City of Kamloops

Statement of Financial Information

For the Year Ended December 31, 2018

Financial Information

For the Year Ended December 31, 2018

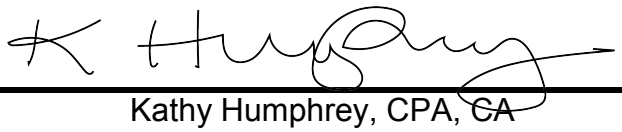
Statement of Financial Information Prepared Under the Financial Information Act

City of Kamloops
7 W Victoria Street
Kamloops, British Columbia
V2C 1A2

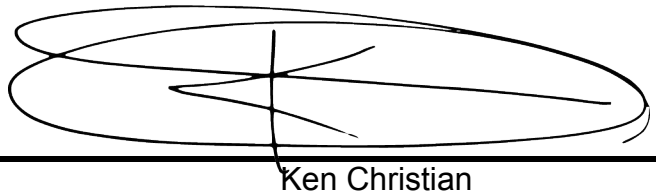
City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Kathy Humphrey, CPA, CA
Corporate Services Director



Ken Christian
Mayor

City of Kamloops
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For the Year Ended December 31, 2018

Schedule of Guarantee and Indemnity Agreements
FIR, Schedule 1, section 5

This organization has not given any guarantee or indemnities under the Guarantee and Indemnities Regulations.

City of Kamloops
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For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
1. Elected Officials

Name	Position	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Council Representation	Expenses
Christian, Ken	Mayor	$ 94,900	$ 12,300	$ 107,200	$ 644	$ 3,938
Bass, M. Dale	Councilor	5,122	0	5,122		
Cavers, Donovan	Councilor	32,984	206	33,191		2,049
Dhaliwal, Rasham	Councilor	32,984	206	33,191		1,910
Dudy, Dieter W	Councilor	37,960	0	37,960		2,678
Lange-Henzler, Tina	Councilor	32,984	206	33,191		0
Hunter, Mercedes	Councilor	5,122	0	5,122		
O'Reilly, Michael	Councilor	5,122	0	5,122		
Sarai, Bill	Councilor	5,122	0	5,122		
Sinclair, Katherine	Councilor	37,960	0	37,960		1,663
Singh, Arjun	Councilor	37,960	0	37,960	2,523	736
Wallace, Patricia	Councilor	32,984		32,984		0
Walsh, Denis J	Councilor	37,960	225	38,185		1,124
		$ 399,166	$ 13,144	$ 412,311	$ 3,167	$ 14,099

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

City of Kamloops
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For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Adams, Michael	Fire Chief	FDMG	$ 156,064	$ 3,573	$ 159,636	$ 9,207
Aldrich, Michael	Chief Operator - Pumping Facil	CUPEH	77,105	8,491	85,596	714
Allan, Edward	Captain	IAFF	127,828	1,513	129,341	0
Ambler, Randall	Crew Leader - Utilities Maint	CUPEH	73,132	9,588	82,720	0
Andersen, Clint	Rec & Civic Facilities Sup	MGMT	95,269	58,470	153,739	3,078
Anderson, Alex	Firefighter 4th Year	IAFF	98,240	939	99,179	0
Anderson, Kreg	Electrician	CUPEH	79,339	9,388	88,726	347
Ansari, Elnaz	Traffic & Transportation Eng	MGMT	107,448	1,045	108,493	4,978
Antulov, Angelo	Client Services Manager - IT	MGMT	104,164	1,832	105,996	1,750
Auger, Max	Firefighter 4th Year	IAFF	101,810	1,389	103,199	0
Austinson, Chris	Firefighter 4th Year	IAFF	103,687	939	104,626	2,394
Austinson, Dean	Firefighter 10th Year	IAFF	107,916	1,404	109,320	0
Baker, Liam	Utilities Engineer	MGMT	103,983	1,835	105,818	1,787
Ball, Arlene	Firefighter 15th Year	IAFF	102,543	1,417	103,960	0
Baltakis, Piotr	Database & Security Manager	MGMT	104,576	1,832	106,407	1,585
Barclay, Bruce	Crew Leader Building Maint	CUPES	30,287	50,569	80,857	0
Beach, Eric	Planning & Development Sup	MGMT	104,031	1,832	105,862	2,332
Beacom, John	Millwright	CUPEH	79,402	1,201	80,604	2,400
Beeton, Julie	Lead Communications Operator	IAFF	102,121	1,409	103,530	608
Beeton, Kevin	Police Support Services Sup	MGMT	80,803	803	81,606	1,394
Bentz, Warren	Chief Operator - Treatment Pla	CUPEH	76,551	743	77,294	691
Bepple, Mark	Engineering Development Sup	MGMT	96,731	2,363	99,094	354
Berger, Barbara	Rec, Social Dev & Culture Mgr	MGMT	131,422	6,865	138,287	1,209
Binns, Bradley	Firefighter 4th Year	IAFF	100,694	1,389	102,082	200
Bisset, Denver	Firefighter 4th Year	IAFF	106,944	939	107,882	2,287
Blohm, Wayne	Building Official III	CUPES	78,244	1,191	79,436	1,389
Blundell, Tammy	Office Services Supervisor	MGMT	78,659	736	79,395	2,503
Bonato, Giovanni	Eng. Development Tech II	CUPES	74,364	1,305	75,668	419
Booth, Ryan	Water Treatment Plant Operator	CUPEH	75,055	9,054	84,109	1,126
Booy, Joshua	Firefighter 4th Year	IAFF	111,864	939	112,803	3,012
Bossert, Curtis M	Assistant Fire Chief	FDMG	9,028	71,776	80,804	0
Bostock, Allen	Carpenter TQ F-Aid	CUPEH	76,646	1,341	77,988	0
Bradley, Kristina	Communications Op (4th Yr)	IAFF	92,913	1,363	94,276	61
Brasseur, Beau	Firefighter 10th Year	IAFF	102,958	1,404	104,362	0
Bregoliss, David G	Grants & Rev Serv Manager	MGMT	107,012	1,832	108,843	0
Brise, Mark	Firefighter 4th Year	IAFF	98,933	1,389	100,322	0
Broughton, James	Mechanic	CUPEH	77,751	2,242	79,994	528
Brown, Mike	Firefighter 10th Year	IAFF	102,175	1,404	103,579	789
Brulotte, Darrell	Mechanic	CUPEH	75,121	4,534	79,655	0
Bulk, Jerod	Firefighter 10th Year	IAFF	100,167	1,393	101,560	0
Burnham, Chris	Captain	IAFF	123,446	1,513	124,958	0
Bursac, Alex	Crew Lead - Enviromental Serv	CUPEH	72,630	1,174	73,804	2,323
Burton, Jeffrey	Business Analysis Srvs Manager	MGMT	103,495	2,173	105,668	1,844
Butchart, Stephen W	Captain	IAFF	122,299	1,663	123,962	0
Butler, Corey	Firefighter 10th Year	IAFF	101,255	1,404	102,659	1,241
Bylycia, Brett	Electrician	CUPEH	79,329	4,633	83,962	104
Cail, Ryan	Lieutenant	IAFF	120,439	1,012	121,451	450
Calderoni, David V.	Bylaw Services Officer 2	CUPEH	68,463	8,613	77,076	1,099
Campbell, Neil	Chief Training Officer	IAFF	127,162	1,533	128,695	72
Carbrey, Christina	Communications Op (4th Yr)	IAFF	84,778	420	85,199	40
Carusi, Agostino	Utilities Serv Sup - Ops	MGMT	92,223	6,797	99,020	3,026
Carusi, Antonio	Mechanic	CUPEH	74,728	2,186	76,914	0
Cashman, Brad	Firefighter 2nd Year	IAFF	78,198	1,279	79,477	0
Cassidy, Kevin	Fire Inspect/Investigator II	IAFF	104,344	1,451	105,795	4,034
Chadwick, D Adam	G.I.S. Manager	MGMT	111,655	1,666	113,321	4,406
Chalmers, Robert	Platoon Captain	IAFF	51,315	31,955	83,270	0
Chapin, Myles	Lead Hand Caretaker	CUPES	70,987	4,961	75,948	0
Chase, James W	Firefighter 15th Year	IAFF	96,505	1,409	97,915	1,555
Chasse, Francois Leo	Arena & Pools Supervisor	MGMT	101,578	5,102	106,680	201
Cheetham, Glen	Sustainability Serv Supervisor	MGMT	94,286	4,939	99,225	777
Chin, Henry	Firefighter 10th Year	IAFF	110,460	1,404	111,864	1,605

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Cichon, Randy	Firefighter 4th Year	IAFF	100,259	1,389	101,648	0
Clarke, Donald J	Firefighter 4th Year	IAFF	100,704	1,389	102,093	0
Collins, Michael	Firefighter 10th Year	IAFF	105,683	1,404	107,087	2,985
Comeau, Ronald	Crew Leader Carpentry	CUPEH	79,314	301	79,616	0
Cook, Shawn	Senior Parks Supervisor	MGMT	111,378	9,059	120,437	936
Cooper, Darryl	Platoon Captain	IAFF	132,463	1,523	133,986	1,929
Corke, Murray	Crew Leader Streets	CUPEH	73,997	6,430	80,427	907
Crookes, Jeff	Millwright	CUPEH	79,168	1,201	80,369	0
Cross, Richard	Crew Lead Mechanic FA	CUPEH	80,500	2,209	82,709	0
Crundwell, Darren	Capital Projects Manager	MGMT	120,384	6,805	127,189	1,187
Cupello, Ernest	Water/Wastewater Operator II	CUPEH	76,270	8,656	84,926	0
Cusator, Loren	Safety Advisor	MGMT	76,405	1,787	78,192	3,905
Cyr, Julia	Museum Supervisor	MGMT	94,105	969	95,075	1,514
Damini, Darryl	Captain	IAFF	126,393	1,513	127,906	1,241
Dandeneau, Gerry	Firefighter 4th Year	IAFF	96,919	1,389	98,308	0
Dandurand, Kevin	Mechanic	CUPEH	75,425	2,614	78,039	588
Daoust, Lucas	Human Resources Advisor	MGMT	77,046	6,010	83,056	3,542
Davidson, Bev	Records Management Systems Sup	MGMT	77,454	1,891	79,344	172
Davidson, Shawn	Captain	IAFF	126,929	1,638	128,567	0
Davies, Christopher M	Firefighter 4th Year	IAFF	97,954	1,389	99,342	0
Davis, Paul	Water Treatment Plant Operator	CUPEH	77,305	10,122	87,428	0
Dawson, Cara	Revenue and Taxation Manager	MGMT	98,647	1,801	100,448	4,207
De Frias, Robert	Wastewater Treat Plant Op III	CUPEH	77,439	1,136	78,575	929
de Pfyffer, Nicole	Communications Op (4th Yr)	IAFF	91,909	1,363	93,273	578
Decicco, Mike	Crew Lead Turf TQ	CUPEH	74,814	2,425	77,239	2,526
Demuriak, Brandon	Assistant Design Engineer	MGMT	98,044	1,349	99,393	40
Dhaliwal, Neal	Water/Wastewater Operator 1	CUPEH	66,152	10,743	76,895	0
Dhillon, Jesse	Design Engineer	MGMT	111,655	1,516	113,171	40
Dick, William	Firefighter 4th Year	IAFF	94,165	1,365	95,529	0
Dixon, Jason	Building & Engineering Dev Mgr	MGMT	113,109	2,333	115,442	2,239
Doi, Terry	Firefighter 10th Year	IAFF	99,737	1,404	101,141	0
Doll, Michael	Park Operations & Planning Sup	MGMT	94,105	6,664	100,770	250
Doucette, Wade	Water Treatment Plant Operator	CUPEH	82,469	2,342	84,811	0
Duggan, Andrew	Crew Leader Carpentry	CUPEH	85,837	6,622	92,459	0
Eckhart, Brent	Millwright	CUPEH	81,637	3,260	84,897	281
Elgert, Dax	Capital Projects Supervisor	MGMT	102,960	9,323	112,283	0
Ettinger, Dave	Communications Op (4th Yr)	IAFF	92,328	1,363	93,691	0
Ewings, Richard	Capital Projects Supervisor	MGMT	102,730	9,551	112,282	0
Farrow, Glen	Streets & Environment Srvs Mgr	MGMT	120,938	5,079	126,017	3,194
Fehr, Jason	Instrumentation Mechanic	CUPEH	79,231	1,301	80,531	0
Ferguson, David	Platoon Captain	IAFF	136,793	1,533	138,326	0
Fink, Ryan W.	Electrician	CUPEH	74,106	5,396	79,502	3,156
Fisher, Derek	Chief Operator - Treatment Pla	CUPEH	79,860	741	80,602	1,680
Fleming, Rob	Utilities Serv Sup - Treatment	MGMT	98,503	6,200	104,703	2,527
Folk, Randy	Carpenter TQ	CUPEH	74,381	654	75,035	0
Foskett, Christopher	Lead Hand - Electrical	CUPEH	84,206	11,601	95,806	1,298
Franks, Ian	Drainage Engineer	MGMT	103,158	2,459	105,617	7,032
Freeman, David	Assist Dir/Real Estate Mgr	MGMT	119,923	6,767	126,690	562
Freeze, Jeff	Captain	IAFF	119,310	1,488	120,798	1,605
Fretz, Jen	Director Civic Operations	MGMT	188,776	13,339	202,115	1,887
Fritz, Brent	Firefighter 4th Year	IAFF	99,472	1,389	100,861	0
Froescul, Teri	Payroll Co-ordinator	CUPES	77,665	7,491	85,156	0
Funk, Dan	Lieutenant	IAFF	125,729	9,910	135,638	75
Fuoco, Daryl	Electrician	CUPEH	80,020	10,200	90,220	104
Galan, Trevor	Firefighter 4th Year	IAFF	100,026	1,389	101,415	4,699
Galbraith, Craig	Survey Technician 2	CUPES	69,751	7,020	76,772	362
Gannon, Kerry	Crew Leader Streets	CUPEH	76,392	27,044	103,436	0
Gaudry, Jarrod	Firefighter 4th Year	IAFF	108,207	1,389	109,596	0
Gladu, Rick	Crew Leader Streets	CUPEH	62,988	43,253	106,241	0
Gleave, Ron	Millwright	CUPEH	79,417	1,218	80,635	0
Gorman, James	Captain	IAFF	131,995	1,513	133,508	1,478

City of Kamloops
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Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Grant, Troy	Captain	IAFF	129,149	1,523	130,672	0
Gray, Kelly	Crew Leader Streets	CUPEH	82,310	1,758	84,068	0
Green, Krystina	Business Analyst	CUPES	72,818	1,393	74,211	1,632
Greffard, Dale	Captain	IAFF	124,184	1,513	125,697	0
Grice, Tom	Crew Lead - Electric/Instrumen	CUPEH	87,452	2,884	90,336	2,125
Guertin, Sheldon J.	Captain	IAFF	123,285	1,590	124,875	2,342
Guido, Mario	Lead Hand - Util Const	CUPEH	65,478	39,073	104,551	0
Haines, Michael	Platoon Captain	IAFF	124,598	1,411	126,008	0
Hall, Kevin	Proj Coordinator/Investigator	IAFF	121,549	1,513	123,062	587
Hallinan, David	Planning & Procurement Mgr	MGMT	113,817	873	114,690	5,807
Hanson, Kim	Sheet Metal Worker	CUPEH	77,455	1,196	78,651	0
Hanson, Preston	Lead Hand - Util Const	CUPEH	72,058	19,450	91,507	1,267
Harfman, Tim	Water Treatment Plant Operator	CUPEH	81,719	4,254	85,972	0
Harlock, William	Captain	IAFF	122,639	1,513	124,152	0
Harry, Renata	Water & Sewer Engineer	MGMT	98,512	14,991	113,503	822
Hartt, Ken	Captain	IAFF	124,539	1,513	126,052	1,514
Hawkings, Scott	Mechanic	CUPEH	77,465	4,451	81,916	20
Haywood-Farmer, Stephen	Firefighter 4th Year	IAFF	101,656	1,389	103,045	0
Head, Trevor	Carpenter TQ	CUPEH	74,775	1,186	75,961	0
Helfrich, Michael	Business Manager - KFR	MGMT	81,863	438	82,302	1,246
Helly, Susan E	Crew Lead Turf TQ	CUPEH	74,814	4,178	78,992	0
Herman, Reid	Firefighter 4th Year	IAFF	102,608	939	103,547	0
Heshka, Wendy	Communications Manager	MGMT	99,038	1,300	100,338	3,915
Hill, Lewis	Financial Services Manager	MGMT	113,463	2,043	115,505	3,992
Hintz, Cory	Firefighter 15th Year	IAFF	114,425	1,519	115,945	1,502
Holloway, Erin	Lieutenant	IAFF	120,134	562	120,696	1,241
Holloway, Jordan	Firefighter 4th Year	IAFF	98,262	1,389	99,651	725
Holmes, David	Firefighter 10th Year	IAFF	101,436	1,404	102,840	0
Hoppenreys, Dana	Firefighter 4th Year	IAFF	98,905	1,389	100,294	0
Hopson, Bruce F	Trades Supervisor	MGMT	102,118	10,344	112,462	1,901
Howatt, Jennifer	Senior HR & Abilities Advisor	MGMT	95,590	1,013	96,603	3,806
Humphrey, Katherine L.	Director Corporate Services	MGMT	182,970	13,756	196,726	2,932
Irwin, Joel	Firefighter 4th Year	IAFF	99,560	1,389	100,949	0
Jansen, Ken	Crew Lead Horticulture	CUPEH	79,375	12,186	91,561	0
Jensen, Bernard P	Special Equipment Mechanic	CUPEH	74,841	2,186	77,027	0
Jensen, Wayne	Capital Proj Inspector - F-Aid	CUPES	84,256	3,373	87,629	434
Johnson, Scott	Firefighter 10th Year	IAFF	101,733	1,404	103,137	789
Johnston, Lee	Lead Mechanic	IAFF	124,308	1,563	125,871	1,794
Jones, David R	Business Lic & Prop Use Coord	CUPES	72,208	1,505	73,714	4,982
Jones, Jeremy	Traffic Tech Coordinator	CUPES	72,605	3,624	76,229	1,733
Jubinville, Corey	Firefighter 10th Year	IAFF	113,246	954	114,200	2,271
Kachel, Matthew	Capital Projects Supervisor	MGMT	102,271	9,105	111,376	981
Kaiser, Dale R	Maintenance Management Sup	MGMT	34,058	69,245	103,303	0
Kanigan, W MacKenzie	Financial Planning Manager	MGMT	99,297	1,552	100,849	8,299
Karpiak, Scott	Firefighter 10th Year	IAFF	112,436	1,404	113,840	2,291
Kaskowski, Andrew R	Crew Lead Bylaw Services	CUPEH	71,653	4,876	76,529	1,133
Kelly, Todd	Firefighter 10th Year	IAFF	99,046	1,394	100,440	0
Kennedy, Del	Water/Wastewater Operator II	CUPEH	76,029	18,146	94,175	0
Kerr, Taylor	Firefighter 2nd Year	IAFF	76,751	1,279	78,030	0
Kiloh, Jennifer	Communications Op (4th Yr)	IAFF	91,910	1,363	93,273	364
Klancar, Anthony	Information Technology Manager	MGMT	21,720	87,306	109,025	0
Klassen, Arron	Firefighter 4th Year	IAFF	103,076	1,389	104,465	0
Koldewijn, Greg	Firefighter 4th Year	IAFF	96,067	1,389	97,456	0
Krutop, Kris	Captain	IAFF	125,647	1,513	127,160	450
Kwiatkowski, Marvin	Dir Dev, Engineer & Sustain	MGMT	196,344	8,968	205,312	4,419
Labrecque, Thomas	Eng. Development Tech II FA	CUPES	74,166	898	75,063	699
Lajeunesse, Neale	Millwright	CUPEH	79,387	1,328	80,715	281
Lam, Andrew	Wastewater Treat Plant Op III	CUPEH	79,442	1,074	80,515	1,227
Lamont, Graham	Sanitation & Sign Shop Sprvsr	MGMT	79,418	7,266	86,684	2,401
Lannon, Brian	Captain	IAFF	123,066	1,513	124,579	0
Larsen, Chris	Firefighter 10th Year	IAFF	102,699	954	103,653	789

City of Kamloops
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For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
LeFlufy, Greg	Lead Hand - Electrical	CUPEH	86,600	5,395	91,995	104
Leslie, Scott	Firefighter 10th Year	IAFF	103,449	1,404	104,853	789
Lewis, Jody	Executive Assistant - Mayor	MGMT	73,356	1,661	75,017	2,441
Lewis, Sherrie	Payroll Supervisor	MGMT	94,105	1,329	95,435	763
Lindoff, Wade	Platoon Captain	IAFF	132,933	1,083	134,016	1,718
Little, Norm	Captain	IAFF	124,347	1,513	125,860	0
Locke, Jason	Comm Planning & Sustain Mgr	MGMT	95,073	4,612	99,684	2,638
Lockhart, Wayne D	Utilities Serv Sup - Construct	MGMT	86,871	1,378	88,249	5,925
Luca, Modesta	Office Services Supervisor	MGMT	81,039	3,074	84,113	549
Luison, Dennis	Asst. Operations Manager	MGMT	104,031	3,276	107,307	2,037
Luison, Devis	Trades Manager	MGMT	119,923	5,229	125,153	1,618
Luison, Joe	Utilities Serv Sup - Maintenan	MGMT	94,105	3,033	97,138	3,932
Lundgren, Lee K	Chief Building Official	MGMT	96,731	2,003	98,734	1,286
Lyons, Tory	Wastewater Treat Plant Op III	CUPEH	74,309	3,833	78,142	250
Maalerud, Ryan	Capital Projects Supervisor	MGMT	98,197	1,662	99,859	3,102
MacDonald, Jodie	Municipal Support Services Mgr	MGMT	104,031	1,522	105,552	1,195
MacIver, John	Firefighter 10th Year	IAFF	100,911	1,404	102,315	789
MacKenzie, Graham	Firefighter 10th Year	IAFF	103,709	1,404	105,113	0
MacLagan, James L	Rec Facility Attend - Arenas	CUPEP	41,366	36,688	78,054	0
Madsen, Kurt	Carpenter TQ	CUPEH	75,781	2,186	77,967	0
Mahoney, Bernadette	Human Resources Advisor	MGMT	90,149	824	90,973	2,551
Marcotte, Riley	Water Meter Technician II	CUPEH	74,814	1,762	76,576	0
Martin, Cole	Firefighter 4th Year	IAFF	101,194	1,389	102,583	0
Martin, Joe	Carpenter TQ	CUPEH	74,423	3,594	78,017	574
Martin, Rod	Planning and Development Mgr	MGMT	119,923	1,560	121,483	2,686
Mathers, Ian	Electrician	CUPEH	79,330	2,710	82,040	1,213
Matkowski, Deven	Engineering Manager	MGMT	131,019	6,865	137,884	3,456
Mazzardis, Joanna	Planner	CUPES	74,176	731	74,907	1,781
Mazzotta, Maria	Corporate Officer	MGMT	110,719	1,420	112,139	2,828
McCorkell, Byron	Dir Comm & Protective Services	MGMT	208,731	8,666	217,397	3,409
McCourt, Brianne	Planner	CUPES	73,208	1,180	74,388	2,387
McKinnon, Joe	Firefighter 15th Year	IAFF	118,773	1,435	120,207	0
McLean, Joshua	Firefighter 4th Year	IAFF	98,680	1,389	100,069	0
McMahon, David	Assistant Fire Chief	FDMG	42,880	94,677	137,557	282
McMillan, Bryce	Firefighter 4th Year	IAFF	98,339	1,389	99,728	0
Meyer, Patricia A	Revenue Coordinator	CUPES	75,596	1,176	76,772	0
Michener, Allan	Environmental Services Sup	MGMT	94,105	6,214	100,320	1,088
Mierau, Caleb	Safety Manager	MGMT	104,031	8,442	112,472	777
Miller, Gordie	Lead Hand - Util Const	CUPEH	71,529	9,143	80,673	0
Mitchell, Bertina	Deputy Corporate Officer	MGMT	83,118	1,267	84,386	3,071
Mitchell, William	Firefighter 4th Year	IAFF	99,868	1,389	101,257	0
Montpetit, David	Network Administrator	CUPES	81,145	1,209	82,354	0
Morgan, Ron D	Electrician	CUPEH	79,403	8,446	87,849	104
Morgenstern, Dwayne	Pipefitter Layer	CUPEH	63,710	12,293	76,003	320
Moroz, Derek	Firefighter 4th Year	IAFF	97,398	1,389	98,787	0
Mortimer, Jason	Firefighter 4th Year	IAFF	96,004	1,365	97,369	2,287
Murray, Chris	Firefighter 10th Year	IAFF	100,623	1,404	102,027	0
Nelson, Emily	DES Administrative Supervisor	MGMT	80,494	1,703	82,197	38
Newport, Heather	Communications Op (4th Yr)	IAFF	93,749	1,363	95,113	1,381
Nield, Ryan	Firefighter 4th Year	IAFF	100,685	1,389	102,074	0
Nordick, Allen W	Water/Wastewater Operator II	CUPEH	75,564	7,586	83,150	0
Norstrom, Orlund	Software Engineer	CUPES	71,687	920	72,607	5,346
Nowicki, Brad	Lead Hand - Electrical	CUPEH	83,514	11,818	95,332	449
Nykoluk, Eric	Firefighter 4th Year	IAFF	99,296	1,389	100,685	0
Ogilvie, Heidi	Aquatics Programs Supervisor	MGMT	90,209	30,480	120,689	0
Olstad, Dean	Chief Fire Prevention Officer	IAFF	129,429	1,533	130,962	892
Ouellette, Pat	Crew Leader Mechanic Shop	CUPEH	80,481	4,433	84,914	20
Passeri, Riccardo	Firefighter 10th Year	IAFF	104,581	1,404	105,985	3,416
Patterson, Jordan J	Firefighter 4th Year	IAFF	97,882	1,389	99,271	0
Perron, Ronald	Mechanic	CUPEH	76,206	4,870	81,077	0
Pile, Terrance G.	Risk Manager	MGMT	111,910	1,876	113,786	3,435

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Plumtree, Sandra	Watch Clerk - RCMP	CUPES	73,857	4,330	78,186	0
Poirier, Cory	Firefighter 4th Year	IAFF	101,420	1,389	102,809	0
Pont, Jeffrey L	Firefighter 4th Year	IAFF	97,282	1,389	98,671	0
Pretula, Chris	Firefighter 15th Year	IAFF	116,808	1,227	118,035	450
Purves, Brian	Crew Lead Aboriculture TQ	CUPEH	75,141	5,637	80,778	1,235
Putnam, Jeff	Parks & Civic Facilities Mgr	MGMT	131,019	6,865	137,884	4,684
Quigley, Colleen	Human Resources Manager	MGMT	113,457	1,516	114,973	3,740
Ramsay, John A	Comm Safety & Enforcement Mgr	MGMT	105,220	5,000	110,220	1,675
Redgrove, Scott	Records Manager	MGMT	104,031	1,472	105,502	336
Reid, Wesley	Firefighter 10th Year	IAFF	101,634	1,396	103,030	1,381
Rilkoff, Lori	Dir Human Resources & Safety	MGMT	149,075	14,060	163,135	5,288
Robertson, Tammy	External Relations Manager	MGMT	119,923	6,355	126,278	4,893
Robinson, Stephen	Assistant Fire Chief	FDMG	133,517	1,943	135,461	11,873
Rodrigue, Kristen	Comm & Community Engage Advis	CUPES	73,268	4,140	77,408	1,908
Russell, Nathan	Firefighter 4th Year	IAFF	99,731	1,389	101,120	0
Ryan, Reginald J	Fleet & Mech Shop Supervisor	MGMT	90,567	6,615	97,182	445
Sakaki, David	Captain	IAFF	124,122	1,513	125,635	1,316
Salituro, Anthony	Crew Leader Turf	CUPEH	71,530	6,229	77,759	0
Schoular, Robb	Assistant Fire Chief	FDMG	109,629	1,102	110,730	9,194
Schroeder, Mark	Firefighter 4th Year	IAFF	101,552	1,389	102,941	0
Schuett, Derrick	Carpenter TQ	CUPEH	74,423	736	75,159	0
Scott, Dylan	Wastewater Treat Plant Op III	CUPEH	77,416	2,510	79,926	1,575
Serl, Natalie	Social & Comm Dev Sup	MGMT	79,062	-47	79,015	4,470
Shepherd, Sandy	Firefighter 10th Year	IAFF	105,489	1,310	106,799	1,605
Sherman, Ryan	Labour Relations Advisor	MGMT	91,602	1,320	92,921	2,684
Shimoyama, Bob	Mechanic	CUPEH	76,105	2,186	78,292	0
Silva, Mike	Firefighter 10th Year	IAFF	102,780	1,404	104,184	0
Simpson, Adam	Rec & Civic Facilities Sup	MGMT	89,002	6,879	95,881	131
Sirianni, Mario	Assist Supervisor By-Law Serv	CUPEH	68,013	14,868	82,880	0
Sison, Raymond	Purchasing & Inv Control Mgr	MGMT	105,303	2,058	107,360	1,969
Smeaton, Cory	Carpenter TQ	CUPEH	75,169	1,186	76,355	0
Smeaton, David	Carpenter TQ	CUPEH	74,742	286	75,028	0
Smerchinski, Mike	Building Official 1 Red Circle	CUPES	73,950	1,176	75,126	1,032
Smith, Clayton	Firefighter 4th Year	IAFF	102,983	1,389	104,372	0
Smith, Kevin	Building Official III	CUPES	78,103	1,587	79,690	1,554
Smith, Nathan	Mechanic	CUPEH	78,861	5,423	84,284	0
Smith, Rob G	Utilities Serv Sup - Ops	MGMT	96,263	8,397	104,660	1,547
Smith, Sean	Business Ops & Events Supervsr	MGMT	86,093	2,521	88,614	2,723
Smith, Sean D.	Crew Leader - HVAC	CUPEH	83,368	1,215	84,583	0
Soderstrom, Jamie	Firefighter 10th Year	IAFF	102,193	1,404	103,597	0
Spina, John J	Crew Leader Collect/Route Co	CUPEH	74,510	12,760	87,270	0
St. Godard, Daniel	Millwright	CUPEH	79,647	2,122	81,768	0
St. Laurent, Gerry	Equipment Operator 5	CUPEH	65,730	14,470	80,200	280
Statsmann, Alisha	Client Support Services Sup	MGMT	80,494	1,303	81,797	316
Stedeford, Iain	Instrumentation Mechanic	CUPEH	79,412	1,201	80,613	0
Stoll, Jason	Building Official III	CUPES	76,317	1,479	77,795	1,535
Strecheniuk, Micah Lee	Human Res Advisor Trainee	MGMT	80,494	1,343	81,837	754
Stride, Linda	Rec, Health & Wellness Sup	MGMT	96,595	2,119	98,713	3,307
Suominen, Mika	Firefighter 4th Year	IAFF	101,893	1,389	103,282	0
Sutherland, Daniel	Asst Chief Support Services	FDMG	132,243	5,463	137,706	3,259
Szatmari, Tamas	Mechanic - 25th year	IAFF	112,786	1,462	114,248	1,535
Taylor, Joshua	Electrician	CUPEH	79,324	3,701	83,025	401
Taylor, Richard	Firefighter 10th Year	IAFF	100,109	1,404	101,513	789
Teichroeb, Gerald	Safety Advisor	MGMT	78,180	542	78,722	525
Thwaites, Jeff	Capital Projects Inspector	CUPES	73,652	6,566	80,217	2,721
Tomm, Colin	Lieutenant	IAFF	125,190	1,440	126,629	0
Trawin, David	City Administrator	MGMT	270,376	8,733	279,109	10,782
Truscott, Kevin R	Crew Lead - Utilities Trades	CUPEH	83,297	7,223	90,520	0
Twemlow, Trevor	Crew Leader Mechanic Shop	CUPEH	81,273	2,201	83,475	0
Unger, Brandy	Capital Projects Inspector	CUPES	77,380	2,653	80,034	2,465
Venables, Scott	Firefighter 10th Year	IAFF	113,757	1,395	115,152	2,287

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
2. Other Employees

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Vetere, Joe	Crew Lead -Parks Amenities TQ	CUPEH	75,147	10,586	85,733	0
Voss, Michael	Training Officer	IAFF	133,016	1,513	134,529	3,902
Walker, Jeffrey	Firefighter 4th Year	IAFF	101,112	1,389	102,501	2,382
Wallace, Mike	Captain	IAFF	61,899	19,086	80,985	0
Wallis, Shannon	Executive Assistant - CAO	MGMT	73,504	1,384	74,888	4,887
Walton, Russell	Software Engineer	CUPES	71,163	806	71,968	5,638
Wasden, Scott	Firefighter 2nd Year	IAFF	79,470	1,279	80,749	2,045
Watson, Sam E L	Firefighter 4th Year	IAFF	101,430	1,389	102,819	0
Weatherhead, Greg	Wastewater Treat Plant Op III	CUPEH	79,115	2,354	81,469	1,883
Webster, Daryll	Crew Lead Bylaw Services	CUPEH	73,496	1,756	75,252	868
Webster, Raymond	Fire Inspect/Investigator II	IAFF	111,593	1,462	113,055	525
Weninger, Lyle	Life Safety Educator/Investig	IAFF	126,601	1,513	128,114	3,302
Wesolowski, Przemyslaw	Traffic Technician II	CUPES	71,762	5,705	77,467	1,944
Westerby, Robert	Firefighter 10th Year	IAFF	103,572	1,217	104,788	0
Wightman, Greg	Utility Services Manager	MGMT	113,374	5,054	118,428	1,093
Wilk, Kenneth	Trades Supervisor	MGMT	103,173	9,513	112,686	596
Wilkinson, Trevor	Firefighter 4th Year	IAFF	98,273	939	99,212	0
Woodruff, Karen	Communications Op (4th Yr)	IAFF	92,035	1,363	93,398	40
Wourms, Kirsten	Crew Lead Natural Resources	CUPEH	74,108	3,224	77,332	1,441
Wright, Daniel	Firefighter 4th Year	IAFF	103,709	1,389	105,097	2,348
Wright, Ryan	Firefighter 15th Year	IAFF	111,003	1,410	112,413	0
Yanko, Paul	Water/Wastewater Operator II	CUPEH	88,723	256	88,979	0
Employees with remuneration exceeding $75,000			$ 31,127,965	$ 1,684,964	$ 32,812,929	$ 406,769
Employees with remuneration of $75,000 or less			$ 28,733,608	$ 1,355,230	$ 30,088,838	$ 165,157
Total remuneration of Elected Officials			$ 399,166	$ 13,144	$ 412,311	$ 17,266
Total Disbursements paid to Employees			**$ 60,260,740**	**$ 3,053,338**	**$ 63,314,077**	**$ 589,192**

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

Note 3: Legend for payroll group codes

Payroll Group Code	Description
COUN	Councillors
CUPEH	CUPE hourly employee with benefits
CUPEP	CUPE part time employee with no benefits
CUPES	CUPE salary employee
FDMG	Fire Department Managers
IAFF	International Association of Fire Fighters
MGMT	Management

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Remuneration and Expenses
FIR, Schedule 1, section 6
3. Reconciliation

Employees with remuneration exceeding $75,000	$	32,812,929
Employees with remuneration of $75,000 or less		30,088,838
Total Remuneration of Elected Officials		412,311
Total Disbursements paid to Employees	**$**	**63,314,077**
Reconciling Items		
Year end adjustments to accrued wages and benefits payable	$	2,227,875
Employers costs; medical, dental, insurance and other benefits		2,953,508
Employer's portion of CPP, EI and superannuation		4,586,540
Total Reconciling Items	**$**	**9,767,923**
Total per Operating Expenses by Segment	**$**	**73,082,000**

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Statement of Severance Agreements
FIR, Schedule 1, section 6

There was one severance agreements under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2018.

These agreements represent severance equivalent to an average of 7 months of pay at current rate plus 10% of that amount to allow the persons to purchase health care and pension benefits.

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
1144982 BC Ltd.	52,283
1148846 B.C. Ltd.	246,245
2036018 AB Ltd.	34,078
439143 BC Ltd.	128,750
89 Paverite (2016) Ltd	28,277
A & T Project Developments Ltd	572,268
Acklands - Grainger Inc	40,909
Acres Enterprises Ltd	5,119,074
Action Car and Truck Accessories Inc.	51,346
Adalard Holdings Ltd	33,722
Advance Diving Projects Ltd	67,795
Advantage Asset Tracking Inc.	156,857
Advantage Fleet Services Incorporated	49,182
Aerzen Canada Blowers & Compressors Inc.	26,387
Agave Holdings Ltd.	42,848
Airwave Electronics Ltd	32,781
Alfa Laval Inc.	46,931
Allcan Distributors	29,874
Alliance Traffic Group Inc	298,065
Aon Reed Stenhouse Inc.	414,662
Aptean	180,688
Arcona Roofing & Sheet Metal Ltd	119,362
ARI Financial Services Inc.	702,139
ARPA Investments Ltd.	32,205
ASK Wellness Society	121,532
ASSA ABLOY Entrance Systems	147,299
Associated Engineering (B.C.)Ltd.	36,750
ATS Traffic-British Columbia Ltd.	38,440
Ayres Fencing Installations Inc.	104,871
B & L Security Patrol Ltd	38,134
B & L Small Motors Ltd	54,919
B A Dawson Blacktop Ltd	2,502,287
B A Robinson Co Ltd	32,766
Badger Daylighting Ltd	38,994

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Barsi Enterprises Ltd	179,689
BC Hydro	7,074,278
BC Lions Football Club Inc	47,261
BC Municipal Safety Association	40,946
BC Transit	8,871,802
BDO Canada LLP	42,561
BHHPP Enterprises	31,306
Birksco	43,775
Brandt Tractor Ltd	69,685
Brenntag Canada Inc	68,510
Bridgeport the Floor Store	50,000
Broad Spectrum Pest Solutions Ltd	49,117
Brock Shopping Centre Ltd.	58,634
Bruce Morrow Forest Consulting Ltd	50,535
Burcon Slipform Inc	85,544
Busch Systems International Inc	28,794
Cado Bandcorp Ltd	50,000
Calloway Reit (Kamloops) Inc	39,933
Campbell Scientific (Canada) Corp.	71,190
Canada Logo Ltd	34,217
Canada Post Corporation	125,987
Canadian Linen and Uniform Service	44,743
Canadian National	48,822
Canadian Pacific Railway Co	131,041
Capri Insurance	390,075
Caro Analytical Services	45,083
Carscadden Stokes McDonald Architects	161,047
Cat Rental Store	58,296
CBS Parts Ltd	27,864
Central Interior Pumps Ltd.	29,169
Century Glass Ltd	40,689
CGI Information Systems and Management	101,278
Chances Bulk Unloading Ltd	51,264
Chubb Edwards	131,475

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Cinnamon Ridge Farms Ltd	1,461,944
Cirque Du Soleil,Inc.	381,504
City Furniture & Appliances Ltd	34,597
Civicinfo BC	25,624
Cleanway Supply Inc	34,177
Cloverdale Paint Inc	56,494
Cobra Heavy Iron Ltd.	44,919
Columbia Fuels	35,395
Corix Control Solutions Ltd Partnership	127,320
Corix Water Products Limited Partnership	551,518
Corporate Express Canada Inc	180,603
Cortez Construction Ltd	92,002
Creative Outdoor Advertising	25,200
Crocker Equipment Co Ltd	304,241
Cubex	375,573
Cullen Diesel Power Ltd	90,924
Cummins	72,531
Cyclone Hydrovac Ltd	346,151
D & T Developments Ltd	50,573
D G MacLachlan Ltd	40,231
Dawson Construction	1,921,378
DB Perks & Associates Ltd	87,898
Dearborn Motors Ltd	35,099
Dell Canada Inc.	96,832
Deloitte Management Services LLP	123,806
Delta Irrigation Products Ltd.	128,860
Desjardins Fin. Security Life Assurance	245,450
Dialog BC Inc.	175,708
Direct Energy Business Ltd	242,852
DJM Earthworks Ltd	89,715
DMD & Associates Ltd	49,397
Dominion Voting Systems	35,577
Dons Auto Towing Ltd	45,404
Dormel Containers	28,020

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
E B Horsman Son 16	171,709
Eagle Homes Ltd	64,500
Eagle Rock Construction Ltd	1,238,202
Eagleview Refrigeration Ltd.	107,713
EB Horsman & Son	47,504
Econolite Canada Inc	34,621
Eecol Electric	110,134
Electric Motor & Pump Service Ltd.	189,539
Electrogas Monitors Ltd.	83,043
Electromega Ltd.	240,976
EMCO Corporation	55,036
Emco Westlund	25,020
Emterra Environmental	45,948
English Lawns Ltd	40,885
Environmental Dynamics International	55,559
ESRI Canada	225,582
Excel Industries	26,048
Exp Services Inc.	77,146
Extreme Excavating	3,935,302
Falcon Equipment Ltd	42,055
FDM Software Ltd	61,067
Fernco & or Norco & or Lenco Dev Ltd	32,345
Finning Canada	518,804
FirstCanada ULC	25,013
Fitness Town	128,726
Focus Communications Inc	103,704
Fortis BC	499,440
Fountain Tire Ltd.	204,670
Four Star Communications Inc	26,851
Fraser Valley Refrigeration Ltd.	153,609
Fred Surridge Ltd.	281,540
Fry Design Ltd	105,000
Fulton & Company LLP	259,073
Fulton & Company LLP - In Trust	1,663,296

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
GE Intelligent Platforms Canada Company	55,220
Gee Dan Holdings	55,747
GFL Environmental Inc.	1,544,035
Glacier Media Group (Kamloops)	34,533
Gold & Gold Productions Ltd.	104,627
Golder Associates Ltd	425,952
Goodyear Canada Inc	150,329
Granite Developments Inc	124,151
Gray Matter Systems Canada,LLC	116,127
Great Northern Engineering Consultants	69,489
Guillevin Internationa	824,939
GWAVA Inc.	25,924
Hall Excavating Ltd	175,120
Hamisco Industrial Sales Inc.	44,605
Hamlets at Westsyde Residence Inc	55,985
Hardaker Concrete	37,677
Harris & Company LLP	71,678
Hayward Gordon ULC	27,864
Hegyi Refrigeration & Mechanical Ltd	44,132
Heritage Office Furnishings Kelowna Ltd	100,226
Highstreet	244,400
Hi-Pro Sporting Goods Ltd	30,459
Hockey Canada	121,871
Home Depot Holdings Inc.	30,509
Horizon North	49,082
Horst Precision Machine	91,755
Houle Electric Limited	501,641
HPF Engineering Ltd	41,824
IBM Canada Ltd.	37,629
ICI Electrical Engineering Ltd.	154,990
IDRS	37,458
Industrial Alliance Insurance & Fin.Serv	67,393
Industrial Cleaning Supplies	223,088
Inland Kenworth (A Partnership)	64,826

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Interior Community Services	42,567
Interior Plumbing and Heating	386,560
Interprovincial Traffic Services Ltd.	153,054
Invictus Entertainment Group	346,051
IRL International Truck Centres Ltd.	633,065
ISL Engineering and Land Services Ltd	98,535
Jani-King of Southern BC	36,820
Jelly Events and Promotions	312,563
JumpStart Athletics Inc	56,808
Juniper West Developments Ltd.	229,372
Justice Institute of BC	52,845
K & C's Construction & Renovations Ltd	32,193
K+S Windsor Salt Ltd./K+S Sel Windsor Lt	42,974
Kami Cabs Ltd	73,207
Kami Carpets Ltd	68,102
Kamloops 2018 BC Winter Games Society	30,000
Kamloops Airport Ltd	73,867
Kamloops Blazers Hockey Club Inc.	64,196
Kamloops Communications Inc	87,891
Kamloops Computer Centre	590,828
Kamloops Electric Motors Sales &Services	77,125
Kamloops Innovation Centre(KIC)Society	26,047
Kamloops Precision Machining	139,451
Kamloops This Week	134,726
Kamloops Tile Works Ltd	48,674
Kara Coupland Interior Design	25,898
Keldon Electric Ltd	377,054
Kelson Investments Ltd	27,323
Kemp Concrete Products	143,740
Keso Turf Supplies Ltd.	176,199
KLL Construction Inc.	1,063,093
KMS Tools and Equipment	75,241
Komutel	55,437
Konica Minolta Business Solutions Ltd.	34,799

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
KRM Contracting 2000 Corp.	225,106
Lafarge Canada Inc	212,316
Lafrentz Road Marking	211,636
Lee's Music	57,110
Lennox Industries (Canada) Ltd	86,575
Liveoak Enterprises Ltd	495,740
London Drugs	120,106
Longview	206,376
Lordco Auto Parts Ltd	156,128
Lorne Street Ventures Ltd.	44,371
Lynx Creek Industrial & Hydrovac Ltd	97,641
Lyons Landscaping Ltd.	41,996
MagicSpace Entertainment Inc.	123,583
Magnum Wear Parts Ltd	56,210
Mario's Painting	93,314
Mary MacGregor Law Corp "In Trust"	103,410
MCAP Service Corporation	40,310
McElhanney Consulting Services Ltd	138,811
Meadowlands Horticultural Inc.	39,678
Metro Reload Ltd	28,850
Micro Focus Software Canada ULC	102,837
Microsoft Corporation	174,191
Minister of Finance	112,553
MK's Gradeworks Ltd	58,708
Modus	27,988
Morneau Shepell Ltd.	63,552
Municipal Insurance Association of BC	373,386
MX3 Services Ltd.	44,214
N & H Contracting Ltd	55,586
New Quest Coaching & Consulting	26,246
Newcap Radio	50,563
Northern Metalic Lubricants Ltd	28,050
Oakcreek Golf and Turf LP.	123,164
OMNI Rail Products, Inc.	36,733

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Oracle Canada ULC	156,270
Orchards Walk Development Incorporated	61,875
Organized Crime Agency of BC	50,491
Pacific Bentonite	81,829
Pacific Blue Cross	1,013,989
Paradigm Quest Inc	42,279
Parkland Refining (B.C.) Ltd.	1,749,260
Pension Corporation	6,519,578
PerfectMind Inc.	100,166
Peterbilt Pacific Inc	267,154
Pomax Inc.	45,506
Postage by Phone	63,000
PowerPlan Canada ULC	27,378
Prairie Coast Equipment	233,564
Precise Parklink Inc	303,485
Premium Truck & Trailer Inc.	27,185
Prism Engineering	84,756
Pronto Enterprises	106,922
Protech Diesel Center	44,245
Public Sector Digest Inc.	26,284
R1310 Holdings Ltd	47,401
Raw Elements Design	50,805
RC Strategies Inc.	38,990
Ready Engineering (BC) Corporation	191,035
Receiver General of Canada	21,390,085
RecTec Industries Inc	217,268
Red Tag Fitness	29,372
Revelstoke Iron Grizzly	43,008
Revenue Services of BC	470,831
RGH Pacific Emergency Services Inc.	28,375
Rite-Way Fencing Inc.	197,369
Rivermist Excavating Ltd.	190,118
Rivermist Holding Ltd.	34,425
Rivershore Chrysler Jeep	33,575

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Rocky Mountain Phoenix	25,142
Rokstad Power (2018) Ltd.	88,822
Rollins Machinery Ltd	481,154
Roper Greyell LLP	84,155
RPM Tech Inc	101,535
S.S.G. Holdings Ltd.	700,649
Safesidewalks Canada BC Inc	39,479
Safetek Emergency Vehicles Ltd.	354,006
Sagebrush Environmental Systems Inc	60,803
Sakamoto Entertainment Inc	104,464
Schmidty's Haul-Away & Landscaping	91,226
School District #73	39,828
SCP Distributors Inc Canada	64,547
Seal Tec Industries Ltd	67,209
Securiguard Services Limited	79,727
Select Hydraulics Ltd.	35,958
Service Master	32,241
Sherine Industries Ltd	42,190
Sherwin Williams Paint	49,753
Side Show Productions Ltd.	215,502
Skillsoft Canada Ltd.	29,071
SLR Consulting (Canada) Ltd.	441,132
SLS Chemical Inc.	618,611
Small, Henry	85,913
Smart Options	76,765
SMS Equipment Inc.	29,449
Snowcat Property Holdings Ltd	31,651
Stantec Consulting Ltd.	175,366
Suez Treatment Solutions Inc.	28,090
Summit Valve and Controls Inc.	27,476
Sun Life Assurance	2,207,829
Sun Peaks Resort LLP	25,836
Superior Propane Inc	56,129
Sylvis Environmental Services Inc.	106,185

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Syntax Systems Ltd	45,322
TD Canada Trust	46,161
Technical Safety BC	30,417
Telus Communications Inc.	431,132
Telus Mobility	180,927
Tennant Sales & Service Company	89,804
Terra Restaurant	32,407
The Home Depot Canada	48,232
Thompson Valley Restoration Ltd	32,204
Thurber Engineering Ltd	104,635
ThyssenKrupp Elevator (Canada) Limited	34,143
Tiger Calcium Services Inc.	200,275
TN Touring LP	132,806
Tomko Sports Systems Inc.	45,739
Tourism Kamloops	230,365
True Consulting	81,794
Turbo Vac Sweeping Ltd.	40,509
Twin River Plumbing & Heating	28,259
Ukrainetz Workplace Law Group	31,835
Ultima Medical Services Inc.	48,780
UniFirst Canada Ltd	27,738
Unitrend Plastics Manufacturing Ltd	33,303
Urban Appeal Landscaping Ltd.	1,643,639
Urban Matters CCC	29,400
Urban Systems Ltd.	742,604
Valleyview (Kamloops) GP Inc.	152,208
Vimar Equipment	82,849
Watson Engineering	342,620
Watt Consulting Group	37,782
Wesco Distribution Canada LP	216,566
Westburne Electric Supply	35,512
Westcana Electric	387,951
Westech Industrial Ltd	27,935
Westedge Engineering Ltd.	34,985

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers of Goods and Services
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Western Canada Concrete Products	25,030
Western Turf Farms	31,979
Westerra Equipment	43,084
Westkey Graphics Ltd.	33,860
Westrek Geotechnical Services Ltd	34,762
Westvac Industrial Ltd	44,964
Westway Plumbing & Heating Inc	210,930
Windsor Plywood Supplies Ltd	34,902
WorkSafeBC	1,114,953
Worldwide Music Ventures Inc.	151,806
WSP Canada Inc.	227,980
Yellow Cab (Kamloops) Ltd	35,782

Total paid to Suppliers who received aggregate payments exceeding $25,000	$	112,339,770
Total paid to Suppliers who received aggregate payments of $25,000 or less		7,005,354
Total Disbursements Paid to Employees		589,192
Total Supplier purchases	$	119,934,315

City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of Payments to Suppliers for Grants & Contributions
FIR, Schedule 1, section 7

Supplier Name	Amount Paid
Venture Kamloops	620,979
Kamloops Art Gallery	477,302
BC Wildlife Park	469,240
Tourism Kamloops	250,500
Kamloops Community YMCA-YWCA	215,392
Kamloops Heritage Railway Society	202,000
Western Canada Theatre Company	182,889
Sagebrush Theatre	158,640
Graffiti Task Force	145,000
Strata Corporation (KAS2093)	135,653
Boys and Girls Club of Kamloops	124,559
Kamloops Symphony Society	112,500
Kamloops Central Business Improvement	92,300
ASK Wellness Society	75,085
Kamloops Arts Council	63,122
Kamloops Performance Cycling Centre	59,266
Thompson Regional Hospital District	45,628
Pacific Sport Interior BC	35,697
BC SPCA	33,444
Kamloops & District Elizabeth Fry	30,000
Kamloops Sports Council	25,758

Total grant and contributions paid exceeding $25,000	3,554,955
Aggregate grant and contribution payments of $25,000 or less	333,642
Total Grant and Contribution Disbursements	3,888,596

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City of Kamloops
Financial Information
For the Year Ended December 31, 2018

Schedule of payments to suppliers
FIR, Schedule 1, section 7
4. Reconciliation

Total of aggregate payments exceeding $25,000, paid to suppliers	$	112,339,770
Consolidated total of payments of $25,000 or less paid to suppliers		7,005,354
Consolidated total of all grants and contributions		3,888,596
Total Disbursements paid to Employees		589,192
Total paid to suppliers	**$**	**123,822,911**
Total Consolidated Statement of Operations	$	196,509,021
Less: Sales Tax Rebate	-	3,101,823
Less: Employer portion of CPP & EI	-	1,564,043
Less: Amortization expense	-	28,275,898
Less: Kamloops Airport Authority Society expenses	-	2,244,331
Less: Venture Kamloops Business Development Society expenses	-	675,377
Less: Current year accruals	-	9,180,658
Add: Prior year accruals		12,247,000
Add: Increase in prepaid expenses	-	243,681
Add: Increase in inventory of supplies		364,877
Less: Cost recoveries	-	532,433
Add: Debt Principal		7,525,244
Add: Capital Adjustments	-	12,855,362
Less: City Capitalized Wages	-	2,199,425
Less: Consolidated City Salary and Wages	-	73,082,390
Add: Net Pay		41,132,190
Total	**$**	**123,822,911**
Variance		0

*The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a cash basis. The supplier payment schedule includes expenditures of both assets and operations.