 |
| Heshka, Wendy | Communications Mgr | -MGMT | 118,198 | 1,369 | 119,568 | 4,044 |
| Hill, Lewis | Financial Services Mgr | -MGMT | 123,577 | 1,800 | 125,377 | 3,679 |
| Hintz, Cory | Firefighter 15th Year | -IAFF | 132,473 | 584 | 133,057 | 40 |
| Hodgkiss, Spencer | Crew Lead - Streets | -CUPEH | 72,922 | 8,307 | 81,229 | 100 |
| Hogstead, Richard | Mechanic | -CUPEH | 74,692 | 1,334 | 76,026 | 20 |
| Holloway, Erin | Captain | -IAFF | 126,407 | 661 | 127,068 | 2,396 |
| Holloway, Jordan | Firefighter 10th Year | -IAFF | 104,338 | 569 | 104,907 | 0 |
| Holmes, David | Firefighter 15th Year | -IAFF | 109,910 | 684 | 110,594 | 1,660 |
| Hoppenreys, Dana | Firefighter 4th Year | -IAFF | 102,796 | 557 | 103,353 | 0 |
| Horne, Dawson William | Assistant Utilities Engineer | -MGMT | 100,640 | 1,152 | 101,791 | 3,999 |
| Howatt, Jennifer | Human Resources Mgr | -MGMT | 117,557 | 1,510 | 119,067 | 3,103 |
| Humphrey, Katherine L. | Director Corporate Services | -MGMT | 200,989 | 12,526 | 213,515 | 1,857 |
| Irani, Purvez | Transportation Manager | -MGMT | 82,529 | 508 | 83,036 | 6,124 |
| Irwin, Joel | Firefighter 10th Year | -IAFF | 105,613 | 569 | 106,182 | 0 |
| Jansen, Ken | Crew Lead - Horticulture | -CUPEH | 86,306 | 4,984 | 91,290 | 0 |
| Jensen, Bernard P | Specialty Equipment Mechanic | -CUPEH | 78,349 | 1,334 | 79,683 | 0 |
| Jensen, Wayne | Capital Proj Inspector FA | -CUPES | 88,406 | 8,134 | 96,539 | 380 |
| Johnson, Scott | Firefighter 10th Year | -IAFF | 102,600 | 569 | 103,169 | 2,125 |
| Johnston, Lee | Lead Mechanic | -IAFF | 124,747 | 677 | 125,423 | 2,369 |
| Johnston, Trent | Firefighter 3rd Year | -IAFF | 83,504 | 477 | 83,981 | 0 |
| Jones, David R | Business Lic & Prop Use Coord | -CUPES | 75,645 | 474 | 76,118 | 0 |
| Jones, Jeremy | Traffic Tech Coord | -CUPES | 77,216 | 324 | 77,540 | 0 |
| Jones, Jessie L | Crew Lead - Arenas Maint. | -CUPEH | 72,537 | 4,862 | 77,399 | 11 |
| Jubinville, Corey | Firefighter 15th Year | -IAFF | 124,611 | 584 | 125,195 | 0 |
| Kachel, Matthew | Capital Projects Sup | -MGMT | 108,967 | 7,617 | 116,584 | 880 |
| Kanigan, W MacKenzie | Financial Planning Mgr | -MGMT | 109,248 | 1,475 | 110,722 | 1,537 |
| Karpiak, Scott | Firefighter 10th Year | -IAFF | 105,850 | 569 | 106,419 | 1,023 |
| Kelly, Todd | Firefighter 10th Year | -IAFF | 106,185 | 569 | 106,754 | 0 |
| Kerr, Taylor | Firefighter 4th Year | -IAFF | 101,267 | 531 | 101,799 | 0 |
| Kiloh, Jennifer | Communications Op (4th Yr) | -IAFF | 94,130 | 533 | 94,663 | 0 |
| Klassen, Arron | Firefighter 4th Year | -IAFF | 114,334 | 557 | 114,891 | 40 |
| Klassen, Darryl | GIS Technician | -CUPES | 73,106 | 315 | 73,420 | 2,350 |
| Koldewijn, Greg | Firefighter 10th Year | -IAFF | 101,482 | 610 | 102,092 | 0 |
| Krutop, Kris | Captain | -IAFF | 125,075 | 677 | 125,752 | 40 |
| Kuzmiuk, Jordan | Engineering Design Coord | -CUPES | 78,668 | 329 | 78,997 | 1,875 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|
| Kwiatkowski, Marvin | Director Dev, Eng & Sustain | -MGMT | 201,050 | 8,980 | 210,029 | 4,160 |
| Labrecque, Thomas | Eng. Development Tech II FA | -CUPES | 78,521 | 334 | 78,855 | 955 |
| Lajeunesse, Neale | Millwright | -CUPEH | 83,118 | 351 | 83,469 | 104 |
| Lam, Andrew | Wastewater Treat Plant Op III | -CUPEH | 81,159 | 1,222 | 82,381 | 237 |
| Lam, Paul | Equip Op - Cemetery | -CUPEH | 73,225 | 5,474 | 78,699 | 0 |
| Lamont, Graham | Sanitation & Sign Shop Sup | -MGMT | 93,114 | 928 | 94,042 | 5,552 |
| Lannon, Brian | Captain | -IAFF | 124,934 | 677 | 125,611 | 1,422 |
| Larsen, Chris | Firefighter 10th Year | -IAFF | 105,753 | 569 | 106,322 | 0 |
| Larson, Kevin | Water Treatment Plant Operator | -CUPEH | 92,481 | 639 | 93,119 | 315 |
| LeFlufy, Greg | Crew Lead - Electrical/Instrum | -CUPEH | 93,662 | 8,096 | 101,759 | 1,838 |
| Leslie, Scott | Firefighter 10th Year | -IAFF | 106,017 | 569 | 106,586 | 0 |
| Lewis, Jody | Executive Assistant - CAO | -MGMT | 77,998 | 1,209 | 79,207 | 1,903 |
| Lewis, Kristina | Human Resources Advisor | -MGMT | 94,257 | 808 | 95,064 | 809 |
| Lewis, Sherrie | Payroll Sup | -MGMT | 98,556 | 917 | 99,473 | 0 |
| Lindoff, Wade | Platoon Captain | -IAFF | 130,321 | 682 | 131,003 | 0 |
| Little, Norm | Captain | -IAFF | 126,068 | 677 | 126,745 | 0 |
| Locke, Jason | Comm Planning & Sustain Mgr | -MGMT | 110,282 | 1,259 | 111,540 | 1,252 |
| Lockhart, Wayne D | Operations Supervisor | -MGMT | 100,603 | 605 | 101,208 | 2,468 |
| Luca, Modesta | Office Services Sup | -MGMT | 84,304 | 520 | 84,824 | 35 |
| Luison, Dennis | Assist Operations Mgr | -MGMT | 111,273 | 2,267 | 113,539 | 100 |
| Luison, Devis | Trades Mgr | -MGMT | 130,213 | 5,520 | 135,733 | 147 |
| Luison, Joe | Utilities Serv Sup - Construct | -MGMT | 104,207 | 6,329 | 110,536 | 1,227 |
| Lundgren, Lee K | Chief Building Official | -MGMT | 106,651 | 4,542 | 111,192 | 434 |
| Lussetti, Marco | IT Solutions Architect | -CUPES | 79,542 | 324 | 79,866 | 613 |
| Lyons, Tory | Wastewater Treat Plant Op III | -CUPEH | 81,466 | 2,122 | 83,587 | 360 |
| Maalerud, Ryan | Capital Projects Sup | -MGMT | 107,130 | 1,501 | 108,631 | 1,857 |
| MacDonald, Jodie | Municipal Support Services Mgr | -MGMT | 112,746 | 2,603 | 115,349 | 155 |
| MacIntosh, Matt | Museum Sup | -MGMT | 82,078 | 3,486 | 85,564 | 16 |
| MacIver, John | Firefighter 10th Year | -IAFF | 104,657 | 569 | 105,226 | 0 |
| MacKenzie, Graham | Firefighter 10th Year | -IAFF | 107,928 | 569 | 108,498 | 4,522 |
| Mahoney, Bernadette | Human Resources Advisor | -MGMT | 97,724 | 1,391 | 99,115 | 1,539 |
| Marcotte, Riley | Plumber | -CUPEH | 81,897 | 843 | 82,741 | 438 |
| Martin, Cole | Firefighter 10th Year | -IAFF | 107,211 | 614 | 107,825 | 0 |
| Martin, Joe | Carpenter | -CUPEH | 77,975 | 334 | 78,309 | 71 |
| Martin, Peter | Plumbing Official | -CUPES | 74,779 | 301 | 75,080 | 114 |
| Martin, Rod | Planning and Development Mgr | -MGMT | 129,225 | 735 | 129,960 | 478 |
| Mathers, Ian | Electrician | -CUPEH | 83,082 | 351 | 83,432 | 627 |
| Matkowski, Deven | Engineering Mgr | -MGMT | 137,218 | 6,040 | 143,258 | 475 |
| Mazzardis, Joanna | Planner | -CUPES | 80,409 | 439 | 80,848 | 800 |
| Mazzotta, Carmin | Community Planner | -CUPES | 76,882 | 329 | 77,211 | 360 |
| Mazzotta, Maria | Corporate Officer | -MGMT | 120,785 | 3,022 | 123,806 | 2,236 |
| McCance, Michael | Equip Op III - Civic Ops NF | -CUPEH | 69,981 | 5,876 | 75,857 | 0 |
| McCarthy, Jenifer | Accounting Sup | -MGMT | 93,518 | 727 | 94,245 | 965 |
| McConnell, Donald | Bylaw Services Officer | -CUPEH | 73,965 | 1,343 | 75,308 | 0 |
| McCorkell, Byron | Director Comm & Protective Ser | -MGMT | 224,027 | 24,179 | 248,205 | 3,328 |
| McCourt, Brianne | Planner | -CUPES | 76,882 | 911 | 77,793 | 569 |
| McDonnell, Kent | Equip Op III - Civic Ops | -CUPEH | 83,064 | 274 | 83,338 | 260 |
| McKinnon, Joe | Lieutenant | -IAFF | 126,568 | 629 | 127,197 | 40 |
| McLean, Joshua | Firefighter 4th Year | -IAFF | 101,251 | 557 | 101,808 | 0 |
| McMillan, Bryce | Firefighter 4th Year | -IAFF | 101,611 | 557 | 102,169 | 0 |
| Meersman, Jacquey | Business Analyst | -CUPES | 75,645 | 324 | 75,968 | 1,156 |
| Meixner, Richelle | Lead Hand - Bylaw Services | -CUPEH | 74,444 | 8,544 | 82,988 | 259 |
| Michener, Allan | Environmental Services Sup | -MGMT | 99,314 | 5,840 | 105,154 | 565 |
| Mierau, Caleb | Safety Mgr | -MGMT | 113,481 | 8,842 | 122,323 | 0 |
| Miller, Matthew | Carpenter | -CUPEH | 77,938 | 334 | 78,272 | 0 |
| Mitchell, William | Firefighter 10th Year | -IAFF | 109,470 | 566 | 110,036 | 0 |
| Montpetit, David | Infrastructure Administrator | -CUPES | 72,178 | 8,039 | 80,217 | 0 |
| Morgan, Ron D | Electrician | -CUPEH | 83,494 | 6,106 | 89,600 | 802 |
| Morgenstern, Dwayne | Pipefitter/Layer | -CUPEH | 68,105 | 7,193 | 75,298 | 104 |
| Moroz, Derek | Firefighter 10th Year | -IAFF | 102,984 | 569 | 103,553 | 0 |
| Mortimer, Jason | Firefighter 4th Year | -IAFF | 99,081 | 557 | 99,639 | 0 |
| Muir, Jennifer | Grants & Awards Specialist | -CUPES | 102,855 | 605 | 103,460 | 0 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|
| Murray, Chris | Firefighter 15th Year | -IAFF | 105,214 | 571 | 105,785 | 1,660 |
| Nelson, Emily | DES Administrative Sup | -MGMT | 84,284 | 520 | 84,804 | 35 |
| Newport, Heather | Communications Op (4th Yr) | -IAFF | 94,130 | 533 | 94,663 | 1,292 |
| Nichols, Stephanie | Privacy Officer | -MGMT | 79,237 | 595 | 79,832 | 1,497 |
| Nickel, Christine | Comm & Community Engage Advis | -CUPES | 74,037 | 915 | 74,952 | 230 |
| Nield, Ryan | Firefighter 4th Year | -IAFF | 99,175 | 557 | 99,732 | 880 |
| Nordgren, Peter | Utilities Serv Sup - Maintenan | -MGMT | 79,498 | 5,364 | 84,861 | 289 |
| Norstrom, Orlund | Software Engineer | -CUPES | 75,769 | 324 | 76,093 | 0 |
| Nowicki, Brad | Lead Hand - Electrical | -CUPEH | 88,460 | 8,360 | 96,820 | 506 |
| Nowicki, Russell | Carpenter | -CUPEH | 77,938 | 334 | 78,272 | 1,049 |
| Nykoluk, Eric | Firefighter 10th Year | -IAFF | 103,892 | 561 | 104,453 | 0 |
| Odian, Dwayne | Capital Projects Inspector | -CUPES | 77,114 | 329 | 77,443 | 0 |
| Olstad, Dean | Chief Fire Prevention Officer | -IAFF | 133,252 | 682 | 133,934 | 65 |
| Oram, Glen | Cross Connection Control Coord | -CUPEH | 70,179 | 5,829 | 76,007 | 109 |
| Ouellette, Pat | Lead Hand - Mechanical | -CUPEH | 84,102 | 1,351 | 85,453 | 20 |
| Paloposki, Kurt | Water/Wastewater Operator II | -CUPEH | 77,947 | 11,340 | 89,287 | 115 |
| Passeri, Riccardo | Firefighter 10th Year | -IAFF | 108,127 | 569 | 108,696 | 40 |
| Patterson, Jordan J | Firefighter 4th Year | -IAFF | 100,540 | 557 | 101,097 | 40 |
| Perkin, Anica | Human Res Advisor | -MGMT | 77,962 | 786 | 78,748 | 796 |
| Perri, Maurizio | Community Ser Sup - Operations | -MGMT | 83,579 | 1,154 | 84,732 | 60 |
| Perron, Ronald | Mechanic | -CUPEH | 79,383 | 1,334 | 80,716 | 0 |
| Philip, Clayton | Safety Advisor | -MGMT | 80,925 | 500 | 81,424 | 0 |
| Pile, Terrance G. | Risk Mgr | -MGMT | 116,941 | 813 | 117,755 | 1,237 |
| Plesko, Marleah | Revenue & Taxation Supervisor | -MGMT | 82,238 | 1,064 | 83,302 | 2,580 |
| Poirier, Cory | Firefighter 4th Year | -IAFF | 103,213 | 557 | 103,770 | 0 |
| Pont, Jeffrey L | Firefighter 4th Year | -IAFF | 88,822 | 557 | 89,379 | 0 |
| Powell, Scott | Carpenter | -CUPEH | 78,344 | 334 | 78,678 | 0 |
| Pretula, Chris | Lieutenant | -IAFF | 125,392 | 618 | 126,009 | 0 |
| Price, Ian | Water/Wastewater Operator II | -CUPEH | 76,811 | 21,506 | 98,317 | 104 |
| Purves, Brian | Crew Lead - Aboriculture | -CUPEH | 78,349 | 334 | 78,683 | 273 |
| Putnam, Jeff | Parks & Civic Facilities Mgr | -MGMT | 137,482 | 6,040 | 143,521 | 71 |
| Quigley, Colleen | Director Human Res & Safety | -MGMT | 148,475 | 10,624 | 159,099 | 1,813 |
| Redgrove, Scott | Records Mgr | -MGMT | 108,967 | 647 | 109,614 | 0 |
| Reid, Wesley | Firefighter 10th Year | -IAFF | 103,788 | 569 | 104,357 | 40 |
| Rilkoff, Lori | Director Human Res & Safety | -MGMT | 159,389 | 4,229 | 163,617 | 0 |
| Rivet, Julie | Assistant Design Engineer | -MGMT | 102,645 | 616 | 103,261 | 820 |
| Robertson, Tammy | External Relations Mgr | -MGMT | 108,114 | 5,624 | 113,737 | 2,728 |
| Robinson, Stephen | Assist Fire Chief | -FDMG | 136,581 | 787 | 137,368 | 1,185 |
| Rodrigue, Kristen | Communications Supervisor | -MGMT | 86,970 | 6,388 | 93,358 | 2,450 |
| Ross, Marie | Engineering Utilities Tech II | -CUPES | 74,205 | 365 | 74,569 | 606 |
| Rosten, Kyle | Mechanic | -CUPEH | 77,712 | 1,298 | 79,011 | 20 |
| Russell, Nathan | Firefighter 10th Year | -IAFF | 105,985 | 1,742 | 107,727 | 0 |
| Ruttan, Brenden | Plan Checker II | -CUPES | 82,897 | 351 | 83,248 | 114 |
| Ryan, Reginald J | Fleet & Mechanical Shop Sup | -MGMT | 97,247 | 7,249 | 104,495 | 486 |
| Sakaki, David | Captain | -IAFF | 126,984 | 677 | 127,661 | 0 |
| Schoular, Robb | Assist Fire Chief | -FDMG | 147,409 | 7,841 | 155,250 | 3,183 |
| Schroeder, Mark | Firefighter 4th Year | -IAFF | 105,424 | 557 | 105,981 | 0 |
| Schuett, Derrick | Carpenter | -CUPEH | 77,938 | 444 | 78,381 | 321 |
| Scott, Dylan | Utilities Serv Sup - Treatment | -MGMT | 100,683 | 1,192 | 101,875 | 1,389 |
| Setka, Josh | Electrician | -CUPEH | 83,051 | 1,150 | 84,201 | 615 |
| Shepherd, Sandy | Firefighter 15th Year | -IAFF | 117,355 | 584 | 117,938 | 0 |
| Shimoyama, Bob | Mechanic | -CUPEH | 79,102 | 1,334 | 80,436 | 0 |
| Silva, Mike | Firefighter 15th Year | -IAFF | 115,092 | 1,565 | 116,657 | 1,660 |
| Simpson, Adam | Trades Sup | -MGMT | 102,769 | 1,203 | 103,972 | 785 |
| Sison, Raymond | Purchasing & Inv Control Mgr | -MGMT | 114,808 | 1,951 | 116,759 | 1,215 |
| Smeaton, Andrew | Aquatics Programs Sup | -MGMT | 91,078 | 1,828 | 92,906 | 1,177 |
| Smeaton, Cory | Lead Hand - Carpentry | -CUPEH | 80,244 | 520 | 80,764 | 0 |
| Smeaton, David | Carpenter | -CUPEH | 78,416 | 330 | 78,745 | 71 |
| Smerchinski, Mike | Building Official I* | -CUPES | 86,290 | 363 | 86,654 | 114 |
| Smith, Clayton | Firefighter 4th Year | -IAFF | 104,629 | 557 | 105,186 | 40 |
| Smith, Kevin | Building Official III | -CUPES | 90,731 | 378 | 91,108 | 114 |
| Smith, Nathan | Mechanic | -CUPEH | 79,817 | 2,841 | 82,658 | 0 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|
| Smith, Sean | Business Ops & Events Sup | -MGMT | 97,248 | 1,302 | 98,550 | 0 |
| Smith, Sean D. | Crew Lead - HVAC | -CUPEH | 90,676 | 379 | 91,055 | 248 |
| Soderstrom, Jamie | Firefighter 15th Year | -IAFF | 109,467 | 685 | 110,152 | 2,125 |
| Sonnenberg, Shawna | Office Services Sup | -MGMT | 74,610 | 8,415 | 83,025 | 35 |
| St. Godard, Daniel | Millwright | -CUPEH | 83,735 | 351 | 84,085 | 104 |
| Statsmann, Alisha | Office Services Sup | -MGMT | 84,304 | 520 | 84,824 | 119 |
| Stedeford, Iain | Lead Hand Instrumentation Mech | -CUPEH | 86,727 | 362 | 87,089 | 108 |
| Steinke, Daniel | Waste Water Treatment Pl Pr Op | -CUPEH | 75,513 | 2,822 | 78,334 | 1,287 |
| Stoll, Jason | Building Official III | -CUPES | 90,661 | 378 | 91,038 | 114 |
| Strank, Ryan | GIS Technician - F Aid | -CUPES | 76,143 | 369 | 76,512 | 2,794 |
| Strecheniuk, Micah Lee | Human Resources Advisor | -MGMT | 94,618 | 723 | 95,341 | 1,056 |
| Stride, Linda | Rec, Health & Wellness Sup | -MGMT | 98,556 | 645 | 99,201 | 526 |
| Stump, John | Bylaw Services Officer | -CUPEH | 68,481 | 7,287 | 75,768 | 0 |
| Sullivan, Carmen | Cupe President | -CUPES | 92,810 | 386 | 93,196 | 0 |
| Suominen, Mika | Firefighter 4th Year | -IAFF | 106,140 | 557 | 106,697 | 0 |
| Sutherland, Daniel | Assist Chief Support Services | -FDMG | 141,021 | 4,307 | 145,328 | 1,607 |
| Swift, Robson | Firefighter 15th Year | -IAFF | 114,855 | 2,378 | 117,233 | 0 |
| Szatmari, Tamas | Mechanic - 25th year | -IAFF | 116,921 | 629 | 117,550 | 1,063 |
| Taylor, Joshua | Electrician | -CUPEH | 83,091 | 830 | 83,921 | 615 |
| Taylor, Richard | Firefighter 10th Year | -IAFF | 105,061 | 569 | 105,630 | 2,125 |
| Thwaites, Jeff | Capital Projects Inspector | -CUPES | 76,945 | 5,082 | 82,028 | 0 |
| Tomm, Colin | Lieutenant | -IAFF | 139,961 | 629 | 140,590 | 40 |
| Tommasini, Mark | Carpenter NF | -CUPEH | 78,756 | 336 | 79,092 | 0 |
| Tompkins, David J | Crew Lead - Sanitation/Signs | -CUPEH | 75,552 | 7,272 | 82,823 | 2,388 |
| Torbohm, Kurt | Firefighter 2nd Year | -IAFF | 76,517 | 431 | 76,948 | 0 |
| Trawin, David | City Administrator | -MGMT | 283,268 | 10,240 | 293,508 | 6,922 |
| Treadway, Bryce | Electrician | -CUPEH | 83,083 | 5,307 | 88,390 | 685 |
| Truscott, Kevin R | Crew Lead - Utility Trades | -CUPEH | 87,272 | 365 | 87,637 | 104 |
| Twemlow, Trevor | Pools & Civic Facilities Sup | -MGMT | 100,911 | 887 | 101,797 | 2,581 |
| Unger, Brandy | Capital Projects Inspector | -CUPES | 77,584 | 957 | 78,541 | 2,474 |
| Venables, Scott | Firefighter 10th Year | -IAFF | 122,245 | 569 | 122,814 | 40 |
| Vetere, Joe | Crew Lead - Parks Amenities | -CUPEH | 78,677 | 3,134 | 81,810 | 246 |
| Voss, Michael | Chief Training Officer | -IAFF | 134,203 | 678 | 134,880 | 40 |
| Wagner, Robert | Streets Supervisor | -MGMT | 93,057 | 1,232 | 94,290 | 210 |
| Walker, Jeffrey | Firefighter 4th Year | -IAFF | 104,014 | 557 | 104,571 | 40 |
| Walton, Russell | Software Engineer | -CUPES | 76,918 | 324 | 77,242 | 0 |
| Watson, Darin | Water/Wastewater Operator II | -CUPEH | 75,936 | 7,050 | 82,986 | 104 |
| Watson, Sam E L | Firefighter 4th Year | -IAFF | 100,608 | 557 | 101,165 | 40 |
| Weatherhead, Greg | Asst Chief Oper - Waste Water | -CUPEH | 80,002 | 332 | 80,334 | 672 |
| Webster, Raymond | Fire Inspect/Investigator II | -IAFF | 115,616 | 629 | 116,245 | 174 |
| Wells, Desiree | Building Official I | -CUPES | 75,242 | 323 | 75,565 | 114 |
| Weninger, Lyle | Proj Coordinator/Investigator | -IAFF | 124,510 | 787 | 125,296 | 1,153 |
| Westerby, Robert | Firefighter 15th Year | -IAFF | 107,659 | 575 | 108,234 | 1,660 |
| Wightman, Greg | Utility Services Mgr | -MGMT | 131,287 | 5,587 | 136,874 | 1,640 |
| Wilk, Kenneth | Trades Sup | -MGMT | 110,636 | 7,717 | 118,353 | 77 |
| Wilkinson, Trevor | Firefighter 10th Year | -IAFF | 106,618 | 866 | 107,484 | 40 |
| Wong, York | IT Helpdesk Technician II | -CUPES | 76,323 | 315 | 76,637 | 0 |
| Woodruff, Karen | Communications Op (4th Yr) | -IAFF | 94,130 | 533 | 94,663 | 42 |
| Wourms, Kirsten | Crew Lead - Natural Resources | -CUPEH | 78,650 | 484 | 79,134 | 239 |
| Wright, Daniel | Firefighter 4th Year | -IAFF | 104,562 | 557 | 105,119 | 0 |
| Wright, Ryan | Lieutenant | -IAFF | 120,246 | 614 | 120,860 | 0 |
| Yanko, Paul | Water/Wastewater Operator II | -CUPEH | 95,051 | 305 | 95,356 | 115 |

| | | | | |
|---|---|---|---|---|
| **Employees with remuneration exceeding $75,000** | $ 35,588,178 | $ 853,981 | $ 36,442,159 | $ 229,589 |
| **Employees with remuneration of $75,000 or less** | $ 25,238,068 | $ 633,324 | $ 25,871,392 | $ 90,310 |
| **Total remuneration of Elected Officials** | $ 414,622 | $ 24,350 | $ 438,972 | $ 9,286 |
| **Total Disbursements paid to Employees** | **$ 61,240,868** | **$ 1,511,654** | **$ 62,752,522** | **$ 329,186** |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**2. Other Employees**

| Name | Position | Group | Remuneration (Note 1) | Taxable benefits & payouts (Note 2) | Total Income | Expenses |
|---|---|---|---|---|---|---|

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

Note 3: Ledgend for payroll group codes

| Payroll Group Code | Description |
|---|---|
| COUN | Councillors |
| CUPEH | CUPE hour employee with benefits |
| CUPEP | CUPE part time employee with no benefits |
| CUPES | CUPE salary employee |
| FDMG | Fire Department Managers |
| IAFF | International Association of Fire Fighters |
| MGMT | Management |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of Remuneration and Expenses**
**FIR, Schedule 1, section 6**
**3. Reconciliation**

| | | |
|---|---|---|
| **Employees with remuneration exceeding $75,000** | $ | 36,442,159 |
| **Employees with remuneration of $75,000 or less** | | 25,871,392 |
| **Total Remuneration of Elected Officials** | | 438,972 |
| **Total Disbursements paid to Employees** | **$** | **62,752,522** |
| **Reconciling Items** | | |
| Year end adjustments to accrued wages and benefits payable | $ | 3,844,536 |
| Employers costs; medical, dental, insurance and other benefits | | 3,821,277 |
| Employer's portion of CPP, EI and superannuation | | 4,842,083 |
| **Total Reconciling Items** | **$** | **12,507,896** |
| **Total per Operating Expenses by Segment** | **$** | **75,260,418** |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Statement of Severance Agreements**
**FIR, Schedule 1, section 6**

There were two severance agreements under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2020.

These agreements represent severance equivalent to an average of 7 weeks of pay at current rate.

# City of Kamloops
# Financial Information
# For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Receiver General of Canada - RCMP | 21,980,031 |
| Extreme Excavating Ltd. | 13,836,017 |
| Pension Corporation | 11,783,720 |
| BC Transit | 7,632,116 |
| B A Dawson Blacktop Ltd | 7,529,668 |
| BC Hydro | 6,266,002 |
| Unitech Construction Management Ltd | 5,916,274 |
| Arrow Transportation Systems Inc. | 4,432,079 |
| Acres Enterprises Ltd | 4,006,971 |
| Chandos Construction Ltd | 3,908,719 |
| Desjardins Fin. Security Life Assurance | 3,275,874 |
| Interior Plumbing and Heating | 2,894,784 |
| Western Roofing Master Roofers | 2,792,173 |
| GFL Environmental Inc. | 2,229,021 |
| IO Secure Internet Operations Inc. | 2,146,626 |
| ARI Financial Services T46163 | 1,583,835 |
| Cinnamon Ridge Farms Ltd | 1,458,910 |
| Urban Systems Ltd. | 1,405,584 |
| Alta Pro Electric Ltd | 1,367,187 |
| Suncor Energy Products Partnership | 1,340,963 |
| Minister of Finance - EHT | 1,235,617 |
| Work Safe BC | 1,066,127 |
| Golder Associates Ltd | 950,449 |
| Westcana Electric Inc. | 874,484 |
| Precise Parklink Inc. | 837,894 |
| Safetek Emergency Vehicles Ltd. | 837,248 |
| Dawson International Truck Centres Ltd. | 815,971 |
| Urban Appeal Landscaping Ltd. | 780,369 |
| Finning Canada | 772,288 |
| Kelson Investments Ltd | 733,081 |
| Board of Education School District No.73 | 705,187 |
| AstroTurf West Distributors Ltd. | 688,800 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| ICONIX Waterworks Limited Partnership | 670,454 |
| IX Solutions Ltd | 615,696 |
| Aon Reed Stenhouse Inc. | 589,780 |
| Guillevin International Cie/Co. | 589,061 |
| FortisBC-Natural Gas | 571,530 |
| Cyclone Hydrovac Ltd | 556,229 |
| Arpa Investments Ltd | 544,693 |
| Vimar Equipment | 534,221 |
| Group2 Architecture Interior Design Ltd. | 518,928 |
| WSP Canada Inc. | 461,131 |
| Municipal Insurance Association of BC | 432,127 |
| SLS Chemical Inc. | 428,380 |
| Insurance Corporation of BC | 419,406 |
| Alliance Traffic Group Inc | 408,624 |
| Telus Communications Inc. | 407,995 |
| McElhanney Associates Land Surveying Ltd | 394,936 |
| McGill West Investments Inc. | 372,706 |
| PSE Equipment Ltd. | 365,681 |
| Fulton & Company LLP | 334,243 |
| ISL Engineering and Land Services Ltd | 329,611 |
| SLR Consulting (Canada) Ltd. | 329,494 |
| Oracle Canada ULC | 324,778 |
| R James Management Group Ltd. | 322,737 |
| Peterbilt Pacific Inc. | 320,578 |
| McElhanney Ltd. | 313,109 |
| Kamloops Computer Centre | 310,461 |
| Prairie Coast Equipment | 305,722 |
| Stantec Consulting Ltd | 302,550 |
| Fountain Tire Ltd. | 291,575 |
| Microsoft Canada inc | 289,283 |
| Keso Turf Supplies Ltd. | 286,861 |
| Rollins Machinery | 280,514 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Direct Energy Business Ltd | 277,738 |
| Exceed Electrical Engineering Ltd. | 268,426 |
| CentralSquare Canada Software Inc. | 268,042 |
| Fraser Valley Refrigeration Ltd. | 262,847 |
| SMS Equipment Inc. | 257,081 |
| Thompson Nicola Regional District | 254,688 |
| Westech Industrial Ltd | 243,520 |
| ASK Wellness Society | 241,717 |
| True Consulting | 235,869 |
| Calco Equipment (BC) Ltd | 234,947 |
| Watson Engineering | 231,626 |
| Electromega Ltd. | 224,059 |
| Telus Mobility | 219,498 |
| Rite-Way Fencing Inc. | 215,886 |
| Chances Bulk Unloading Ltd | 212,887 |
| FortisBC Energy Inc | 204,986 |
| ICSClean Supplies Ltd. | 201,185 |
| Electric Motor & Pump Service Ltd. | 199,986 |
| 1148846 B.C. Ltd. | 198,852 |
| ESRI Canada | 194,074 |
| Fred Surridge Ltd | 183,752 |
| Wesco Distribution Canada LP | 183,425 |
| Entuitive Corporation | 175,282 |
| Lordco Auto Parts | 174,080 |
| Woodland Heavy Equipment Parts Ltd. | 170,528 |
| Royal Paving Ltd | 158,371 |
| Infinite Road Marking Ltd. | 157,865 |
| Kamloops Communications Inc | 153,715 |
| McIntyre Aggregates Crushing Ltd. | 152,146 |
| Telus Communications Inc. | 151,857 |
| Lapper Entertainment & Security | 150,326 |
| Kamloops This Week | 148,328 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Focus Communications Inc | 147,365 |
| Canadian Pacific Railway Co | 145,582 |
| Kemp Concrete Products | 144,210 |
| Tiger Calcium Services Inc. | 142,791 |
| Cummins Canada ULC | 140,827 |
| Canada Post Corporation | 137,831 |
| E B Horsman Son 16 | 136,320 |
| Seal Tec Industries Ltd | 136,269 |
| Kamloops Precision Machining Ltd | 133,956 |
| Commercial Truck Equipment Co | 128,622 |
| RecTec Industries Inc | 128,525 |
| Great Northern Engineering Consultants | 122,538 |
| Overtime Apparel & Promotions | 121,229 |
| Service Master of Kamloops | 118,497 |
| Cullen Diesel Power Ltd | 106,524 |
| Chubb Fire and Security Canada Inc. | 105,636 |
| MX3 Services Ltd. | 104,558 |
| Brandt Tractor Ltd. | 103,964 |
| Rivermist Excavating Ltd. | 103,111 |
| Goodyear Canada Inc | 102,863 |
| Burcon Slipform Inc | 102,253 |
| Exp Services Inc. | 101,410 |
| London Drugs | 100,522 |
| Westerra Equipment | 98,003 |
| Micro Focus Software Canada ULC | 96,816 |
| BDO Canada LLP | 96,486 |
| Horst Precision Machine | 96,463 |
| KMS Tools and Equipment | 93,895 |
| Corporate Express Canada Inc | 93,715 |
| RGH Pacific Emergency Services Inc. | 93,531 |
| SNC-Lavalin Inc. | 91,946 |
| GE Intelligent Platforms Canada Company | 91,341 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Andrew Sheret Ltd | 91,124 |
| Heritage Office Furnishings Kelowna Ltd | 90,184 |
| Schmidty's Haul-Away & Landscaping | 89,393 |
| Delta Irrigation Products Ltd. | 87,489 |
| Jamieson Creek Sand & Gravel | 86,595 |
| Advantage Asset Tracking Inc. | 86,251 |
| Eagleview Refrigeration Ltd. | 85,588 |
| Eecol Electric (Sask) Ltd | 84,606 |
| Kamloops Art Gallery | 84,150 |
| Fulton & Company LLP - In Trust | 83,750 |
| Smart Options | 83,534 |
| Long View Systems Corporation | 82,691 |
| Finning International Inc | 81,430 |
| Northern Metalic Lubricants Ltd | 81,371 |
| Rivershore Ram Chrysler Dodge Jeep | 81,310 |
| Roper Greyell LLP | 80,983 |
| Field Drilling Contractors Ltd. | 80,485 |
| Brenntag Canada Inc | 77,392 |
| Inland Kenworth (A Partnership) | 76,669 |
| Dycor Technologies Inc. | 75,742 |
| Kamloops Septic Service Ltd | 75,637 |
| Westrek Geotechnical Services Ltd | 73,428 |
| Wood Environment & Infrast. Solutions | 72,566 |
| Bunt and Associates Engineering Ltd. | 70,453 |
| Thod Investments Ltd. | 69,693 |
| GD Assessments Inc | 69,627 |
| Dawson Construction | 69,178 |
| D & T Developments Ltd | 68,787 |
| BMO Nesbitt Burns Inc | 68,628 |
| Kami Cabs Ltd | 68,503 |
| Lafrentz Road Marking | 67,850 |
| Securiguard Services Limited | 67,033 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| UniFirst Canada Ltd | 66,748 |
| Sherine Industries Ltd | 66,678 |
| Syntax Systems Ltd | 65,369 |
| D G MacLachlan Ltd | 65,111 |
| Shaw's Enterprises Ltd. | 62,510 |
| Swing Time Distributors Ltd | 62,078 |
| Canadian National | 61,668 |
| H.I.S. Wildfire FS Inc | 61,358 |
| Organized Crime Agency of BC | 60,341 |
| Meadowlands Horticultural Inc. | 60,211 |
| ASSA ABLOY Entrance Systems | 60,012 |
| Towers Watson Canada Inc. | 59,850 |
| Modus | 58,996 |
| K+S Windsor Salt Ltd./K+S Sel Windsor Lt | 58,830 |
| Lynx Creek Industrial & Hydrovac Ltd | 57,430 |
| Drago's Spring and Welding | 57,423 |
| Jelly Events and Promotions | 56,187 |
| PowerPlan Canada ULC | 56,101 |
| Emterra Environmental | 55,602 |
| EB Horsman & Son | 55,412 |
| Deloitte Management Services LLP | 54,880 |
| Liveoak Enterprises Ltd | 54,522 |
| Broad Spectrum Pest Solutions Ltd | 54,362 |
| Northwest Hydraulics Consultants | 52,792 |
| DJM Earth Works Ltd | 52,771 |
| Alfa Laval Inc. | 52,713 |
| Service Plus/The Fireplace Gallery | 52,699 |
| Red Tag Fitness | 52,269 |
| Hach Sales & Service Canada Ltd | 52,057 |
| IDRS | 51,182 |
| TRUE Land Surveying | 51,070 |
| Spartan Controls Ltd | 50,567 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Stingray Radio Inc | 49,764 |
| Morneau Shepell Ltd. | 48,776 |
| Ultima Medical Services Inc. | 48,718 |
| GK Sound Inc. | 48,483 |
| Canadian Mental Health Association | 48,295 |
| Charter Telecom Inc. | 48,227 |
| Atlassian Pty Ltd | 47,962 |
| Robinson Supply | 47,698 |
| MNP LLP | 46,871 |
| Minister of Finance | 46,508 |
| Wholesale Fire and Rescue Ltd | 46,288 |
| B & L Small Motors | 45,773 |
| Carscadden Stokes McDonald | 44,979 |
| BC Hydro CAD-130160 | 44,823 |
| Paladin Security Group Ltd | 44,023 |
| Con Ex Civil Contractors Ltd | 43,652 |
| Cortez Construction Ltd | 42,935 |
| Houle Electric Limited | 42,842 |
| Interprovincial Traffic Services Ltd. | 42,152 |
| Gilbert Supply Company Ltd | 42,149 |
| Postage by Phone | 42,000 |
| Granite Developments Inc | 41,393 |
| PerfectMind Inc. | 41,204 |
| Don's Auto Towing | 40,115 |
| Evoqua Water Technologies Ltd | 40,113 |
| Arcona Roofing & Sheet Metal Ltd | 40,064 |
| AES Engineering Ltd | 38,946 |
| Hanson's Auto Repair | 38,931 |
| Home Depot | 38,688 |
| Konica Minolta Business Solutions Ltd. | 38,637 |
| Boston Consulting Co. | 38,586 |
| WACHS Canada Ltd. | 38,556 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Marathon Surfaces Inc. | 38,508 |
| DB Perks & Associates Ltd | 38,273 |
| Superior Propane Inc | 38,128 |
| CBS Parts Ltd | 37,997 |
| Sinclair Supply Ltd | 37,594 |
| Sun Peaks Resort LLP | 37,336 |
| Urban Matters CCC | 37,187 |
| Kamloops Scaffold Inc. | 36,642 |
| BC Municipal Safety Association | 36,281 |
| Southwest Glass Ltd | 35,180 |
| Dearborn Motors Ltd | 34,800 |
| Universal Handling Equipment Company Ltd | 34,756 |
| Mario's Painting | 34,719 |
| Strata Corporation (KAS2093) | 34,378 |
| PUMA Utility Monitoring Inc. | 34,230 |
| Caro Analytical Services | 34,068 |
| Select Hydraulics Ltd. | 33,987 |
| SCP Distributors Inc Canada | 33,908 |
| Rokstad Power (2018) Ltd. | 33,037 |
| Minister of Finance | 32,984 |
| Hall Excavating Ltd | 32,910 |
| Summit Valve and Controls | 32,595 |
| Underhill Geomatics Ltd. | 31,811 |
| PW Trenchless Construction Inc. | 31,500 |
| Vector Corrosion Technologies Ltd | 31,133 |
| Kendrick Equipment (2003) Ltd | 31,028 |
| ThyssenKrupp Elevator (Canada) Limited | 30,928 |
| Sandstone Counselling Center Inc | 30,680 |
| Acrylco Mfg. Ltd. | 30,482 |
| Best Western | 30,152 |
| PBX Engineering Ltd | 30,138 |
| Technical Safety BC | 30,049 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Kamloops Electric Motors Sales &Services | 29,909 |
| Four Star Communications Inc | 29,671 |
| ALS Canada Ltd | 29,438 |
| Custom Hose and Fittings Ltd | 29,392 |
| Acklands - Grainger Inc | 29,372 |
| Dominion Voting Systems | 29,124 |
| Western Canada Concrete Products | 29,072 |
| A Superior Hot Wash | 29,059 |
| I.C.S. Industrial Cleaning | 28,948 |
| Amazon | 28,768 |
| Gobonfire.Com | 28,470 |
| Life Fitness | 28,264 |
| Waste 'N Watertech Ltd | 28,118 |
| Unrau Technologies Ltd | 28,103 |
| Westkey Graphics Ltd. | 27,925 |
| Lyons Landscaping Ltd. | 27,580 |
| FortisBC | 27,349 |
| Forum Research Inc. | 27,248 |
| Cleanway Supply | 27,247 |
| Shaw Cablesystems GP | 27,146 |
| B & L Security Patrol (1981) Ltd | 27,107 |
| Skillsoft Canada Ltd. | 26,671 |
| Xerox Canada Ltd. | 26,633 |
| GeoAdvice Engineering Inc. | 26,161 |
| Stewart McDannold Stuart | 25,998 |
| Drive Products | 25,906 |
| SBC Insurance Agencies Ltd | 25,791 |
| MasonLift Ltd | 25,646 |
| NuTech Safety Ltd | 25,196 |
| Interior Corrosion Services | 25,148 |
| ULine Canada Corporation | 25,116 |
| Wolseley Canada Inc. | 25,068 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers of Goods and Services
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Acumen Machine Ltd | 25,007 |
| | |

| | | |
|---|---|---|
| **Total paid to Suppliers who received aggregate payments exceeding $25,000** | $ | 149,325,467 |
| **Total paid to Suppliers who received aggregate payments less than $25,000** | | 5,750,690 |
| **Total Disbursements Paid to Employees** | | 329,186 |
| **Total Supplier purchases** | $ | 155,405,343 |

# City of Kamloops
# Financial Information
# For the Year Ended December 31, 2020

## Schedule of Payments to Suppliers for Grants & Contributions
## FIR, Schedule 1, section 7

| Supplier Name | Amount Paid |
|---|---|
| Venture Kamloops | 633,399 |
| British Columbia Wildlife Park Society | 472,933 |
| Kamloops Art Gallery | 375,565 |
| Tourism Kamloops | 363,500 |
| ASK Wellness Society | 302,701 |
| Lii Michif Otipemisiwak Family/Comm Svce | 224,213 |
| Kamloops Community YMCA-YWCA | 217,546 |
| Kamloops Heritage Railway Society | 208,121 |
| Western Canada Theatre Company | 184,617 |
| Interior Community Services | 170,646 |
| Strata Corporation (KAS2093) | 147,675 |
| Graffiti Task Force | 145,000 |
| Boys and Girls Club of Kamloops | 142,764 |
| Sagebrush Theatre | 117,000 |
| Kamloops Symphony Society | 113,020 |
| Kamloops Central Business Improvement | 82,000 |
| Kamloops Aboriginal Friendship Society | 80,943 |
| A Way Home Kamloops Society | 78,976 |
| Elizabeth Fry Society | 60,155 |
| Kamloops Performance Cycling Centre | 53,596 |
| Kamloops Arts Council | 53,508 |
| Lived Experience Community | 36,840 |
| The Mustard Seed | 36,267 |
| BC SPCA | 33,778 |
| Kamloops Food Bank & Outreach | 30,000 |
| The Mustard Seed Foundation | 28,185 |
| Kamloops Sports Council | 25,516 |
| Kamloops Food Policy Council | 25,250 |
| | |

| | |
|---|---|
| **Total grant and contributions paid exceeding $25,000** | 4,443,715 |
| **Aggregate grant and contribution payments of $25,000 or less** | 171,870 |
| **Total Grant and Contribution Disbursements** | 4,615,585 |

City of Kamloops
Financial Information
For the Year Ended December 31, 2020

**Schedule of payments to suppliers**
**FIR, Schedule 1, section 7**
**4. Reconciliation**

| | | |
|---|---|---|
| Total of aggregate payments exceeding $25,000, paid to suppliers | $ | 149,325,467 |
| Consolidated total of payments of $25,000 or less paid to suppliers | | 5,750,690 |
| Consolidated total of all grants and contributions | | 4,615,585 |
| Total Disbursements paid to Employees | | 329,186 |
| **Total paid to suppliers** | **$** | **160,020,928** |
| Total Consolidated Statement of Operations | $ | 203,771,002 |
| Less: Sales Tax Rebate | | - |
| Less: Employer portion of CPP & EI | - | 1,633,043 |
| Less: Amortization expense | - | 31,183,688 |
| Less: Kamloops Airport Authority Society expenses | - | 2,286,415 |
| Less: Venture Kamloops Business Development Society expenses | - | 687,292 |
| Less: Current year accruals | - | 11,207,476 |
| Add: Prior year accruals | | 12,045,457 |
| Add: increase in prepaid expenses | | 3,384,207 |
| Add: Increase in inventory of supplies | | 128,594 |
| Less: Cost recoveries | - | 1,342,575 |
| Add: Debt Principal | | 6,979,065 |
| Add: Capital Adjustments | | 18,213,839 |
| Less: City Capitalized Wages | - | 2,381,944 |
| Less: Consolidated City Salary and Wages | - | 75,260,418 |
| Add: Net Pay | | 41,481,615 |
| **Total** | **$** | **160,020,928** |
| Variance | | 0 |

*The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a cash basis. The supplier payment schedule includes expenditures of both assets and operations.