

# City of Kamloops



Canada's Tournament Capital

## Statement of Financial Information

For the Year Ended December 31, 2022

# **Financial Information**

**For the Year Ended December 31, 2022**

**Statement of Financial Information Prepared  
Under the Financial Information Act**

**City of Kamloops  
7 W Victoria Street  
Kamloops, British Columbia  
V2C 1A2**

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Statement of Financial Information Approval**

The undersigned, as authorized by the Financial Information Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



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David Hallinan, FCPA, FCMA  
Corporate Services Director



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Reid Hamer-Jackson  
Mayor

City of Kamloops  
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**Schedule of Guarantee and Indemnity Agreements**  
**FIR, Schedule 1, section 5**

This organization has not given any guarantee or indemnities under the Guarantee and Indemnities Regulations.

City of Kamloops  
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**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**1. Elected Officials**

<b>Name</b>	<b>Position</b>	<b>Remuneration (Note 1)</b>	<b>Taxable benefits &amp; payouts (Note 2)</b>	<b>Total Income</b>	<b>Council Representation</b>	<b>Expenses</b>
Christian, Ken	Mayor (past)	\$ 103,728	\$ 9,959	\$ 113,687	\$ -	\$ 5,520
Hamer-Jackson, Reid	Mayor (current)	16,139	1,441	17,580	0	0
Bass, M. Dale	Councilor	42,916	0	42,916	0	8,583
Bepple, Nancy	Councilor	5,409	0	5,409	0	0
Dudy, Dieter W	Councilor	37,507	0	37,507	0	4,582
Hall, Kelton	Councilor	5,409	0	5,409	0	0
Hunter, Mercedes	Councilor	37,507	0	37,507	0	4,364
Karpuk, Stephen	Councilor	5,409	0	5,409	0	0
Neustaeter, Keturah	Councilor	5,409	0	5,409	0	0
O'Reilly, Michael	Councilor	42,916	0	42,916	0	4,122
Sarai, Bill	Councilor	42,916	0	42,916	0	7,218
Sinclair, Katherine	Councilor	37,507	0	37,507	0	99
Singh, Arjun	Councilor	37,507	0	37,507	0	3,554
Waithe, Margot	Councilor	5,409	0	5,409	0	0
Walsh, Denis J	Councilor	37,507	0	37,507	0	0
		<u>\$ 463,197</u>	<u>\$ 11,400</u>	<u>\$ 474,597</u>	<u>\$ -</u>	<u>\$ 38,042</u>

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

City of Kamloops  
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**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Ackles, Kyle	Equipment Operator V - Utilities Maintena	CUPE	72,717	324	73,041	2,435
Adkin, Matthew	Carpenter	CUPE	81,655	365	82,020	355
Aldrich, Michael	Chief Operator - Pumping Facilities	CUPE	97,252	381	97,634	292
Allan, Edward	Captain	IAFF	163,379	721	164,100	0
Allen, Carol	Payroll Coordinator	CUPE	97,995	349	98,345	0
Anderson, Alex	Fire Fighter	IAFF	121,270	629	121,898	0
Anderson, Chad	Water/Wastewater Operator I	CUPE	74,983	319	75,302	312
Anderson, Kreg	Electrician	CUPE	93,803	383	94,185	239
Antulov, Angelo	Client Services Mgr - IT	MGMT	114,287	961	115,248	0
Arduini, Anthony	Communications Operator Casual	IAFF	85,832	315	86,147	0
Armstrong, Bryon	Crew Leader - Arenas Maintenance	CUPE	87,128	331	87,459	100
Aspinall, Kim	Executive Assistant - CPS	MGMT	82,832	539	83,371	2,571
Auger, Max	Fire Fighter	IAFF	129,690	629	130,318	0
Austinson, Chris	Fire Fighter	IAFF	122,268	629	122,896	0
Austinson, Dean	Captain	IAFF	152,377	701	153,078	0
Avril, Andrew	Fire Fighter	IAFF	115,936	614	116,550	0
Baceda, Lorelee	Procurement Analyst	CUPE	76,326	344	76,670	479
Ball, Arlene	Fire Fighter	IAFF	122,795	659	123,454	0
Baltakis, Piotr	Database and Security Manager	MGMT	114,893	761	115,654	4,576
Baranec, Keifer	Water Treatment Plant Operator	CUPE	75,002	323	75,325	400
Bartella, Robert	Project Accountant	CUPE	76,511	529	77,040	0
Bath, Kuldeep	Information Technology Manager	MGMT	143,584	874	144,458	1,520
Bauer, Samantha	Human Resources Advisor	MGMT	79,189	906	80,095	2,146
Beach, Eric	Current Planning Manager	MGMT	118,164	844	119,009	1,020
Beday, Alisha	Human Resources Advisor	MGMT	96,693	609	97,302	767
Beeton, Julie	Communications Operator Full Time - Prio	IAFF	125,665	439	126,103	0
Beeton, Kevin	Community Services Supervisor - Training	MGMT	99,079	620	99,699	3,179
Behn, Spencer	Transportation Engineer	MGMT	82,349	354	82,703	2,624
Belliveau, Jolanta	Asset Management Supervisor	MGMT	112,864	700	113,565	4,418
Bennett, Jamie	Lead Hand - Utilities Construction	CUPE	91,764	352	92,116	349
Bentley, Stephen	Senior Planner	CUPE	83,838	373	84,212	983
Bepple, Mark	Engineering Development Supervisor	MGMT	114,037	711	114,748	1,160
Berger, Barbara	Recreation, Social Development and Cultu	MGMT	154,735	6,119	160,854	499
Binns, Bradley	Fire Fighter	IAFF	123,164	629	123,793	0
Birch, Noel	Crew Leader - Arenas Maintenance	CUPE	86,439	331	86,771	0
Bisset, Denver	Fire Fighter	IAFF	133,267	629	133,895	551
Black, Nickolas S	Equipment Operator III - Civic Operations	CUPE	76,421	298	76,720	0
Blackall, Terri-Lynn	Coordinator - Engineering and Utility Reco	CUPE	79,093	354	79,447	94
Blohm, Wayne	Building Official III	CUPE	95,379	416	95,795	792
Blundell, Tammy	Community Services Manager	MGMT	112,310	700	113,009	7,105
Boileau, Marc	Crew Leader - Community Services Officer	CUPE	109,339	344	109,683	83
Bonato, Giovanni	Engineering Development Technician II	CUPE	80,355	359	80,714	981
Booth, Ryan	Chief Operator - Treatment Plant	CUPE	92,393	356	92,750	899
Booy, Joshua	Fire Fighter	IAFF	130,460	629	131,089	291
Bostock, Allen	Carpenter FA	CUPE	85,493	369	85,862	859
Bourdages, Aksel	Water Treatment Plant Operator	CUPE	78,963	352	79,315	733
Bradley, Kristina	Lead Communications Operator	IAFF	135,575	887	136,461	917
Brasseur, Beau	Fire Fighter	IAFF	140,687	644	141,331	0
Breitkreitz, Curtis	Building Official III	CUPE	95,516	416	95,932	892
Brise, Mark	Fire Fighter	IAFF	125,825	629	126,454	0
Brochu, Cheryl	Training & Program Development Coordin	CUPE	78,513	331	78,844	380
Brodtrick, Jeremy	Fire Fighter	IAFF	94,077	495	94,572	0
Broughton, James	Lead Hand - Mechanical Shop	CUPE	91,416	1,383	92,799	95
Brown, Mike	Fire Fighter	IAFF	132,789	644	133,434	860
Brugger, Sierra	Office Services Supervisor - Civic Operatio	MGMT	82,818	532	83,350	464
Brulotte, Darrell	Mechanic	CUPE	84,956	1,365	86,320	100
Brunt, Timothy	Survey Technician II	CUPE	76,421	344	76,765	535
Bulk, Jerod	Fire Fighter	IAFF	121,509	629	122,138	1,877
Bullock, Brandon	Lead Hand - Utilities Maintenance	CUPE	79,261	352	79,613	3,388
Burkatsky, Justin	Engineering Development Technician II	CUPE	81,214	359	81,574	1,128
Burnley, Jacob	Transportation Planner	CUPE	79,028	354	79,382	1,155

City of Kamloops  
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**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Bursac, Alex	Environmental Services Coordinator	CUPE	80,120	354	80,474	2,076
Burton, Jeffrey	Business Analysis Services Manager	MGMT	114,599	1,272	115,871	0
Butler, Corey	Training Officer	IAFF	142,069	721	142,790	1,817
Byette, Jason	Arborist II	CUPE	74,294	331	74,625	694
Bylycia, Brett	Electrician	CUPE	86,350	383	86,733	170
Cail, Ryan	Deputy Fire Chief	MGMT	168,312	920	169,232	8,646
Campbell, Linda	Records Management Systems Supervisor	MGMT	84,179	542	84,721	0
Candido, Sarah	External Relations Liaison	MGMT	82,335	532	82,867	942
Carrelli, Christine	GIS Technician	CUPE	76,868	394	77,262	0
Carusi, Agostino	Utility Services Supervisor - Operations	MGMT	114,965	5,922	120,887	2,423
Cashman, Brad	Fire Fighter	IAFF	118,215	614	118,829	177
Cassidy, Kevin	Fire Fighter	IAFF	147,457	721	148,177	3,125
Chadwick, David	GIS Manager	MGMT	125,734	758	126,492	2,818
Chamberlin, Philip	Crime Analyst II	CUPE	86,652	354	87,006	127
Chapman, Tanya	Real Estate Coordinator	CUPE	76,326	344	76,670	0
Chase, James W	Life Safety Educator/Investigator	IAFF	111,343	729	112,072	0
Cheetham, Glen	Climate and Sustainability Manager	MGMT	106,794	4,282	111,076	1,318
Chin, Henry	Captain	IAFF	160,534	682	161,216	0
Cichon, Randy	Fire Fighter	IAFF	123,484	629	124,113	0
Clarke, Donald J	Fire Fighter	IAFF	120,243	629	120,871	2,415
Collins, Michael	Lieutenant	IAFF	144,139	672	144,811	291
Cook, Shawn	Parks Operations Supervisor	MGMT	129,699	7,838	137,536	0
Cooke, Rebecca	Coordinator - Community Development &	CUPE	85,257	344	85,601	3,616
Cooper, Darryl	Assistant Fire Chief	MGMT	172,748	825	173,573	1,081
Corkle, Carmela	Watch Clerk - RCMP	CUPE	81,405	285	81,689	0
Cotter, Richelle	Crew Leader - Community Services Officer	CUPE	121,343	350	121,693	83
Court, Rory	Equipment Operator IV - Utilities Mainten	CUPE	76,295	303	76,599	1,690
Couture, Michael	Engineering Design Technician II	CUPE	80,098	344	80,442	1,106
Cowen, Josh	Fire Fighter	IAFF	101,326	562	101,888	0
Cross, Richard	Lead Hand - Mechanical Shop	CUPE	92,078	1,383	93,461	994
Crouse, Katrina	Health and Disability Services Supervisor	MGMT	99,804	620	100,423	1,231
Cruickshank, James	Firefighter 2nd Year	IAFF	105,391	519	105,910	0
Crundwell, Darren	Strategic Capital Integration Manager	MGMT	148,373	6,106	154,479	3,484
Cumming, Matthew	Fire Fighter	IAFF	114,843	614	115,456	0
Cupello, Ernest	Crew Leader - Utilities Maintenance	CUPE	83,238	361	83,599	7,240
Cusator, Loren	Safety Manager	MGMT	90,817	575	91,392	2,554
Cyr, Julia	Museum Supervisor	MGMT	103,164	652	103,816	0
Dalcanale, Nicholas	Fire Fighter	IAFF	86,317	480	86,797	551
Damini, Darryl	Captain	IAFF	151,708	721	152,428	860
Dandeneau, Gerry	Fire Fighter	IAFF	118,964	629	119,592	0
Dandurand, Kevin	Crew Leader - Mechanical Shop	CUPE	92,345	1,400	93,746	215
Davidson, Bev	Client Support Services Supervisor	MGMT	88,253	569	88,822	492
Davidson, Dzintra	Aquatics Coordinator	CUPE	79,350	331	79,682	494
Davidson, Shawn	Captain	IAFF	167,843	721	168,563	0
Davies, Christopher M	Fire Fighter	IAFF	125,976	629	126,605	0
Davis, Kenneth	Environmental Technician	CUPE	78,755	505	79,260	0
Davoren, Todd	Crew Leader - Sanitation and Sign Shop	CUPE	84,454	352	84,806	26
Dawson, Cara	Revenue and Taxation Manager	MGMT	114,678	1,307	115,985	2,756
De Frias, Robert	Wastewater Treatment Plant Operator III	CUPE	83,206	352	83,557	198
De Pfyffer, Nicole	Communications Operator Full Time - Prio	IAFF	117,492	695	118,187	330
Decicco, Mike	Crew Leader - Turf	CUPE	98,799	365	99,164	529
Del Giudice, Roland	Equipment Operator IV - Utilities (Backhoe	CUPE	75,575	307	75,882	538
Dhaliwal, Jennifer	Watch Clerk - RCMP	CUPE	79,901	285	80,186	0
Dhillon, Jesse	Design Engineer	MGMT	131,437	808	132,244	621
Dick, Marcia	Solid Waste Reduction Coordinator	CUPE	78,468	944	79,412	3,572
Dick, William	Fire Fighter	IAFF	121,653	614	122,266	0
Dicostanzo, Nolan	Equipment Operator III - Civic Operations	CUPE	81,210	298	81,509	47
Dixon, Jason	Building and Engineering Development Ma	MGMT	138,620	845	139,465	2,089
Doi, Terry	Fire Fighter	IAFF	131,058	742	131,800	0
Doll, Michael	Green Spaces and Natural Resources Supe	MGMT	108,771	6,022	114,793	0
Duggan, Justin	Equipment Operator IV - Utilities Mainten	CUPE	78,780	335	79,116	1,084

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**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Elgert, Dax	Capital Projects Supervisor	MGMT	121,482	7,681	129,163	1,873
Ellendt, Jesse	Client Services Manager - IT	MGMT	87,870	444	88,315	582
Ettinger, Dave	Communications Op (4th Yr)	IAFF	83,040	1,256	84,295	0
Ewings, Richard	Capital Projects Supervisor	MGMT	121,007	7,681	128,688	1,373
Exelby, Kevin J	Gardener II	CUPE	78,069	288	78,357	400
Faint, Rowan J	Equip Op II	CUPE	73,607	1,503	75,110	0
Farrow, Glen	Streets and Enviromental Services Manage	MGMT	147,046	4,381	151,427	1,814
Fehr, Jason	Instrumentation Mechanic	CUPE	86,886	383	87,269	90
Fink, Ryan W.	Electrician	CUPE	86,968	383	87,350	445
Fisher, Derek	Chief Operator - Wastewater Treatment F	CUPE	89,450	385	89,835	198
Forbes, Mark	Mechanic	CUPE	83,591	1,365	84,955	0
Fornelli, Charlie	Exercise Specialist	CUPE	77,175	344	77,519	400
Forsythe, Matthew	Fire Fighter	IAFF	104,501	504	105,005	729
Foskett, Christopher	Lead Hand - Electrical	CUPE	105,517	450	105,968	360
Foster, David	Crew Leader - IT Helpdesk Technician	CUPE	81,908	349	82,258	1,173
Franklin, Richard	Community Services Officer	CUPE	105,068	330	105,397	333
Freeman, David	Asst Dir./Real Estate Manager	MGMT	136,682	6,053	142,734	894
Freeze, Jeff	Captain	IAFF	149,291	721	150,012	0
Fretz, Jen	Civic Operations Director	MGMT	218,320	12,623	230,943	3,758
Fritz, Brent	Fire Fighter	IAFF	134,867	674	135,540	291
Funk, Dan	Captain	IAFF	90,296	1,308	91,604	0
Galan, Trevor	Fire Fighter	IAFF	126,816	629	127,444	0
Galbraith, Craig	Survey Technician II	CUPE	87,307	1,109	88,416	479
Gammel, Lisa	Crime Prevention Coordinator	CUPE	82,126	349	82,475	100
Gannon, Jason	Crew Leader - Utilities Construction	CUPE	83,062	365	83,427	805
Gannon, Kerry	Crew Leader - Streets Operations	CUPE	121,114	365	121,479	47
Garbay, Natalie	Enterprise Risk Manager	MGMT	122,353	748	123,101	3,575
Gaudry, Jarrod	Fire Fighter	IAFF	123,489	629	124,118	551
Gelineau, Crystal	External Relations Liaison	MGMT	79,573	606	80,179	778
George, Jonathan	Community Services Officer	CUPE	82,328	328	82,656	83
Georget, Taylor	Crime Analyst II	CUPE	81,288	316	81,604	90
Ghane, Yasamin	Community Services Officer	CUPE	76,045	179	76,224	333
Gillespie, Kaylee	Human Resources Advisor	MGMT	96,703	609	97,312	4,449
Goddard, Brett	Water/Wastewater Operator I	CUPE	85,397	454	85,851	2,684
Gomke, Kyle	Assistant Design Engineer	MGMT	106,247	664	106,911	1,574
Gorman, James	Platoon Captain	IAFF	174,652	721	175,373	0
Gray, Kelly	Lead Hand - Streets Operations	CUPE	109,174	352	109,526	254
Green, Krystina	Business License Inspector	CUPE	78,199	351	78,550	1,835
Greffard, Dale	Captain	IAFF	105,589	1,348	106,937	0
Grice, Tom	Crew Leader - Electrical/Instrumentation	CUPE	95,976	418	96,394	410
Grills, Jason	Refrigeration Mechanic	CUPE	89,792	395	90,187	151
Guertin, Sheldon J.	Platoon Captain	IAFF	173,371	721	174,092	0
Gysel, Giles	Information Access Analyst	CUPE	78,422	354	78,776	390
Haines, Michael	Platoon Captain	IAFF	147,383	721	148,104	0
Halisheff, Glen	Crew Lead - Sanitation/Signs	CUPE	81,655	352	82,007	26
Hallinan, David	Financial Planning and Procurement Mana	MGMT	132,140	808	132,948	4,027
Hanghofer, Lyndsay	Records Management Systems/Watch Cle	CUPE	84,074	328	84,402	333
Hanson, Kim	Sheet Metal Worker	CUPE	84,800	375	85,175	90
Hanson, Preston	Assistant Chief Operator - Pumping Faciliti	CUPE	99,450	364	99,814	1,010
Harfman, Tim	Water Treatment Plant Operator	CUPE	101,590	352	101,942	255
Harlock, William	Captain	IAFF	168,175	721	168,896	1,212
Hartt, Ken	Platoon Captain	IAFF	146,737	871	147,608	177
Hatch, Quinn	Communications Supervisor	MGMT	79,040	944	79,984	240
Hawkings, Scott	Millwright	CUPE	87,783	883	88,665	674
Hawkins, Sarah	Communications & Community Engageme	CUPE	76,466	944	77,410	190
Haywood-Farmer, Stephen	Fire Fighter	IAFF	122,177	629	122,806	5,053
Head, Trevor	Lead Hand - Carpentry	CUPE	87,124	383	87,506	39
Helfrich, Michael	Business Manager - CPS	MGMT	103,000	642	103,643	5,142
Helgason, Ty	Social and Community Development Supe	MGMT	108,889	676	109,565	632
Helly, Susan E	Crew Leader - Turf	CUPE	87,604	490	88,093	39
Herman, Reid	Fire Fighter	IAFF	118,083	629	118,712	0



City of Kamloops  
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**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Heshka, Wendy	Communications Manager	MGMT	129,361	1,388	130,749	1,096
Hill, Lewis	Financial Services Manager	MGMT	131,712	808	132,519	3,672
Hintz, Cory	Captain	IAFF	164,048	711	164,759	0
Ho, Howard	Network Administrator	CUPE	86,562	344	86,906	0
Hodgkiss, Spencer	Trades Supervisor	MGMT	110,295	703	110,998	1,392
Hodson, Jeffrey	Fire Fighter	IAFF	87,341	495	87,837	0
Hoffbeck, Todd	Equipment Operator V - Streets	CUPE	79,034	429	79,463	57
Hoffman, Jason	Engineering Design Technician III	CUPE	78,896	344	79,240	561
Holloway, Erin	Captain	IAFF	151,262	721	151,983	860
Holloway, Jordan	Fire Fighter	IAFF	119,895	629	120,523	3,579
Holmes, David	Fire Fighter	IAFF	136,339	644	136,983	0
Hoppenreys, Dana	Fire Fighter	IAFF	121,313	629	121,942	0
Horne, William	Utilities Engineer	MGMT	122,692	753	123,445	921
Howaniec, Elisia	Risk Management Supervisor	MGMT	95,274	623	95,897	1,627
Howatt, Jennifer	Human Resources Manager	MGMT	128,714	784	129,498	2,083
Howitt, Josephine	Climate & Sustainability Planner	CUPE	73,361	345	73,706	1,949
Hrycan, Graham	Coordinator - Central Stores	CUPE	75,498	446	75,944	214
Humphrey, Katherine L.	Corporate Services Director	MGMT	218,715	12,623	231,339	4,159
Hutchinson, Patricia D	Office Serv Clerk - Civic Oper	CUPE	57,659	1,298	58,957	26,964
Irani, Purvez	Transportation Manager	MGMT	125,631	767	126,398	4,444
Irwin, Joel	Firefighter 10th Year	IAFF	74,355	310	74,665	1,186
Isabelle, Dana	Watch Clerk - RCMP	CUPE	74,931	285	75,216	0
Jacob, Tyrel	Plumber	CUPE	85,495	375	85,870	2,986
Jansen, Ken	Crew Leader - Horticulture	CUPE	103,008	550	103,557	0
Jensen, Wayne	Capital Projects Inspector	CUPE	110,067	364	110,432	1,196
Johnson, Scott	Assistant Fire Chief	MGMT	153,971	871	154,842	3,284
Johnston, Lee	Lead Mechanic	IAFF	142,168	831	142,999	1,087
Johnston, Trent	Fire Fighter	IAFF	116,227	614	116,841	0
Jones, Jeremy	Engineering Development Technician II	CUPE	79,155	354	79,509	54
Jones, Jessie L	Crew Leader - Arenas Maintenance	CUPE	82,020	331	82,352	57
Jubenville, Corey	Captain	IAFF	152,183	695	152,878	0
Kachel, Matthew	Capital Projects Manager	MGMT	122,297	7,689	129,986	2,334
Kanigan, William	Financial Planning Manager	MGMT	114,422	711	115,133	1,805
Karpiak, Scott	Assistant Fire Chief	MGMT	152,749	871	153,620	3,427
Katuski, Randall	Carpenter	CUPE	82,303	365	82,667	174
Kelly, Todd	Fire Fighter	IAFF	129,530	629	130,159	1,883
Kerr, Taylor	Fire Fighter	IAFF	121,896	614	122,510	0
Khun-Khun, Sandeep	Finance Coordinator	CUPE	74,906	348	75,254	1,332
Kiloh, Jennifer	Communications Operator Full Time - Prio	IAFF	110,140	250	110,390	0
Klassen, Arron	Fire Fighter	IAFF	150,762	629	151,390	0
Klassen, Darryl	GIS Technician	CUPE	76,376	394	76,770	0
Koldewijn, Greg	Fire Fighter	IAFF	116,893	629	117,521	0
Kouroupis, Alexa	Community Services Officer	CUPE	77,926	203	78,129	83
Krutop, Kris	Platoon Captain	IAFF	151,177	871	152,048	744
Kuzmiuk, Jordan	Engineering Design Coordinator	CUPE	85,954	357	86,311	980
Kwiatkowski, Marvin	Development, Engineering and Sustainabil	MGMT	213,668	7,971	221,639	8,489
Labbe, Alessandra	Community Services Officer	CUPE	78,433	328	78,761	428
Lajeunesse, Neale	Millwright	CUPE	87,650	433	88,083	2,011
Lam, Andrew	Wastewater Treatment Plant Operator III	CUPE	80,431	352	80,783	198
Lam, Paul	Crew Leader - Cemetery	CUPE	90,565	462	91,027	54
Lamont, Graham	Sanitation & Sign Shop Supervisor	MGMT	101,941	642	102,583	6,177
Larocque, Maurice R	Crew Leader - Sanitation and Sign Shop	CUPE	75,207	307	75,514	2,367
Larsen, Chris	Fire Fighter	IAFF	131,408	644	132,052	291
Leflufy, Greg	Trades Supervisor	MGMT	123,601	619	124,220	1,308
Leslie, Scott	Fire Fighter	IAFF	131,301	744	132,045	0
Lewis, Dayna	Crime Analyst II	CUPE	87,428	354	87,782	105
Lewis, Jody	Corporate Services Administrator	MGMT	86,202	551	86,753	1,105
Lewis, Sherrie	Payroll Supervisor	MGMT	102,943	432	103,375	0
Lindoff, Wade	Platoon Captain	IAFF	78,780	1,017	79,798	0
Little, Norm	Captain	IAFF	149,270	721	149,991	785
Locke, Devon J.	Equipment Operator V - Utilities Construct	CUPE	79,946	319	80,264	150

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Lockhart, Wayne D	Operations Supervisor	MGMT	110,425	676	111,101	1,586
Lockwood, Tanner	Equipment Operator IV - Streets	CUPE	77,168	352	77,520	47
Lubbe, Henry	Crew Leader - Aquatics Maintenance	CUPE	79,744	319	80,062	613
Luison, Devis	Trades Mgr	MGMT	148,966	4,631	153,596	227
Luison, Joe	Assistant Operations Manager	MGMT	120,464	5,951	126,416	349
Lussetti, Marco	IT Solutions Architect	CUPE	80,808	354	81,162	0
Lyons, Tory	Wastewater Treatment Plant Operator III	CUPE	84,956	352	85,308	198
Maalerud, Ryan	Capital Projects Supervisor	MGMT	114,255	711	114,965	4,239
Maan, Ravin	Business Analyst II	CUPE	80,681	704	81,385	5,005
Macdonald, Jodie	Municipal Support Services Manager - RC	MGMT	122,384	758	123,142	630
Maciver, John	Fire Fighter	IAFF	128,414	744	129,158	0
Mackenzie, Bradlee	Community Services Officer	CUPE	77,684	328	78,012	333
Mackenzie, Graham	Fire Fighter	IAFF	137,969	644	138,613	0
Mackenzie, Helen	Office Services Asst Supervisor - Civic Ops	MGMT	79,767	515	80,281	68
Macqueen, Ryan	Fire Fighter	IAFF	87,059	504	87,563	551
Mahoney, Bernadette	Human Resources Advisor	MGMT	97,810	581	98,391	2,594
Maidment, Michael	Engineering Development Technician II	CUPE	80,644	295	80,940	1,752
Marcotte, Riley	Plumber	CUPE	86,546	375	86,921	0
Martin, Cole	Fire Fighter	IAFF	135,488	629	136,116	0
Martin, Joe	Carpenter	CUPE	83,824	365	84,189	0
Martin, Peter	Plumbing Official II	CUPE	90,788	398	91,186	792
Martin, Rod	Planning and Development Manager	MGMT	133,862	820	134,681	1,460
Mathers, Ian	Electrician	CUPE	87,418	383	87,801	170
Matheson, Victoria	Crew Leader - Arenas Maintenance	CUPE	78,443	331	78,774	100
Matkowski, Deven	Engineering Manager	MGMT	148,829	6,119	154,948	1,094
Matthews, Dylan	Wastewater Treatment Plant Operator III	CUPE	82,911	352	83,263	198
Mazzardis, Joanna	Senior Planner	CUPE	86,383	373	86,756	1,250
Mazzotta, Carmin	Social, Housing and Community Developm	MGMT	114,815	1,318	116,133	257
Mcbride, Linda	Caretaker I	CUPE	78,014	252	78,266	3,529
Mccarthy, Jenifer	Accounting Supervisor	MGMT	101,989	642	102,631	1,412
Mccorkell, Byron	Community and Protective Services Direct	MGMT	248,388	9,282	257,670	6,409
Mcdonnell, Kent	Equipment Operator III - Civic Operations	CUPE	81,092	298	81,391	0
Mckinnon, Joe	Captain	IAFF	150,323	715	151,038	735
Mclean, Joshua	Fire Fighter	IAFF	116,155	629	116,784	0
Mcmillan, Bryce	Fire Fighter	IAFF	116,104	614	116,718	0
Meersman, Jacquy	Business Analyst II	CUPE	93,255	354	93,609	0
Mehta, Pankaj	Crew Leader - Community Services Officer	CUPE	77,813	330	78,143	641
Meixner, Quinn	Crew Leader - Arenas Maintenance	CUPE	79,171	331	79,503	38
Michener, Allan	Environmental Services Supervisor	MGMT	109,316	5,897	115,213	4,372
Mierau, Caleb	Safety Mgr	MGMT	136,486	7,098	143,584	2,944
Miller, Matthew	Carpenter	CUPE	81,490	365	81,855	0
Mitchell, William	Fire Fighter	IAFF	136,864	629	137,493	1,411
Morgan, Ron D	Electrician	CUPE	91,281	433	91,713	260
Morgenstern, Dwayne	Equipment Operator IV - Utilities Mainten	CUPE	78,049	317	78,366	538
Morphy, Daryl	Equipment Operator III - Civic Operations	CUPE	74,988	298	75,286	129
Mortimer, Jason	Fire Fighter	IAFF	114,301	614	114,915	0
Murray, Chris	Fire Fighter	IAFF	124,248	644	124,892	0
Mutcher, Andy	Community Services Officer	CUPE	79,518	319	79,837	140
Ned, Clarence	Lead Hand - Streets Operations	CUPE	96,642	352	96,993	0
Nelson, Emily	Executive Assistant - DES	MGMT	88,253	569	88,822	125
Newport, Heather	Communications Operator Full Time - Prio	IAFF	121,615	585	122,200	0
Nicholls, Nicole	Project Archaeologist	MGMT	105,877	664	106,541	2,563
Nichols, Stephanie	Privacy Officer	MGMT	104,034	702	104,736	3,402
Nickel, Christine	Communications & Community Engageme	CUPE	78,819	944	79,763	54
Nield, Ryan	Fire Inspector/Investigator I	IAFF	115,614	627	116,241	0
Nordgren, Peter	Utility Services Supervisor - Maintenance	MGMT	107,832	676	108,508	2,774
Norlander, Erik	Mechanic	CUPE	83,086	1,325	84,411	0
Norstrom, Orlund	Software Engineer	CUPE	80,372	404	80,776	0
Nowicki, Brad	Lead Hand - Electrical	CUPE	103,158	450	103,609	260
Nowicki, Russell	Crew Leader - Carpentry	CUPE	91,864	400	92,264	916
Nykoluk, Eric	Fire Fighter	IAFF	126,139	629	126,767	0

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Olsen, Tyler	Mechanic	CUPE	81,794	1,339	83,133	295
Olstad, Dean	Chief Fire Prevention Officer/Investigator	IAFF	147,490	721	148,211	964
Oram, Glen	Cross Connection Control Coordinator	CUPE	79,277	331	79,609	2,401
O'Reilly, Erin	Planner	CUPE	80,324	359	80,683	499
Ouellette, Pat	Mechanic	CUPE	83,714	1,365	85,079	20
Pacheco, Brander	Community Services Officer	CUPE	81,538	328	81,866	83
Pahl, Travis	Utilities Engineer	MGMT	122,402	753	123,155	1,186
Paloposki, Kurt	Water/Wastewater Operator II	CUPE	94,644	331	94,975	288
Passeri, Riccardo	Fire Fighter	IAFF	133,566	747	134,313	0
Passmore, Amanda	Deputy Corporate Officer	MGMT	96,645	611	97,256	3,173
Patterson, Jordan J	Fire Fighter	IAFF	116,861	614	117,475	0
Perri, Maurizio	Community Services Supervisor - Operatio	MGMT	99,672	730	100,402	4,773
Perszon, Brynn	Communications & Community Engageme	CUPE	77,503	944	78,447	188
Peters, Cameron	Civic Construction Supervisor	MGMT	106,637	664	107,302	6,102
Plesko, Marleah	Reporting and Analysis Supervisor	MGMT	100,087	1,182	101,269	1,412
Poirier, Cory	Fire Fighter	IAFF	121,388	614	122,002	0
Pont, Jeffrey L	Fire Fighter	IAFF	116,574	698	117,271	368
Powell, Scott	Carpenter	CUPE	81,451	365	81,815	938
Pretula, Chris	Captain	IAFF	151,835	715	152,549	1,035
Price, Ian	Water/Wastewater Operator III	CUPE	99,939	351	100,290	621
Purves, Brian	Crew Leader - Aboriculture	CUPE	86,199	365	86,564	1,048
Putnam, Jeff	Parks and Civic Facilities Manager	MGMT	153,125	6,119	159,244	1,304
Quigley, Colleen	Human Resources & Safety Director	MGMT	174,440	12,377	186,817	3,765
Rasche, Erik	Fire Fighter	IAFF	94,145	495	94,640	177
Redgrove, Scott	Records Manager	MGMT	119,841	821	120,661	1,783
Reid, Wesley	Fire Fighter	IAFF	130,003	629	130,631	1,760
Reimer, Cole	Community Services Officer	CUPE	76,721	328	77,049	283
Rezeli, Darren	Arborist II	CUPE	73,959	331	74,290	1,133
Roberts, Carly-Rae	Executive Assistant - CAO	MGMT	82,629	1,093	83,722	356
Roberts, Kyle	Plumber	CUPE	75,335	375	75,710	69
Robertson, Tammy	Indigenous and External Relations Manage	MGMT	129,609	6,014	135,623	1,601
Robinson, Stephen	Fire Chief	IAFF	98,657	550	99,207	284
Rodrigue, Kristen	Communications Manager	MGMT	102,126	632	102,758	1,980
Ross, Marie	Engineering Utilities Technician II	CUPE	83,637	344	83,981	624
Rosten, Kyle	Mechanic	CUPE	83,942	1,365	85,306	77
Russell, Nathan	Fire Fighter	IAFF	126,162	629	126,791	0
Ruttan, Brenden	Building Official III	CUPE	90,989	399	91,389	892
Sakaki, David	Captain	IAFF	142,951	721	143,672	0
Salter, Barry	Lead Hand - Utilities Maintenance	CUPE	79,440	402	79,842	3,725
Samila, Dave	Utility Services Operator	CUPE	73,341	298	73,640	2,122
Sammet, Roseanna	Aquatics Coordinator	CUPE	75,561	336	75,897	853
Sarai, Nicholas	Community Services Officer	CUPE	76,659	328	76,988	333
Sawatzky, Greg	Maintenance Management Analyst	CUPE	76,326	344	76,670	0
Schindel, Clinton	Water/Wastewater Operator II	CUPE	86,663	327	86,989	348
Schroeder, Mark	Fire Fighter	IAFF	142,861	629	143,489	0
Schuett, Derrick	Carpenter	CUPE	81,098	365	81,462	34
Scott, Allison	Survey Technician II	CUPE	76,786	454	77,240	149
Scott, Dylan	Utility Services Supervisor - Treatment Fac	MGMT	111,053	689	111,742	3,480
Setka, Josh	Electrician	CUPE	88,091	383	88,473	445
Shepherd, Sandy	Lieutenant	IAFF	137,359	676	138,035	0
Sherlock, Dan	Lifeguard I (Lifeguard)	CUPE	78,530	285	78,815	57
Shimoyama, Bob	Mechanic	CUPE	84,859	1,365	86,224	0
Silva, Mike	Lieutenant	IAFF	\$ 134,894	\$ 644	\$ 135,539	\$ 291
Simpson, Adam	Trades Manager	MGMT	114,637	718	115,356	396
Sison, Raymond	Purchasing and Inventory Control Manage	MGMT	124,039	758	124,796	1,224
Smeaton, Andrew	Aquatics Program Supervisor	MGMT	100,735	631	101,366	0
Smeaton, Cory	Lead Hand - Carpentry	CUPE	87,706	383	88,088	812
Smeaton, David	Carpenter	CUPE	81,961	365	82,325	109
Smerchinski, Mike	Building Official I	CUPE	90,898	508	91,406	792
Smid, Tyler	Fire Fighter	IAFF	125,976	629	126,604	551
Smith, Clayton	Fire Fighter	IAFF	116,444	679	117,123	860

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
Smith, Clayton B	Equipment Operator II - Parks	CUPE	77,411	293	77,704	0
Smith, Kevin	Building Official III	CUPE	95,379	416	95,795	792
Smith, Richard W	Equipment Operator II - Parks	CUPE	76,349	293	76,642	0
Smith, Sean	Business Operations & Events Supervisor	MGMT	103,953	652	104,605	1,930
Smith, Sean D.	Crew Leader - HVAC	CUPE	94,879	413	95,292	894
Soderstrom, Jamie	Fire Fighter	IAFF	128,393	644	129,037	0
St. Godard, Daniel	Millwright	CUPE	86,413	383	86,795	285
Stedeford, Iain	Lead Hand - Instrumentation Mechanic	CUPE	91,327	400	91,727	69
Steinke, Daniel	Lead Hand - Utilities Treatment Lab Facilit	CUPE	82,768	352	83,120	2,613
Stoll, Jason	Building Official III	CUPE	94,662	416	95,078	892
Stouse, Jenna	Communications Operator Full Time	IAFF	114,968	493	115,461	141
Strank, Ryan	GIS Technician	CUPE	77,885	349	78,234	764
Stride, Linda	Recreation, Health and Wellness Superviso	MGMT	103,953	652	104,605	1,804
Stuart, Chad	Crew Leader - Parks Amenities	CUPE	92,609	365	92,974	25
Stump, John	Equipment Operator IV - Utilities Mainten	CUPE	76,743	303	77,046	1,930
Sugrim, Steven	Fire Fighter	IAFF	82,397	480	82,877	0
Sullivan, Kate	Labourer I (LOU)	CUPE	83,217	285	83,502	0
Suominen, Mika	Fire Fighter	IAFF	148,267	614	148,881	0
Sutherland, Daniel	Assist Chief Support Services	IAFF	82,273	2,223	84,496	0
Swift, Robson	Lieutenant	IAFF	173,617	666	174,283	468
Szatmari, Tamas	KFR Mechanic	IAFF	138,268	721	138,988	667
Taylor, Joshua	Electrician	CUPE	84,906	383	85,288	445
Taylor, Richard	Fire Fighter	IAFF	127,563	753	128,317	0
Thompson, Jordan C	Crew Leader - Community Services Officer	CUPE	92,290	400	92,690	1,632
Thwaites, Jeff	Capital Projects Inspector	CUPE	89,998	359	90,357	1,773
Tobin, Sean	Crew Leader - Arenas Maintenance	CUPE	87,532	331	87,863	0
Tomm, Colin	Captain	IAFF	194,942	846	195,788	1,253
Tompkins, David J	Crew Leader - Sanitation and Sign Shop	CUPE	87,916	352	88,267	438
Torbohm, Kurt	Fire Fighter	IAFF	109,755	571	110,326	551
Trawin, David	Chief Administrative Officer	MGMT	304,616	10,057	314,673	11,874
Treadway, Bryce	Crew Leader - Electrical/Instrumentation	CUPE	94,837	407	95,244	470
Truscott, Kevin R	Lead Hand - Millwright	CUPE	92,707	400	93,108	2,419
Twemlow, Trevor	Civic Facility and Cemeteries Supervisor	MGMT	110,634	689	111,323	3,156
Unger, Brandy	Project Coordinator - Capital Projects	CUPE	85,826	375	86,201	1,052
Uzeloc, Kenneth	Fire Chief	MGMT	66,593	453	67,046	9,103
van der Roest, Duncan	Community Services Officer	CUPE	81,809	328	82,137	333
Venables, Scott	Fire Fighter	IAFF	149,543	629	150,171	7,944
Vetere, Joe	Arena and Pool Operations Supervisor	MGMT	106,515	664	107,180	3,583
Voss, Michael	Chief Training Officer	IAFF	155,968	721	156,688	1,782
Wagner, Robert	Streets Supervisor	MGMT	84,196	641	84,837	1,100
Walker, Jeffrey	Fire Fighter	IAFF	122,667	629	123,295	0
Watson, Darin	Water/Wastewater Operator II	CUPE	96,992	331	97,324	540
Weatherhead, Greg	Assistant Chief Operator - Wastewater Tre	CUPE	85,197	365	85,562	2,510
Webster, Raymond	Fire Inspector/Investigator II	IAFF	130,533	693	131,226	3,709
Wells, David	Maintenance Management Analyst	CUPE	76,326	344	76,670	692
Wells, Desiree	Building Official I	CUPE	78,870	354	79,224	100
Weninger, Lyle	Project Coordinator/Investigator	IAFF	141,389	721	142,109	375
Wesolowski, Przemyslaw	Traffic Tech II	CUPE	76,452	344	76,796	195
Westerby, Robert	Fire Fighter	IAFF	137,013	644	137,657	0
Weston, Darcie	Support Services Coordinator - RCMP	CUPE	90,115	285	90,400	0
Wightman, Greg	Utility Services Manager	MGMT	143,546	4,365	147,911	2,791
Wilk, Kenneth	Trades Sup	MGMT	48,290	2,479	50,769	56,706
Wilkinson, Trevor	Fire Fighter	IAFF	126,901	629	127,529	0
Wong, York	IT Helpdesk Technician II	CUPE	79,018	344	79,362	365
Woodruff, Karen	Communications Operator Full Time - Prio	IAFF	112,553	131	112,684	0
Wourms, Kirsten	Crew Leader - Natural Resources	CUPE	84,484	365	84,848	825
Wright, Daniel	Fire Fighter	IAFF	86,884	538	87,422	291
Wright, Ryan	Captain	IAFF	161,255	715	161,969	0
Yanko, Paul	Water/Wastewater Operator II	CUPE	94,520	331	94,851	266
Zienowicz, Corinne	Real Estate Coordinator	CUPE	76,899	454	77,353	0

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**2. Other Employees**

Name	Position	Group	Remuneration (Note 1)	Taxable benefits & payouts (Note 2)	Total Income	Expenses
<b>Employees with remuneration exceeding \$75,000</b>			\$ 44,877,353	\$ 409,925	\$ 45,287,278	\$ 516,987
<b>Employees with remuneration of \$75,000 or less</b>			\$ 25,849,338	\$ 130,953	\$ 25,980,291	\$ 179,918
<b>Total remuneration of Elected Officials</b>			\$ 463,197	\$ 11,400	\$ 474,597	\$ 38,042
<b>Total Disbursements paid to Employees</b>			<u>\$ 71,189,889</u>	<u>\$ 552,278</u>	<u>\$ 71,742,167</u>	<u>\$ 734,946</u>

Note 1: Remuneration include base income, acting pay and overtime

Note 2: Taxable benefits & payouts includes parking, group life insurance, accidental death and dismemberment insurance, retroactive pay and medical services plan.

Note 3: Legend for payroll group codes

Payroll Group Code	Description
CUPE	CUPE employees
IAFF	International Association of Fire Fighters
MGMT	Management
Non Union	Employees with no Union status

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Remuneration and Expenses**  
**FIR, Schedule 1, section 6**  
**3. Reconciliation**

<b>Employees with remuneration exceeding \$75,000</b>	\$	45,287,278
<b>Employees with remuneration of \$75,000 or less</b>		25,980,291
<b>Total Remuneration of Elected Officials</b>		474,597
<b>Total Disbursements paid to Employees</b>	<b>\$</b>	<b>71,742,167</b>
<b>Reconciling Items</b>		
Year end adjustments to accrued wages and benefits payable	\$	2,503,061
Employers costs; medical, dental, insurance and other benefits		4,174,439
Employer's portion of CPP, EI and superannuation		5,341,920
<b>Total Reconciling Items</b>	<b>\$</b>	<b>12,019,420</b>
<b>Total per Operating Expenses by Segment</b>	<b>\$</b>	<b>83,761,587</b>

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Statement of Severance Agreements**  
**FIR, Schedule 1, section 6**

There were 2 severance agreements under which payment commenced between the City of Kamloops and its non-unionized employees during fiscal year 2022.

These agreements represent severance equivalent to an average of 3.5 weeks of pay at current rate.

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Receiver General of Canada - RCMP	26,510,570
Pension Corporation	12,336,733
BC Transit	10,103,315
Urban Appeal Landscaping Ltd.	9,538,477
Extreme Excavating Ltd.	9,488,488
BC Hydro	6,285,429
Suez Water Technologies&Solutions Canada	5,683,894
B A Dawson Blacktop Ltd	4,830,802
Desjardins Fin. Security Life Assurance	3,477,145
Arrow Transportation Systems Inc.	2,827,785
GFL Environmental Inc.	2,678,376
Vimar Equipment	2,637,547
Suncor Energy Products Partnership	2,363,074
IX Solutions Ltd	2,091,870
Acres Enterprises Ltd	1,972,667
Urban Systems Ltd.	1,561,889
Westcana Electric Inc.	1,535,195
Interior Plumbing and Heating	1,465,984
Minister of Finance - Employer Health Tax	1,415,159
Tk'emlúps te Secwépemc	1,232,534
Work Safe BC	1,219,272
WSP Canada Inc.	855,803
FortisBC-Natural Gas	851,928
ICONIX Waterworks Limited Partnership	827,072
SLR Consulting (Canada) Ltd.	823,791
Safetek Emergency Vehicles Ltd.	797,264
Neptune Security Services Inc.	794,076
Rollins Machinery	723,498
TF Gray Contracting Ltd	699,669
ARI Financial Services T46163	693,451
Custom Vacuum Service, Ltd.	687,930
McElhanney Ltd.	687,131
Aon Reed Stenhouse Inc.	675,982
DLGL	660,049
True Consulting	651,113



City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Cummins Canada ULC	639,794
Keso Turf Supplies Ltd.	613,371
Chandos Construction Ltd	606,962
Group2 Architecture Interior Design Ltd.	601,529
Alliance Traffic Group Inc	563,314
Thurber Engineering Ltd	510,126
SLS Chemical Inc.	469,955
Precise Parklink Inc.	451,071
Cyclone Hydrovac Ltd	450,471
CSI General Partnership	448,375
Municipal Insurance Association of BC	446,514
Direct Energy Business Ltd	429,258
Dawson International Truck Centres Ltd.	427,452
Fulton & Company LLP	419,260
WSP Canada Inc. (Formerly Golder Associates Ltd.)	397,035
Kamloops Blazers Hockey Club, Inc	375,803
Service Master of Kamloops	367,020
EB Horsman & Son	364,762
Prairie Coast Equipment	360,006
Foreman Equipment Ltd.	341,041
Invictus Entertainment Group	319,833
Vallen Canada Inc.	311,711
Canadian National	303,446
R James Management Group Ltd.	300,039
Infinite Road Marking Ltd.	293,384
Acera Insurance Services Ltd.	291,087
Electric Motor & Pump Service Ltd.	281,883
Fred Surridge Ltd	278,338
Drago's Spring and Welding	275,349
ICSClean Supplies Ltd.	264,549
Telus Mobility	261,436
Advance Diving Projects Ltd	256,795
Long View Systems Corporation	253,986
Brogan Fire & Safety	253,664
Strata Corporation (KAS2093)	246,563

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Telus Communications Inc.	243,809
GK Sound Inc.	241,958
ESRI Canada	239,419
Chances Bulk Unloading Ltd	239,311
Stantec Consulting Ltd	234,143
Burcon Slipform Inc	232,576
Roper Greyell LLP	231,142
IO Secure Internet Operations Inc.	229,513
Hdm Excavating Ltd.	222,075
Oracle Canada ULC	215,555
Fountain Tire Ltd.	215,057
Canadian Curling Association	215,000
Lordco Auto Parts	211,139
Lapper Entertainment & Security	208,866
Thompson Nicola Regional District	206,708
Jelly Events and Promotions	205,172
IBM Canada Ltd.	199,683
APG Neuros	199,433
Sun Valley Painting & Decorating Corp	193,452
ASK Wellness Society	192,900
Tiger Calcium Services Inc.	191,218
Microsoft Canada Inc.	187,418
Canadian Pacific Railway Co	184,913
Kal Tire Transport Ltd	183,986
Hiroad Projects Inc.	183,195
Cobra Heavy Iron Ltd.	178,999
Schmidty's Haul-Away & Landscaping	178,893
Lyons Landscaping Ltd.	176,734
Canadian Mental Health Association	176,379
Kamloops Septic Service Ltd	173,197
Liveoak DW Builders Ltd.	171,890
Entuitive Corporation	170,895
Econolite Canada Inc	167,764
GFL Environmental Inc. - Recycling Initiative	162,731
Exp Services Inc.	161,436

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Coster Development Co. Ltd.	160,178
Syntax Systems Ltd	159,168
ASSA ABLOY Entrance Systems	155,164
Kamloops This Week	149,455
Environmental Dynamics International	149,024
Colorado Paint Company II, LLC	148,460
CentralSquare Canada Software Inc.	146,058
Andrew Sheret Ltd	146,025
Live Nation Canada	145,770
Canada Post Corporation	144,084
Associated Fire Safety Group	142,970
Kamloops Precision Machining Ltd	140,037
Andres Electronics Experts	139,283
Yeti Refrigeration Inc	138,238
Urban Matters CCC	137,723
Parkworks Solutions Corp.	137,405
H.I.S. Wildfire FS Inc	130,972
BMO Nesbitt Burns Inc	126,410
Eecol Electric Corp.	126,346
Kemp Concrete Products	125,955
Versalift Canada	125,031
Finning Canada	122,926
Northern Metallic Lubricants Ltd	122,855
Arpa Investments Ltd	122,008
Telus Communications Inc.	121,199
Seal Tec Industries Ltd	119,472
Hall Excavating Ltd	118,230
Hanson's Auto Repair	118,210
J.T. White Trucking Ltd	116,165
School District No.73	116,141
AECOM Canada Ltd	114,904
Side Show Productions Ltd.	114,799
Westlund	114,375
Houle Electric Limited	112,859
UniFirst Canada Ltd	110,409

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Western Canada Concrete Products	109,003
Alta Pro Electric Ltd	106,192
Staples Professional	104,647
Overtime Apparel & Promotions	104,325
Kamloops Communications Inc	101,633
Electromega Ltd.	100,125
Homex Development Corp	100,000
Watson Engineering	97,270
Creative Energy Engaged	96,949
Westway Plumbing & Heating Inc	95,318
Lennox Industries (Canada) Ltd	90,920
Exceed Electrical Engineering Ltd.	90,702
Universal Handling Equipment Company Ltd	90,644
Carelance Janitorial Ltd.	89,807
Brenntag Canada Inc	89,775
Konica Minolta Business Solutions Ltd.	86,590
Shaw's Enterprises Ltd.	86,265
BC Hydro and Power Authority	86,226
Henry Small	85,050
Finning International Inc	84,929
Meadowlands Horticultural Inc.	84,901
Smart Options	84,622
Chubb Fire and Security Canada Inc.	83,855
MX3 Services Ltd.	83,288
Goodyear Canada Inc	81,847
Dawson Construction	80,700
Telus Communications Inc.	80,640
Spartan Controls Ltd	78,493
LifeWorks (Canada) Ltd.	77,632
Lee's Music	77,298
Total Power Limited	77,053
Acklands - Grainger Inc	76,705
Manulife Financial	75,494
B & L Small Motors	74,913
Broad Spectrum Pest Solutions Ltd	73,373

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Wesco Distribution Canada LP	73,259
Focus Communications Inc	72,728
SCP Distributors Inc Canada	72,235
Unitech Construction Management Ltd	72,166
Rehrig Pacific Company	71,906
Collins Steel	71,575
Peterbilt Pacific Inc.	71,443
Robinson Masonry Ltd.	70,245
Inland Kenworth Partnership	69,509
Tetra Tech Canada Inc.	69,300
GE Intelligent Platforms Canada Company	68,361
Sandman Hotel Group	68,347
Southwest Glass Ltd	68,288
Central Interior Pumps Ltd.	68,116
DSI Mechanical Ltd.	67,507
CBS Parts Ltd	67,314
Toole Design Group Canada, Inc.	67,186
Juniper West Developments Ltd.	66,535
Ultima Medical Services Inc.	66,208
Metro Reload Ltd	66,018
Hach Sales & Service Canada Ltd	65,916
Heritage Office Furnishings Kelowna Ltd	65,715
Atlassian Pty Ltd	63,242
Organized Crime Agency of BC	62,872
RGH Pacific Emergency Services Inc.	62,121
Guillevin International Co	61,499
Care Systems Services Ltd	60,659
Home Depot	59,353
D G MacLachlan Ltd	58,453
Western Roofing Master Roofers	58,002
Kamloops Electric Motors Sales & Services	57,960
Microsoft Canada Inc	55,673
Brandt Tractor Ltd.	54,512
Securiguard Services Limited	54,043
Canadian Electric Vehicles Ltd.	53,911

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
PSD Citywide Inc.	53,753
Casadio & Son Ready Mix Ltd.	53,240
Westrek Geotechnical Services Ltd	52,698
Shaw Cablesystems GP	51,664
Duraglas Composites (2013)	51,370
Minister of Finance - Forest, Lands & Natural Resources	51,333
Don's Auto Towing	50,747
Westerra Equipment	50,520
Minister of Finance - Water Management	50,516
Advantage Asset Tracking Inc.	50,515
Tri-Amm Development Corp	50,000
IDRS	49,502
Clearview Demolition Ltd.	49,350
Triton Environmental Consultants	49,327
Horst Precision Machine	49,049
PerfectMind Inc.	48,496
BDO Canada LLP	48,271
Kami Cabs Ltd	47,998
Valley Traffic Systems Ltd	47,465
Kendrick Equipment (2003) Ltd	47,298
Sherine Industries Ltd	46,458
Interior Health Authority	46,229
DB Perks & Associates Ltd	46,107
Superior Propane Inc	45,868
Univar Solutions Canada Ltd	45,779
Vivacity Technologies Ltd.	45,288
Stingray Radio Inc	45,121
Associated Engineering (B.C.)Ltd.	44,574
Caro Analytical Services	44,284
Cold Control Mechanical Ltd.	44,013
KMS Tools and Equipment	43,709
ALS Canada Ltd	43,456
Castle Fuels (2008) Inc	43,225
Summit Valve and Controls	42,286
Sportball Kamloops 1162291 BC Ltd	42,079

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Postage by Phone	42,000
Sun Peaks Resort LLP	41,758
Valleyview Lands Limited Partnership	41,562
Tourism Kamloops	41,484
Interprovincial Traffic Services Ltd.	41,301
Metro Motors Ltd.	40,796
Rivershore Ram Chrysler Dodge Jeep	40,597
Select Hydraulics Ltd.	40,219
Pacific Sport	40,077
Shaw Business Payment Centre	39,904
Sperling Hansen Associates	39,806
Parkland Corporation	39,703
MasonLift Ltd	39,141
Amazon	38,836
BI Purewater Canada Inc.	38,782
Windsor Plywood Supplies Ltd	38,675
Sandstone Counselling Center Inc	38,441
Unitrend Plastics Manufacturing Ltd	37,965
BC Hydro and Power Authority	37,852
Western Elevator Ltd.	37,765
Clear Tech Industries Inc	37,262
Sherwin Williams Paint	37,192
PUMA Utility Monitoring Inc.	37,083
Mearles Machine Works Ltd.	37,081
Dominion Voting Systems Corporation	36,522
Custom Hose and Fittings Ltd	36,485
Art Knapp Garden Center & Florist	34,961
Waste Management of Canada Corp	34,607
Centrix Control Solutions	34,470
UBS Industries	33,770
Intercontinental Truck Body	33,359
Keyes Mobile Hotwash	33,229
Gobonfire.Com	33,090
B & L Security Patrol (1981) Ltd	33,072
Cloverdale Paint Inc	33,002

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Commercial Truck Equipment Co	32,832
Cleanway Supply	32,679
Suez Treatment Solutions Inc.	32,200
Bunt and Associates Engineering Ltd.	31,769
ULine Canada Corporation	31,450
Live Patrol Inc.	31,026
MechWave Engineering Ltd.	30,991
Purolator Inc.	30,963
Joint Force Tactical Ltd.	30,939
Underhill Geomatics Ltd.	30,889
TNT Crane & Rigging Canada Inc.	30,512
Norcan Fluid Power Ltd.	30,452
TK Elevator (Canada) Limited	30,209
Andritz Ltd.	29,859
Fitness Town Commercial	29,604
Play Full Screen	29,550
Hub Fire Engines & Equipment Ltd	29,443
Brian Mayo or Tony's Welding	29,377
BGE Indoor Air Quality Solutions Ltd.	29,234
VanMars Drilling Ltd	28,706
Lifesaving Society	28,625
Sinclair Supply Ltd	28,468
Smart City ITS Sales Ltd.	27,945
Windsor Salt Ltd.	27,792
Eagleview Refrigeration Ltd.	27,662
Refrigerative Supply Ltd.	27,659
VWR International Co.	27,601
Technical Safety BC	27,428
D.S. Cunliffe Engineering Services	27,349
ISL Engineering and Land Services Ltd	27,292
Roland Worsfold- Goose Busters	27,063
SMS Equipment Inc.	26,978
Complete Floors Ltd.	26,457
Funk Signs Inc	26,250
Bos Sod Farms Inc	26,227
Whiterock 350-450 Lansdowne Kamloops Inc	25,740



City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers of Goods and Services  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Stride Sport & Performance	25,650
Rokstad Power (2018) Ltd.	25,333
Kamloops Computer Centre	25,234
Kent-MacPherson Appraisals	25,000
<b>Total paid to Suppliers who received aggregate payments exceeding \$25,000</b>	<b>\$ 156,318,239</b>
<b>Total paid to Suppliers who received aggregate payments less than \$25,000</b>	<b>5,509,407</b>
<b>Total Disbursements Paid to Employees</b>	<b>734,946</b>
<b>Total Supplier purchases</b>	<b>\$ 162,562,592</b>

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of Payments to Suppliers for Grants & Contributions  
FIR, Schedule 1, section 7**

<b>Supplier Name</b>	<b>Amount Paid</b>
Venture Kamloops	639,733
British Columbia Wildlife Park Society	477,662
Kamloops Art Gallery	463,321
Tourism Kamloops	363,500
ASK Wellness Society	359,211
Kamloops Community YMCA-YWCA	219,721
Interior Community Services	217,339
Kamloops Heritage Railway Society	210,202
Western Canada Theatre Company	186,363
Kamloops Aboriginal Friendship Society	174,448
Sagebrush Theatre	158,640
BGC Kamloops	147,987
Graffiti Task Force	145,396
The Mustard Seed	140,835
Kamloops & District Elizabeth Fry Society	122,267
Kamloops Central Business Improvement	122,000
A Way Home Kamloops Society	115,729
Kamloops Out of the Cold Shelter Society	111,380
Kamloops Symphony Society	106,550
Canadian Mental Health Association	67,926
Oncore Seniors Society	64,000
Kamloops Arts Council	59,043
BC Lions Football Club Inc	57,750
Pacific Sport Interior BC	55,606
Kamloops Performance Cycling Centre	54,132
Connective Support Society Kamloops	36,102
BC SPCA	34,116
Kamloops North Shore Bus. Impr	32,841
Kamloops Food Bank & Outreach	30,300
People in Motion	30,000
Kamloops Chamber of Commerce	29,500
Kamloops Food Policy Council	28,129
Kamloops Sports Council	26,276
<b>Total grant and contributions paid exceeding \$25,000</b>	<b>5,088,007</b>
<b>Aggregate grant and contribution payments of \$25,000 or less</b>	<b>186,212</b>
<b>Total Grant and Contribution Disbursements</b>	<b>5,274,219</b>

City of Kamloops  
Financial Information  
For the Year Ended December 31, 2022

**Schedule of payments to suppliers**  
**FIR, Schedule 1, section 7**  
**4. Reconciliation**

Total of aggregate payments exceeding \$25,000, paid to suppliers	\$	156,318,239
Consolidated total of payments of \$25,000 or less paid to suppliers		5,509,198
Consolidated total of all grants and contributions		5,274,219
Total Disbursements paid to Employees		713,643

<b>Total paid to suppliers</b>	<b>\$ 167,815,299</b>
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Total Consolidated Statement of Operations	225,320,120
Less: Employer portion of CPP & EI	-2,039,498
Less: Amortization expense	-33,241,682
Less: Kamloops Airport Authority Society expenses	-2,472,977
Less: Venture Kamloops Business Development Society expenses	-714,477
Less: Current year accruals	-11,826,692
Add: Prior year accruals	8,828,137
Add: Increase in prepaid expenses	-3,638,180
Less: Decrease in inventory of supplies	577,456
Less: Cost recoveries	-894,793
Add: Debt Principal	6,902,544
Add: Capital Adjustments	19,959,492
Less: City Capitalized Wages	-2,427,550
Less: Consolidated City Salary and Wages	-83,761,586
Add: Net Pay	47,244,985

<b>Total</b>	<b>\$ 167,815,299</b>
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Variance	0
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\*The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a cash basis. The supplier payment schedule includes expenditures of both assets and operations.